USA WRESTLING ATHLETE SAFETY COMMUNICATION POLICY January 1, 2023

As the National Governing Body for the sport of wrestling in the United States, USA Wrestling has adopted the following Athlete Safety Communication Policy.

1. Jurisdiction

The US Center for SafeSport (the "Center") is authorized by federal law to serve as the independent national safe sport organization to develop national policies and procedures to prevent the emotional, physical, and sexual abuse of amateur athletes. USA Wrestling is required to comply with all policies, procedures and protocols put forth by the Center to prevent and respond to misconduct and abuse, including the US Center for SafeSport Code. In addition to complying with the policies and procedures of the Center, USA Wrestling is also required to abide by all other applicable policies and procedures regarding athlete safety set forth by the US Olympic & Paralympic Committee (the "USOPC").

2. Communicating with the USOPC Office of Athlete Safety

a. Allegations of Prohibited Conduct at OPTC/Delegation Event USA Wrestling must notify the USOPC's Office of Athlete Safety as soon as possible and in any case <u>within 24 hours</u> of learning of an allegation of Prohibited Conduct, as defined in the SafeSport Code, that occurred at an Olympic & Paralympic Training Center ("OPTC") or at any third party-sponsored event in which the USOPC sends a delegation (a "Delegation Event"). Any temporary measure(s) imposed by USA Wrestling and/or the Center in response to the allegation must be included in the required notification (as described in the following section). This notification requirement is in addition to any other requirement to report an allegation to the Center and/or law enforcement. Any such notifications shall be submitted to the USOPC's Office of Athlete Safety by email to <u>athlete.safety@usopc.org</u>.

b. Other Sanctions and Temporary Measures

USA Wrestling must notify the USOPC's Office of Athlete Safety as soon as possible and in any case within 24 hours of imposing its own or being notified of Center-imposed sanction(s) and/or temporary measure(s), affecting Participants who USA Wrestling knows, or reasonably expects, to: (i) be nominated for or selected as a Participant to a Delegation Event, (ii) have access to an OPTC, and/or (iii) receive a benefit and/or service from the USOPC. Similarly, the USOPC Office of Athlete Safety should also be notified in the event of any change or removal of any such sanction and/or temporary measure(s) within 24 hours of such change by USA Wrestling or being notified of a change or removal by the Center. Any such notifications shall be submitted to the USOPC's Office of Athlete Safety by email to athlete.safety@usopc.org.