

### **USA JUDO Medical Advisory Committee Charter**

This Committee Charter (this “Charter”) was adopted by the Board of Directors (the “Board”) of USA Judo” (the Company”) on this xx day of March, 2021

This Charter is intended to guide the Committee in the performance of its responsibilities, as a component of a fair and transparent governance framework within which the Board, assisted by its committees, directs the affairs of the Company. This Charter is not an abdication of the Board’s power or the Board’s obligation to manage the Company, but to the contrary is a limited delegation of responsibility to the Committee to make decisions and recommendations that the Board may choose to accept or adopt. It is understood that management of the Company rests with the Board and this Charter can be amended by the Board at any time the Board wishes.

The purpose of this Charter is to help the Committee pursue its mission of identifying, cultivating and supporting the athletic endeavors of those athletes who will represent the United States of America in major competitions around the World and to achieve high performance in the Olympic & Paralympic Games.

#### **I. COMMITTEE MEMBERSHIP**

The Committee members shall be appointed by the Board for a one (1) year term as provided in the Amended and Restated Bylaws of USA Judo, Inc. (the “Bylaws”) Any member may be removed by the Board, with or without cause, at any time. The Chairman of the Committee shall be appointed by the Board, and serve at the pleasure of the Board, shall preside at meetings of the Committee and shall have authority to convene meetings and, after seeking suggestions from other Committee members, set agendas for meetings. In the absence of the Chairman at a duly convened meeting, the Committee shall select a temporary substitute from among its members to serve as chair of the meeting.

If a member of the Committee fails to attend at least ½ of the meetings during any calendar twelve month period, the Chairman will promptly notify the Board so that the Board can determine if such member should be removed from the Committee as provided for in the Bylaws.

All Committee members shall be current members of USA Judo for the duration of appointment on the committee.

#### **II. COMMITTEE MEETINGS**

The Committee shall meet on a regularly-scheduled basis at least twice per year, or more frequently as circumstances dictate.

The Committee shall establish its own schedule of meetings. Meetings of the Committee may be held in person, remotely by video conferencing or telephonically. A majority of the members of the Committee shall constitute a quorum for a meeting and the affirmative vote of a majority of members present at a meeting at which a quorum is present shall constitute the action of the Committee. The Committee shall otherwise establish its own rules of procedure.

The Committee shall maintain minutes of its meetings and provide the Chief Executive Officer and President of the Company copies of such minutes on a timely basis. At least once per year, the Committee will prepare a report to the Board of its activities together with such suggestions and recommendations the Committee might have for the betterment of the Company.

### **USA Judo Medical Advisory Committee**

**Section 1. Group Name.** USA Judo Medical Advisory Committee (USA Judo MAC)

**Section 2. Organized by, and Advises.** USA Judo Board of Directors

**Section 3. Members and Terms.** The USA Judo MAC will be comprised of the following members:

- a. Chair of USA Judo Medical Advisory Committee
  - a. Appointed by USA Judo Board of Directors
- b. Athlete Representation
  - a. 30% or more of committee members
  - b. Preference to athletes with medical interest, experience, or training
- b. Medical Professionals: Representation from diverse professional backgrounds to include Physician, Physical Therapists, Athletic Trainers, Chiropractors, Psychologists, Nutritionist etc.
  - a. USA Judo Members in good standing, and completed Safesport training
  - b. Active Professional licenses
  - c. Term: The term lengths of the USA Judo medical staff members shall be at the discretion of the USA Judo MAC Chair and/or Board of Directors
- c. Advisory Professional:
  - a. USA Judo Affiliation including USOPC staff, and other expert advisors to USA Judo MAC

**Section 4. Responsibilities.** The responsibility of the USA Judo MAC is to advise the organization regarding the physical and mental health and wellness of USA Judo members by:

- Facilitating bidirectional communication between the USA Judo Board of Directors, athletes and medical providers as requested
- Attending Biannual USA Judo MAC meetings
- Communicating USA Judo medical policies

- Discussing and improving USA Judo medical best practices
- Addressing USA Judo medical challenges
- Assisting with the development of best practices and recommendations regarding USA Judo medical resources such as:
  - Medical manuals
  - Event medical plans
  - Training and competition emergency action plans
  - Injury and illness prevention plans
  - Volunteer medical provider pools
  - Medical education resources
  - Mental health service provision and emergency action plans

**Section 5. Meetings.** The USA Judo MAC will meet biannually via conference call, and more frequently as circumstances dictate.