

USA DIVING
ATHLETE SELECTION PROCEDURES
2024 Paris Olympic Games
December 12, 2022
Amended August 30, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- (i) Athlete members must be a national of the United States at the time of selection (first event that they are scheduled to compete at trials).
- (ii) Athlete members must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete member who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- (i) All competitors shall be registered with their National Federation to be eligible to compete per World Aquatics rules (See <https://www.fina.org/rules>).
- (ii) All athlete members participating in the Paris 2024 Olympic Games must have been born before January 1, 2011. Athlete members younger than 14 years of age on December 31, 2024, shall not be permitted to compete at the Olympic Games.
- (iii) See the World Aquatics Qualification System for the 2024 Olympics (<https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>, found under “Qualification”) for a complete list of eligibility requirements.

1.1.4. Other requirements (if any):

- (i) Athlete member must be in good standing with USA Diving at the time of the 2024 U.S. Olympic Team Trials – Diving and until the conclusion of the 2024 Olympic Games Paris.

- (ii) Athlete members eligible to compete at the 2024 U.S. Olympic Team Trials – Diving must register online with Divemeets.com no later than 5 p.m. Eastern Time, Thursday, May 23, 2024.
- (iii) Athlete member must successfully complete all Games Registration requirements by stated deadline.
- (iv) Any athlete member age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- (v) Any athlete member age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

a) 2024 U.S. Olympic Team Trials – Diving (“Trials”), to be held June ~~16-23, 2024 (Knoxville, Tenn. date and location TBD, but will be announced on USA Diving’s website no later than 90 days before)~~.

- (i) Note: The terms “2024 Synchronized Diving Events Olympic Trials” and “2024 Individual Diving Events Olympic Trials” are referenced below to distinguish between details for the synchronized events vs. individual events, but both are considered components of the 2024 U.S. Olympic Team Trials – Diving.

1.2.2. Describe how athlete members qualify for the events listed in 1.2.1.:

- a) Athlete members will be eligible for the 2024 U.S. Olympic Team Trials – Diving provided they have met the qualifying scores listed in 1.2.2(c) and (e) at one or more of the competitions listed in 1.2.2(b) and can meet the minimum degree of difficulty listed in 1.2.2(d) and (f) at time of entry into Trials.
 - (i) In all junior competitions listed as qualifying meets, only Group A (16-18 age group) individual events/optional dives* may be used as a qualifying opportunity for individual events. For domestic junior meets, only the results from finals will be considered.

A/B (14-18 age group) synchronized events at all junior meets listed below also will be considered as qualifying opportunities.

* For details surrounding optional dives, see Subpart C of USA Diving’s Competitive and Technical Rules found at <https://www.teamusa.org/usa-diving/resources/rulebook>.

- (ii) Athlete members who qualify for synchronized events with multiple partners may compete with a maximum of two partners at the 2024 U.S. Olympic Team Trials – Diving.
 - (iii) The minimum degree of difficulty is not required at the time of obtaining the qualifying score but must be met at the Trials.
- b) Athlete members may achieve a qualifying score at one or more of the following competitions:
- 1) 2021 USA Diving Junior Nationals – Indianapolis, IN (Group A only)
 - 2) 2021 USA Diving Open Championships – Noblesville, IN
 - 3) 2021 UANA Junior Pan Am Championships – Tucson, AZ (Group A individual and A/B synchro only)
 - 4) 2021 UANA Junior Pan Am Games – Cali, Colombia
 - 5) 2021 USA Diving Winter Nationals – Bloomington, IN
 - 6) 2022 USA Diving Junior Nationals – Midland, TX
(Group A Only)
 - 7) 2022 USA Diving Open Championship – Midland, TX
 - 8) 2022 FINA Junior World Championships – Montreal, CAN (Group A individual and A/B synchro only)
 - 9) 2022 USA Diving Winter National Qualifier – Morgantown, WV
 - 10) 2022 USA Diving Winter Nationals – Morgantown, WV
 - 11) 2023 USA Diving National Championships Qualifier – Morgantown, WV
 - 12) 2023 USA Diving Spring Nationals – ~~TBD~~ Morgantown, WV
 - 13) 2023 USA Diving Junior National Championships – Mission Viejo, CA (Group A only and A/B synchro only)
 - ~~14) 2023 USA Diving Open Championships – TBD~~
 - 15) 2023 World University Games – Chengdu, China
 - 16) 2023 Junior Pan American Championships – ~~TBD~~ Lima, Peru (Group A individual and A/B synchro only)
 - 17) 2023 Pan Am Games – Santiago, Chile
 - 18) 2023 USA Diving Winter National Qualifier – Knoxville, TN
 - 19) 2023 USA Diving Winter National Championships – ~~TBD~~ Knoxville, TN
 - 20) 2021 – 2024 Any FINA/World Aquatics events (World Championships, World Cup, Grand Prix, World Series)
 - 21) 2022 – 2024 Any NCAA Division I Championship and NCAA Division I Zone Meet
 - 22) 2022-2024 Any ACC, Big Ten, Big 12, Pac-12 or SEC Conference Championships. Additional 2022-2024 Division 1 Conference Championships that have used neutral judges may be approved by the USA High Performance Director and Committee for Competitive Excellence. A representative from such conferences

should email (petitions@usadiving.org) the name and date of the championship, a list of the neutral judges and the name of the meet referee to have the meet reviewed and approved as a qualifier.

