



**Board of Directors | Special Meeting | June 11, 2024
Meeting Minutes**

Location: Meeting conducted fully remotely via Zoom

Present: Jenny Schumacher (Chair), Erin Andica, Mike Choi, Andy Coggins, Mario Dispenza, Tayler Harris, John McGovern, Sara Soto, Sally Van de Water

Staff Present: Matt Sicchio (CEO), JP Nicoletta (Director of Sport Development)

1. **Call to Order.** JS called the meeting to order at 6:06pm MT and determined that a quorum exists.
2. **Declarations of Conflicts of Interest.**
 - a. SS: none
 - b. AC: none
 - c. EA: none
 - d. TH: married to a USAW contractor
 - e. SV: married to a USAW contractor; own a club; has family, friends, and club members who are trans/gender nonconforming
 - f. JM: none
 - g. JS: none
 - h. MD: will exit prior to the masters topic on the agenda, no conflicts for other agenda items
 - i. MC: none
3. **Meeting Minutes.** JS motion to approve amended meeting minutes for 12/18/2023 as distributed to the Board on 5/23/2024. TH second. Motion carried.
4. **Gender Inclusion Policy.** JP and MS led a Q&A session with the Board regarding the draft Athlete Gender Inclusion, Competitive Equity, and Eligibility Policy that was distributed via email to the Board on 5/23/2024. The Board agreed with JP and MS that a final draft should go back to the AAC for another round of feedback before the Board votes. In addition, the Board suggested some wording updates (e.g., change “Elite Events” to “National Events” to better fit our ecosystem) but no substantive changes to direction or approach. The USAW HQ team will update to a final draft to be distributed to the AAC for feedback and future action (vote) by the Board in Q3.
5. **CEO Q&A.** The Board had an opportunity to ask questions of MS regarding operational headlines, which included MS request for the Board’s consent to his selection of Mike Choi as a nominee to the United Masters Weightlifting Federation (UMWF) Executive Board. Brief discussion ensued, including EA’s highlighting of anticipated AAC participation (dedicated table) at National Championships Week to promote athlete participation in governance, and a brief update from MS on next steps for the 2025-2028 Strategic Plan.

- a. Sec. 6.27.a. of USAW Bylaws states that “[n]ominees for any elected position within an international weightlifting decision-making body, including elected positions at the IWF and PAWF, shall be selected by the CEO with the advice and consent of the Board.”
6. **United Masters Weightlifting Federation (UMWF).** JS motion to consent to MS selection of Mike Choi as USAW’s nominee to the Executive Board of the UMWF. SV second. Motion carried.
7. **Adjournment.** JS made a motion to adjourn. AC second. Motion carried. Meeting adjourned at 7:59pm MT.