



**USA National Karate-do Federation Board of Directors Meeting
September 13, 2020 4:00 PM MDT – Video Conference**

Call to Order – 4:10 PM MDT

Present:

John DiPasquale
Rahul Bawa
Sasha Gerritson
Doug Jepperson
Roger Jarrett

Absent:

Matthew Ralph
Brian Ramrup
Brian Mertel
Tokey Hill

Also Present:

Phil Hampel
Elizabeth Sottile

Declaration of Conflicts of Interests

Mr. Hampel reviewed the Conflict of Interest Declaration and no board members had conflicts with today's agenda.

Approval of Board Minutes from September 4, 2020

Motion to approve September 4, 2020 Board Minutes
Sasha Gerritson Second Rahul Bawa
Approved 5 Opposed 0

Review and approve Q2 Financials

No questions received since last meeting
Motion to approve the Q2 financials
John DiPasquale; Second – Rahul Bawa
Approved 5 Opposed 0

Discuss extending 2020 memberships into 2021

- ~\$60k loss in revenue by rolling over memberships
- This support helped keep the NGB afloat during financial issues
- Given additional expenses and uncertain revenue for 2021 extending memberships would have a significant impact on 2021 expenses
- Most people understand in these times that they would not get all the benefits of membership

Motion: Do not extend 2020 memberships through 2021

John DiPasquale, Second - Sasha Gerritson

Approved 5 Opposed 0

Bylaw Changes

- High level summary of changes
 - o References to United States Olympic Committee and USOC changed to United States Olympic and Paralympic Committee and USOPC
 - o Mission modified to include athlete well being
 - o Section 4 Recognition as NGB updated with USOPC template language for Certification as NGB
 - o Section 5.1 added SafeSport requirements to Athletes and Club memberships
 - o Section 5.2 added reference for elections where committee members are selected by membership
 - o Section 5.4 Membership Anti-Doping Obligations updated with USOPC template language for Membership SafeSport and Anti-Doping Obligations
 - o Section 6.2 – clarifies board responsibility to monitor compliance with USOPC and U.S. Center for SafeSport policies
 - o Section 6.15 – notification of meeting via USANKF provided email only for board members
 - o Section 6.20 – added video conferencing as a method of transacting business
 - o Section 8.14 added monitoring Conflicts of Interest to the ethics committee responsibilities
 - o Section 8.18 split referee committee into 3 committees Operational, Education and Training, and Certification
 - o Section 9.2 – added ability to have annual assembly via video conference and webinar technology
 - o Section 14.5 added that there is not statute of limitations on SafeSport complaints
 - o Section 14.11 added ability to use video conference in hearings
 - o Section 15.3 and 15.4 added the requirement - appropriate measures have been taken to prevent abuse of athletes, including emotional, physical, child and sexualized abuse
 - o Section 16.5 updated information required to be posted. Aligns with USOPC template language

- Section 16.6 records maintained at principle office updated to match USOPC template language
- Section 17 Policies updated to match USOPC template language on required policies.

Motion to accept bylaw changes and start the 30-day review period

John DiPasquale, Second - Sasha Gerritson

Approved 5 Opposed 0

New Business

- None

Motion to Adjourn meeting

John DiPasquale Second – Doug Jepperson

Approved 5 Opposed 0