

### April 7, 2025 USA Triathlon Board Meeting Minutes

Location	Date	Time	Format
Zoom	April 7, 2025	5:04 PM (MST)	Virtual

#### In Attendance:

Board Members present		
Henry Brandon	Chair	Present
Dylan Sorensen	Vice Chair	Present
Yvonne Spencer	Secretary	Present
William Huffman	Treasurer	Present
Gabriela Gallegos	Director	Present
Laura Oliphant	Director	Present
Keri Serota	Director	Present
Scott Sternberg	Director	Present
Leslie Knibb	Director	Present
Felix Stellmaszek	Director	Present at 6:45pm
Erika Ackerlund	Director	Present
Kelly Elmlinger	Director	Present
Joel Rosinbum	Ex-Officio Director	Present
Allysa Seely	Ex-Officio Director	Present
Others in Attendance		
Victoria Brumfield	CEO	Present
Kathryn Murtagh	General Counsel	Present
Damilola Sule	Staff Attorney	Present
Megan Lantrip	Executive Assistant	Present
Krista Prescott	Chief Growth and Marketing Officer	Present
Jenny Wilson	Senior Director of Finance	Present
Tim Yount	Chief Sport Development Officer	Present
Alec Hewett	High Performance Operations, Senior Manager	Present at 6:22pm

1. **Call to Order/ Roll Call.** Mr. Brandon called the meeting to order at 5:04PM MST and then established a quorum.
2. **Chairperson's Opening Remarks and Agenda.** Mr. Brandon welcomed new Athlete Director, Kelly Elmlinger, to the meeting.

Mr. Brandon set the meeting's agenda and asked for the disclosure of any potential conflicts of interest. No potential conflicts of interest were disclosed.

3. **Updates from TEAM USA Athletes' Commission and Foundation Liaison.** Mr. Sorensen provided an update on the Team USA AC. Mr. Sorensen is working with USAT staff to share key updates on the Team USA AC with USAT Elite 10 Year athletes.

Ms. Oliphant shared that the USA Triathlon Foundation elected a new slate of Officers.

4. **Approval of Consent Agenda**

MOTION: Approve Consent Agenda	
- January 28, 2025 Meeting Minutes	
- March 11, 2025 SLACK Vote for Foundation Bylaws	
- March 6, 2025 SLACK Vote for Committee Rosters	
- March 26, 2025 SLACK Vote for Foundation Officers	
- April 2, 2025 SLACK Vote for Membership Committee Roster	
- Hall of Fame Voting Process and Results Certification	
Dylan Sorenson	Leslie Knibb
CARRIED	

5. **CEO Update.** Ms. Brumfield provided an update on the organization, which included her priorities for 2025.

6. **Financial Update.** Mr. Huffman and Ms. Wilson provided a finance and audit update.

USAT is committed to providing the Board with monthly financial reporting.

The annual financial audit begins May 2025. The audit will be conducted by an external audit firm.

7. **High Performance Development Update.** Mr. Hewett provided an update on the Olympic development of high-performance triathlon athletes.
8. **Legal, Governance, Compliance Update.** Ms. Murtagh provided an update on transgender policy changes that have impacted USA Triathlon.

MOTION: To approve the revised USA Triathlon Gender Inclusion Policy	
Dylan Sorensen	Leslie Knibb

CARRIED
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Ms. Murtagh proposed changes to the USA Triathlon Election Policy. The Election Policy will be presented to the Board for a vote via SLACK.

Marsh McLennan Agency, USA Triathlon's new insurance broker, is expected to present at the next Board meeting.

**9. Executive Session.**

MOTION: Open Executive Session at 7:20 PM MST.
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CARRIED
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{Tim Yount, Krista Prescott, and Alec Hewett left the Meeting.}

{Victoria Brumfield, Kathryn Murtagh, Jenny Wilson, Damilola Sule, and Megan Lantrip left the Meeting shortly after.}

The Board continued with their Executive Session.

**10. Adjournment.**

The Chairman adjourned the Executive Session and Board Meeting at 8:05 PM MST.