
Cody Mattern

Address: 1335 1/2 Roxbury Drive Los Angeles, CA 90035 | Phone: 503-577-7084

Date: 03/18/2025

Nominating Committee: USA Judo

Application for Independent Director, USA Judo Board of Directors

Dear Nominating Committee,

I am interested in the independent director position on the USA Judo Board of Directors. As a USA Fencing Olympian with 12 years of international competitive experience at the Olympic level, I understand what it takes to become a champion in sport. I am committed to the success and well-being of the Olympic and Paralympic movements in the United States and have a varied perspective, being an athlete, coach, board member, and athlete representative to a USOPC committee member in governance and bylaw reforms.

Beyond my athletic pursuits in Fencing, I have actively engaged in significant leadership roles within the Olympic and Paralympic community. I served on the Board of Directors for USA Fencing for 10 years, contributing to strategic planning, governance, and the overall growth of the sport. Furthermore, my 12-year Team USA Athlete Council tenure gave me invaluable experience representing athlete perspectives and understanding their needs. These roles have honed my abilities to collaborate effectively with diverse stakeholders, advocate for change, and lead strategic initiatives within the complex landscape of national governing bodies. My service as a non-commissioned officer in the United States Army has further instilled in me the values of leadership, discipline, and teamwork, which are essential for effective governance. Additionally, my time serving on the USOPC Governance Reform Committee gave me direct experience collaborating with leaders from every aspect of the movement, giving me a deep understanding of the organization's challenges and opportunities. I am working at the Los Angeles 2028 Olympic and Paralympic Organizing Committee in Technology Applications and Project Management, further developing my skills in operational efficiency and large-scale project execution within the Olympic Movement.

My experiences allow me to bring a unique vantage point as an athlete from a combat sport from another National Governing Body in the United States. My passion for the Olympic/Paralympic movement and extensive experience in leadership, governance, project management, and technology within the Olympic ecosystem will allow me to contribute significantly to the USA Judo Board of Directors if selected. My complete independence from the sport of Judo ensures I will bring fresh eyes and perspective to the table.

I have attached my resume for your review, providing further details on my qualifications and accomplishments. Thank you for your time and consideration. I am eager to learn more about this opportunity and discuss how I can contribute.

Sincerely,

Cody Mattern

Contact

codymattern@gmail.com

www.linkedin.com/in/cody-mattern-b8052648 (LinkedIn)

www.thearmywcap.com/
(Company)

www.nwfencing.org/ (Company)

www.facebook.com/pages/Cody-Mattern/160448420733837
(Personal)

Top Skills

Cross-functional Team Leadership

Project Governance

Communication

Certifications

Level 2: Excel Yellow Belt

Project Management Professional
(PMP)®

Developing a Plan to Further Your
Career

Interaction Design: Projects and
Platforms

Honors-Awards

US Fencing Hall of Fame Inductee

6 US Fencing National Champion
Titles

World Champion

Olympian

Military Awards/Medals

Publications

Do Not Read This Article on Strip
Coaching, Team Relay Addition

Dont Read this Article on Coaching

Cody Mattern

Manager, LA28 Technology Applications Deployment Specialist
Los Angeles, California, United States

Summary

I am a USA Fencing Olympian, World Champion and Hall of Fame inductee with a passion for athlete advocacy, coaching, and coaching education. Excelling in strategic thinking I thrive in changing environments and enjoy the challenges and finding the opportunities hidden within. Following a no-ego approach to training, education, and personal/professional growth, I am process-driven, and action item focused. I live for improving the people and environments around me as an educator, volunteer, and athlete advocate, with proven successes in bringing people together and collaborating on joint projects.

Experience

LA28 Olympic & Paralympic Games

3 years 9 months

Manager

February 2025 - Present (2 months)

Los Angeles Metropolitan Area

Technology Applications Team Manager and Project Manager deploying applications and managing technology application systems for the Los Angeles 2028 Olympic and Paralympic Organizing Committee

Sr Associate, Technical User Adoption & Change Management

February 2023 - Present (2 years 2 months)

Los Angeles Metropolitan Area

Associate, User Adoption & Change Management

January 2022 - January 2023 (1 year 1 month)

Los Angeles Metropolitan Area

Athlete Fellow | Technology

July 2021 - December 2021 (6 months)

Los Angeles Metropolitan Area

Excited to Join the LA28 Olympic Organizing Committee as they prepare for the city of Los Angeles to host its third Olympic Games and their first

Paralympic Games. I am honoured to be a part of the first class of athlete fellows as the LA28 Games Committee looks to create a human legacy by including athletes in not only the planning but also its creation.

