

**USOPC INTERNALLY MANAGED SPORTS (IMS) – SURFING
ATHLETE SELECTION PROCEDURES
2024 PARIS OLYMPIC GAMES
MEN’S & WOMEN’S SHORT BOARD
APRIL 14, 2023**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games (February 12, 2025).

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of United States. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Be in good standing with the National Federation (NF) and the ISA in accordance with the ISA Rule Book in force at the time of the Paris 2024 Olympic Games.

Have fulfilled the minimum participation requirements of the 2023 ISA World Surfing Games and 2024 ISA World Surfing Games by the ISA Executive Committee. Details released by the ISA ([https://isasurf.org/downloads/ISA Olympic Eligibility and Nomination Requirements Final Jan 2023.pdf](https://isasurf.org/downloads/ISA_Olympic_Eligibility_and_Nomination_Requirements_Final_Jan_2023.pdf)).

1.1.4. Other requirements:

- Athlete must successfully complete all Games Registration requirements by stated deadline.

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1 Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process, listed in hierarchical order:

2023 World Surf League (WSL) Championship Tour (CT), January 2023-September 2023 <https://www.worldsurfleague.com/events/2023/ct?all=1>

2023 World Surf League (WSL) Mid-Season Cut date: May 1, 2023

2023 WSL CT - Tahiti Pro, August 11-20, 2023, Teahupo’o Tahiti, French Polynesia <https://www.worldsurfleague.com/events/2023/ct/75/shiseido-tahiti-pro/main>

2024 ISA World Surfing Games (WSG), February 22- March 2, 2024, Arecibo, Puerto Rico <https://isasurf.org/puerto-rico-to-host-2024-isa-world-surfing-games-the-final-qualifier-for-paris-2024-olympic-games/>

2022 ISA World Surfing Games (WSG) September 16-24, 2022, Huntington Beach, California, USA <https://isasurf.org/event/2022-isa-world-surfing-games/>

2023 Pan American Games, October 20-November 5, 2023, Santiago, Chile, <https://www.teamusa.org/Surfing/Selection-Procedures>

2023 ISA World Surfing Games (WSG), May 30-June 7, 2023, El Sunzal/La Bocana, El Salvador <https://isasurf.org/isa-announces-dates-for-2023-surf-city-el-salvador-isa-world-surfing-games/>

- 1.2.2 Describe how athletes qualify for the events listed in 1.2.1.:

- 2023 World Surf League (WSL) Championship Tour (CT), January - September 2023,
 - Qualification for Men’s & Women’s CT Season

- Surfers who have qualified for the CT, per the WSL Rulebook, for the Regular Season and Mid-Season Cut
 - Event Wildcard and Replacement Athletes will be in the sole discretion of WSL Tours and Competitions
 - Athletes representing USA, who received a replacement or Event Wildcard, are eligible for contention for an Olympic quota place
 - Reference Chapters 1: 1.09 – 1.10
<https://www.worldsurfleague.com/asset/35779/2023WSLRule+Book0201.pdf>
- **2023 WSL CT - Tahiti Pro, August 11-20, 2023, Teahupo'o Tahiti, French Polynesia**
 - **Qualification for Men's & Women's CT Tahiti Pro**
 - Surfers who have qualified for the CT Mid-Season Cut, per the WSL Rulebook
 - Event Wildcard and Replacement Athletes will be in the sole discretion of WSL Tours and Competitions
 - Athletes representing USA, who received a replacement or Event Wildcard, are eligible for contention for an Olympic quota place
 - Reference Chapters 1: 1.08 – 1.10; 1.12
<https://www.worldsurfleague.com/asset/35779/2023WSLRule+Book0201.pdf>
- **2024 ISA World Surfing Games (WSG), February 22- March 2, 2024, Arecibo, Puerto Rico**
 - Maximum Team size for the 2024 ISA WSG
 - Shortboard Men: 3
 - Shortboard Women: 3
 - ISA Rulebook - Section C III a: <https://isasurf.org/wp-content/uploads/2022/04/ISA-RULEBOOK-April-2022-clean.pdf>
 - Top 2 athletes, per gender, from the 2023 WSL CT year-end rankings – as of September 15, 2023 – are named to the team
 - Athlete(s), per gender, vying for the NOC additional quota [third slot] must partake in this event to adhere to the maximum team size and achieve the requirements outlined in the ISA Olympic Eligibility and Nomination Requirements https://isasurf.org/downloads/ISA_Olympic_Eligibility_and_Nomination_Requirements_Final_Jan_2023.pdf
 - The third athlete, per gender, per Section 1.4 will be named to the 2024 WSG Team
- **2022 ISA World Surfing Games (WSG) September 16-24, 2022, Huntington Beach, California USA**