23) Last Chance Qualifier held in 2024

(Details will be announced on USA Diving's website at <https://www.teamusa.org/usa-diving/events> a minimum of 45 days prior to the start of the event.)

c) Qualifying Scores for Synchronized Events

All teams who qualify for the 2024 Synchronized Diving Events Olympic Trials must have met the following scores as a team at one or more of the above-listed competitions, unless approved through the petitioning process (1.3.5.), or as noted below:

	Women	Men
3M Synchro	255 points	345 points <u>283 (Jr[^])</u>
10M Synchro	240 points	355 points <u>290 (Jr[^])</u>

[^] If a boys' synchronized team qualifies for the 2024 Olympic Trials through a junior meet identified above (Section 1.2.2.b. 3, 8, 13 or 16 14), the qualification scores indicated with Jr[^] above will apply because boys do one less dive in junior synchronized competition.

Synchro teams at junior meets (Group A/B synchro) do not need to perform all dives on 10 meter when obtaining the qualifying score on platform, but must compete all dives from 10 meter at the 2024 U.S. Olympic Team Trials.

Note: USA Diving would like to have a minimum of eight teams in each synchronized event at the Olympic Trials. If there are fewer than eight teams entered in an event when registration closes, USA Diving will invite all teams that finished within 3 percent of the trials qualifying score on that event at the 2023 USA Diving Spring or 2023 Winter Nationals & Last Chance Qualifier held in 2024 (Section 1.2.2.b. 12 10 or 19 16 & 23 20). If there are still fewer than eight teams in an event, USA Diving will consider results within 3 percent of the qualifying score at other qualifying meets in section 1.2.2.b in reverse chronological order (most recent meets considered first) until the field reaches eight teams or until all qualifying meets have been considered. If there are still fewer than eight teams after this process has been followed, the High Performance Director and Committee for Competitive Excellence will determine

whether it is in the best interest of USA Diving to have fewer than eight teams or to adjust the percentage further.

Note: Any athlete member who met the qualifying score for a synchronized diving event with at least one partner may pair with a new partner provided the new partner is eligible to compete either individually or in synchro without achieving the synchronized qualifying score together as a team.

d) Minimum Degree of Difficulty for Synchronized Events

All teams who qualify for the 2024 Synchronized Diving Events Olympic Trials must also perform dive lists at the Trials that meet the minimum degree of difficulty as outlined below.

	Women	Men
3M Synchro	12.3	16.1
10M Synchro	12.4	16.7

e) Qualifying Scores for Individual Events

All athlete members who qualify for the 2024 Individual Events Olympic Trials must have met the following scores at one or more of the above-listed competitions, unless approved through the petitioning process (1.3.5.):

	Women	Men
3M	290 points	380 points
	232 (Jr Intl^)	317 (Jr Intl^)
	348 (NCAA*)	
10M	275 points	385 points
	220 (Jr Intl^)	321 (Jr Intl^)

Note: If a female athlete member qualifies for the 2024 Individual Events Olympic Trials through an NCAA meet identified above (Section 1.2.2.b. ~~(21) or (22) (18) or (19)~~), the qualification scores indicated with NCAA* above will apply since women do an additional dive in NCAA competition. If a junior athlete member qualifies for the 2024 Individual Events Olympic Trials through a junior international meet identified above (Section 1.2.2.b. 3, 8, or ~~16 14~~), the qualification scores indicated with Jr Intl^ above will apply since juniors do one less dive in international competition. Divers at NCAA meets or Junior Nationals (Group A- Optionals only) do not need to perform all dives on 10 meter when obtaining the qualifying score on platform, but must compete all dives from 10 meter at the 2024 U.S. Olympic Team Trials.

f) Minimum Degree of Difficulty for Individual Events

All athlete members who qualify for the 2024 Individual Diving Events Olympic Trials must also perform dive lists at the Trials that meet the minimum degree of difficulty as outlined below.

	Women	Men
3M	13.9	18.1
10M	14.0	18.5

- g) USA Diving reserves the right to lower the above minimum degrees of difficulty and/or qualifying scores (outlined in 1.2.2.c-f.) on or before March 8, 2024. In the event such a modification is made, it will be communicated to the USA Diving members not later than March 8, 2024.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

1.3.1 The 2024 U.S. Olympic Team - Diving may consist of up to eight men and eight women, depending upon the number of entry positions that U.S. athletes qualify for at the 2023 and 2024 World Aquatics World Championships, and/or the 2023 Pan American Games. Each nation may qualify for up to two entry positions in each individual event and one team per synchronized event. The final number of entry positions will be determined following the 2024 World Aquatics World Championships, while the exact size of the team will be determined following the 2024 U.S. Olympic Team Trials - Diving to be held June 2024 (date and location TBD but will be announced on USA Diving’s website no later than 90 days before).

1.3.2 The Trials will be conducted in each of the four individual Olympic events (Men’s and Women’s 3m Springboard and 10m Platform) and in each of the four synchronized Olympic events (Men’s and Women’s 3m Springboard and 10m Platform) provided the U.S. has qualified entry positions in all eight (8) Olympic events.