United States Olympic & Paralympic Committee

13 years 1 month

USOPC Bylaws Revisions Working Group, AAC Representative
June 2019 - March 2023 (3 years 10 months)

Athlete Advisory Council representative to bylaw reforms working group changes so far include.

- Established direct election of AAC and NGBC representatives to the USOPC board of directors
- Established AAC and NGBC control over reappointment for second terms on USOPC board seats
- Established term limits for USOPC board and Chair
- Re-established AAC control to amend its own bylaws
- Increased the Athlete Representation on the USOPC board and committees to 33%
- Standardized Athlete tiering definitions in the USOPC bylaws
- Established NGB audit and compliance standards
- Established NGB compliance requirement mandating NGB Athlete Councils

USOPC, Athlete and National Governing Body Engagement Committee, (ANEC) AAC Rep

February 2019 - March 2023 (4 years 2 months)

Athlete Advisory Council liaison to the Athlete and National Governing Bodies Engagement Committee.

- Establishing NGB audits and standards to be certified and de-certified
- Creating policies and benchmarks for NGB Compliance
- Reviewing and overseeing selection procedure guidelines

USOPC Olympic Assembly Planning Committee, AAC Representative
January 2014 - March 2023 (9 years 3 months)

Athlete Advisory Council representative to the Annual Olympic Assembly planning group.

- Maximizing best cross-council engagement for the AAC during the assembly
- Planning order of events and establishing an optimal schedule with stakeholder liaisons

Athlete Advisory Council, First Vice-Chair

January 2017 - January 2021 (4 years 1 month)

Vice-Chair for the United State Olympic Committee's Athlete Advisory Council. As a member of this quads AAC leadership, I have been a part of the team that has

- Election working group for Leadership elections as well as athlete election to USOPC board
- Amended and updated AAC bylaws including leadership third term to maintain continuity
- Paralympic Operation Gold equality in funding for medals
- Called for USOPC Conflict of Interest (COI) Policy and creation of NGB COI best-practice guidelines
- Increase of athlete representation to 33% on USOPC Board and Committees
- 400% increase in the annual budget for professional AAC staff, travel, and special projects
- Relaxation of Rule 40 opening up an increase in athlete earning potential
- Establishing ethics committee policies and procedures as chair and resolved COI and complaints

Athlete Advisory Council Elected Representative, US Fencing
March 2010 - January 2017 (6 years 11 months)

Serve as Fencing Athlete Rep to United States Olympic Committee's Athlete Advisory Council.

- Added 7 additional Paralympic Athletes while serving on Paralympic Working Group
- Olympic Assembly Planning Committee Rep, maximizing AAC interaction with key stakeholders
- Established reporting standards to Fencing's Athlete Council, NGB Board and key committees

Northwest Fencing Ctr

Fencing Master, Epee Program Director
July 2012 - March 2023 (10 years 9 months)

Beaverton, Oregon

Director of Epee Programs at Northwest Fencing Center a 501c3 Oregon Nonprofit Sports Organization. Development of epee curriculum and staff education and programs.

- 9 National Champion Titles • 7 World Championship Teams appointments • 1 World Champion Title earned by students while coaching at NWFC
- Expansion of facility with an additional 10,000 square feet
- Addition of 2 youth athlete directors on NWFCs board of directors

UNITED STATES FENCING COACHES ASSOC

President

May 2020 - May 2021 (1 year 1 month)

Excited to work with the new leadership team and work to integrate coaching education with the United States Fencing Association and grow the sport we love and develop the next generation of coaches while bringing new standards and best practices in sports education to those who have been proud members for years!

