



Member, United States
Olympic & Paralympic Committee

USA Team Handball board meeting

Agenda for the 25-Sep-2024 meeting

Board members in attendance

- Marianne Acker
- Camille Nichols
- Patrick Jalabert – interim chair
- Mark Ortega
- Lawrence Taylor
- Jennifer Fithian – acting as secretary
- Ebiye Udo-Udoma

Board members excused

N/A

USATH Staff in attendance

- Martin Branick
- Mike King

Call to order

The meeting was called to order at 11am MT by Patrick Jalabert, interim chair. Mr. Jalabert thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda.

Agenda item #1 - Brief overview of status

- Immediate attention: two (2) independent seats needed to be filled, with a third set to expire by January 2025.
 - Independent seats need to be filled
 - Michael Wall and Tracy DeForge Seats (Seats until 2026)
 - Ms. Nichols seat will be a third independent in January 2025
- The Nominating and Governance Committee (NGC) had two candidates in review.

- Upcoming election concerns:
 - We have multiple Board and AAC seats available in the near future.
 - Further discussion was made about the options to stagger certain seats.
 - General membership, (2) elected athlete seats
 - 4 - 5 AAC Seats
 - AAC to work on amendment to stagger spots
 - NRC Election

Action item(s)

- *Mr. Jalabert will verify when board seats term to run*
- *AAC needs to send Mr. Branick the names of the Athlete Reps for the NGC for central documentation.*

Agenda item #2 - Strategic plan

- Board discussed options to move forward on a strategic plan, and if we need to wait until board seats are replaced.
- The suggested dates to meet in person will not work for the majority of the board.
 - Date Recommendation: Chicago Nov. 1,2, 3
- Verizon had requested that we justify any potential future investments with a clear vision for the NGB.
- Board agreed to use a number of the upcoming virtual board meetings scheduled to begin working on updating the strategic plan.

Action item:

Board members need to review the current strategic plan.

Open to the floor for discussion

- Discussion of the NRC issue at hand
- Mr. King had begun daily check-ins with Mr. Jalabert to begin onboarding process
 - Discussion about further staffing decisions
- Request had been made for representatives for wheelchair athletes to be on the board
 - Board had a few different options to discuss
- Mr. King was able to clarify that additional resources had not been discussed with or offered by Verizon and clarified to the Wheelchair coaching staff.

Approval of meeting minutes

Mr. Taylor requested to have time to review the circulated meeting minutes. This agenda item was tabled.