



2024 USA BOXING ELITE HIGH PERFORMANCE TEAM SELECTION PROCEDURES - MEN & WOMEN

April 3, 2023

[Amended 8.8.23](#)

The following procedures will be utilized by USA Boxing to select its Elite High Performance Team for 2024. Athletes selected based on these procedures will be given the first opportunity to participate in elite training camp and international competition opportunities, including any Olympic qualifying events that take place in 2024.

Important Notice

If a US boxer qualifies for the 2024 Paris Olympic Games through the 2023 Pan American Games, his or her qualification will be accepted by the US Olympic & Paralympic Committee and USA Boxing. In this scenario, the weight category that the boxer qualifies in will still be contested at the 2024 Olympic Trials for Boxing. The athlete who places first at this event will not advance to the next stage of team selection for 2024 but will be considered as an alternate in case the qualified athlete must withdraw from competing at the Paris 2024 Olympic Games.

Minimum Eligibility Requirements

To be considered eligible to participate in USA Boxing's 2024 Elite High Performance Team Athlete Selection process, athletes must meet the following criteria:

1. Athlete must have proof of U.S. citizenship
2. Athlete must have a valid and current U.S. passport at the time of selection
3. Athlete must be eligible to compete for USA in accordance with all USA Boxing rules.
4. Athlete must be a member in good standing of USA Boxing, meaning the athlete is not under suspension from USA Boxing.
5. Athlete must be a minimum of 18 years old by date of birth and cannot be older than 39 years old during the year that the 2024 Olympic Trials for Boxing occurs.
6. Athlete must meet all requirements to be eligible to train at the Olympic & Paralympic Training Center (OPTC), as established by the US Olympic & Paralympic Committee (USOPC). These requirements include:
 - a. Completed Safe Sport Certification
 - b. Completed background screening

In addition to the minimum eligibility requirements above, athletes must meet at least one of the following performance markers to advance to the evaluation stage of the selection process:



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
(719) 866-2300 · FAX: (719) 866-2132 · Website: www.usaboxing.org

- A. Athlete must be a member of the 2023 Elite High Performance Team, in accordance with the 2023 Elite High Performance Team Selection procedures and have won a minimum of two (2) medals at international competitions in 2023. If an athlete is unable to participate in a minimum of two (2) international competitions in 2023 due to injury, illness, [changes to the international competition schedule, or late selection to the Elite High Performance Team due to athlete replacement procedures](#), he or she will be required to win a medal at one (1) out of three (3) international competitions to bypass the 2024 Olympic Trials for Boxing and advance to the Evaluation Stage of the Olympic Athlete Selection Procedures.
- B. Athlete must be the *1st place finisher from the 2024 Olympic Trials for Boxing (December 3-10, 2024 – Lafayette, Louisiana) in an Olympic weight category listed below.
- Full details on the 2024 Olympic Trials for Boxing Qualification Guidelines can be found at: <https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Athlete-Selection-Procedures>

*Note: If a 2023 Elite High Performance Team member does not meet the Performance Exemption, as detailed in the 2024 Olympic Trials for Boxing Qualification Guidelines, both the 1st and 2nd place finishers from his/her weight category at the 2024 Olympic Trials for Boxing will advance to the evaluation stage of the selection process.

Olympic Weight Categories

USA Boxing's evaluation of athletes will be determined based upon their ability to compete in the following Olympic weight categories.

Elite Men's Olympic Weight Categories

51 kg/112 lbs.
57 kg/125 lbs.
63.5 kg /139 lbs.
71 kg/156 lbs.
80 kg/176 lbs.
92 kg/203 lbs.
92+ kg/203+ lbs.

Elite Women's Olympic Weight Categories

50 kg/110 lbs.
54 kg/119 lbs.
57 kg/125 lbs.
60 kg/132 lbs.
66 kg/146 lbs.



75 kg/165 lbs.

Evaluation & Team Selection

Athletes who meet the requirements above will be selected to participate in the USA Boxing Elite Team Evaluation & Selection Camp, taking place January TBD, 2024. Each athlete who participates in the USA Boxing Elite Team Evaluation & Selection Camp will be evaluated by the USA Boxing High Performance Staff. This evaluation will be based on the High Performance Evaluation Guidelines outlined in Attachment A.

Once the evaluation process is complete, all evaluations will be submitted to the *High Performance Selection Committee, which is composed of the USA Boxing High Performance Director and USA Boxing AAC Athlete Representative. The High Performance Selection Committee will review all evaluations and the athlete with the best evaluation, per weight class, will be selected to the Elite High Performance Team. Athletes who meet a minimum evaluation score of 65 points but are not selected to the Elite High Performance Team will qualify to the Elite High Performance Squad and will be ranked within an Olympic weight category according to his or her evaluation score.

*Note: Any member of the selection committee that has a possible conflict of interest must either recuse him/herself or disclose it to the NGB's Ethics Committee prior to the start of the selection process. A conflict of interest exists when the committee member has a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the NGB's Ethics Committee shall vet the conflict and make the final determination of whether that committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a high performance team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member with the conflict of interest does not vote toward the final decision. The committee member should not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USA Boxing National Office, in accordance with the USA Boxing Grievance and Complaint Policy,



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
(719) 866-2300 · FAX: (719) 866-2132 · Website: www.usaboxing.org

which can be found at <https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms>. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

If the recused individual is the USOPC Boxing AAC Representative, this selection committee member will be replaced by USA Boxing Board's alternate AAC Athlete Representative. If the recused individual is USA Boxing High Performance Director, this selection committee member will be replaced by the USA Boxing Assistant High Performance Director – Operations or High Performance Manager.