- First Paris 2024 qualification event to obtain additional NOC third slot, [Athlete Selection Procedures for the 2022 World Surfing Games, men’s and women’s shortboard](#)
- 2023 Pan American Games, October 20-November 5, 2023, Santiago, Chile
 - [Athlete Selection Procedures for the 2023 Pan American Games – Shortboard](#)
- 2023 ISA World Surfing Games (WSG), May 30-June 7, 2023, El Sunzal/La Bocana, El Salvador
 - Maximum Team size for the 2023 ISA WSG
 - Shortboard Men: 3
 - Shortboard Women: 3
 - <https://isasurf.org/info-for-event-participants-2023-wsg/>
 - ISA Rulebook - Section C III a: <https://isasurf.org/wp-content/uploads/2022/04/ISA-RULEBOOK-April-2022-clean.pdf>
 - The top 3 athletes, per gender, from the 2023 WSL CT mid-season cut ranking list as of May 1, 2023, will be nominated to participate in the 2023 ISA World Surfing Games (WSG).
 - The ranking list may be found here: <https://www.worldsurfleague.com/athletes/rankings>
 - In the event there is a tie in the ranking when determining the highest placed eligible athlete, the athlete with the best heat score from the most recent respective WSL event, in their final heat, shall qualify for the team position.

1.3 Step-by-step description of the selection process for these Games (include maximum Team size):

- Maximum Team Size for the 2024 Olympic Games – Shortboard, per NOC
 - Men’s: 2
 - Women’s: 2*
 - NOC additional quota [third slot] may be achieved, per gender, from the 2022 and/or 2024 ISA World Surfing Games* (please refer to Sections 1.3.2 and 1.4 of these procedures)
 - https://isasurf.org/wp-content/uploads/2022/07/Paris2024-QS-Surfing_july2022.pdf

- Qualification events, earning quotas, listed by hierarchy.

Qualification events are listed in hierarchical order of qualification. If quotas are earned by a U.S. athlete by name, the USOPC will accept these quotas in order of event hierarchy per the qualification system and these athletes will be named to the 2024 U.S. Olympic Team.

1.3.1 **Quota places are allocated to the athlete(s) by name for the following event(s):**

World Surf League (WSL) Championship Tour (CT), January 2023-September 2023

- Men: The 10 highest ranked eligible athletes at the end of the WSL CT will obtain a quota place by name, respecting no more than 2 athletes per country. The top 2 USA eligible men within this top 10 will be named to the 2024 U.S. Olympic Team.
- Women: The 8 highest ranked eligible athletes at the end of the WSL CT will obtain a quota place by name, respecting no more than 2 athletes per country. The top 2 USA eligible women within this top 8 will be named to the 2024 U.S. Olympic Team.

2023 Pan American Games (PAG), October 20- November 5, 2023, Santiago, Chile

- Contingent upon Olympic quota obtainment, if the U.S. does not qualify all available quotas from the 2023 WSL CT rankings, the highest placed eligible athlete per gender at the Pan American Games 2023 will obtain one (1) quota place, by name.

2024 ISA World Surfing Games (WSG) February 22-March 2, 2024, Arecibo, Puerto Rico

- Maximum Team size for the 2024 ISA WSG
 - Shortboard Men: 3
 - Shortboard Women: 3
 - ISA Rulebook - Section C III a: <https://isasurf.org/wp-content/uploads/2022/04/ISA-RULEBOOK-April-2022-clean.pdf>
- If the USA does not qualify 2 athletes by name, per gender through the 2023 WSL Championship Tour and the 2023 Pan American Games, then the USA may qualify the remaining quotas (up to 2) at the 2024 World Surfing Games.
- The five (5) highest ranked eligible male athletes at the 2024 ISA WSG will obtain a quota place by name.
- The seven (7) highest ranked eligible female athletes at the 2024 ISA WSG will obtain a quota place by name.

