



**USA Racquetball Board of Directors
MINUTES**

Monday, September 28, 2026

Via Zoom

5:30 pm MT / 4:30 PT / 6:30 CT / 7:30 ET

Pre-reads

P 1: BOD Minutes 08242026

P 2: Financial Reports

P 3-5: Selection Combined Group
Documents

AGENDA

Welcome/Call to Order – Kristin Wattz at 5:32 pm MT

Roll Call – Cheryl Kirk

	Roll Call
Kristin Wattz (President)	X
Jerry Lis (Vice President)	--
*Cheryl Kirk (Secretary)	X
Sandy Rios (Treasurer)	X
Jake Bredenbeck (Athlete Rep)	X
Juan Canals	X
Tom Fuhrmann (Athlete Rep)	X
Glen Gitterman	X
Charlie Pratt (Athlete Rep/Team USA AC)	--
Alexxander Purcell	X
Janel Tisinger-Ledkins (Athlete Rep)	X
Cindy Tilbury	X

* Office of the Executive Director

Conflict of Interest Review/Reminder – Cheryl Kirk

Directors are reminded to abstain/recuse themselves on topics that are a conflict of interest. Each Board member has the duty to adhere to the USA Racquetball Conflict of Interest Policy as an Affiliated Person.

Approval of Minutes – Cheryl Kirk (P-1)

Motion by Sandy Rios to approve the USAR Board of Directors meeting minutes of 8/24/26.

Seconded by Alexander Purcell

Discussion: None

Vote: Passed

Executive Committee Update – Kristin Wattz

- Kristin reported that in the 9/14/26 USOPC allocation meeting, USA Racquetball received news of a \$50,000 support allocation for 2027. This was positive in view of an expected substantial cut from the 2026 amount that is not coming to fruition.
- The National Event Calendar is now complete and will be published in the next several days (see page 3 of these minutes).
- Kristin asked Board members to reply back by Friday 10/2 stating the tournaments they are planning to attend and be available to support.
- Kristin and Cheryl attended the USOPC NGB Assembly in Colorado Springs, 9/23-25. Attendance provided valuable networking opportunities. Next year's assembly will take place in Salt Lake City.
- Kristin and Cheryl visited the office in Colorado Springs that has reached diminishing value beyond storage and a mailing address. Plans to address this are under discussion and will be on the agenda for the next Board meeting in late October.

Office of the Executive Director Update – Cheryl Kirk

- The Q4 State Association and Tournament Director Call is scheduled for October 6. Board members are encourage to attend, and Cheryl will introduce a sign-up process for the four calls coming in 2027. The Q1 2027 call will be 1/5/27.
- Cheryl described preparations for IRF Worlds and IRF World Juniors.
 - Worlds – The delegation leaves two weeks from Wednesday. Seven athletes, head coach, physical therapist are making the trip.
 - Juniors – A Zoom meeting took place last night. The delegation will be 35 athletes with the total delegation numbering 83.
- Donations are being targeted toward helping cover one entry fee for each World Juniors athlete (\$7,000 total).
- SafeSport audit – last tasks were completed on 9/10, ahead of the 9/11 deadline. One more item of remediation was resolved by Jonathan Greenberg and Karen Grisz.

Finance Committee – Sandy Rios (P 2)

Work will begin in October on the 2027 Budget.

A short discussion took place on initiating a grant search process.

A sponsor payment due USA Racquetball is in arrears.

U.S. Team Committee Update – Cheryl Kirk

Via approval of the Board on 7/28/26, Larry Haemmerle, Pablo Fajre, Charlie Pratt, and Cheryl Kirk took point on selection of athletes to attend the PARC - Panam Sports Racquetball Training Camp that will be held in Buenos Aires, Argentina, November 8-15. In a subsequent collaboration between USA Racquetball and the Texas Racquetball Association, USA Racquetball will be sending Ella Boaz (MO), DJ Mendoza (TX), and Fatima Sanchez (TX) to experience this inaugural camp.

Selection Combined Group – Cheryl Kirk (P 3-5)

On September 12, 2026, the combined group consisting of the members of the Legislative and Election Committees notified the Board that Bylaws revisions and Nomination processes would be brought for ratification at the September 28 meeting.

The motions and votes taken appear on pages 4-7 of this minutes document.

New Business – All

Discussion took place on pursuit of potential grants and fundraising concepts such as a 50/50 raffle. Board members will take point on moving both topics forward.

Next Meeting: October 26, 2026

**Motion by Cheryl Kirk to enter closed session.
Seconded by Sandy Rios**

The Board entered closed session at 6:35 pm MT.

In the 9/28/26 closed session topics were discussed relative to vendor business considerations; a future national event; and a proposal regarding a USA Racquetball asset.

**Motion by Sandy Rios to exit closed session.
Seconded by Juan Canals**

The Board exited closed session at 7:26 pm MT.

**Motion by Sandy Rios to adjourn main meeting.
Seconded by Juan Canals**

Adjourned 7:27 pm MT



1. Bylaws Revisions

SUMMARY OF REVISIONS / MOTIONS / VOTES

Note: Board of Directors Nomination Committee replacing Election Committee appears multiple times in addition to the below.

