

USA BOXING
ATHLETE SELECTION PROCEDURES
SANTIAGO 2023 PAN AMERICAN GAMES
MEN & WOMEN
June 27, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of the 2022 USA Boxing Elite National Championships (December 3-11, 2022).

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum IOC standards for participation (if any):

Athletes must comply with all eligibility requirements, as detailed in the 2023 Pan American Games Qualification Guidelines for the sport of boxing, including:

Athletes must have signed and submitted the Athlete Eligibility Condition Form.

All athletes must have been born between January the 1st, 1983 and December 31, 2004.

1.1.4. Other requirements (if any):

- Athlete must be eligible to compete for the USA in accordance with all USA Boxing rules.
- Athlete must be a member in good standing of USA Boxing, meaning the athlete is not under suspension from USA Boxing at the time of nomination.
- Athlete must be a minimum of 18 years old by date of birth for any events advancing to the 2022 USA Boxing Elite National Championships (December 3-11, 2022) and cannot be older than 40 years old by year of birth during 2024.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

USA Boxing will follow the selection process detailed in the Preliminary 2023 Pan American Games and Paris 2024 Olympic Games Athlete Selection document to select its team to participate in the Santiago 2023 Pan American Games. This selection document can be found at:

<https://www.usaboxing.org/athlete-selection-procedures>

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Refer to section 1.2

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

Refer to section 1.2

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The Santiago 2023 Pan American Games will contest the following weight categories for the sport of boxing:

Men's events (7)	Women's events (6)
51 kg	50 kg
57 kg	54 kg
63.5 kg	57 kg
71 kg	60 kg
80 kg	66 kg
92 kg	75 kg
+92 kg	

The maximum number of athletes per National Olympic Committee (NOC) is one per weight category, as detailed in the following table:

	Quota places per NOC
Women	6 (one per event)
Men	7 (one per event)
Total	13

In view of the fact that the Santiago 2023 Pan American Games will be a qualifying event for the Paris 2024 Olympic Games, all National Olympic Committees may participate in the Pan American Games and register additional athletes in the categories that they have not qualified for yet, considering the following:

- Only one athlete per NOC may participate per weight category.
- The athletes must be registered and accredited by their NOC through the Santiago 2023 system and within the dates established for the Pan American Games.
- Additional athletes will be accommodated in accordance with the provisions of the boxing policy that can be found on the extranet and in the Chef of Mission Guide.
- All the expenses must be covered by the NOC or by the National Federation (airline ticket, accommodation, transportation, meals).
- The additional athletes will receive an accreditation for the Pan American Games and if they win a medal, they will be eligible to receive it.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The team selection process is conducted to ensure that athletes are selected based on a body of work where they must perform consistently, rather than selection based only on one competition.

2.2. Define the discretionary criteria to be used (if any):

Refer to section 1.2

2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

Refer to section 1.2

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the NGB/PSO's conflict of interest policy, to include completing and submitting a disclosure form for review by the NGB/PSO's Ethics Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the NGB/PSO's Ethics Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the NGB/PSO's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to NGB/PSO's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the NGB/PSO selection committee appointment process.

3. REMOVAL OF ATHLETES

- 3.1. Prior to submitting athlete entries by name to the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Boxing may be removed for any of the following reasons, as determined by USA Boxing:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Boxing CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Boxing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Boxing, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Boxing Code of Conduct and/or National Team Policies & Procedures (<https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Boxing Bylaws (Article 14) (<https://www.usaboxing.org>, scroll to bottom of the page under Governance) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC's Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms> for more information.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Boxing's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to Section 1.2

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to Section 1.2

5. SUPPORTING DOCUMENTS

USA Boxing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games:

- The USA Boxing Code of Conduct can be found at:
 - <https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms>
- The USA Boxing National Team Policies & Procedures can be found at:
 - www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Boxing in the following public location(s):

- NGB/PSO Web site: <https://www.usaboxing.org/athlete-selection-procedures>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes, and submitted to the USOPC on or before:

September 10, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

The schedule of training camps and competitions is currently to be determined for 2024. Once finalized, USA Boxing will provide all details of the schedule directly to athletes via email a minimum of 30 days in advance of all scheduled events.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Matt Johnson – USA Boxing High Performance Director
- Brian Ceballo – USA Boxing AAC Representative

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Boxing Bylaws and Grievance Procedures can be found at:

(<https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms>)

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, and APC, as applicable, rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, and APC, as applicable, rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Boxing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

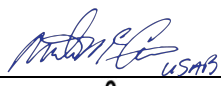

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by the IOC and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Boxing.

Position	Print Name	Signature	Date
USA Boxing President or CEO/Executive Director	Mike McAtee		6/29/23
Nat. Team Coach, Head Coach, or Nat. Program Director	Matt Johnson		7/7/2023

USOPC Athletes' Advisory Council Representative*	Brian Ceballo		7/7/2023
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* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.