



COMPLAINT FORM

Member Information

First Name _____ Last Name _____

Member Number _____ Today's Date _____

*If you do not have a member number, please describe your relationship with USA Triathlon below

Grievance Information

Date of Occurrence _____

Location of Occurrence _____

Detailed Description of Grievance and/or Violation(s)

Proposed Solution/Relief (please attach additional information/supporting documentation)

Anti-Retaliation Statement

USAT prohibits retaliation against the complainant and other protected parties involved, and defines retaliation in accordance with §220501(b)(11) of The Ted Stevens Olympic and Amateur Sport Act:

“Retaliation” means any adverse or discriminatory action, or the threat of an adverse or discriminatory action, including removal from a training facility, reduced coaching or training, reduced meals or housing, and removal from competition, carried out against a protected individual as a result of any communication, including the filing of a formal complaint, by the protected individual or a parent or legal guardian of the protected individual relating to the

allegation of physical abuse, sexual harassment, or emotional abuse, with—

- (A) the Center;
- (B) a coach, trainer, manager, administrator, or official associated with the corporation;
- (C) the Attorney General;
- (D) a Federal or State law enforcement authority;
- (E) the Equal Employment Opportunity Commission; or
- (F) Congress.

Submission Instruction

Please address and deliver completed grievance form to these two representatives:

Camellia Noriega, Associate General Counsel and **Davis Backer,**
Chair of the USA Triathlon Judicial Committee

5825 Delmonico Dr., Ste 200 Colorado Springs, CO 80919 or at
legal@usatriathlon.org or camellia.noriega@usatriathlon.org.

Regardless of whether the allegation(s) is proven, USA Triathlon will support the complainant(s) and their right to express concerns in good faith. USA Triathlon will not encourage, allow or tolerate attempts from any individual to retaliate, punish or in any way harm any individual(s) who reports a concern in good faith. Such actions against a complainant may be grounds for disciplinary action.