**Board of Directors Meeting Minutes**
**February 19, 2025**

**Meeting Called to Order:** Tyson Lee, Board Chairperson called the meeting to order at 6:08 pm MST. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were no perceived conflicts of interest.

**Roll Call:** Stacy Arredondo, Program & Project Specialist, conducted roll call.

**Board Members Present:** Colin Brady, Sa'Rai Brown-El, Angelica Colantuoni, Hector Colon, Christy Halbert, Meg Lassarat, Tyson Lee, Alex Love, Lauren Migliacci, Elise Seignolle, and Chris Trombetta (joined at 6:25 pm). Absent: Dean Fay, Tiara Brown, Danille Perkins, and Darryl Smith. Quorum was established.

**Staff present:** Mike McAtee, Liana Tobin, and Stacy Arredondo.

**Board Two Minute Self Introductions:** Lee welcomed everyone to the meeting, especially the new board members. All returning and new board members and staff introduced themselves with a brief background, including their experience with boxing and professional expertise.

**Board Ethics Onboarding:** Attorney Stephen Hess discussed the importance of integrity and board obligations including following the statues for non-profits and the Ted Stevens Sports Act. He highlighted the role of the board in ensuring the organization's mission, selecting, supporting and evaluating the executive director, and not being involved in day to day operations. He also stated that board members must look at what is best for USA Boxing and not necessarily their constituents. Hess also discussed conflicts of interest and that board members must recuse themselves from discussions when potential conflicts of interest exist. Hess complimented Mike McAtee and the USA Boxing staff for their involvement in World Boxing and the importance of this involvement in keeping boxing in the Olympic Games.

**Board Chairperson Report**: Tyson Lee, Chairperson of the Board, reported how he felt that virtual meetings have made the board of directors more efficient and connected. He thanked Elise Seignolle for her involvement with the USA Boxing Foundation. Mike McAtee, Executive Director expanded with a briefing of the Foundation on how it was formed from funds from the 1984 Olympics and has now grown to $5.5 million with USA Boxing the sole donation recipient.

**Executive Director Report** - Mike McAtee, Executive Director, referenced the department powerpoint report (see attached) that was presented at the onboarding and annual meeting. He asked board members for questions and mentioned that they could email questions to him, if desired.

McAtee also mentioned that the advisory committee reports/minutes and group member reports were distributed prior to the meeting. He stated that Golden Gloves was the only group member to provide the report as requested. Christy Halbert also requested reports from standing committees. These minutes are kept in the Colorado office for future reference.

Halbert expressed concerns about the annual meeting and suggested improvements, with Tyson agreeing to work on refining the process before next year.

The timeliness of minutes and distribution was discussed with ideas for improvement noted.

**Board Officer, Committee & Task Force Orientation:** Mike McAtee, Executive Director, explained that the officer elections will take place in Part II of the meeting on March 19, 2025. He explained that per the bylaws only Independent Directors are eligible to be chairperson with 1st Vice Chair having the same stipulation. Any board member can run for 2nd Vice chair or Treasurer, with Treasurer having to be vetted for financial experience by the Nominating & Governance committee. McAtee stated that the officer election timeline and job descriptions would be sent out.

**World Boxing Update** - Mike McAtee, Executive Director gave a briefing of World Boxing's process to become the International Federation including the progress made since its inception in December 2022, and that we should know more about recognition soon. He also expressed pride in staff and volunteer's hard work in achieving this goal.

**Adjournment:** At 8:17 pm MT, a MOTION was made (Colon) and seconded (Trombetta) to adjourn the meeting. MOTION PASSED.