

USA GOLF FEDERATION, INC
ATHLETE SELECTION PROCEDURES
2024 OLYMPIC GAMES
August 9, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination. Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):
All Athletes must:

- Respect and comply with the provisions of the Olympic Charter currently in force.
- Be listed by name on the Olympic Golf Ranking at <http://www.igfgolf.org/> as of the 17 June 2024 for men and 24 June 2024 for women.
- Be in good standing with their National Federation and the International Golf Federation (IGF).
- Be recognized or hold a valid license issued by his/her National Federation.

The qualifications may be found here:

<https://www.igfgolf.org/olympic-games/qualification-system>

1.1.4. Other requirements (if any):

- Athlete must successfully complete all [Games Registration](#) requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).

- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

For professionals: golf tournaments sanctioned by and included on the official tournament schedules of the PGA TOUR, Ladies Professional Golf Association (LPGA), United States Golf Association (USGA), or Korn Ferry Tour from 1 July 2022 to 17 June 2024 for men and 1 July 2022 to 24 June 2024 for women will be utilized as part of the selection process.

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The Men’s Olympic Golf Ranking (OGR) recognizes official prize money tournaments on the Eligible Tours listed on this page: <https://www.owgr.com/>.

The Women’s Olympic Golf Ranking (OGR) recognizes official prize money tournaments on the following Tours: Australian Ladies Professional Golf (ALPG), China Ladies Professional Golf Association Tour (CLPGA), Korea Ladies Professional Golf Association (KLPGA), Ladies European Tour (LET), Ladies European Tour Access Series (LETAS), Ladies Professional Golf Association (LPGA), Ladies Professional Golfers' Association of Japan (JLPGA), Ladies Professional Golfers' Association of Japan Step-Up Tour (JLPGA), Symetra Tour, Chinese Taipei Ladies Professional Golf Association (TLPGA).

Golf tours that grant Olympic Golf Ranking (OGR) points can be found at <http://www.ogr.com/>

Each tournament publishes its own eligibility criteria. Athletes are encouraged to contact the host organization(s) of their desired tournaments to obtain the exact criteria for qualification.

- 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The Women’s and Men’s Competitions will each be comprised of exactly 60 athletes: 59 athletes qualified through the Olympic Golf Rankings (“OGR”) and 1 Host Country Place. Quota places are allocated to the athlete(s) by name.

For Men, a Maximum 4 athletes per NOC per event as long as said athletes are ranked within Olympic Golf Ranking top-15. Otherwise, maximum 2 athletes per event.

For Women, a Maximum 4 athletes per event as long as said athletes are ranked within Olympic Golf Ranking top-15. Otherwise, maximum 2 athletes per event.

Per the International Golf Federation's Olympic Qualification System, OGR points to qualify for the Olympic Games, which are used to calculate the athlete's average number of points and the athlete's position on the OGR, can be earned during the period beginning 1 July 2022 and up to and including 17 June 2024 for the men's OGR and 24 July 2022 and up to and including 24 June 2024 for the women's OGR.

The OGR is calculated as follows: Each tournament earns a strength-of-field rating which determines how many ranking points will be awarded to top finishers. Points are awarded to players based on their finish positions in each event, with performances in stronger-field events earning more points in accordance with a points distribution table approved by the IGF.

Ranking points for each player accumulate over a two-year "rolling" period with the points awarded in the most recent 13-week period weighted at 100% of their original value. After the initial 13-week period, the points are devalued by 1.1% for each of the next 91 weeks before they drop entirely off the player's two-year record. Each player is then ranked according to his/her average number of points over the applicable two-year period, which is determined by dividing the total number of ranking points she/he has earned by the number of tournaments in which she/he has played during that period. There is a minimum divisor of 35 events for the Women's OGR over a two-year period. Whilst for the Men's OGR, there is a minimum divisor of 40 events and a maximum divisor of 52 events played over the rolling two-year period.

