



Board of Directors Meeting Minutes – March 27, 2024

Meeting Called to Order: Tyson Lee, Board Chairperson called the meeting to order at 6:08 pm MST. Lee stated that in accordance with United States Olympic Paralympic Committee (USOPC) compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were no perceived conflicts of interest. Acknowledged the completion of SafeSport annual renewals for the Board of Directors.

Roll call: Mary Martinez, Executive Assistant, conducted roll call.

Board Members Present: Angelica Colantuoni, Hector Colon, Christy Halbert, Tyson Lee, Jonathan Prin, and Elise Seignolle. Quorum was established at 6:23.

Staff Present: Mike McAtee, Mary Martinez, and Lisa Peterson

Absent: Chris Trombetta, Rahim Gonzales, Darryl Smith, Danielle Perkins, and Omari Jones

Board Chairperson's Report: Tyson Lee, Board Chairperson, addressed the strong end of the year financials acknowledging the strongest numbers ever reported. Financially USA Boxing is solid. Had a great Nationals in December. Fundraiser in Chicago hosted by Adam Mancuso and the Foundation. World Boxing World Qualifier in Italy – Omari qualified for the Olympics. Looking forward to Thailand to place our remaining seven competitors.

2023 4th Quarter and End Of Year Financials (Resolution 1) – Elise Seignolle, Treasurer, presented that USA Boxing's projected net revenues are higher than budgeted due to additional sources of income from additional membership funds, sponsorships, and marketing.

Lisa Peterson, Director of Finance, explained the additional expenses and that the plan is to invest in local boxing committees (LBCs), grassroots, and Olympics. USOPC funding is projected to be greater than what was budgeted due to unbudgeted grants received. Received revenue from the USA Boxing Foundation which was used to pay for: Olympic tickets, Olympic uniforms, last chance qualifiers, and women's events.

Mike McAtee, Executive Director, shared about the income from partnerships through the Coaching You Up (CYU) programs, which provided funding, over \$150,000 directly back to



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LBCs and/or grassroots sanction holders. Coaching You Up 2 is working in collaboration with USA Judo, USA Karate, and USA Fencing – a portion of the revenue generated from Coaching You Up 2 will be invested back into USA Boxing’s programs and their grassroots of the National Governing Bodies.

Christy Halpert inquired about what falls under the category of “Professional Fees”. Mike McAtee, Executive Director, explained that goes towards USA Boxing attorney, Stephen Hess, and other attorneys.

Christy Halpert inquired about expected members numbers during Olympic years. Mike McAtee explained that generally membership numbers are higher the year before the Olympics than the Olympic year. Breaking tradition, membership rates are currently 16% higher than they were this time last year. Tyson Lee noted that social media has been a big draw – Jake Paul has 26m followers and is partnering with USAB for a collaboration.

Jonathan Prin, General Membership Director, noted that it is good to increase revenue from non-membership fees. Commented that it might be good to establish a sponsorship committee to oversee future partnerships and deals. No resolution was requested for the committee. It should be noted USA Boxing has not raised membership fees since 2019.

A MOTION was made (Colon) and seconded (Halpert) to accept and approve USA Boxing’s 2023 Year-end and Fourth Quarter Report.

2024 First Quarter Executive Director Report: Mike McAtee, Executive Director gave an updated regarding the Local Boxing Elections, the 2024 Olympic Trials, 2024 United States Olympic and Paralympic Committee (USOPC) Quadrennial Certification Compliance Audit, 2024 Membership, Adaptive Boxing, 2023 Strategic Plan, USA Boxing National By-laws including the USA Boxing Transgender Policy, 2024 Olympic Games, and the USA Boxing International Tournament.

Local Boxing Committee Election updates - There were over 300 candidates and the vetting process followed the Local Boxing Committees rules which resulted in 51 candidates being disqualified. The election process was conducted by third party oversight.

Working with National Collegiate Boxing Association (NCBA) who was put on oversight on Jan 24, the new BOD for NCBA will take effect in May. Have contested candidates in athlete representation – NCBA repressed candidates as athlete reps and at the time in the fall there



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were 0 reps, this time there were 8. Olivia Meyer will be the president – Oversight administrators will be Mike Campbell and Shawn Reese - Chief of Officials.