1.3.2 **Quota places are allocated to NOC for the following event(s):**

In the event the same NOC earns a third quota allocation through the team results, per gender, at the 2022 and 2024 ISA WSG, the NOC of the next highest ranked team, per gender, at the 2022 ISA WSG will obtain an additional quota place [third slot].

- 2022 ISA World Surfing Games (WSG), September 16-24, 2022, Huntington Beach CA
 - NOC outcomes during the qualification period
 - Women: 2022 ISA WSG, 1st Place Team Points
 - Women placed first at the 2022 ISA WSG, thus obtaining the NOC additional quota [third slot]
 - Men: 2022 ISA WSG, 2nd Place Team Points
 - Men placed second at the 2022 World Surfing Games, thus needing to obtain the additional NOC quota [third slot] at the 2024 ISA WSG

- 2024 ISA World Surfing Games (WSG), February 22-March 2, 2024, Arecibo Puerto Rico
 - Women: Achieved during the 2022 ISA WSG
 - Men:
 - Need to place 1st in the Team Points at this event **OR**
 - If Japan (2022 ISA WSG, 1st Place Team Points) wins the 2024 ISA WSG, USA men will achieve the additional NOC quota [third slot]

1.4 Description of the selection process for the additional NOC quota (third quota slot):

Following Team USA's confirmation of quota(s) by name, the additional NOC quota(s) [third slot(s)] per gender, will be filled as follows, in hierarchical order:

1. The athlete, per gender, who reaches the semi-finals at the 2023 WSL Championship Tour – Tahiti Pro, August 11-20, 2023, will be named to the 2024 U.S. Olympic Team.
 - a. If two or more athletes, per gender, reach the semi-finals, then the athlete who places the highest at this event will be named to the 2024 U.S. Olympic Team.
 - b. If no U.S. Athlete advances past the semi-finals, the tie-breaker procedure will be broken as follows, according to the WSL Rulebook Chapter 10 10.06 (a) (b) <https://www.worldsurfleague.com/asset/35779/2023WSLRule+Book0201.pdf>, to name the athlete to the 2024 U.S. Olympic Team:
 - a. The athlete with the highest heat-score total from their semi-final heat
 - b. If there is a tie between semi-final heat scores:
 - I. the athlete with the single highest wave score in the semi-final heat
 - II. In the event that the tie cannot be broken in this manner, the Wave Tabulation would then compare each Surfer's next best wave until the tie is broken
 - III. If the tie cannot be broken, then the highest quarter-final score will result in the athlete nomination

2. If no U.S. Athlete, per gender, reaches the semi-finals at the 2023 WSL Championship Tour– Tahiti Pro, then the next highest ranked USA Athlete, per gender, not already qualified by name from the completion of the 2023 WSL Championship Tour Final Rankings as of September 15, 2023, will be named to the 2024 U.S. Olympic Team.

Note: The third athlete, per gender, to fill the NOC quota place, must participate in the 2024 ISA World Surfing Games (WSG), per the ISA requirements outlined in Section 1.1.3.

2. DISCRETIONARY SELECTION (if applicable)

2.1 Rationale for utilizing discretionary selection (if any): N/A

2.2 Define the discretionary criteria to be used (if any): N/A

2.3 Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles: N/A

2.3.1 Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USOPC Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the USOPC's Conflict of Interest Policy before convening the committee.

Any member of the selection committee who has an actual, potential, or perceived conflict of interest must disclose it consistent with the USOPC's Conflict of Interest Policy prior to the start of the selection process. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise or could be perceived to compromise the committee member's ability to participate in the selection process in a fair and impartial manner. If an actual, potential, or perceived conflict exists, the internally managed sport team should send the disclosure to the Chief Ethics & Compliance Officer and the Sr. Director, Compliance Investigations and Ethics (collectively, the Ethics team) to share with the Ethics & Compliance Committee for review and disposition. For example, if a Selection Committee member may be required to recuse him/herself from voting, but that individual may still be able to provide relevant or necessary

information concerning athlete performance in a fair and impartial manner. The Selection Committee member must not otherwise influence other members of the committee during the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USOPC's Ethics team. Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USOPC's internally managed sport selection committee appointment process.