1.3.3 The 2024 Synchronized Diving Events Olympic Trials will consist of preliminaries and finals in each of the synchronized team events for which the U.S. qualified an entry position and will be conducted as follows:

- a) Each team will perform their lists of dives in the preliminary and the top eight (8) teams will advance to the finals.
- b) Each top eight (8) team will perform their lists of dives in the finals. At the conclusion of the finals, the top team by cumulative score of both preliminary and final lists will be nominated to the 2024 U.S. Olympic Team.
- c) In the event of a tie between two or more teams:
 - (i) the team with the highest single list score in the finals among such teams shall be nominated to the 2024 U.S. Olympic Team; and if a tie still exists,

- (ii) then the team with the highest percentage of consistency (hit dives) for the two lists (from preliminaries and finals) will be nominated to the 2024 U.S. Olympic Team. For this purpose, an average judge's score of seven and one-half (7.5) or above for a dive in the women's events will be considered a "hit," and below a seven and one-half (7.5) a "miss." In the men's events, an average judge's score of eight (8) or above will be considered a "hit" and below an eight (8) a "miss."; and if a tie still exists,
- (iii) then the team with the highest percentage of consistency (hit dives) for the two lists (from preliminaries and finals) will be nominated to the 2024 U. S. Olympic Team. For this purpose, an average judge's score of eight (8) or above for a dive in the women's events will be considered a "hit," and below an eight (8) a "miss." In the men's events, an average judge's score of eight and a half (8.5) or above will be considered a "hit" and below an eight and a half (8.5) a "miss."; and if a tie still exists,
- (iv) then the team with the highest percentage of consistency (hit dives) for the two lists (from preliminaries and finals) will be nominated to the 2024 U. S. Olympic Team. For this purpose, an average judge's score of eight and a half (8.5) or above for a dive in the women's events will be considered a "hit," and below an eight and a half (8.5) a "miss." In the men's events, an average judge's score of nine (9) or above will be considered a "hit" and below a nine (9) a "miss."

- 1.3.4 The 2024 Individual Diving Events Olympic Trials will consist of preliminaries, semifinals, and finals in each of the individual events for which the U.S. qualified entry position(s) and will be conducted as follows:
- a) All athlete members entered in each individual event will perform in the preliminaries. The preliminaries will consist of each athlete member performing their list of dives once.
 - b) At the conclusion of the preliminaries, the top 18 finishers by score from the list of dives performed will advance to the semifinals.
 - c) The 18 athlete members participating in the semifinals will perform their lists of dives once. Each athlete member will begin the semifinals with a score of zero.
 - d) At the conclusion of the semifinals, the top 12 finishers will advance to the finals.
 - e) The 12 athlete members participating in the finals will perform their lists of dives once.
 - f) At the conclusion of the finals, the top one (1) or two (2) finishers by cumulative score (from semifinals and finals) will be nominated to the 2024 U.S. Olympic Team provided one (1) or two (2) entry positions (per gender/per event) were qualified.
 - g) In the event of a tie between two or more athlete members for one available entry position:

- (i) then the athlete member with the highest single list score in the finals among such athletes shall be selected; and if a tie still exists,
- (ii) then the athlete member with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) will be selected. For this purpose, an average judge's score of seven and one-half (7.5) or above for a dive in the women's events will be considered a "hit," and below a seven and one-half (7.5) a "miss." In the men's events, an average judge's score of eight (8) or above will be considered a "hit" and below an eight (8) a "miss."; and if a tie still exists,
- (iii) then the athlete member with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) will be selected. For this purpose, an average judge's score of eight (8) or above for a dive in the women's events will be considered a "hit," and below an eight (8) a "miss." In the men's events, an average judge's score of eight and a half (8.5) or above will be considered a "hit" and below an eight and a half (8.5) a "miss."; and if a tie still exists,
- (iv) then the athlete member with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) will be selected. For this purpose, an average judge's score of eight and a half (8.5) or above for a dive in the women's events will be considered a "hit," and below an eight and a half (8.5) a "miss." In the men's events, an average judge's score of nine (9) or above will be considered a "hit" and below a nine (9) a "miss."

1.3.5. Petition Process to Participate in the 2024 U.S. Olympic Team Trials – Diving.

An athlete member/team that has not qualified to participate in the 2024 U.S. Olympic Team Trials – Diving may be eligible to petition to the Trials. The petition process shall be governed by the following rules and procedures.

1. A petition to the 2024 U.S. Olympic Team Trials – Diving may be submitted to the Committee for Competitive Excellence (CCE) for consideration. The petition must include a detailed statement of the basis for the petition, supported, where appropriate, by performance results from prior competitions. The petition should also identify any extraordinary circumstances the athlete member/team believes impacted the athlete member's/team's prior performances or ability to participate in qualifying events.

Petitions to compete in the Trials must contain a statement by the athlete member(s) and the athlete's coach member(s) that the athlete(s) is/are

prepared to perform a list of dives with the minimum DD stated in items 1.2.2.d. (for synchronized events) and/or 1.2.2.f. (for individual events) above.