Elite High Performance Team Requirements

Once an athlete is selected to the USA Boxing Elite High Performance Team, he or she must adhere to the USA Boxing Elite Athlete Contract, Code of Conduct, and High Performance Policies and Procedures and actively participate in the Elite Team training and competition plan established by USA Boxing. Notification of the dates and locations of camps and competitions within this plan will be provided no less than 21 days from the start of each event, when possible. Waivers from these events are not permitted, unless there are extraordinary circumstances submitted in writing to the USA Boxing High Performance Director. At that point, the waiver is reviewed and either accepted or rejected by the USA Boxing High Performance Director and the USOPC Boxing AAC Representative. Any unexcused absence may serve as cause for removal from the Elite High Performance Team and all associated benefits, with the right to a hearing pursuant to the USA Boxing Bylaws and Grievance Procedures.

Removal of Athletes After Selection

An athlete who is selected to USA Boxing's Elite High Performance Team may be removed for any of the following reasons, as determined by USA Boxing:

- a) Voluntary withdrawal. Athlete must submit written notification to USA Boxing's High Performance Director.
- b) Injury or illness as certified by a physician (or medical staff) approved by USA Boxing. If an athlete refuses verification of his or her illness or injury by a physician (or medical staff) approved by USA Boxing, his or her injury will be assumed to be disabling and he or she may be removed.
- c) Failure to participate in Mandatory Training Camps and/or Competitions.
- d) Failure to comply with the USA Boxing Elite Athlete Contract, Code of Conduct and/or National Team Policies and Procedures.
- e) Failure to achieve minimum performance markers as detailed in writing by USA Boxing at the time of selection.



An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Boxing's Bylaws, Article 22 and the USA Boxing Grievance and Complaint Policy.

Replacement of Athletes After Selection

If an athlete is removed from the Elite High Performance Team, he or she will be replaced with the next highest ranked athlete from his or her weight class from the USA Boxing Elite Team Evaluation, pending that this individual has met the minimum evaluation score of 75 points. If the next highest ranked athlete does not have a minimum evaluation score of 65 points, USA Boxing will conduct an additional evaluation camp for this weight category.

Supporting Documents & Resources

The following documents and resources are referenced in the above procedures and found on USA Boxing's website: <https://usaboxing.org/>:

- The 2024 Olympic Trials for Boxing Qualification Guidelines can be found at:
 - <https://www.usaboxing.org/athlete-selection-procedures>
- The 2023 USA Boxing Elite Team Selection Procedures can be found at:
 - <https://www.usaboxing.org/athlete-selection-procedures>
- The USA Boxing Code of Conduct can be found at:
 - <https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms>
- The USA Boxing National Team Policies & Procedures can be found at:
 - <https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms>
- The USA Boxing Bylaws and Grievance Procedures can be found at:
 - <https://www.usaboxing.org/rulebook/forms-and-documents/grievance-and-appeal-forms>

USA Boxing provides equal opportunity for athletes to participate in the selection process and does not discriminate on the basis of race, color, religion, sex, sexual orientation, age, or national origin.

In addition to the documents above, the Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Boxing.



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
(719) 866-2300 · FAX: (719) 866-2132 · Website: www.usaboxing.org

Please see the Ombuds Policy located at <https://bit.ly/OmbudsPolicy> for more [information](#).

To contact the Athlete Ombuds Office:

- PHONE: (719) 866-5000
- EMAIL: ombudsman@usathlete.org
- WEBSITE: www.usathlete.org



Attachment A

High Performance Evaluation Guidelines

The following evaluation criteria will be utilized during the USA Boxing Elite Team Evaluation & Selection Camp:

USA Boxing Athlete Evaluation Form					
Athlete Name:			Weight Category:		
Evaluation Topic			Max 10 Points per Category		Comments
High Performance Compliance: Ability to follow Covid-19 protocol, Team Policies & Procedures, participate fully in individual and team activities.					
International Performance Potential: Potential for success at the international level based on assessment of technique and skill by USA Boxing's Coaching Staff.					
Weight Management: Compliance with Body Weight Management Policy as listed in Team Policies and Procedures.					
Health Management: Compliance with all Medical Rules and Guidelines as listed in Team Policies & Procedures					
High Performance Mindset: Displays drive, determination, willingness to learn new concepts, continuous improvement mindset.					
Evaluation Topic			Max 50 Points per Category		
Performance in Training: Successful implementation of techniques and tactics taught by National Head Coach, National Strength & Conditioning Coach, and High Performance Staff based on the subcategories listed on the following page.					
Boxer Evaluation Score					
Scoring Guide					
0	1 or 2	3 or 4	5 to 6	7 to 8	9 to 10
Very Poor	Poor	Below Average	Average	Above Average	Excellent



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
 (719) 866-2300 · FAX: (719) 866-2132 · Website: www.usaboxing.org

Performance in Training Subcategories

Athlete Name:	Weight Category:	
	Event Name & Date:	
Evaluation Topic (Technical/Tactical Criteria)	0 - 5	Comments
Competitiveness/Domination		
Combination Punching		
Defense/Counter Punching		
Effective Jab		
Mental Toughness/Conditioning		
Effective Feinting		
Intensity/Time Between Attacks		
Coachability		
Adaptability		
Rules Infringement/Ring General		
Total		

Scoring Guide		
0	Very Poor	Did not fulfill any aspect of topic
1	Poor	Boxer not competitive, taking too much punishment
2	Below Average	Boxer did not demonstrate enough boxing criteria
3	Average	Boxing demonstrated adequately in boxing criteria, but not consistent
4	Above Average	Boxer demonstrated majority of boxing criteria proficiently
5	Excellent	Boxer demonstrated all boxing criteria consistently and dominantly



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
 (719) 866-2306 · FAX: (719) 866-2132 · Website: www.usaboxing.org