

USS Board of Directors 3/30/2026 Meeting Minutes

In attendance for the meeting on 3/30/2026 of the USS Board of Directors (“BOD”) were USS BOD President; Mark Carleton, Vice President; Susan Sandvig-Shobe, Treasurer; Duncan White, Jane Lute, Robert Woodbury, Brittany Bowe, Conor McDermott-Mostowy, and Team USA AC Rep; William Gebauer. The listed members in attendance constitutes a quorum of the Board. USS Executive Director Ted Morris and Finance Director Michael Burdekin were also in attendance.

1) **Welcome**

Ms. Shobe called the meeting to order at 6:03pm MT. Mr. Morris shared comments on the success of the 2026 Milano – Cortina Winter Olympic Games for US Speedskating on and off the ice.

2) **BOD Meeting Minutes Approval**

Ms. Wheelock motioned for approval of the 1/26/2026 BOD Minutes. Second by Ms. Lute; approved.

3) **Declarations of any Conflict with Agenda**

Ms. Bowe, Mr. McDermott-Mostowy, Ms. Lute and Mr. Gebauer declared possible conflicts with the High-Performance and Marketing agenda items.

4) **Financial Report**

Mr. Burdekin shared the 2025/26 budget forecast. Revenue and expense numbers continue to meet expectations as the USS fiscal ends on May 31, 2026. There’s been a slight uptick in revenue since the last meeting. All USS departments are currently planning for the 2026/27 season.

5) **US Speedskating Foundation (USSF) report**

The Board discussed potential Chair nominees for the USSF Board. The foundation's balance is up 11% year-over-year,

6) **AAC Update**

The AAC representatives asked staff to provide an update on key athlete support positions ahead of the 2026/27 season. Mr. Morris shared the plan and on-going discussions with prospects. The board provided input on the process and timeline.

7) Membership / Club Report

USS reached 2,100 members for the 2025/26 season representing a 6% increase over the previous year. The Tour of Olympians was a great success. The athletes who participated had a good time. Staff and athletes engaged with over 2,000 kids over the course of the Tour Of Olympians.

8) USS Congress

The 2026 USS Congress will be held in Milwaukee May 29-31, 2026. Elizabeth DuBois (skater) and Susan Sandvig Shobe (contributor) will be inducted into the Hall of Fame. The Hall of Fame Awards dinner will feature a celebration of the Teams success at the 2026 Olympic Games.

9) SafeSport Report

Staff provided an update on one open case that has been administratively closed by the U.S. Center of Sage Sport.

10) Nom-Gov Report

Committee members provided a report on the election results and nominations of Independent Directors.

11) Executive Director Report

a. ISU

The ISU had added a World Tour Event in Asia to the circuit for the 2026/27season. This move was made with limited input from members nor the Short Track Technical Committee. The 2026/27 season will require two trips to Asia for both the Long Track and Short Track Teams adding significant travel costs.

At a recent member conference, staff expressed frustrating to the ISU that the promise of a reallocation of funds from the cancellation of the two Four Continents Events has not been invested in development as promised.

The ISU congress will be in June of 2026. The Board discussed nominees for ISU office holder positions.

b. USOPC

Staff is focused on 2026/27 planning with presentations to the USOPC High Performance Team scheduled at the end of April.

c. Marketing/Fundraising/Sponsorship

Staff had positive conversations with Under Armour regarding a pending renewal for the 2030 quad. Further discussions will happen over the next several weeks. USS signed an agreement with Union Pacific increasing their commitment to USS over the next few years.

12) Legal Update

No new activity to report.

13) New Business

No new business.

14) Conclusion

Mr. Carleton ended the meeting at 7:31pm MT.

15) Executive Session