2. Petitions must be submitted in writing on the form attached hereto as Exhibit A to the Chair, Committee for Competitive Excellence, 30 days prior to the start of the Trials or as soon thereafter as is practical given the circumstances that give rise to the petition.
(This deadline applies to all instances where the facts that are the basis for the petition are known to the petitioner before that date.)
3. A petition to participate in the Trials will be considered and acted on by the CCE. Decisions on petitions will be based on consideration of past competitive results from USA Diving or FINA/World Aquatics sanctioned events from 2022-2024 that show the athlete member(s) is/are highly competitive in the field with the other athlete members qualified for the 2024 U.S. Olympic Team Trials – Diving, as well as a consideration of the information provided by the athlete member/team in his/her/their petition.
4. In the case of an injury or illness, the athlete member(s) must:
 - (i) Attach to the petition the completed “Medical Information in Support of Athlete Petition” form attached to these procedures as Exhibit B; and
 - (ii) make himself or herself available for examination by a physician approved by USA Diving and paid for by the athlete member and must also authorize his or her personal physician to discuss the circumstances of the athlete member's injury or illness with a physician selected by USA Diving.
5. The CEO/President has designated the Chair, Committee for Competitive Excellence, to receive all petitions.
 - (i) The petition is to be addressed to CCE Chair and should include email contact information for the petitioner(s) and his/her/their coach member(s). Petitions should be sent by email to petitions@usadiving.org.
 - (ii) The petitioner(s) and his/her/their coach member(s) will receive an email confirmation of receipt of the petition.
 - (iii) The CCE will notify the athlete member(s) and coach member(s) in writing of their decision on any petition and will make every effort to do so within seven (7) days of receiving the petition(s).

2. DISCRETIONARY SELECTION

2.1. Rationale for utilizing discretionary selection (if any):

The CCE may grant a petition (see 1.3.5.) to allow an athlete member or team to participate in the 2024 U.S. Olympic Team Trials – Diving if injury, illness or other

extraordinary circumstances kept the athlete member or team from participating in qualifying meets.

- 2.2. Define the discretionary criteria to be used (if any):

See 1.3.5.3

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

*USA Diving Committee for Competitive Excellence (CCE)**

CCE Chair

International Diving Representative

USA Diving World Aquatics Technical Diving Committee Representative and/or

USA Diving World Aquatics Judge

Senior Elite Coach Representative

Junior Elite Coach Representative

At-Large Representative

USOPC AAC Representative

Two USA Diving Athlete Representatives appointed by the USA Diving Athlete Advisory Council

CCE Athlete Representative- Alternate

*NOTE: A current list of members serving on the Committee for Competitive Excellence is available at <https://www.teamusa.org/USA-Diving/About-Us/Committees>. Should the make-up of the Committee for Competitive Excellence be altered due to bylaw changes prior to the nomination date, these changes will be communicated to membership by USA Diving. In any case, at least 33.3% athlete representation will remain intact.

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with USA Diving's conflict of interest policy, which can be found at

<https://www.teamusa.org/usa-diving/resources/bylaws-and-policies>

3. REMOVAL OF ATHLETE MEMBERS

- 3.1. Prior to submitting athlete entries by name to the USOPC, USA Diving has jurisdiction over potential nominees.

An athlete member who is nominated to the Team by USA Diving may be removed for any of the following reasons, as determined by USA Diving:

- 3.1.1. Voluntary withdrawal. Athlete member must submit a written letter to the USA Diving CEO/President and USA Diving's High Performance Director.

- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Diving. If an athlete member refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Diving, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Diving's Code of Conduct (<https://www.teamusa.org/usa-diving/resources/bylaws-and-policies>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC Bylaws, Section 9 and USA Diving's Bylaws, Section 5.5 <https://www.teamusa.org/USA-Diving/Resources/Bylaws-and-Policies>

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Diving Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC's Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete member may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, World Aquatics, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Diving's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETE MEMBERS

- 4.1. Describe the selection and approval process for determining replacement athlete member(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
 - a) If a synchronized diving team needs to be replaced, then the highest finishing team from the 2024 U.S. Olympic Team Trials – Diving that has not already been selected would be the replacement synchronized diving team unless the CCE makes a determination to replace only one athlete member pursuant to the following. Notwithstanding the foregoing, USA Diving has conducted many of its synchronized selections for other competitive events by allowing athlete members to compete with multiple partners. For this reason and in the event that one

member of a synchronized team has to be replaced, USA Diving's High Performance Director (HPD) will make a recommendation to the CCE as to whether another athlete member can replace the removed athlete member without having to replace the entire synchronized team or whether it will be necessary to replace the entire team. If the decision is to replace only one athlete member, the HPD will make a recommendation to the CCE as to who the remaining athlete member will be paired with based on previous selection trials' results and the High Performance Director's evaluations from the High Performance Squad ("HPS") assessments conducted since 2017. The CCE will then review the HPD's recommendation and make the final decision to replace either the single athlete member or the entire team.

b) If an athlete member in an individual event needs to be replaced, then the highest finishing athlete member from the 2024 U.S. Olympic Team Trials – Diving who has not already been selected for that event will be the replacement athlete member.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See 4.1 and 4.1.1 above. During the Games, the decision regarding replacements will be made by the Team Leader in consultation with the Head Coach member and Assistant Head Coach member, provided USA Diving is authorized by the LOC/IOC/World Aquatics to submit a late athlete replacement.

5. SUPPORTING DOCUMENTS

USA Diving will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic (include as attachments or provide links):

USA Diving Code of Conduct <https://www.teamusa.org/usa-diving/resources/bylaws-and-policies>

National Team Agreement - Exhibit C

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Diving in the following public location(s):

- 7.1. USA Diving Website: <https://www.teamusa.org/usa-diving/events/international-team-selection-procedures>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

- 7.2. Other: USA Diving E-Newsletter

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 24, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

At the date of these procedures, no mandatory training or competition has been determined for the 2024 U.S. Olympic Team – Diving. In the event that such mandatory training or competition is required for the Team, USA Diving will immediately notify all Trials participants and their coach member(s) with at least 30 days advance notice before the start of the training or competition, and the information will be posted on <https://www.teamusa.org/usa-diving/>.

