

memo



DATE: June 25, 2024
TO: Mike McAtee, USA Boxing Executive Director
FROM: Stacy Arredondo, Program and Project Specialist
RE: June 11, 2024 Athlete Advisory Council Minutes

On June 11, 2024 an email vote was conducted with the current USA Boxing Athlete Advisory Council (AAC) members: Danielle Perkins, Queen Underwood, and Steven Colome.

A MOTION was made (Underwood) and seconded (Colome) to remove Brian Ceballo and Franchon Cruz-Dezurn from the AAC and from the Board of Directors based on the information distributed from attorney Stephen Hess. MOTION Passed unanimously.



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April 1, 2024

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Re: Brian Ceballo and Franchon Crews-Dezurn

Dear Athletes:

I am counsel to USA Boxing and am writing concerning the Board memberships of Brian Ceballo and Franchon Crews-Dezurn.

Mr. Ceballo participated in a competition in Russia last year in violation of USA Boxing rules. In light of that participation, which has not yet been formally adjudicated, the Board of Directors has voted to recommend his removal from the Board of Directors. Ms. Crews-Dezurn has been barred from participating in meetings of the Board of Directors because she declines to renew her SafeSport authorization, a requirement of the USOPC and USA Boxing rules. USA Boxing has endeavored to communicate with Ms. Crews-Dezurn without success.

Pursuant to Colorado law and USA Boxing's Bylaws, the Board of Directors cannot remove either Mr. Ceballo or Ms. Crews-Dezurn from their positions formally, although as a practical matter they cannot serve. Rather, because the AAC elected both Directors, it is exclusively within the AAC's discretion as to whether to hold a recall election and/or to replace Mr. Ceballo and/or Ms. Crews-Dezurn. Specifically, the Bylaws state:

6.9.2. Removal. *Directors may be removed from the Board as follows:*

(A) **Athlete Directors:** *Athlete Directors may be removed from the Board, with or without cause, by the affirmative vote of a majority of the members of USA Boxing's Athlete Advisory Council ("AAC"). The Board of Directors may, by a majority vote of all Directors, vote to refer an Athlete Director to the AAC for a removal vote.*



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I am now writing to request, on behalf of the Board of Directors, that the AAC conduct formal removal elections with respect to Mr. Ceballo and Ms. Crews-Dezurn. These elections should be independent – that is, the AAC may elect to remove either athlete, both, or neither.

If you have any questions concerning this matter, please feel free to reach out to me. Please report any results of the removal/replacement election(s) to me and to Lynette Smith at lsmith@usaboxing.org.

Sincerely,

Stephen

Stephen A. Hess