Athletes will first be selected to the Olympic Team by name within the highest (top)-15 on the Olympic Golf Rankings as of 17 June, for men and 24 June 2024 for women (following the conclusion of all eligible OGR events in the week immediately preceding), with no more than four (4) athletes per NOC.

Athletes will then be selected by name to the Olympic Team in order from 16th place onwards on the Olympic Golf Rankings as of 17 June for men and 24 June 2024 for women (following the conclusion of all eligible OGR events in the week immediately preceding), up to a maximum of two (2) athletes per NOC, including those athletes within the highest (top)-15, until the number of 59 athletes is reached, including continental places.

Each of the five (5) continents of the Olympic Movement will be guaranteed at least one (1) athlete in each of the Women's and Men's Competitions respectively, if not automatically qualified in accordance with the above (continental places). The

continental places will be allocated to the highest ranked athlete(s) on the Olympic Golf Rankings from the continent(s) without representation

No later than May 15, 2024, the top four (4) professional men on the OGR, the top four (4) professional women on the OGR will be queried on their interest in participating in the 2024 Olympic Games.

Once the OGR is published on or around 17 June 2024 for men and 24 June 2024 for women (following the conclusion of all eligible OGR events in the week immediately preceding), invitations will be sent to the professional men on the OGR who received a quota by name, and the professional women on the OGR who received a quota by name.

The Men's and Women's Team will consist of the top two (2), three (3), or four (4) (as appropriate) male and top two (2), three (3), or four (4) (as appropriate) female ranked players based on the qualification system who satisfy the eligibility requirements and who accept the invitation to participate.

In the event an athlete declines an invitation, the next highest ranked athlete on the OGR shall be extended an invitation.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

No discretionary selection will be used.

2.2. Define the discretionary criteria to be used (if any):

No discretionary selection will be used.

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

No discretionary selection will be used.

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

No discretionary selection will be used.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA GOLF may be removed for any of the following reasons, as determined by USA GOLF:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA GOLF Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA GOLF. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA GOLF, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA GOLF Code of Conduct (Attachment A).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA GOLF's Bylaws, Article 13 and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA GOLF Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct is included in the Games Forms made available prior to the respective Games; the USOPC's Grievance Procedures can be found at:
<https://www.usopc.org/governance/dispute-resolution>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA GOLF's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete must be replaced, the quota will be reallocated by name to the next highest ranked athlete on the Olympic Golf Rankings as of 17 June for men and 24 June 2024 for women not already qualified and respecting the maximum quota per NOC per event.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete must be replaced, the quota will be reallocated by name to the next highest ranked athlete on the Olympic Golf Rankings as of 17 June for men and 24 June 2024 for women not already qualified and respecting the maximum quota per NOC per event.

- 4.1.3 Replacement athletes must meet all requirements listed in Section 1.1.

5. SUPPORTING DOCUMENTS

USA GOLF will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games: USA GOLF FEDERATION RULES OF PLAYER CONDUCT (Attachment A)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA GOLF in the following public location(s):

- 7.1. Web site: <https://www.usagolf.org/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

- June 18, 2024 for Men
- June 25, 2024 for Women

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

None

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Andy Levinson, USA GOLF Executive Director
Kris Tamulis, USA GOLF Athlete Director

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA GOLF Bylaws and Grievance Procedures can be found at:
<https://www.usagolf.org/resources>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or IGF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or IGF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA GOLF. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: <https://www.usopc.org/athlete-ombuds>**15. NGB/PSO SIGNATURES**

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA GOLF.

