



**USA Judo Board of Directors Meeting Minutes
March 27, 2024 via Teleconference**

Attendees:

Joe Ragan, Chair
Colton Brown
Ben Goodrich
Shannon Hondl
David Johnson
Jeff LeForce
Marti Malloy
Ari Miller
Gerry Navarro
Nicole Stout
James Webb

Absent:

Joon Chi

USA Judo Staff:

None.

- I. Quorum was established and Board Chair Mr. Ragan called the meeting to order at approximately 10:00 a.m. MST.
- II. Mr. Ragan stated the meeting was for the purpose of a review of Keith Bryant, CEO of USA Judo.
- III. Mr. LeForce raised a point of order that Mr. Ragan was a registered certified USA Judo Coach and was no longer eligible to serve as an independent board member. Mr. Ragan verified that he had obtained a Continental Coaching Certificate from USA Judo in March 2023. Mr. LeForce presented a bylaws analysis regarding the independent director's duty to maintain independence including not being a Coach member of USA Judo.

- IV. Discussion occurred with Mr. Ragan disagreeing with the analysis. The Board agreed to a suggestion by Dr. Webb to send the analysis and issue to the USOPC governance advisor for input.

- V. At approximately 11:30 a.m. MST the meeting was continued to a date and time to be established.