Christy Halpert requested an update on Eric Buller and Mike McAtee responded that Stephen Hess, USA Boxing attorney, has provided paperwork that will be sent to the three other Affiliated Organizations/Group Members (previously approved by the BOD) going to Eric is not a member in good standing and is on admin hold. A grievance hearing is scheduled.

Olympic Trials – Two section 9s came up because of incidents that happened during the event. USA Boxing will now have a judicial committee on standby during Olympic Trials. The Referees & Judges committee is going to be providing new training to the officials.

2024 United States Olympic and Paralympic Committee (USOPC) Quadrennial Certification Compliance Audit - In 2021 received a 4 year certification, that is coming to an end and USAB going back through a certification process.

Membership Update - Membership is up 16%. Will be providing a 1st quarter update once the numbers have come through for the 1st quarter.

Adaptive Boxing – USA Boxing will be launching the pilot program for adaptive boxing and will be classifying athletes based on disability. There was a need for new rules for adaptive boxers, but 90% of traditional rules will be used. Still contracting with a consultant who has worked with other paralympic programs. Will make a soft announcement to LBC leaders on April 4th, 2024.

2023 Items:

Strategic Plan - Strategic plan update was discussed to revisit it in 2024 to get final acceptance of it.

Transgender Policy - The USOPC acknowledged their Diversity Equity and Inclusion policies requirements directed National Governing Bodies to have a transgender policy. USA Boxing bylaws will need to be reviewed and possibly amended in 2024 for implementation in January 2025.

Tyson asked if the USOPC was tying the policy requirements to the Ted Stevens Sports Act. Mike McAtee confirmed USA Boxing was in compliance but the USOPC was trying to back track regarding the interpretation of the Ted Stevens Sports Act.



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Jonathan Prin suggested having a Board of Directors meeting in September and would like to volunteer for Bylaws Update. No resolution was made.

Tyson Lee and Mike McAtee will come up with a list of committees that need to be filled prior to the Q3 Board Meeting.

2024 Olympic Games – Currently there are five boxers qualified for Paris 2024 Olympic Games, six boxers will be going to Thailand for the final Olympic Qualifier of 2024. USA Boxing has some rooms reserved in Paris if members of the Board are interest in attending given the costs, Matthew Johnson will send out information. Any inquiries to Matthew Johnson should include Mike McAtee and Mary Martinez.

Olympic Send Off Event – USA Boxing will host an Olympic Send Off – June 7, 8, 9, 2024. Former Olympians have been contacted and will attend in support. It will be more of a social event to include, USA Boxing BOD, Olympians, Coaches, friends, and family, and representatives from the USOPC.

World Boxing International Invitational - In April, USA Boxing will host the World Boxing International Invitational / World Boxing cup. This is the 2nd official World Boxing event. The event will take place April 15 – 20, 2024. 150 boxers from 121 different countries will be present.

Unscheduled Business:

Safety Review – Jonathan Prin, General Membership Director (RESOLUTION 2)

Jonathan Prin requested an update from staff on athlete safety in a future meeting within calendar year 2024. The purpose would be to review safety procedures implemented by the National Office.

A MOTION was made (Prin) and seconded (Halpert) to add a Safety Review to a future meeting in calendar year 2024.

2024 National Championships 10 Count - Add Hector's father to the 10-count at the end of the 2024 National Championships.



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Adjournment: A MOTION was made to adjourn (Colon) and seconded by (Colantuoni). MOTION passed. The meeting was adjourned at 7:53 pm MT.

RESOLUTIONS

RESOLUTION 1: WHEREAS the USA Boxing Audit Committee reviewed, commented, and approved the 2023 Fourth Quarter Finance Report:

Be it RESOLVED that the Board of Directors accept USA Boxing's 2023 Year-end/Fourth Quarter Report.

RESOLUTION 2: WHEREAS the Board would benefit from hearing about the updates of safety procedures that the National Office has implemented,

Be it RESOLVED that the Board will conduct a safety review session during one of its meetings in calendar 2024.



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