10. ANTI-DOPING REQUIREMENTS

Athlete members must adhere to all IOC, WADA, World Aquatics, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, World Aquatics, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USA Diving Committee for Competitive Excellence (CCE)

CCE Chair – Sean McCarthy

International Diving Representative- John Appleman

USA Diving World Aquatics Technical Diving Committee Representative and/or

USA Diving World Aquatics Judge- Colleen Huffman

Senior Elite Coach Representative- Gabriel Chereches

Junior Elite Coach Representative- Oleg Andriyuk

At-Large Representative- Drew Johansen

USOPC AAC Representative- Lauren Reedy

Two USA Diving Athlete Representatives- Brittany Gonzales, Maxwell Miller

High Performance Director- Leslie Hasselbach Adams

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Diving Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/usa-diving/resources/bylaws-and-policies>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and World Aquatics rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or World Aquatics rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Diving. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Diving.

To contact the Athlete Ombuds Office:


PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Diving.

Position	Print Name	Signature	Date
USA Diving President/CEO	Lee Michaud		09/07/2023

High Performance Director	Leslie R. Adams	Leslie R. Adams	9/6/2023
USOPC Athletes' Advisory Council Representative*	Lauren Reedy	Lauren Reedy	10/3/2023

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Diving, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Diving must designate an athlete member from that sport to review and sign the Selection Procedures.

EXHIBIT A
PETITION FOR INVITATION TO
2024 U.S. OLYMPIC TEAM TRIALS – DIVING

Petitions to be invited to the 2024 U.S. Olympic Team Trials – Diving may be submitted to the CCE for consideration by the set forth procedures for the event. Please provide information for all questions/sections, indicating any section that does not apply. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Date _____

Diver's Information

Name _____

Phone Number _____ Email _____

Coach's Name _____

Phone Number _____ Email _____

If petitioning to a synchronized event, include the second diver's information below:

Name _____

Phone Number _____ Email _____

Coach's Name _____

Phone Number _____ Email _____

1. Indicate the event(s) for which you are petitioning:

_____ 3M Individual _____ 10M Individual _____ 3M Synchro _____ 10M synchro

2. State the individual's/team's list of dives and total DD for each event being petitioned

3. Provide a detailed statement of the individual's/team's most recent performance results

4. Identify any extraordinary circumstances the individual/team believes impacted the individual's/team's prior performance or ability to participate in qualifying events.

5. Are you already qualified for any event in the 2024 U.S. Olympic Team Trials – Diving? If so, indicate the event(s).

_____ 3M Individual _____ 10M Individual _____ 3M Synchro _____ 10M synchro

By signing this form, the diver(s) and coach(es) are verifying that the diver(s) can successfully perform the dives listed on the form.

Diver's signature _____

Coach's signature _____

Second diver's signature (if applicable) _____

Second coach's signature (if applicable) _____

Completed petition form should be submitted to petitions@usadiving.org.

EXHIBIT B
Medical Information in Support of Athlete Petition
(Please type or print clearly)

Explanation: Section A is to be completed by the athlete. The remaining sections are to be completed by a licensed and practicing physician (MD, DO) and submitted with the athlete's petition. The report must include a response for each question or category. Written reports, test results, x-rays, etc., may be attached and referenced in response to any section of the form. This form can be copied and typed or printed by hand or used as an outline to guide a written or dictated report. This form must be signed by the athlete and the physician completing the report.

The report will be reviewed by head physician for USA Diving, Inc. or a designated representative. The reviewing physician will then submit a report to the Committee for Competitive Excellence. The CCE will ultimately make the decision whether the athlete's petition to participate in the 2024 U.S. Olympic Team Trials – Diving will be granted. The CCE has the option of making additional inquiries to the injured athlete, examining physician, the reviewing physician, or any other medical consultants of their choice. Any challenges or appeals to the decision will follow the procedures established by USA Diving.

A. Background Information (To be completed by athlete)

Diver's Name _____

Phone Number _____ Email _____

Coach's Name _____

Phone Number _____ Email _____

Name and Medical Specialty of Examiner _____

Phone Number _____ Email _____

Date of Report _____ Date of examination upon which report is based _____

B. Medical History (To be completed by attending physician or specialist)

Date of injury or date of onset of symptoms _____

Cause or mechanism of injury or condition:

Major symptoms associated with injury or condition:

History of similar or related condition

History of concurrent injuries, prior unrelated injuries or other active medical problems. Include current status.

Physical limitations: Which dives and which aspects of training are affected? How? Has it been necessary to cut back or stop training? How much?

C. Physical Examination and Test Results (To be completed by attending physician or specialist)

Physical examination findings, including pertinent positive and negative findings

Diagnostic testing (x-ray, CT scan, MRI, bone scan, laboratory, other); include date of study and results

D. Diagnosis (To be completed by attending physician or specialist)

E. Treatment/rehabilitation (To be completed by attending physician or specialist)

Treatment (medications, injections, splints, braces, tape, physical therapy, surgery, chiropractic, massage therapy). Specify which therapies have been done, duration/time of therapy, and results.

Disposition (please check one and provide explanation)

a. Cleared to train and compete without restrictions on (date): _____

b. Cleared to train and compete with the following restrictions (as specified below)

c. Cleared to train and compete after completing the following course of treatment (as specified below)

d. Not cleared to train or compete until: (please specify what needs to be done; i.e, further testing, consultation, second opinions, successful completion of functional testing, etc.)