3. REMOVAL OF ATHLETES

3.1 Prior to entry by name to the Local Organizing Committee by the USOPC, the USOPC IMS has jurisdiction over potential nominees.

An athlete who is nominated to the Team by the USOPC may be removed for any of the following reasons, as determined by the USOPC:

- 3.1.1 Voluntary withdrawal. Athlete must submit a written letter to the USOPC Director, Internally Managed Sports.
- 3.1.2 Injury or illness as certified by a physician (or medical staff) approved by the USOPC. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the USOPC, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3 Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4 Violation of the USOPC's Code of Conduct for USOPC IMS Programs (see Athlete Agreement at www.teamusa/surfing/athlete-resources).
- 3.1.5 Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC IMS Complaint Procedures (www.teamusa.org/surfing/athlete-resources) and/or the USOPC Bylaws, Section 9.

3.2 Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USOPC Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and

made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.

3.3 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, ISA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USOPC SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1 prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

For quotas by name, replacement athletes will be nominated following the quota reallocation process outlined in Section F.1 of the 2024 Paris Olympic Games – Surfing Qualification System. This process is controlled by the ISA.

For NOC Quota [third slot]), replacement athletes (per gender) will be nominated following the process in order described in section 1.3.2:

4.1.2 after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See 4.1.1

5. SUPPORTING DOCUMENTS

USOPC will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Team:

USOPC Code of Conduct for Internally Managed Sports (Please click this link to access: <https://www.teamusa.org/surfing/athlete-resources>)

USOPC Complaint Procedures for Internally Managed Sports (Please click this link to access: <https://www.teamusa.org/surfing/athlete-resources>)

USOPC Internally Managed Sports National Team Agreement or Non-National Team Agreement

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USOPC IMS – Surfing in the following public location(s):

7.1 USOPC IMS – Surfing Website: <https://www.teamusa.org/Surfing/Selection-Procedures>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

May 15, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Mandatory Training

- No mandatory training is planned at this time. If mandatory training is added, athletes will be notified at least 30 days prior to any training.

Mandatory Competitions

- Athletes must attend the following required ISA competitions per the eligibility requirements in section 1.4 of this document and the qualification system:
 - 2023 World Surfing Games and/or
 - 2024 World Surfing Games

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, ISA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, ISA, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USOPC Director, IMS	Whitney Carter
High Performance Consultant	Tracy Axel
Surfing Technical Coach	Ryan Simmons
Surfing athlete – Olympic discipline	Kevin Schulz (AAC Chair)
Surfing athlete – Olympic discipline	Zoe McDougall (AAC Co-Vice Chair)
Surfing athlete – Olympic discipline	Kaleigh Gilchrist (USOPC AAC Alt)
Surfing athlete – Pan Am discipline (SUP)	Candice Appleby (AAC Co-Vice Chair)
Surfing athlete – Pan Am discipline (Longboard)	Rachael Tilly

12. USOPC IMS BYLAWS AND GRIEVANCE PROCEDURES

The USOPC Bylaws and Grievance Procedures for USOPC IMS – Surfing can be found at: www.teamusa.org/surfing/athlete-resources

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, as applicable, and/or ISA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, as applicable, and/or ISA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USOPC IMS. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and the USOPC IMS Department.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. USOPC IMS SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USOPC IMS.

Position	Print Name	Signature	Date
USOPC Chief of Paralympics & Internally Managed Sports	Julie Dusliere	DocuSigned by: <i>Julie Dusliere</i> 05E4064D3CC6425...	April 20, 2023 2:03:51 PM
Nat. Team Coach, Head Coach, or Nat. Program Director	Whitney Carter	DocuSigned by: <i>Whitney Carter</i> 47D8784A30A944E...	April 20, 2023 1:33:41 PM
USOPC Athletes' Advisory Council Representative*	Kevin Schulz	DocuSigned by: <i>Kevin Schulz</i> B7F5AE5E218240E...	April 22, 2023 7:40:41 AM

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the USOPC IMS, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the USOPC IMS must designate an athlete from that sport to review and sign the Selection Procedures.