



COMPLAINT FORM

GRIEVANCE AGAINST US SPEEDSKATING

This Complaint Form (the "Form") for a Grievance Against US Speedskating ("USS") **must be filed by a member of USS** who is directly affected by the alleged violation, or by a parent or legal guardian on behalf of USS members who are under 18 years of age (the "Claimant"), alleging **that USS has violated one (1) or more of the following**:

- (i) USS's Bylaws, rules, policies and/or procedures (including allegations that USS has violated the Claimant's opportunity to participate in a protected competition);
- (ii) the Bylaws of the United States Olympic Committee ("USOC"); and/or
- (iii) the Ted Stevens Olympic and Amateur Sports Act (36 U.S.C. § 220501 *et. seq.*) (the "Sports Act").

A Grievance Against USS (the "Grievance") that is not filed in accordance with Section 14.8 of the USS Bylaws shall render the filing defective, and the Grievance shall not be considered to have been properly filed. The Grievance shall be filed with the Executive Director of USS and shall also be accompanied by a non-refundable filing fee of \$100.00 made payable to USS. This Form, Attachments A and B, and the filing fee shall be sent or emailed to the attention of the Executive Director at the following address: 5662 Cougar Lane, Kearns, UT 84118; _____@usspeedskating.org. Any questions concerning this Form or the filing of a Grievance may be directed to the Executive Director via email at _____@usspeedskating.org or by phone at 801.417.5360. **The Grievance must be filed within 120 days of the date that the Complainant knows, or reasonably should have known, of the facts giving rise to the Grievance Against US Speedskating, except in the case of allegations of a denial of an opportunity to participate, in which case the Complainant must file a Grievance Against US Speedskating within 180 days of the date of the alleged denial.**

Please Note: As set forth in Section 14.8(B) of the USS Bylaws, any USS member alleging the denial or threatened denial of the right of an opportunity to participate in a protected competition has the right to either (i) file a Grievance in accordance with the procedures set forth herein and in Article 14 of the USS Bylaws, or (ii) avail himself or herself of the rights and remedies available pursuant to Section 9 of the USOC Bylaws. Any questions concerning the rights and remedies available pursuant to Section 9 of the USOC Bylaws may be directed to the USOC Athlete Ombudsman at 888.ATHLETE (888.284.5383).

I. THE CLAIMANT

1. Claimant(s). If there is more than one (1) Claimant, please list all Claimants' names and complete contact information for the primary Claimant.

1.1 Name of Claimant(s): _____

1.2 Primary Claimant's full mailing address: _____

1.3 Primary Claimant's telephone numbers:



Home: _____

Work: _____

Mobile: _____

1.4 Primary Claimant's e-mail address: _____

1.5 Name of the authorized spokesperson or representative (i.e., lawyer, coach, parent):

1.6 Full mailing address of the authorized spokesperson or representative:

1.7 Is the claimant filing this grievance directly affected by the alleged violation?

Yes or No: _____

II. COMPETITION:

2. If Claimant's Grievance includes allegations that USS has violated Claimant's opportunity to participate in a protected competition, please list the competition that is the subject of the Grievance. If Claimant's Grievance does not involve an opportunity to participate in a protected competition, Claimant should leave this Section 2 blank and proceed to Section 3.

2.1 Competition name: _____

2.2 Date(s) of Competition: _____

Please Note: As set forth in Section 14.8(iv) of the USS Bylaws, a Grievance including allegations that USS has violated Claimant's opportunity to participate in a protected competition must be submitted within one hundred and eighty (180) days of the date of the alleged denial to participate.

III. RULE VIOLATION(S):

3. Please cite the specific provision or provisions of (i) USS's Bylaws, rules, policies and/or procedures, (ii) the USOC Bylaws, and/or (iii) the Sports Act that USS has allegedly violated:



Please Note: As set forth in Section 14.8(iv) of the USS Bylaws, a Grievance must be submitted within one hundred and twenty (120) days of the date that Complainant knows, or reasonably should have known, of the facts giving rise to the Grievance.

IV. STATEMENT OF THE DISPUTE:

4.1 Please provide on Attachment A the factual and legal basis (in numbered paragraphs) upon which you allege with particularity that USS has violated one (1) or more of (i) USS's Bylaws, rules, policies and/or procedures, (ii) the USOC Bylaws, and/or (iii) the Sports Act.

4.2 If the Grievance involves an alleged denial of an opportunity to participate in a protected competition, please provide on Attachment A the factual and legal basis (in numbered paragraphs) upon which you allege with particularity that your opportunity to participate has been denied, and why that opportunity must be protected. For selection disputes, please also provide, if available, relevant information on the selection process.

V. REMEDY:

5. Please specify the outcome or relief you are seeking:

VI. IDENTIFICATION OF AN AFFECTED PARTY:

6.1 Please indicate on Attachment B, to the best of your knowledge, the name(s) and contact information of any person (or persons) (i) who are pertinent to the Grievance, and (ii) the reasons justifying why that person (or persons) should be an Affected Party.

6.2 If the Grievance involves an alleged denial of an opportunity to participate in a protected competition, please indicate on Attachment B, to the best of your knowledge, the name(s) and contact information of any person (or persons) (i) whose selection, ranking or other status could be affected by the decision, and (ii) the reasons justifying why that person (or persons) should be an Affected Party. Pursuant to Section 14.8(A) of the USS Bylaws, USS shall likewise submit a list of persons, together with their contact information, that could be directly affected by a decision rendered on the Grievance.

VII. URGENCY:

7. To the best of your knowledge, please indicate whether there is an urgency to resolve to dispute. If so, provide the reasons justifying the necessity for an expedited procedure and the deadline to resolve the dispute:



VIII. OTHER PROCEEDINGS:

To the best of your knowledge, please indicate whether you are aware of any other complaint filed or other ongoing proceedings that might have an effect on the present Grievance. If you are aware of any such complaint or proceedings, please provide the forum in which the complaint or proceeding is being heard, and, if available, the names and contact information of the parties involved:

IX. SIGNATURE:

This Form must be signed by the Claimant (or the Claimant's authorized spokesperson or representative), or, if the Grievance is being brought on behalf of a team, by a representative of the team.

Signature of the Claimant or Authorized Spokesperson/Representative:

Date: _____

Signature: _____

Printed Name: _____



For US Speedskating internal purposes only: Date received by U.S. Speedskating: _____

Was the Complaint filed within the applicable deadline set forth in Section 14.8 of the USS Bylaws? (check one):

Yes

No (If not, and there are no mitigating circumstances, then the Complaint should be dismissed)

Was the filing fee paid?

Yes

No (If not, and there are no grounds to waive the filing fee, then the Complaint should be returned to the Claimant)

Was the Complaint completely filled out?

Yes (If so, forward to the Chair of the Judicial Committee)

No (If not, notify the Claimant in writing immediately of any defects)

Date forwarded to Chair of Judicial Committee: _____



ATTACHMENT A

STATEMENT OF THE DISPUTE



ATTACHMENT B

LIST OF AFFECTED PARTY(IES)