



**Board of Directors | Regular Meeting | June 19, 2025
Meeting Minutes**

Location: Held Remotely via Zoom

Present: Mike Choi (Chair), Tayler Harris (Vice Chair), Meredith Alwine, Andy Coggins, Mario Dispenza, Elizabeth Grossman, Adam Kleinfeld, John McGovern, Sara Soto, Joe Triolo, Sean Waxman.

Absent: Morgan McCullough

Guests: Dan Schmidt (fractional CFO service provider)

Staff Present: Matt Sicchio (CEO), JP Nicoletta (COO)

1. **Call to Order.** MC called the meeting to order at 5:07pm MT reviewed the agenda and determined that a quorum exists.
2. **Declarations of Conflicts of Interest.**
 - a. Meredith Alwine: none on agenda
 - b. Mike Choi: Cat 1 Technical Official, Competition Secretary at Nationals, General Secretary UMWf
 - c. Andy Coggins: Club owner, coach of masters athletes, masters athlete, course instructor
 - d. Mario Dispenza: none on agenda
 - e. Elizabeth Grossman: none on agenda
 - f. Adam Kleinfeld: none on agenda
 - g. Tayler Harris: Active masters and senior athlete, spouse of HP Contractor
 - h. John McGovern: none on agenda
 - i. Sara Soto: Cat 1 Technical Official, masters athlete
 - j. Joe Triolo: Cat 1 Technical Official, Pan-American Technical Committee, coach of masters athletes
 - k. Sean Waxman: Coach of masters athletes, club owner, course instructor

Following discussion regarding perceived conflict of interest over an agenda item, motion made by AC to table that agenda item. MC seconded. Motion carried.

3. **CEO Headlines.** MS delivered a headline summary of YTD USAW activities, including updates on events, membership, coach development, the National Team Program, and our communications efforts. A brief period of questions and discussion followed.
4. **Organizational Effectiveness: Finance Report.** Dan Schmidt provided financial updates through April 2025.
5. **Adjournment.** The meeting was adjourned at 6:41pm MT.