



**USA Judo Board of Directors Meeting Minutes
April 14, 2024 via Teleconference**

Attendees:

Joe Ragan, Chair
Colton Brown
Joon Chi
Ben Goodrich
Shannon Hondl
David Johnson
Jeff LeForce
Marti Malloy
Ari Miller
Gerry Navarro
Nicole Stout

Absent:

James Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO
Melissa Jones, Director of Finance, Compliance & Office Operations

- I. Quorum was established and Board Chair Mr. Ragan called the meeting to order at 2:02 pm MT.
- II. This meeting is a continuation of the March 27, 2024 meeting to discuss Mr. Ragan's independence and Mr. Bryant's performance.
- III. Conflict of Interest Announcement – Mr. Ragan noted his conflict with the question of his independence. He will participate in the discussion and recuse himself from voting. The rest of the board confirmed that they do not have any conflicts with the items on the meeting's agenda.
- IV. Mr. LeForce raised his point of order from the March 27th meeting.

In light of Mr. Ragan's status as a registered certified USA Judo Coach and as a life member of United States Judo Federation Mr. Ragan is not eligible and disqualified from serving on our Board of Directors or as the Chair of our Board and cannot continue to preside over or vote in any Board meetings.

Mr. Ragan did not agree with the point of order and would like his counsel to join the meeting and speak on his behalf.

Mr. LeForce requests that USA Judo employ counsel to advise the board of directors. Counsel identified by Mr. Bryant with NGB and USOPC experience was prepared to join the meeting, but Mr. Ragan, Mr. Chi, Mr. Miller, Mr. Navarro, and Ms. Stout declined to employ counsel on behalf of the USA Judo Board of Directors and no counsel was allowed to attend.

The board directed Mr. Navarro and Mr. Johnson to research and provide to the board the resumes of legal counsel options who have experience with NGB's and the USOPC to represent the board with regard to the matter of Mr. Ragan's independence.

Mr. LeForce agreed to table his point of order until the next meeting.

The board asked Ms. Jones to send out an availability poll for the week of April 29th in order to schedule the next meeting.

Motion by Ms. Stout, seconded by Mr. Miller, to adjourn.

Meeting adjourned at 3:14 pm MT.