Prognosis: (please provide narrative statement addressing expectations for recovery; including whether or not full recovery is expected, when recovery is expected, or if partial or permanent impairment is expected)

Extenuating circumstances (e.g., conflicts with school, work, insurance status RE: receiving medical care; non-medical issues that prohibit training or competition at this time). If "yes," please explain.

G. Additional comments (To be completed by attending physician or specialist)

Diver's signature _____

Diver's printed name _____ Date _____

Physician's signature _____

Physician's printed name _____ Date _____

Signature _____

Printed Name _____ Date _____



USA Diving National Team Agreement

This agreement is between USA Diving, Inc. ("USA Diving"), the National Governing Body for the sport of diving in the United States, certified by the United States Olympic and Paralympic committee, and the National Team athlete identified below.

I, _____, am an athlete member of USA Diving who has qualified for selection to the National Team of USA Diving.

In exchange for my participation on the National Team of USA Diving, I agree to all of the terms and conditions stated in this National Team Agreement (the "Agreement").

Athlete Pledge

- I. I will abide by and uphold this Agreement, USA Diving's Code of Conduct, the SafeSport Code for the U.S. Olympic & Paralympic Movement, USA Diving's bylaws, USA Diving's Conflict of Interest Policy, all other applicable rules and policies of USA Diving or the United States Olympic and Paralympic Committee (the "USOPC") or the U.S. Center for SafeSport (the "Center"), and all rules related to team selection. I will act in accordance with the responsibility and expectations of an athlete ambassador of the United States locally, nationally, and internationally.
- II. I will follow the International Olympic Committee, World Anti-Doping Agency, United States Anti-Doping Agency, the USOPC, and World Aquatics ("AQUA") rules and regulations, including those regarding anti-doping.
- III. I am and will remain a member in good standing of USA Diving whose performance in USA Diving competitions qualifies me for the National Team. As a National Team member, I will use my best efforts and any support provided by USA Diving to develop my full potential as a diver.

Athlete Obligations

- I. **General Responsibilities:** As a National Team member, I am a representative of the thousands of divers participating in diving throughout the United States, and I will conduct myself accordingly.
 - A. I will not engage in any criminal conduct under any laws applicable to me, including, but not limited to, laws governing the possession and improper use of drugs (whether prescribed or illegal) and alcohol.
 - B. I will not provide drugs to any person or provide alcohol to minors at or in connection with any USA Diving or AQUA, USAS, USOPC, IOC, UANA, or FISU sanctioned event or other activity.

- C. I will not use any chemicals, drugs, or other banned substances or violate policies and procedures established by the United States Anti-Doping Agency, FINA, the International Olympic Committee, the USOPC, or the World Anti-Doping Agency or any other applicable governing body.
1. I understand that the list of banned substances, policies, and procedures may change during the term of this Agreement and that I am obligated to stay informed of, and comply with, any such changes.
 2. I agree to submit to drug tests as required by the organizations mentioned above.
 3. I am responsible for paying any fines associated with a missed test.
 4. I am responsible for paying for any legal services I require due to being accused of a doping violation or criminal misconduct.
- CI. I will not participate in any gambling or betting activities during or associated with any event related to diving or my participation on the National Team.
- CII. I will refrain from any conduct detracting from my or my teammates' ability to attain peak performance.
1. I will respect my team members, other teams, spectators, judges, meet management, and coaches. I will not engage in any form of discriminatory behavior, harassment, bullying, retaliation, or verbal, emotional, physical, or sexual harassment or abuse.
 2. I will follow all team rules.
 3. I will keep all team information confidential.
- CIII. I will maintain my eligibility to compete in national and international diving competitions under the eligibility rules established by USA Diving and AQUA.
1. I understand that USA Diving or AQUA's eligibility rules may not be consistent with the eligibility rules of the National Federation of High Schools (NFHS) or the National Collegiate Athletic Association (NCAA). I accept all responsibility for keeping myself eligible for NFHS and NCAA competition, if I desire to do so.
- CIV. Physical Preparedness: I will use my best efforts to maintain a level of fitness and competitive readiness that will permit me to perform to the maximum of my ability when participating in any competition as a National Team member.
- CV. Training: I will participate in all organized training activities, including camps and clinics, to which I am assigned, unless I am excused for medical

reasons by a doctor or other medical professional. I will participate in all training activities required by USA Diving unless I am excused by the High Performance Director, High Performance Manager, or a doctor or other medical professional.

- I. Competition: Recognizing the critically important role played by USA Diving's events in generating funds necessary to support the National Team, I will attend and use my best efforts to participate in those national and international level competitions and exhibitions to which I am qualified, invited, or assigned by USA Diving.
 1. I am not obligated to participate in any international competition or event for which I am not medically fit or if such participation would create a risk of injury or illness. Furthermore, I understand USA Diving will consult with me before any international competition assignments.
 - a. I understand that not competing in USA Diving national competitions will prevent me from participating in international competitions and could result in my removal from the National Team, unless excused by the High Performance Director or High Performance Manager.
 2. By accepting an invitation to compete as a member of the National Team, I agree to use my best efforts to perform to the best of my ability and participate for the full duration of the event, unless excused by the High Performance Director or High Performance Manager or doctor or other medical professional.
 3. I understand that my participation in other diving competitions, exhibitions, and events not sanctioned by USA Diving or AQUA may jeopardize my eligibility to participate in events sanctioned by USA Diving or AQUA.
 4. Selection: I recognize I may have the opportunity to qualify for specific international events such as the Olympic Games, World Championship, AQUA World Cup, International Grand Prix events, World University Games, and Pan American Games. I acknowledge that the criteria to select these teams will be available on USA Diving's website. I also understand it is my responsibility to follow the selection procedures.

