



UNITED STATES LUGE ASSOCIATION

Board of Directors Meeting

June 4, 2025

Zoom: <https://zoom.us/j/94736974481?pwd=tRjTFW98s8UmQamdipet68ZgHxNaXW.1>

4:00 pm ET

Agenda

- | | | |
|------|---|-----------------------------|
| I. | Welcome and Call to Order | R Hughes |
| II. | Conflict of Interest Disclosure | R Hughes |
| III. | Approval of April Board of Directors Meeting Minutes * | R Hughes |
| IV. | Chairman's Report | R Hughes |
| V. | CEO Report | S Riewald/ USLA Staff |
| | <ul style="list-style-type: none">• Organizational Updates*• Olympic Games Updates/ Scheduling | |
| VI. | Financial Report | S Riewald/ T Danco/ G Sheer |
| | <ul style="list-style-type: none">• USOPC Funding• World Cup Support Update• Marketing Update• Review of Financial Statements (USLA and Foundation)*• 2025-26 Budget and Planning | |

Questions regarding finances – please consider in advance of the meeting.

1. As we develop and evaluate the 2025/26 budget, and take actions to present a balanced budget for the upcoming fiscal year, are there any options you would consider to be 'off the table?' (For example, reducing team sizes to events, opting to not participate in post-Olympic World Cups, requiring athletes to pay for a portion of travel/ training/ competition expenses.)

- | | | |
|------|---|-----------|
| VII. | Strategic Planning | S Riewald |
| | <ul style="list-style-type: none">• Evaluation of Current Vision, Mission and Core Values * | |

- Development of the 2026-2034 Plan

Questions for consideration – please consider in advance of the meeting.

1. Are there aspects of the USLA vision and mission that you feel need to be adjusted or revised?
2. Are there elements you feel are important to see included in the Strategic Plan that will take us from 2026 – 2034 (from Cortina to Salt Lake City)?
3. As the strategic plan is developed over the course of this year, how does the Board want to be involved?
What should the process look like?

VIII. New Business

R Hughes

- Annual Meeting Date
- Next Meeting Date

IX. Adjourn

R Hughes

*Included in Packet