



USATT Board Meeting Minutes August 7, 2023

Board Chair **Richard Char** called the Board Teleconference to order at **6:00 pm** US Mountain time.

Board Members in attendance: **Tara Profitt, Arjun Chowdri, Tahl Leibovitz, Thomas Hu, Will Shortz, Brandon Lawrence, and Board Chair Char**

Board Member not in attendance: **Lily Zhang, Niraj Oak, Nikhil Kumar, Kelly Watson.**

USATT Staff: **Virginia Sung** (CEO)

USATT Outside Counsel: **Brian Moran, Esq.**

US Table Tennis Association, Inc. Foundation: **Sherri Cioroslan, Tim Crowley and Pam Fontaine**

Other Persons Present: **Willy Leparulo, Sean O'Neill, Flint Lane, Avery Wilson**

Board Chair Call for Conflicts

Board Chair Char called for actual, anticipated or perceived conflicts. None were noted.

Major League Table Tennis

Flint Lane, founder and CEO of Major League Table Tennis, described the vision and mission of MLTT to establish a professional table tennis league in the United States. He described the organizing efforts to date and the format of the league and competition. He shared with the Board the launch timing the challenges of making table tennis a spectator sport, with a fan base not limited to players. The Board asked a number of questions. The Board wished MLTT success and invited Mr. Lane to report back on MLTT progress in the future.

Strategy Planning Session

Avery Wilson, former Director of Strategy of the USOPC, was introduced. She reviewed with the Board historic strategic planning efforts and described the current plans to use an Objectives and Key Results framework. She also described plans to involve USATT Committee chairs and USATT Staff in the process. The first planning session is scheduled for August 14 at 2p MT and will focus on finalizing Objectives. Sessions in September and October will develop key results to support the Objectives, using the historic lens of Stakeholder Engagement, Competitive Success, Resource Development and Organizational Excellence. A final session will be schedule for November with the Board to finalize and adopt the strategic plan. The Board asked a number of questions and discussed the materials presented by Ms. Wilson.



Approval of Minutes of May 1, 2023

Upon Motion properly presented and seconded, the following Resolution was approved with one Board Member (Thomas Hu) voting against:

RESOLVED: That the Minutes from the Board Meeting held on February 6, 2023, are approved and formally entered into the record.

Report of the Chief Executive Officer

USATT Chief Executive Officer Virginia Sung provided her July 2023 report to the Board.

She reported on the success of the US Nationals and US Para Open. Positive feedback was received for the new tournament app, the improved schedule, and overall participant experience. We achieved financial success.

Two International camps were held in Charleston, WV. More than 50 players participated in these camps.

Pan Am Youth Championships showcased an outstanding performance by the US athletes, securing a total of 21 medals, including 9 Golds, 6 Silvers and 6 Bronze medals. The support and recognition received from the city of Charleston, WV, was exceptional. The presence of the Mayor of Charleston, West Virginia, and other city officials at the award ceremony further underscored the event's importance.

Audit Committee Report

Audit Committee Member Tara Profitt reported that the Audit Committee had received a draft audit report of USATT's 2022 financial statements. They are reviewing as a committee and will be meeting with the auditors in the next two weeks to clarify one issue on the Foundation. We should have an update for the Board after that.

Ratification of Committee Appointments

The Board confirmed that they had received a final list of Committee appointments and Chair designations. Mr. Char explained the delay was due, in part, to certain members having served their full term limit and the need to have 33% athlete representation on each commit. Following discussion, and upon a motion duly made and seconded, it was unanimously:

RESOLVED: That the appointments of members to each of the Committees set forth in Exhibit A attached hereto are hereby approved, each member to serve until their successor is duly appointed and qualified.

RESOLVED FURTHER: That the appointments of Chairs for the Committees set forth in Exhibit A attached hereto are hereby approved, each Chair to serve until their successor is duly appointed and qualified.



General Assembly at 2023 US Open

The USATT Board discussed the inability to hold the 2023 General Assembly at the 2023 US Nationals in Fort Worth, Texas, due to logistical difficulties. The 2023 General Assembly will be held in conjunction with the US Open in December. The Staff was asked to schedule and make arrangements.

Next Board Meeting

The next Board meeting will be held on Monday, November 6, 2023 at 6:00p MT.

Executive Session

Upon a motion properly presented, seconded and approved, the Board excused the General Membership and moved into Executive Session. The Board discussed matters related to

- the lack of senior referees and the negative impact on organizers trying to schedule 4-star sanctions tournaments,
- the vacant at-large Board seat and work by the Nominating and Governance Committee to schedule a special election,
- recent notices from the Center for Safe Sport, and
- the ongoing discussions with the US Table Tennis Hall of Fame.
- Auditor's review of USATT Foundation financials (consolidated with USATT) and the treatment of fluctuations in the valuation of stock assets.

The Board requested that updates regarding the senior referee shortages and Safe Sport issues be included in the agenda for the next Board meeting. The Staff will be taking the lead in modifying the sanction process in interim for tournaments.

Adjournment

It was properly moved, seconded and approved that the Board return to General Session and adjourn the Board Meeting at 8:30 pm US Mountain time.

Respectfully submitted.

Richard Char
Chair