Position	Print Name	Signature	Date
USA GOLF Executive Director	Andy Levinson	DocuSigned by: <i>Andrew B Levinson</i> DF40DF2344CC4E9...	12/17/2023
Team Manager	Donna Wilkins	DocuSigned by: <i>Donna Wilkins</i> 0859351E064344C...	12/19/2023
USOPC Athletes' Advisory Council Representative*	Kris Tamulis	DocuSigned by: <i>Kris Tamulis</i> 667856192198476...	12/18/2023

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

USA GOLF FEDERATION RULES OF PLAYER CONDUCT

I pledge to uphold the spirit of this Code of Conduct (Code), which offers a general guide to my conduct as a member of the team. By signing the Code, I accept nomination and, if accepted, selection to the Olympic Team ("Team") as selected by USA GOLF and agree to abide by this Code. I understand that I will be required to sign a Code of Conduct from the United States Olympic and Paralympic Committee ("USOPC Code"), and that any provisions in the USOPC Code that may be in conflict with this Code shall be governed by the USOPC Code. Further, I understand that non-compliance with this Code may result in my removal from the Team or other disciplinary measures as determined in the sole discretion of USA GOLF.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my selection of the Team. THIS CODE OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.

As a Member of the Team, I hereby promise and agree that I:

- have abided by all rules related to the Team selection procedures as determined by USA GOLF;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct at all times;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOPC or USA GOLF designated medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- will not commit a doping violation as defined by the World Anti-doping Agency (WADA), United States Anti-Doping Agency (USADA), International Golf Federation, the Pan American Sports Organization (PASO), USA GOLF or USOPC rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have listed separately, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any golf event or any event related to the Olympic Games;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed separately (except for misdemeanors, which, if known, would not be a factor in my selection as a Team member or convictions as a minor

which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to the Team;

- am eligible to compete under the rules of PASO, the IGF and USA GOLF.
- am in possession of a valid USA passport that will not expire prior to six months following the Closing Ceremonies of the Olympic Games;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance, including, by way of example, violating established curfews;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow the rules of golf, including by way of example, rules regarding curfew and required attendance at Team meetings (and such other rules as may be in force during the time I am on the Team);
- will abide by the PASO Charter currently in force and, in particular, with the provisions of the PASO Charter regarding eligibility for the Games, and rules concerning allowable trademark identification (1) on clothing and equipment worn or used at the Games or (2) on visible body tattoos;
- will in-process and out-process with the USOPC in conjunction with my sport, and will attend any USOPC pre-briefing or post-briefing sessions, unless granted written authorization by the USOPC Chef de Mission, or his or her designee;
- am aware that USOPC sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USOPC apparel at (1) all official Games functions and events, including Opening, Closing and medal Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the USOPC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the USOPC, PASO or the Organizing committee for the Olympic Games; I also understand that the USOPC strongly encourages me to wear designated USOPC apparel whenever possible, and that I may be required to wear designated USOPC apparel at USOPC hospitality functions;
- will not conceal or cover-up any USOPC sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during Opening, Closing or Medal Ceremonies or at any other function or event where designated USOPC apparel is required;
- will not use, or authorize the use of my name, person, image, picture, voice, or any of my sports performances for advertising or promotional purposes during the Olympic Games period without the prior written consent of the USOPC and USA GOLF;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the USOPC and USA GOLF (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the USOPC for the Olympic Games; (2) photographs, films, videos, or other images of myself from the Olympic Games; (3) any Games medals; and (4) photographs, films, videos, or other images of myself with any Games medals;
- will not act as a journalist, media liaison or in any other media capacity during the period of the Olympic Games;

- will attempt to participate in media and sponsor-related activities if compatible with my training and competitive schedule, when requested by the USOPC Chef de Mission, or his or her designee;
- will act in a way that will bring respect and honor to myself, my teammates, the USOPC, USA GOLF, the United States and the Olympic Games;
- understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reason I require the service of an attorney, I will be personally responsible for securing the services of said attorney and for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Games Movement.

I have read and understand the Rules of Player Conduct and will adhere to them at all times in connection with the Olympic Games.

Player's Name

Player's Signature

Date: _____

Parent(s)/Legal Guardian(s) Name (if under 18)

Parent(s)/Legal Guardian(s) Signature (if under 18)

Date: _____