

USA Taekwondo

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

Tuesday, May 6, 2025

Attendance:

P = Present; L = Late Attendance; A = Absent

P	Carol Lewis, Chair & Independent Director	P	Ron Southwick, Vice Chair & Coach Director
P	John Holloway, Referee Director	A	Alex Lee, AAC Rep
P	Bongseok Kim, Board Secretary & Affiliated Organization Director	P	Ara White, AAC Chair
P	David Turgeon, AAC Athlete Rep	A	Daniel Chun, Independent
P	Mitch Sprengelmeyer, Independent	P	Kathy Do, AAC Rep
A	Tom Nwachuku, Independent	A	Stephanie Alger, Independent
P	Hannah Keck, AAC Rep Alternate		

Also Present:

USA Taekwondo Staff Members Steve McNally, Christine Strong Simmons, Stephen Lambdin and guest, Stephen Hess.

1. Call to Order

- Welcome and Opening Remarks
The Board was welcomed to the meeting by the Board Chair, Ms. Lewis.
- Roll Call/Quorum Confirmation
Mr. McNally proceeded with a roll call and determined the Board had a quorum.
- Conflict of interest declarations
Mr. McNally asked the Board if they had any conflict of interest to declare. Hearing none, Mr. McNally moved to the approval of the February Board of Directors meeting minutes.

2. Approval of Previous Meeting Minutes

- Review and approval of minutes from the last meeting
The Board of Directors approved the February 2025 meeting minutes.

3. Executive Session - Stephen Hess

4. USATKD Reports

Steve McNally, CEO

Mr. McNally mentioned that there is a positive cash surplus that will be moved to generate additional income to secure the future of USA Taekwondo. He has two potential bank partners that are interested in working with USA Taekwondo. In addition, he is in discussions to possibly partner with a freight company and a payment processing entity. His role will be moving more towards securing sponsorships and partnerships that will benefit USA Taekwondo. USA Taekwondo may bid on the 2027 WT World Taekwondo Championships. He is primarily looking at the west for this event, and particularly the Los Angeles area. This would be a great lead in event prior to the LA28 Olympic & Paralympic Games. The World Military Games have been awarded Charlotte in 2027. He has a small group looking into possible NCAA status for USA Taekwondo.

Christine Strong Simmons – Finance, Membership & Event Updates

Financials

- Cash flow is currently higher than projected due to end of 2024 positive net revenue, a new sponsor, better than anticipated US Open, East, West, and State competition registrations.
- The budget is on track with forecasted revenue.

Membership

- Membership increased 11% in 2025

Events

- The West American Open had a 28% increase over 2024
- East American Open had a 19% increase in registrations in comparison to 2024
- There was an 18% increase in the number of State Associations that held qualifiers in 2025

Steven Lambdin – High Performance Update

2029 World University Games

- The World University Games will be held in North Carolina in 2029

USOPC

- HP Funding Allocation (submit in July and hear back in Sept/Oct)
- UFC Combat Sport “think tank”
- Talent Transfer - Para focused

National Academy

- Announced Maya Mata; WCAP Athlete
- National Team Worlds Prep camp in August
- Talent ID structure/1st weekend of Aug
- April 4th test matches - Referees

USATKD

- National Coaching Academy - 3rd Call; Big participation 20+
- Development Perspective

- University translation to Spanish and Portuguese
 - 11x Camps Scheduled (not including Talent ID)
 - Poomsae Support Goals for 2025
- Competitions**
- GP Charlotte; full quota
 - Under 21 Worlds expecting announcement following Cadet Worlds
 - Cadet Worlds
 - Jr PAG
 - Senior Worlds – Oct.

Mr. McNally mentioned that USA Taekwondo needs to do a better job telling our story including promoting Dominate in 28". USA Taekwondo needs to be the authoritative voice of taekwondo in the United States.

5. **Committee Assignments Discussion**

- Recap of key decisions made during the meeting.
- Assignments and deadlines for follow-up actions

The Board discussed the various committee assignments and placed additional members on some committees. Ms. Lewis emailed the committee spreadsheet to the Board.

6. **New Business**

No new business items were proposed to the Board.

7. **Next meeting**

The Board was notified that there will be a remote Board of Directors meeting on June 24, 2025.

8. **Adjournment**

Chair moved to adjourn the meeting and this was seconded.