



USA Racquetball Board of Directors

MINUTES

November 24, 2025

5:30 pm MT

Call to Order – Kristin Wattz 5:36 pm MT

Kristin welcomed Jerry Lis to his first Board meeting.

Roll Call – Cheryl Kirk

	Roll Call
Kristin Wattz (President)	x
*Cheryl Kirk (Secretary)	x
Sandy Rios (Treasurer)	x
Jake Bredenbeck (Athlete Rep)	x
Ro-el Cordero	x
Tom Fuhrmann (Athlete Rep)	0
Glen Gitterman	x
Jerry Lis	x
Erika Manilla (Athlete Rep)	0
Janel Tisinger-Ledkins (Athlete Rep)	0
Cindy Tilbury	x
Charlie Pratt (Athlete Rep, Team USA AC Alternate/ex officio)	0

* Office of the Executive Director

Conflict of Interest Review/Reminder – Cheryl Kirk

Directors were reminded to abstain/recuse themselves on topics that are a conflict of interest.

Each Board member has the duty to adhere to the USA Racquetball Conflict of Interest Policy as an Affiliated Person.

Approval of 10/27/25 Minutes – Cheryl Kirk (P-1)

Motion by Sandy Rios to approve the USAR Board of Directors meeting minutes of 10/27/25.

Seconded by Glen Gitterman

Discussion: None

Vote: Passed with 1 abstention

Pre-reads

1. BOD Minutes 10272025
2. Social Media Report (October 2025)
3. Financial Reports (2026 Budget)
4. WOR Proposal

Executive Committee Update – Kristin Wattz

- USOPC Audit: notified Renewed in Good Standing pending USOPC BOD final vote
- ExCom accepted US Team Committee recommendation to add Ellen Williams to the U.S. Junior Team competing in the Santo Domingo IRF World Junior Racquetball Championships, December 5-13.
- Jerry Lis onboarding is complete
- ExCom Fundraising Brainstorming session resulted in decision to hold a silent auction at National Indoor Championships in February? Kristin is leading this effort.
- IRF World Championships will not be held in Canada; location TBD.
- US OPEN: Kristin is following up with Jeff Collins on recent court damage at Missouri State University
 - Might be challenges with World Cup Soccer in the same timeframe

Office of the Executive Director Report – Cheryl Kirk (P-2)

- Jonathan Greenberg's performance appraisal taking place before year end
- Social Media initiatives recap 25 things; Get to know team athletes; Rules Rule!; membership initiative (Board involvement in videos requested); SUTN; Giving Tuesday
- Social Media Group re-forming (membership initiative, Board videos, brainstorming)
- Ankored migration is progressing. Jonathan is assisting with member questions and profile set-up

Committee Updates

Finance Committee – Sandy Rios (P-3)

Discussion about managing U.S. Adult and Junior Team expenses to international events based on affordability. Fundraising will be key to the level of participation USAR will be able to afford.

Motion by Cheryl Kirk to approve the USA Racquetball 2026 Budget as presented by the Treasurer on November 24, 2025.

Seconded by Glen Gitterman

Discussion: Question posed regarding breakdown of software costs; 100% are R2 costs. Communications is APR Communications.

Vote: Passed

WOR Advisory Group – Kristin Wattz (P-4)

Kristin met with Michelle Key of the WOR Advisory Group. Discussion topics included:

- Rebates stemming from unique WOR memberships
- Discussion regarding adding an option for direct donation to outdoor
- Some communication breakdowns re WOR event sanctioning
- Medical needs for outdoor
- Checklists for WOR tournament directors
- Dedicated outdoor rankings in R2 Sports

SR: WOR didn't like it when we were going to raise the membership fee; now they want \$7 but not raise the fees, take it from what we have? How will they use the \$7 per membership. How does it

get tracked? KW: there is an account that contains \$1,000 they haven't spent. SR: not sure where it came from. It's in one of our accounts.

KW: Want to make them feel like they are part of USAR; make WOR the 51st state.

Motion by Sandy Rios to move forward the WOR Proposal submitted November 24, 2025, under the leadership of President Kristin Wattz and WOR Lead Michelle Key, to include a review of financial impact and logistics toward a vote for Board ratification at the January 26, 2026, Board of Directors meeting.

Seconded by Ro-el Cordero

Discussion: Tracking and use of raised funds. Value of improved integration of WOR with USAR.

Vote: Passed

Next step – Kristin will contact Michelle to take further steps.

Election Committee – Cheryl Kirk

Motion by Glen Gitterman for the Board of Directors to approve the Election Committee's recommendation to place the following four individuals on the March 2026 Board of Directors election slate: Sunshine Arterburn (NV), Juan Carlos Canals (UT), Nick Morgan (OR), Alexander Purcell (TX)

Seconded by Jerry Lis

Discussion: None

Vote: Passed

U.S. Team Committee – Cheryl Kirk

- World Juniors Update – 108 travelers — 33 athletes; 6 coaches; 1 Physical Therapist; 1 Team Leader; parents, grandparents, siblings. Four Board members – Kristin (Delegate); Cheryl (Team Leader); Sandy Rios; Cindy Tilbury. Also Gary Mazaroff, Gustavo Farell, Dean Schear on IRF side
- Competition Saturday 12/6 through 12/13
- Logistics have been provided via various TL updates, info packet, now WhatsApp chat
- Check out Daily Blogs, streaming, social media

Hall of Fame Committee – Kristin Wattz

Kristin reviewed the Committee's recommendations for Hall of Fame inductees and Annual Award recipients.

Motion by Sandy Rios to send the nomination of Rhonda Rajsich to the HOF Voting Group as presented by the Hall of Fame/Awards Committee on November 24, 2025.

Seconded by Glen Gitterman

Discussion: None

Vote: Passed

Motion by Sandy Rios to send the nomination of Scott Winters to the HOF Voting Group as presented by the Hall of Fame/Awards Committee on November 24, 2025.

Seconded by Cindy Tilbury

Discussion: Cheryl commented that she had worked with Scott Winters in the past and the HOF designation is well deserved.

Vote: Passed

Motion by Sandy Rios to approve the Annual Awards recommendations as presented by the Hall of Fame/Awards Committee on November 24, 2025.

Seconded by Cindy Tilbury

Discussion: None

Vote: Passed with one abstention

Kristin will notify HOF/Awards Committee Chair Todd Boss of the Board's votes at this meeting.

New Business – All

Women's Racquetball Day – Cindy Tilbury. A proposal by CA member Ari Bialo to pursue March 8 as International Women's Racquetball Day. Follow-up with Mr. Bialo will take place in December.

Lynn Stephens email expressed concern about doubles age/skill combined divisions not being offered at National Indoor. Adjustments were made accordingly.

Next Meeting: December 29, 2025

Adjourn

Motion by Jerry Lis to adjourn

Seconded by Sandy Rios

Adjourned 7:27 pm MT

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