USA Fencing

14 years 6 months

Vice President, US Fencing Board

August 2016 - September 2020 (4 years 2 months)

Serve as Board/Athlete Liason on the following Committees. • Ethics • Sports Performance Resource Team • Athlete Handbook Review Group • Tournament Committee • Athlete Advisory Group • Background Screen Review Group • Paralympic Development Resource Team • Sports Medicine Resource Team • SafeSport Resource Team

- Formed and Chaired Black Card Review Working Group resulting in board adoption of new black card review group and policy guide in an effort to improve the culture, safety and respect between, athletes, coaches and referee bodies.

- Established a budget for Athlete Council yearly in-person meeting and its annual invitation to yearly board of directors retreat.

- Passed bylaws amendment increasing athlete representation to 33% on US Fencing board of directors and all committees.

- Advocated on behalf of the athlete advisory group successfully preventing a dramatic late change in Olympic Games selection criteria proposed one month prior to qualification start date.

- Established Conflict of Interest form policy and broadened transparency and availability of forms

Athlete Director, US Fencing Board

August 2012 - August 2016 (4 years 1 month)

Results achieved while serving on US Fencing's board of directors.

- Overcame a 1.2 million dollar budget deficit

- Instituted financial policies to building financial reserves of 200k per year.

- Restructured Referee Commission and empowering it to elect its own leadership body and team

- Added three international World Cup events to be hosted in the United States
- Board size reforms, from 15 to 12 and changing composition to including 3 Independent Directors
- Conflict of Interest Policy Instituted, Sharing broadened, and Board Meetings mandate sharing

Chair, Athlete Advisory Group, US Fencing
August 2012 - August 2016 (4 years 1 month)

Chair of the United States Fencing Athlete Advisory Group

- Established yearly meetings of the Athlete Advisory Group at US Fencing National Championships
- Established annual post World Championship Athlete surveys and performance reviews
- Discovered and resolved, a right to compete and funding dispute between national team athletes, national coach and high-performance director.

Resident Athlete, Olympic Training Center, Colorado Springs, Colorado
April 2006 - September 2012 (6 years 6 months)

Colorado Springs, Colorado, United States

Resident Athlete at the Olympic Training Center in Colorado Springs, Colorado.

- Established Fencing athlete resident program, coach, and dedicated fencing facility
- Expanded Resident Athlete Program for Fencing by 300%
- Created community fencing program, resident job opportunity, coaching career development program
- Participated and excelled in sponsor engagement events, experiences and outreach opportunities.
- Implemented Strength and Conditioning Program for Fencing Resident Team

Athlete Advisory Group, Representative, Men's Epee
August 2008 - August 2012 (4 years 1 month)

Elected to serve as the representative for Men's Epee to the Athlete Advisory Group

UNITED STATES FENCING COACHES ASSOC

Epee Coaching Education Director, 2018, 2020 USFCA Coaches Academy

2018 - 2018 (less than a year)

Las Vegas, Nevada, 2018. Portland, Oregon, 2020

Lead Instructor for the epee fencing coaching education at the 2018 and 2020 Coaches Academy.

- Integrated practical teaching with local clubs and updated practical testing process
- Expanded curriculum to include strip-side coaching. Led and presented on the subject

United States Army, World Class Athlete Program 2005-2012
Sergeant, Soldier/Athlete, World Class Athlete Program (WCAP)
October 2005 - October 2012 (7 years 1 month)

Fort Carson, Colorado Springs, CO

Soldier, Athlete in the US Army World Class Athlete Program.

- Planned and executed, events in Guam; Naples, Italy; Yokosuka, Japan; and Guantanamo Bay, Cuba.
- Presented cost-saving measures to saved WCAP 100-200k per year in travel expenses

Nike

Sponsored Athlete

2004 - 2012 (8 years)

Portland Oregon/Colorado Springs, CO

Full-time professional athlete sponsored by Nike.

- First Fencing Athlete Sponsored by Nike
- Facilitated Nike Team Sponsorship of USA Fencing
- Helped Develop first Nike Fencing Shoe

Education

DeVry University

Bachelor of Business Administration - BBA, Project Management · (January 2021 - October 2024)

Kellogg Executive Education

Team USA Leadership Certification Program, Non-Profit Sports Management · (2016 - 2017)

United States Fencing Coaches Association

Fencing Master of Epee , Sports Studies · (2000 - 2012)