



**Coach Member Selection Procedures**  
**2023 Pan Am Aquatics Junior Pan American Championships**  
**August 23-26 | Lima, Peru**

***COACH OF RECORD***

A coach member may only be considered for selection to the team if a diver declares them as his or her "Coach of Record" prior to the start of the 2023 USA Diving Junior National Championships. Once the event has begun, the "Coach of Record" cannot be changed. All references to "coach member" below indicate the official coach of record. The "Coach of Record" may be different than the diver's coach at the USA Diving Junior National Championships but must be declared prior to the start of the meet. Coach members must be current members in good standing with USA Diving to be considered.

**Official Coach Members**

**FOUR** Junior Pan American Team Coach Members: (in order until filled)

1. The coach members will be ranked using a point system. The top four coach members using this point system will be named to the staff. Qualifying spots, not additional events, will be used.
  - a. Divers in individual Olympic events count as one (1) spot per diver.
  - b. Divers in synchronized events count as one (1) spot per diver.

If there is a tie, the following tiebreakers will be used, in order, until the coach members are selected:

- a. The coach member with the most athletes on the team will be selected.
  - b. The coach member with the most first-place spots in Olympic events on the team will be selected.
  - c. The coach member with the most second-place spots in Olympic events on the team will be selected.
  - d. The coach member with the most 1-meter champions on the team will be selected.
  - e. If still tied, the High Performance Director or High Performance Manager, in consultation with the Committee for Competitive Excellence (CCE), shall select the coach member that will best serve the team's needs.
2. The High Performance Director or High Performance Manager may add a coach member in consultation with the CCE. The above criteria shall be followed, and the highest-ranking coach member with only Group C and/or Group D divers maybe selected unless at least one of the previously selected four coach members has Group C and/or D divers. In this situation, an additional coach member that best fits the needs of Team USA maybe selected.

Should the selected coach of record be unable to attend, their approved designated assistant may be considered as a replacement only after all coach(es) of record have been considered for the available official coach member position(s). Once the official coach positions are filled, the Coach of Record may be changed for the self-funded coach member position(s) pending approval of the HPD in consultation with the CCE.

**Note:** All coach members accepting the role will be expected to assist the staff with whatever is necessary. We realize coach members are there to coach; however, with 24 minors on the trip, supervision will be the responsibility of everyone in Lima.

Team staff shall be selected by the High Performance Director in consultation with the CCE with final approval from the President/CEO and AAC Rep.