

**USA PENTATHLON MULTISPORT
ATHLETE SELECTION PROCEDURES
2024 PARIS OLYMPIC GAMES
DECEMBER 18, 2023**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Athlete must be registered in the Union Internationale de Pentathlon Modern (UIPM) and have a UIPM license.

1.1.4. Other requirements (if any):

Athlete must be a member in good standing with USA Pentathlon Multisport (USAPM) at the time of nomination.

Athlete must possess a Union Internationale de Pentathlon Modern (UIPM) Athletes License to participate in the trials process. Licenses may be obtained by contacting USAPM at info@usapentathlon.org.

Athlete must successfully complete all Games Registration requirements by stated deadline.

Athletes 18 years of age and older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).

Athletes age 18 or older as of the Closing Ceremony will be required to meet the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Qualification Events to Earn Quota Places as outlined in the UIPM Qualification System for Paris 2024

(<http://www.uipmworld.org/olympic-games>):

1. 2023 UIPM World Cup Final, May 31- June 4, 2023, Ankara, Turkey
2. 2023 UIPM World Championships, August 21-28, 2023, Bath, England
3. 2023 Pan American Games, October 21-27, 2023, Santiago, Chile
4. 2024 UIPM World Cup Series (including World Cup Final)
 - Cairo, Egypt, March 5-10, 2024
 - Ankara, Turkiye, April 16-21, 2024
 - Budapest, Hungary, April 23-28, 2024
 - Sofia, Bulgaria, May 8-13, 2024
 - Ankara, Turkiye, May 22-26, 2024 (World Cup Final)
5. 2024 UIPM World Championships, June 9-16, 2024, Zhengzhou, China

IN ADDITION, ANY OTHER UIPM SANCTIONED EVENTS RECEIVING POINTS FOR OLYMPIC SELECTION WHICH THE UIPM WILL USE FOR THE UIPM OLYMPIC PENTATHLON WORLD RANKING LIST AS OF June 17, 2024, WILL BE USED AS PART OF THE SELECTION PROCESS.

- See https://www.uipmworld.org/sites/default/files/2023-03-09_-_olympic_games_paris_2024_qualification_system_-_modern_pentathlon_-_english.pdf for details regarding the World Ranking List and www.uipmworld.org/events/pentathlon-tetrathlon for a calendar of events.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in Section 1.2.1. (if any).

Eligibility and qualification process for competing in the 2024 Qualifying Competitions can be found here:

<https://www.usapentathlon.org/selection-procedures>

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Maximum team size per country for the 2024 Paris Olympic Games is four (4) athletes (2 male/2 female). Quota places are allocated by UIPM to athletes by name, however, NOC's that qualify more than two (2) athletes in either gender have authority to decide which two (2) qualified athletes will be nominated to the Team.

UIPM 2024 Olympic Qualification System

Team USA athletes must first earn quota places per the UIPM 2024 Olympic Qualification System (<https://www.uipmworld.org/olympic-games>) during the qualification period of May 31, 2023– June 17, 2024. There are five (5) opportunities to earn quota places as detailed below.

Each quota place is allocated to the athlete by name through performances at the competitions as described and listed below. However, earning a quota place through one of the competitions listed below may not automatically qualify the athlete for nomination to the 2024 Olympic Games.

- NOCs that earn more than two (2) quota places per gender have the authority to decide which two (2) athletes will be nominated to the Team.
- Should Team USA qualify more than two (2) athletes per gender at the end of the Olympic qualification period, nomination to the 2024 Olympic Games Team will be determined by the Olympic Games Selection Tie Breaker criteria detailed below.
- If two athletes are tied in points on the final 2024 UIPM Olympic Pentathlon World Ranking List, the Tie Breaker Criteria will also be used.
- Additionally, if an athlete earns an initial quota place, the athlete may not be nominated to the Team if a higher ranked athlete could be nominated to the Team through a reallocated quota place.

Athletes may earn a quota place based on results at the following specified 2023-2024 events:

EVENT/ LOCATION	DATE/QUOTA
2023 World Cup Final (Ankara, Turkey)	May 31- June 4, 2023 1 Quota per gender Winner of the World Cup Final
2023 World Championships (Bath, England)	August 21-28, 2023 3 Quotas per gender <ul style="list-style-type: none"> • Top three finishers not already qualified
2023 Pan American Games (Santiago, Chile)	October 21-26, 2023 Five (5) Quotas per gender with a maximum of one (1) quota place per gender per NOC <ul style="list-style-type: none"> • 1st place • 2 highest places NORCECA • 2 highest places South America
2024 World Championships (Zhengzhou, China)	June 9-16, 2024 3 Quotas per gender <ul style="list-style-type: none"> • Top three finishers not already qualified

In addition, once the results of the 2024 World Championships have been integrated, six (6) quota places per gender will be assigned by the UIPM according to the 2024 UIPM Olympic Pentathlon World Ranking List as of June 17, 2024. These six (6) quota places will be allocated to the six (6) highest-ranked athletes per gender who have not already qualified through the aforementioned direct qualification competitions.

Additionally, Team USA could potentially earn additional quotas on June 25, 2024 through the UIPM’s Reallocation of Unused Quota Places. Therefore, the full list of nominated athletes for the 2024 Olympic Games may not be final until the UIPM Reallocation Period closes on July 2, 2024.

Team USA Olympic Games Selection Tie Breaker Criteria

Should Team USA have more than two (2) qualified male and/or two (2) qualified female athletes at the end of the qualification period, nomination to the 2024 Olympic Games Team will be determined by the Team USA Olympic Games Selection Tie Breaker Criteria listed below. This Tie Breaker Criteria will also be used for reallocated quota places if athletes are tied in points on the 2024 UIPM Olympic Pentathlon World Ranking List as of June 17, 2024.