II. Media & Promotional Activities:

- A. General Media Release: I grant to USA Diving the non-exclusive, worldwide, perpetual right to license, assign, sell, or otherwise use, in any medium or format now existing or hereafter created, on any platform, without further consent from me, or any royalty, payment, or other compensation to me, my name, image, likeness, voice, or performance as a member of the National Team to:
1. Promote the sport of diving and/or USA Diving.
 2. Include in promotional and media coverage of USA Diving events, web and social media activities, television, news media outlets, and other media distribution forms.
 - a. However, unless I grant permission, this right shall not extend to events in which I do not participate or are in conflict by title or sponsor with a company with which I have an endorsement, provided that I have given USA Diving advance written notice of the name of such company.
 3. Produce educational or safety materials.
 4. Produce television broadcasts, recordings, webcasts, live streams, or other factual accounts of the performance of the National Team and its members, including competition results.
 5. Raise funds for USA Diving through the sale of merchandise (including photographs, posters, and prints) featuring images of the team in any fashion, including without limitation any images or collection of images featuring multiple team members.
 6. Allow a company to identify itself as a national sponsor, official supplier, or similar title of USA Diving in advertising or promotions approved by USA Diving, so long as the advertising or promotion:
 - a. represents the team in any fashion;
 - b. suggests to a reasonable person that the team, rather than any particular athlete, endorses or is affiliated with the company; and
 7. I will not use, or allow anyone else to use, my name, image or likeness, including without limitation in photos, films, and videos, in any way that displays my affiliation with the National Team, USA Diving apparel or equipment, or the USA Diving logo.

- B. Team promotion: I will use my best efforts to participate in activities designed to teach and promote USA Diving's activities. I will participate in such activities at USA Diving's request if such participation does not conflict with my training and competitive schedule.
- C. Sponsors:
1. This agreement does not limit my ability to enter into a commercial relationships with third parties, including those parties who are competitors of USA Diving's sponsors or suppliers.
 2. However, I recognize the critical role that USA Diving's sponsors, USA Diving's events, and the National Team plays in helping to fund and promote the National Team and my participation on the National Team. I will not convey to my sponsors any rights associated with USA Diving or the National Team. By way of example, I am not permitted to wear National Team apparel or refer to my membership on the National Team in advertising and promotions conducted by sponsors who are not sponsors of USA Diving.
- D. Ambassadors of the sport:
1. As a member of the National Team, I understand that I am a representative of USA Diving and must conduct myself in a manner that upholds the name, reputation, and goodwill of USA Diving as the National Governing Body for the sport of Diving in the United States. As such, my conduct must not reflect poorly upon or bring discredit to USA Diving, its other athletes, its coaches, or its events or programs.
 - a. I understand my conduct includes what I post on social media or other online or public platforms.
 - b. I understand any public communication must be appropriate as a member of the National Team. I may post information regarding my personal experiences, but I may not post about or comment on other individuals' personal or medical information. I will not post non-public information from or comment on USA Diving-sanctioned events, camps, or other activities.
 - c. I will not post any information regarding the National Team selection or other team selection until after USA Diving's official announcement regarding such team selection.
 2. Appearance: I will comply with the dress code when appearing or traveling as a National Team member. I understand that this will obligate me to wear certain types of competition, training, and leisure

apparel. I am not limited in my choice of competition equipment, including shammy and wrist guards.

III. Travel:

- A. I will maintain a valid and current passport. I will provide USA Diving with my passport number, place of issue, and issue date. I will submit additional passport-style photos for use in visa applications as needed.
- B. I agree to meet all USA Diving-issued itineraries when traveling as a member of the team.
- C. I understand I may only change travel arrangements with the approval of USA Diving.
- D. I agree to be responsible for additional costs resulting from changes to the travel arrangements made for me without USA Diving's prior approval.
 - 1. I agree to respond to emails requiring my approval for flight arrangements within 24- hours.
 - 2. I will be financially responsible for any changes made after flight arrangements are confirmed.
- E. Medical: I give my consent to USA Diving to provide, through medical staff of its choice, customary medical care, athletic training support, first aid, transportation, and emergency medical services as reasonably necessary in the course of my participation as a member of the National Team.
 - 1. I agree to the terms of the Authorization for Medical Treatment and Unconditional Release, which has been provided to me separately from this Agreement.
 - 2. I will submit to a physical examination by USA Diving medical personnel if a physical injury prevents me from competing. Such injury may prevent me from being selected to the National Team, cause me to be removed from the National Team, or prevent my participation in an event or activity.
 - 3. I understand that I am responsible for filing a Therapeutic Use Exemption (TUE) application through USADA. I may utilize the Global DRO website to determine if a TUE application needs to be submitted. <https://www.globaldro.com/US/search>
 - 4. I understand that if I encounter a medical emergency internationally that triggers a health insurance claim, the claim will be filed with my primary health insurance first, with the balance filed with USA Diving's UHC Global health insurance. I understand that USA Diving, itself, is not required to pay for such medical care.

