



**Board of Directors Meeting | March 26, 2026 | 5pm MT  
Meeting Minutes**

**Location:** Held remotely via Zoom

**Present:** Mike Choi (Chair), Sara Soto (Vice Chair), Meredith Alwine, Mario Dispenza, Elizabeth Grossman (joined 5:11pm MT), Adam Kleinfeld, John McGovern (joined 5:08pm MT), Joe Triolo, Sean Waxman

**Absent:** Andy Coggins, Morgan McCullough

1. **Call to Order.** MC called the meeting to order at 5:05 pm MT and determined that a quorum exists.

2. **Declarations of Conflicts of Interest.**

- a. Meredith Alwine: none on agenda
- b. Mike Choi: none on agenda
- c. Mario Dispenza: none on agenda
- d. Elizabeth Grossman: none on agenda
- e. Adam Kleinfeld: none on agenda
- f. John McGovern: none on agenda
- g. Sara Soto: none on agenda, nominated for USAW Foundation liaison
- h. Joe Triolo: none on agenda
- i. Sean Waxman: none on agenda

3. **Nominating and Governance Committee.** Vote to appoint Tayler Harris as Chair of the NGC. USAW bylaws outline appointment of a recently rolled-off board member to provide continuity to the NGC. Outside counsel has confirmed there are no issues or conflicts with this appointment. Tayler will recuse herself from any discussions involving high performance or Sean Rigsby. MC motion “to appoint Tayler Harris to the NGC, and to appoint her Chair of the committee, for continuity, per the bylaws.” SS second. Motion carried.

4. **USAW Foundation BOD Liaison.** Vote to appoint Sara Soto as the BOD liaison to the USAW Foundation. This position was vacated by Tayler Harris. MC motion “to appoint Sara Soto the BOD liaison to the USAW Foundation.” JT second. Motion carried.

5. **Approval of Minutes.** December 16, 2025, and February 10, 2026, meeting minutes were presented for approval. MC motion “to approve the December 2025 USAW Board meeting minutes.” SS second. Motion carried. MC motion “to approve the February 2026 USAW Board meeting minutes.” JT second. Motion carried.

6. **Adjournment.** The meeting was adjourned at 5:15 pm MT.