The Tie Breaker Criteria below (in priority order) will be used for determining which two (2) male and/or two (2) female athletes will be nominated by USAPM to the 2024 Olympic Games Team:

1. If an athlete qualified through the 2024 UIPM Pentathlon World Championships, the athlete will be nominated to the Team.
2. If a quota place still remains, an athlete who qualified through the 2023 UIPM World Cup Final (Ankara, TUR) will be nominated to the Team.
3. If a quota place still remains, the highest ranked qualified athlete on the UIPM Olympic Pentathlon World Ranking List as of June 17, 2024 will be nominated to the Team.
4. If a quota place still remains, an athlete who qualified through the 2023 Pan American Games will be nominated to the Team.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any): Not Applicable
- 2.2. List the discretionary criteria and explain how they will be used (if any): Not Applicable
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: Not Applicable
 - 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee. Not Applicable

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name by the USOPC to the Organizing Committee of the Olympic Games, USAPM has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USAPM may be removed for any of the following reasons, as determined by USAPM:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USAPM Managing Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USAPM. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USAPM, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of USAPM's Code of Conduct (Attachment A).
- 3.1.4. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the [USAPM's Bylaws](#) (Article 14) and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted by the USOPC to the Organizing Committee of the Olympic Games, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USAPM Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.usopc.org/governance/dispute-resolution> for more information.
- 3.3 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, WADA, UIPM, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USAPM's Safe Sport Policy, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Organizing Committee of the Olympic Games, including any applicable group or committee:

If an athlete needs to be replaced prior to submission of Entries by Name, UIPM will nominate the highest-ranked athlete of the same gender as the replacement athlete. If two athletes of the same gender are tied in points on the 2024 UIPM Olympic Pentathlon World Ranking List as of June 17, 2024, UIPM will follow the Team USA Olympic Games Selection Tie Breaker Criteria outlined in Section 1.3 above to nominate a replacement athlete.

- 4.1.2. after submission of Entries by Name to the Organizing Committee of the Olympic Games, including any applicable group or committee:

If athlete replacement is allowed, UIPM will follow the steps outlined in Section 4.1.1. above.

- 4.1.3 All replacement athletes must meet all requirements listed in Section 1.1.

5. SUPPORTING DOCUMENTS

USA Pentathlon Multisport will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

- USA Pentathlon Code of Conduct (See Attachment A)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USAPM in the following locations:

7.1. USAPM Website: www.usapentathlon.org

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

- June 24, 2024 for athletes who will be nominated via initial quota places
- July 1, 2024 for athletes who will be nominated via reallocated quota places

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

USA Pentathlon Multisport Olympic Training Camp

- Location – Colorado Springs Olympic Training Center
- Date: Early July 2024 until the date of departure to Paris

For athletes to be considered for the 2024 Olympic Games Team, athletes are required to participate in the USAPM Olympic Training Camp as prescribed by USAPM from approximately July 5 - July 26, 2024, (or date of departure to Paris, whichever is later), unless excused in advance, in writing, by the Assistant Director of USAPM.

Athletes nominated to the Team and athletes who may be nominated to the Team via reallocated quota places will be notified of all required training camps and/or

competitions at least thirty (30) days prior to the start of the required training camp. Unfunded camps will not be required.

*While waivers for mandatory training will not be unreasonably withheld, all athletes should arrange for appropriate time off from school, work or other obligations in advance of all mandatory training. Waivers will primarily be granted for injury or other similar incapacity or for a personal/family emergency. Requests for a waiver must be submitted in writing to Kevin Montford (USA Pentathlon High Performance/Assistant Director) as far in advance as possible.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, UIPM, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, UIPM, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Tom Shepard	USA Pentathlon Chairman
Rob Stull	USA Pentathlon Managing Director
Kevin Montford	USA Pentathlon High Performance/Assistant Director
Nathan Schrimsher	USA Pentathlon AAC Representative (10 Year Athlete)
Will Brady	USA Pentathlon Alternate AAC Representative

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Bylaws and Grievance Procedures can be found at:
<https://www.usapentathlon.org/policies-bylaws>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon Multisport. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised,

pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:




PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usopc.org/athlete-ombuds

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.

Position	Print Name	Signature	Date
USAPM President or Managing Director	Rob Stull		December 18, 2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Kevin Montford		December 18, 2023
USOPC Athletes' Advisory Council Representative*	Nathan Schrimsher		December 18, 2023

*If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USAPM, he/she may submit those reasons in writing to his/her Sport Performance Team.

*If, for some reason, a sport does not have an elected USOPC AAC Representative, USAPM must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

USA Pentathlon Multisport Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Multisport Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that:

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon Multisport;
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon Multisport medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOPC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.

- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon Multisport sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon Multisport apparel at all official Team functions and events when requested.
- USAPM Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon Multisport sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon Multisport apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon Multisport under conditions authorized by USA Pentathlon Multisport and give event organizers and USA Pentathlon Multisport the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon Multisport or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.

- I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon Multisport apparel or equipment or the use of the USA Pentathlon Multisport logo for the purpose of trade, without the prior written consent of USA Pentathlon Multisport;
- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon Multisport;
- I will compete to the best of my ability if selected to a USAPM relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon Multisport and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOPC Athlete Ombudsman,
at (719) 866-5000 or by email at
ombudsman@usathlete.org
for further information regarding my rights under
this Code.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature

Date

Print Name

PARENT/GUARDIAN CERTIFICATION – for underage athletes

Signature

Date

Print Name and Relationship (Parent or Guardian)