IV. Retirement or inability to compete:

- A. I will notify USA Diving's High Performance Director immediately if I decide to retire from the National Team or the sport of diving.
- B. I will notify USA Diving's High Performance Director within 24-hours if injury or illness prevents me from fulfilling my responsibilities as a National Team member. In the event of such injury or illness, I agree to submit to all reasonable requests for examination or evaluation by USA Diving's medical personnel.

V. Waiver & Release: I am fully aware of, appreciate, and voluntarily assume the inherent risks, including the risk of catastrophic injury, paralysis, and even death, as well as other damages and losses, associated with participating in the sport of diving. I ACKNOWLEDGE THAT ANY INJURIES I SUSTAIN MAY BE COMPOUNDED BY NEGLIGENT EMERGENCY RESPONSE OR RESCUE OPERATIONS OF USA DIVING OR ITS AGENTS. I FURTHER AGREE THAT USA DIVING, AND ITS SPONSORS, SUPPLIERS, EMPLOYEES, AGENTS, VOLUNTEERS, OFFICERS, AND DIRECTORS (THE "RELEASED PARTIES") SHALL NOT BE LIABLE FOR ANY LOSS OR DAMAGES OCCURRING AS A RESULT OF MY PARTICIPATION IN DIVING, UNLESS THAT LOSS OR DAMAGE RESULTS DIRECTLY FROM THE GROSS NEGLIGENCE OR WILLFUL CONDUCT OF THE RELEASED PARTIES. THIS WAIVER AND RELEASE IS IN ADDITION TO ANY WAIVER, RELEASE, OR OTHER AGREEMENT THAT I AGREE TO, OR HAVE AGREED TO, AS PART OF MY USA DIVING MEMBERSHIP.

USA Diving Pledge:

In consideration of my agreement to be bound by the terms and conditions of this Agreement, USA Diving agrees to:

- I. Have staff and clinicians work with me and my coach to help establish training programs and assist in my development.
- II. Pay for reasonable travel, lodging, and meal expenses associated with my mandatory participation in USA Diving training camps.
- III. Provide me with team apparel when I am representing the United States.
- IV. Arrange for my participation in international competitions and exhibitions subject to the policies, funding, and discretion of the High Performance Department and USA Diving.
- V. Have a trainer or other medical professionals assist the National Team at all team activities.
- VI. Receive input from the USA Diving Athlete Advisory Council regarding matters that affect athletes, including members of the National Team.

- VII. Maintain an open communication line and accept and respond to my calls, emails, and other forms of appropriate communication.
- VIII. Upon request, provide relevant selection procedure information concerning my opportunities to participate in competitions or training.
- IX. Publicize my participation as a member of the National Team by creating promotional materials for media distribution.
- X. Establish and publish on its website performance criteria for National Team athletes to qualify for support from USA Diving (e.g., financial support) that are the same regardless of the gender of the National Team athlete.

Other Terms of the agreement:

- I. This Agreement is in effect from the date of the athlete's/parent's signature to the conclusion of the next re-ranking competition.
- II. This Agreement is intended to be consistent with the obligations and restrictions as outlined in the USOPC's Policy Regarding NGB Athlete Agreements (the "USOPC Policy"), which is available at: <http://www.teamusa.org/footer/legal/other-documents.aspx> To the extent that this Agreement is inconsistent with the USOPC Policy, the USOPC Policy controls.
- III. I understand that any conduct by me that violates USA Diving's Code of Conduct or other applicable policies may result in a sanction determined by USA Diving in its reasonable discretion, (including, for example, withholding all or part of any support or assistance), up to an including suspension or dismissal from the National Team and the termination of all benefits associated with my membership on the National Team. To the extent required by the Ted Stevens Act and the USOPC's bylaws, USA Diving will give me fair notice and an opportunity for a hearing before declaring me ineligible to participate in amateur athletic competition.
- IV. I am aware that I may contact the Athlete Ombudsman Office for cost-free, confidential and independent advice. Phone: 1-888-ATHLETE // Email: ombudsman@usathlete.org.
- V. USA Diving and I are independent contractors with respect to each other, and nothing in this Agreement creates any agency, partnership, joint venture, or other form of joint enterprise, employment, legal representative or fiduciary relationship between the parties.
- VI. This Agreement may not be amended or modified in any respect except in writing, signed by a duly authorized officer or agent of each party.
- VII. If any term or provision of this Agreement is invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other term or provision

of this Agreement. Upon a determination that any term or provision is invalid, illegal, or unenforceable, this Agreement shall be construed to affect the original intent of the parties as closely as possible in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible

- VIII. This Agreement will be governed by and construed under the laws of the state where USA Diving's headquarters are located, without regard to its choice of law rules. The parties consent to jurisdiction of the state and federal courts in state where USA Diving's headquarters is located. Any claim arising out of this Agreement must be brought exclusively in a state or federal court with proper subject matter jurisdiction in the state where USA Diving's headquarters is located. The parties waive all defenses or arguments that such courts are an inconvenient forum.

[Signature Page Follows]

Each party signing below agrees to be bound by this Agreement:

Printed Name of National Team Athlete:

Signature of National Team Athlete:

Date:

If athlete is under 18:

As the parent and/or legal guardian for _____, I fully understand and accept this Agreement for myself and my child, and I allow my child to participate as a USA Diving National Team member.

Printed Name of Parent/Guardian:

Signature of Parent/Guardian:

Date:

USA Diving

Printed Name & Title:

Signature:

Date:
