



Junior National Team Head Coach Job Description and Application

Submit your completed application to Lara Teixeira via email at lara@usaartisticswim.org.

All applications must be received by December 14, 2025.

Name: _____

Current Club Affiliation: _____

Job Summary:

USA Artistic Swimming (USAAS) is hiring a Junior National team Head Coach to aid in our continued efforts to develop a competitive and enjoyable team environment that will work to continue put USAAS in the international lead. The position is a temporary contractor position. The position will be a six-week commitment that will be in June/July/August (dates TBC) in preparation for and to compete in World Aquatics Junior Worlds, location to be confirmed. (Likely to be in Budapest/Hungary Mid-August). The position will be responsible for the growth of the country's highest-level junior athletes in all areas of the sport. While their physical development and skill enhancement are a vital part of this program the position will be responsible for making each of them a better teammate and well-rounded athlete.

This position will work with the Chief of Sport in the development of the coaching plan and team strategy. The position will ultimately implement the plan and use their skill set to make the most positive impact on these athletes. This person will set a six-week schedule and adjust according to the needs of the training camp. The Head Coach will represent the United States in an international event setting.

The Head Coach will be responsible for the implementation, growth and development of the assistant coach and will work with the Chief of Sport in hiring that position.

The Head Coach and assistant will be expected to work closely with the USAAS national office for budgeting, lodging, travel, team apparel and any additional items that may be necessary.

The training location for the training camp has not yet been selected, and the Head Coach will have the opportunity to work with the high-performance team in securing a location.

The Head Coach may be required to live near the team to provide transportation and meal prep assistance. This is dependent on the level of volunteerism provided.

Travel, meals and lodging will be covered by USAAS and contract compensation will be based on experience.

The junior Head Coach will be required to collaborate with the Chief of Sport to prepare the curriculum and coach at the USAAS Rising Starts camp.



Reports to the Chief of Sport and high-performance staff.

The Head Coach responsibilities include, but are not limited to:

- Collaborate with the Chief of Sport to prepare the training strategy for the season.
- Participate to all Junior National Team selection trials.
- Develop and communicate training camp plan/calendar.
- Manage all assistant coaches and consultants (define their roles and responsibilities and what is expected of them, provide them with feedback and evaluate them at the end of the season).
- Communicate with the Junior National Team athletes, club coaches and parents.
- Keep track of the athletes' progress and meet with them directly twice throughout the camp.
- If applicable, collaborate with support staff (physician, physiotherapist, nutritionist, sport psychologist and any other support staff).
- If applicable, develop music and choreography for Junior National Team routines.
- Provide training camp report.
- Collaborate with the Chief of Sport and Junior National Team Manager (if applicable) for all training and competition logistics.
- If applicable, participate in and coordinate media appearances and/or any promotional activities with Chief of Sport or the Media Officer.
- Participate in Education seminars and conferences as directed by the national office.
- Collaborate with the Chief of Sport to build curriculum and coach at the USAAS rising starts camp. Participate in at least two of the grassroots development camp. Additional compensation will be provided for camp support.
- Perform other tasks as directed by the Chief of Sport and Junior National Team Head Coach

Certifications:

CCP Level: CCP 1 ☐ CCP 2 ☐ CCP 3 ☐ CCP 4 ☐ CCP 5 ☐

Others: CPR ☐ First Aid ☐ SafeSport ☐ Background Check ☐



Please list your coaching experience:

Why do you want to be part of the national team program?

What makes you a great candidate for this position?

What is your coaching philosophy and style?

What does USAAS need to do to be more successful with its national team program?

What would be your greatest personal contribution to USAAS's national team program?

Is there anything else you would like to add?

The application deadline is December 14, 2025.
Please email this application along with your resume and cover letter to:
Chief of Sport, Lara Teixeira lara@usaartisticswim.org