



Board of Directors Meeting
In-Person Meeting in Charlotte, NC

Saturday, December 9th

8:04 AM – 12:05 PM EST

Board Members

Alex Grassi

Billy King

Dan Friedberg (Joined the call at 8:17 AM)

Jeanne O'Brien

Ron Hawley

Karissa Niehoff (Joined the call at 8:09 AM)

Mike Barminski

Stephen Martin (Joined the call at 10:21 AM)

Richard Hayden

Ron Hawley

Additional Attendees

Danielle Beaman, Secretary

Janet Paden, CFO

Simon Hoskins, Executive Officer

Pam Stuper, Foundation Executive Director

Tayyab Ikram, FIH President (Joined the call at 8:01AM, Left the call at 8:50AM)

1. Call to Order: Jeanne O'Brien
2. Roll Call – Danielle Beaman
3. Declaration of Conflicts Solicitations – Danielle Beaman
 - a. There were no conflicts of interest identified based on the approved agenda.

Karissa Niehoff joined the call at 8:09 AM

4. Guest Speaker – Tayyab Ikram – FIH President

Tayyab Ikram left the call at 8:50 AM

5. Sport Strategic Matters – Simon Hoskins
 - a. Discussion among the board members – Dry Turf concerns – Hockey 5's will be the first tournament to be on dry turf. Dry turf allows the sport to be accessible to more countries that are unable to have water. Our current field at UNCC is a low water field. Depending on the momentum, we may have to change our field to dry turf.
 - b. Indoor Hockey – More accessible since most countries have basketball courts. For us, indoor programming is booming. Stability is great because it isn't affected by weather. Questions around pathways for indoor programs. Indoor is vital in the US because of our winters, other countries do not winterize.

- c. Pro League & LA28
 - o Pro League – USA has a four year agreement. ENG, NZL and AUS have submitted proposals to change the format of HPL.

Pam Stuper left the call at 10:01 AM

- d. Discussion on Simon’s monthly report – document can be found on Sharepoint.
6. State Chapters – Information can be found on Simon’s report in Sharepoint.

Stephen Martin joined the call at 10:21 AM

7. Budget Discussion – Janet Paden
- a. Board presentation is available for viewing on the board portal on Sharepoint.
 - b. Discussion is made in regard to the Budget Presentation.
 - c. Investment Policy – Richard Hayden
 - o Investment options with the Foundation of the Carolinas versus the USOE. The recommendation is that a group should be developed to manage the investments and managed by USA Field Hockey. The F&A will manage for the time being.

Motion made by Richard Hayden and seconded by Dan Friedberg that the F&A Committee creates a policy to manage the Shelly Fund/Endowment at 11:06 AM. All approved.

Motion made by Karissa Niehoff and seconded by Richard Hayden to accept the 2024 Budget at 11:08AM. 8 Approvals, 1 Opposed. Motion passed.

Motion made by Dan Friedberg and seconded by Karissa Niehoff to move into Executive Session at 11:11 AM. All approved.

Motion made by Karissa Niehoff and seconded by Richard Hayden to move out of Executive Session at 12:04PM. All approved.

Motion made Dan Friedberg and seconded by Mike Barminski to adjourn the meeting at 12:05pm.



Board of Directors Meeting
In-Person Meeting in Charlotte, NC

Sunday, December 10th

8:03 AM – 12:16 PM EST

Board Members

Alex Grassi
Billy King
Dan Friedberg
Jeanne O'Brien
Karissa Niehoff
Mike Barminski
Richard Hayden
Ron Hawley
Stephen Martin (Joined the call at 9:30 AM)

Additional Attendees

Danielle Beaman, Secretary (Left the meeting at 11:32 AM)
Janet Paden, CFO (Left the meeting at 11:10 AM)
Simon Hoskins, Executive Officer (Left the meeting at 11:32 AM)
Craig Parnham, Director of Higher Performance (Left the meeting at 10:30 AM)
David Koerner, USPC (Left the meeting at 9:17 AM)

1. Call to Order: Jeanne O'Brien
2. Roll Call – Danielle Beaman
3. Declaration of Conflicts Solicitations – Danielle Beaman
 - a. There were no conflicts of interest identified based on the approved agenda.
4. Guest Speaker – David Koerner – USPC
 - a. FFTC – Foundation For The Carolinas
 - b. Future plans/ideas for the USPC

David Koerner left the meeting at 9:17AM

5. Guest Speaker – Craig Parnham

Stephen Martin joined the call at 9:30 AM

Motion made by Dan Friedberg and seconded by Karissa Niehoff to move into Executive Session at 9:31 AM. All approved.

Craig Parnham left the meeting at 10:30 AM

Motion made by Richard Hayden and seconded by Dan Friedberg to move out of Executive Session at 10:59 AM. All approved.

Janet Paden left the meeting at 11:10AM

6. LA28 – Simon Hoskins

- a. We haven't been able to get a lot of impact with the design and implementation, but we have submitted a proposal to the FIH showing that we can install temporary fields. But the IOC and LA28 did not accept. The current setup planned is a temporary field, which means not the greatest quality. We have suggested an offsite location for training/practice. LA28 will appoint a field hockey director for the field in 2024. Further discussions.

Simon Hoskins and Danielle Beaman left the meeting at 11:32AM

Motion made by Dan Friedberg and seconded by Mikey Barminski to move into Executive Session at 11:32 AM. All approved.

Motion made by Ron Hawley and seconded by Billy King to move out of Executive Session at 12:15 PM. All approved.

Motion made Dan Friedberg and seconded by Billy King to adjourn the meeting at 12:16pm. All approved.