Article	Page(s)	Section	Revision Summary	VOTE
Article V 501.0.A	6	Annual and Special Meetings	Delete reference to election.	Motion by Alexxander Purcell to accept the presented revisions to Article V of the USAR Bylaws 8/10/26. Seconded by Sandy Rios Discussion: None Vote: Passed
Article VI 601.0.A.1 601.0.A.2.a	8	Governing Bodies	Delete reference to election. Delete reference to election. Amend 20% female requirement to no more than 80% of the Board will be of one sex.	Motion by Sandy Rios to accept the presented revisions to Article VI of the USAR Bylaws 8/10/26. Seconded by Glen Gitterman Discussion: None Vote: Passed
601.0.A.2.a	10	Board Qualifications	Replace Board Appointed and Executive Appointed with Appointed. Delete vacated positions references and see 804.0. Revision of paragraph, replace with proposed updated language.	

Article VII 701.0	12-13	Introduction	Four categories amended to two categories. Amend term limits to coincide with revised categories. Mandatory one-year departure vs. current two-year.	Motion by Sandy Rios to accept the presented revisions to Article VII of the USAR Bylaws 8/10/26. Seconded by Glen Gitterman Discussion: None Vote: Passed
	13-16	Board of Directors Position Categories	A-C delete At-Large, Board Appointed and Executive Appointed categories A becomes Appointed Directors D Athlete Representative becomes B Athlete Representative Directors B Athlete Elections – new committee name revisions Re-letter E to C and F to D Re-letter G to E E Vacated Seats/Former Employee Service; reference to elections deleted	
Article VIII 803.0.A	17	Election of Officers and Terms	Updated language re officer elections after annual meeting	Motion by Sandy Rios to accept the presented revisions to Article VIII of the USAR Bylaws 8/10/26. Sandy Seconded by Glen Gitterman Discussion: None
804.0.B	17-18	Removal and Replacement of Officers and Directors	Becomes 804.0.B.1 and 804.0.B.2 Corrects confusing language and clarifies committee process in	
804.0.D				

			filling director vacancies Athlete rep. directors replacement: terms and Team USA A/C role	Vote: Passed
Article IX 903.0.A	20-21 23	Standing Committees	Committee name change (3x) Delete Election Committee name and description and replace with Board of Directors Nomination Committee name and description	Motion by Sandy Rios to accept the presented revisions to Article IX of the USAR Bylaws 8/10/26. Seconded by Glen Gitterman Discussion: None Vote: Passed
Table of Contents	2		Re-number pages in Table of Contents as indicated by revisions	Motion by Sandy Rios to accept the presented revisions to Table of Contents of the USAR Bylaws 8/10/26. Seconded by Glen Gitterman Discussion: None Vote: Passed

2. Refer to REPORT TO THE BOD_ BOARD OF DIRECTORS NOMINATION PROCESSES

Motion by Sandy Rios to retire the document entitled Board of Directors Selection Procedures (At Large Elected, Board Appointed, Executive Appointed, and Athlete Representatives) – October 2021/November 2025, and to adopt Board of Directors Nomination Processes – September 2026, in accordance with Bylaws Revisions ratified 9/28/26. Post the new document on the Board of Directors page on the USAR website (Governance/Board of Directors). Seconded by Glen Gitterman

Discussion: None
Vote: Passed

3. PROPOSED NEW COMMITTEE NAME AND DESCRIPTION for Bylaws Article IX, 903.0 and USAR Website (Governance/Committees)

Board of Directors Nomination Committee

This committee is charged with identifying candidates, verifying the resumes and membership of those who apply to be candidates, and presenting recommendations to the Board of Directors for approval.

The USAR Board of Directors Nomination Committee will be comprised of an appointed Committee Chair who is a member of the Board of Directors plus at least three Board members. The makeup of the Committee may also include non-Board members in a number not to exceed the number of Board members serving on the committee. The committee identifies and recommends candidates for the Board of Directors as needed and as determined by Board composition parameters. Board of Directors Nomination Procedures are posted on USA Racquetball's website under Governance/Board of Directors.

Motion by Sandy Rios to replace Election Committee name/description on the USAR website (Standing Committees) to coincide with Bylaws revision 903.0 renaming the Election Committee to the Board of Directors Nomination Committee.

Seconded by Glen Gitterman

Discussion: None

Vote: Passed

Near-Term Actions and Tasks – NEXT STEPS IN THE PROCESS

Discontinue the current election process (requires Board motion/vote) **(DONE 8/24)**

The two Board seats that would have been populated via the longstanding At Large election process instead will be filled in the following manner:

Leverage the combined Legislative and Election Committees to modify search and selection processes for populating the Board with individuals who specialize in specific areas of need.

Provide notice to the membership of a revised process that would appeal to individuals in the racquetball community to come forward who possess legal and financial skills and experience, i.e., attorneys and accountants, presently. (Note: this could identify Board candidates or it could identify individuals who don't wish to [or don't have time to] commit to 3-year terms but could serve in an advisory group capacity.)

Simultaneously consider the USOPC's database of independent professionals; people who are willing to help.