

USA TAEKWONDO EDUCATION & TRAINING POLICY

PART I EDUCATION & TRAINING POLICY

A. Mandatory Child Abuse Prevention Training for Adult Participants

1. All Adult Participants Required to Complete Training

- a. The following Adult Participants must complete the SafeSport Trained Core either through the Center's online training or the Center's approved, in-person training:
 - All adult participants over the age of 18;
 - All Adult Participants who have authority over any amateur athlete(s) who is a minor;
 - Adult Participants who are an employee or board member of USA Taekwondo or LAO.
- b. Adult Participants who are medical providers required to take training under Section (a) can take the Health Professionals Course in lieu of the SafeSport Trained Core.

2. Timing of Training

Adult Participants must complete this training:

- a. Before regular contact with an amateur athlete who is a minor begins; and
- Immediately upon becoming a member. Membership will not be confirmed until training is completed. Or, upon beginning a new role subjecting the adult to this policy.

Refresher Training

The above listed Adult Participants must complete a refresher course on an annual basis, beginning the calendar year after completing the SafeSport Trained Core. Every four years, Adult Participants will complete the SafeSport Trained Core training. Medical providers can take the Health Professionals Course in lieu of the SafeSport Trained Core and are required to take the refresher courses on an annual basis if they meet the criteria for A(1).

B. Minor Athlete Training Must Be Offered

- USA Taekwondo and LAOs, on an annual basis, must offer and, subject to parental consent, give training to Minor Athletes on the prevention and reporting of child abuse.
- The Center offers youth courses, located at <u>www.safesporttrained.org</u>, that meet this requirement.

C. Parent Training Must Be Offered

- USA Tackwondo and LAOs, on an annual basis, must offer training to parents on the prevention and reporting of child abuse.
- The Center offers a parent course, located at <u>www.safesporttrained.org</u>, that meets this requirement.

D. Optional Training

- Adult Participants serving in a volunteer capacity, who will not have regular contact with
 or authority over Minor Athletes, should take the Center's brief Volunteer Course (or
 SafeSport Trained Core) before engaging or interacting with any Minor Athlete(s).
- USA Taekwondo and LAOs may provide training in addition to the SafeSport Trained Core, althoughthey cannot refer to this training as "SafeSport" training. <u>Training other than the</u> <u>SafeSport Trained Core or Refresher does not satisfy this policy</u>.
- Parents of Minor Athletes are provided free online access to the Center's parent course and are encouraged to take the training.

E. Exemptions and Accommodations

- Exemptions from this Education & Training Policy may be made on a case-by-case basis for victims/survivors. Requests may be made directly to the U.S. Center for SafeSport at exemptions@safesport.org.
- The Center will work with USA Taekwondo on appropriate accommodations for persons
 with disabilities and individuals with limited English proficiency to satisfy these training
 requirements. Each NGB, PSO, LAO and the USOPC must provide reasonable
 accommodations and track any exemptions for individuals with disabilities and individuals
 with limited English proficiency.