

Speed Committee Meeting Minutes Date: Wednesday, September 28, 2023 Meeting was called to order at 10:07pm ET by Patty

In Attendance:

- Patty Leazier
- Mary Allmond
- Mikey Ratliff
- Jay Ingram
- Kelly Springer

- Deb Alpers
- Robin Pendergast
- McKenzie Browne

Missing:

• Erin Jackson

Declaration of Conflicts

- Same
- Mary has skater on National team

Speed Committee Town Hall (for coaches)

- We would like to solicit topics ahead of time, will get form from Brent and send out, and include what the committee is responsible for, and a thank you at the bottom with committee member names and regions.
- We will need someone monitor the chat, one person for moderator
- We will also have some topics ready to go in case we don't receive a good amount of suggested topics, example: Scheduling challenges/process for events

Clinics

- 40 people at the Weber track clinic, many were not pre-registered. Jay made sure everyone was a USARS member. The track was just like the track in Italy. Flexibility needed due to the levels of skaters that were there. Would like to make the clinics longer. Felt like rushing the newbies. Need to start keeping database for all tracks & times and make it accessible to everyone, as this will potentially help with team/race selections.
- Should we encourage pre-registration by offering early-bird type discounts?
- How is SafeSport handled for those purchasing a single event card?
 - SafeSport is waived for first single event card, but have to complete the training before 2nd single event card. We will confirm this is true.
- Evaluations will be sent from coaches to athletes and will send to the office.
- Finances: We need to reach out to get the invoice for the track. Expenses for coaches will be submitted for reimbursement.
- Would like to adjust the clinics to be both National Team and developmental and just split the groups. It's a better use of the track and staff.

Deb made a motion to add Developmental clinic to all National team clinics. Mary seconded. Motion passed unanimously

ODN Dates

Now that IDN dates are posted for July 6, we need to confirm ODN dates. There are events over Memorial day weekend we may need to consider. We will reach out to the location to explore availability to see if there is any room to shift to an earlier date.

Coaches Seminar/Education

- Topics
 - How to build clubs
 - World Skate Technique, power, nutrition, develop event, strategy, fundamentals
 - Record it with videos and power points
- In person or virtual? Could do both. In person has benefits possibly Vegas.
 - If virtual, it would be great to have the ability to ask questions within the course
- There is an officials seminar already in planning stages, could we combine?
- Budgeting planning
- Why did the old ones stop?
 - Financial/Scheduling (# of coaches impacted finance)

Staff Selection Scoring Tool Updates

- When the selection committee used the scoring tool for the first time, they discovered some gaps.
 - International Experience (nothing was included in the tool)
 - Professionalism (need to adjust the tool to limit how far back this covers)
 - World Team Members (need to adjust the tool to weigh applicants with World Team athletes to consider how recently they had athletes on the team)
- Create an application to include a specific request for the information covered by the scoring tool.
- Revise the process to be more like applying for a job.
 - Application
 - o Resume
 - Cover Letter
 - o Interview
- Robin will send out updated scoring tool, a formally proposed process & application questions

Speed Committee Responses to Questions from Membership

• There are often times we see questions on social media, or receive questions via email or even in person. Some of these questions seem pretty straightforward and simple to answer. We would like to be able to provide answers where the question is deemed reasonable and the answer straightforward. Going forward, if one of us

sees a question that we would like to respond to, we will connect with the rest of the committee so that all information is presented/coordinated before any responses are made.

National Team (previous and upcoming)

- National Team announcement National team runs calendar year. The announcement for the 2024 team is expected to be out by the end of October.
- The 2023 team was announced late. Consider extending them into the next season.

Robin made a motion to extend the 2023 National Team and recognize them as National Team through June of 2024. Kelly seconded. Motion Passed unanimously.

Other business

We need to prioritize work on the World Team Selection process. Will schedule separate meetings to work on this.

Jay made a motion to adjourn, Robin seconded. Adjourned 11:00pm ET.