

**USA Water Ski & Wake Sports
Board of Directors Meeting Minutes
Lake Myrtle Sports Park, Auburndale, FL
January 28, 2024**

(Minutes recorded by Molly Crum, edited by Doug Robbins, Bob Archambeau and Nate Boudreaux)

Virtual attendees noted in red.

Officers in Attendance:

Doug Robbins* – Chair/HND
Robert Archambeau – President
Joel Johanningmeier – Secretary/Treasurer, NSSA

Board Members in Attendance:

Connie Bergmark – AWSA-W
Don Bucher – AWSA-MW
Tim Cullen – Past President/HND
Lauren Ehlers – ABC
Bob Harris – AWSA-S
Christy Kingsmill – NCWSA
Kelly Koehler – AWSA-SC
Alex Lauretano – AAC (AWSA)
Jason Lee – AAC (ABC)
Gerry Luiting – NSSA/HND
Karen Melnik – AWSA –E
Matt Oberholtz – USA-AWSWS
Connor Poggetto – AAC (USA-AWSWS)
Dave Rezin – AAC (NSSA)
Cheryl Ruston – NWSRA
Joel Shapiro – NSSA
Cathy Williams – USA-WB

Absent:

Andrew Adkison – AAC (USA-WB)
Charlie Buckley – USHA
Dr. Michael Flynn – USOPC Independent Director
Dale Stevens – Vice President
Kenny Stuart Jr. - AKA/HND

Committee Chairs in Attendance:

Leon Larson – Waterways

Honorary National Directors in Attendance (in addition to the above):

Jeff Clark
Bill Wenner

Headquarters' Staff in Attendance:

Scott Atkinson – Sr. Director, Communications and External Relations
Nate Boudreaux – Executive Director (Outgoing)
Molly Crum – Senior Manager of Partnership Services & Business Operations
Melanie Hanson – Membership Services Director
Sandy Hardee – Membership Services Specialist
Chris Zukas – Director of Marketing & Events

Affiliate Organizations in Attendance:

None

Alternate Board Members in Attendance:

None

Guests in Attendance:

Sharon Baker Brown
Geneva Brett – USA-AWSWS Treasurer
Lyman Hardy – AWSA President
Dana Garcia – U.S. Representative Pan Am Confederation
Kate Knafla – AWSA VP
Julie Krueger - AWSA EVP – SC
Keith Lindemulder – AWSA SC
John Lipscomb – Ann's Angels Adaptive Water Ski Foundation
Dane Mechler
Darren Janzig – AWSA EVP – MW
Corey Vaughn

All votes are unanimous unless otherwise indicated.

1. Opening

Chair Doug Robbins welcomed everyone to the meeting and thanked them for their attendance.

2. Call to Order

The meeting was called to order at 8:01 a.m.

3. Announcements, Introductions and Roll Call

Board members, staff and guests introduced themselves and stated their title or position on the board.

4. Appointment of Parliamentarian

Jeff Clark was appointed as Parliamentarian.

- **Motion** by Joel Shapiro and seconded by Cathy Williams to allow committee chairs, Headquarters' staff, alternate board members and guests to join the meeting with no vote – **approved**
- **Motion** by Joel Shapiro and seconded by Christy Kingsmill to allow any action items coming from committee reports to be presented as motions with an automatic second – **approved**

5. Announcement of Quorum

A quorum was present with 91.06 votes in attendance.

6. Review and Approval of 2023 Board Meeting Minutes

- **Motion** to approve Jan. 29, 2023 board meeting minutes – **approved**
- **Motion** to approve April 26, 2023 (virtual) board meeting minutes – **approved**
- **Motion** to approve July 26, 2023 (virtual) board meeting minutes – **approved**
- **Motion** to approve Nov. 29, 2023 (virtual) board meeting minutes – **approved**

Motions by Cathy Williams, seconded by Kelly Koehler

7. Ratification of 2023 Email Board Ballot Votes

- **Motion** by Kelly Koehler and seconded by Christy Kingsmill to ratify 2023 email board ballots votes – **approved**

8. 2024 – 2025 Vote Allocation

a. Director Seating Allocations for 2024-2025

AWSA: Don Bucher (MW) replace Kelly Koehler (South Central) as voting member for AWSA

b. Sport Discipline Vote Allocations for 2024-2025

Andrew Adkison	USOC/AAC (USA-WB)	6.67
Alex Lauretano	AAC (AWSA)	6.67
David Rezin	AAC (NSSA)	6.67
Jason Lee	AAC (ABC)	6.67
Connor Poggetto	AAC (USA-AWSWS)	6.67
Dr. Michael Flynn	USOPC ID	6.67
Kelly Koehler	AWSA-SC (Alt.)	
Connie Bergmark	AWSA W (Alt.)	
Karen Melnik	AWSA E	9.13
Don Bucher	AWSA MW	9.13
Bob Harris	AWSA-S	9.13
Joel Shapiro	NSSA	7.53
Joel Johanningmeier	NSSA	7.53
Gerry Luiting	NSSA	7.53
Christy Kingsmill	NCWSA	3
Cathy Williams	USA-WB	1
Lauren Ehlers	ABC	1
Cheryl Ruston	NWSRA	1
Charlie Buckley	USHA	1
Kenny Stuart	AKA	1
Matt Oberholtz	USA-AWSWS	1
Doug Robbins*	COB	1
Bob Archambeau	President	0
Dale Stevens	VP	0
Joel Johanningmeier	Sec/Treasurer	0
Tim Cullen	Past President	0

9. Review and Approval of Agenda

Robbins asked if any agenda item needs to be rearranged on the agenda for any reason.

- **Motion** to accept agenda as presented – **approved**

10. Nominating Committee Report – Doug Robbins, Chairman of the Board (verbal)

a. Election of Officers and Honorary National Directors:

Officers: Robbins stated that the existing officers have agreed to serve another term and the committee received no other nominations. Robbins opened nominations from the floor. None were forthcoming.

Chairman of the Board – Doug Robbins
President – Bob Archambeau
Vice President – Dale Stevens
Secretary/Treasurer – Joel Johanningmeier

- **Motion** by Joel Johanningmeier and seconded by Cathy Williams to approve the slate of officers as presented above – **approved**

Honorary National Directors: Pat Byrne presented.

- **Motion** by Kelly Koehler and seconded by Matt Oberholtz to approve Pat Byrne as an Honorary National Director – **approved**

Seating of New Officers – They were seated.

Don Bucher (MW) to replace Kelly Koehler (SC) as a voting member of AWSA

11. President's Report – Bob Archambeau

The written report was included in the BOD packet.

Action Item: Bob Archambeau, USA-WSWS President, tasked all sport discipline presidents to establish a membership committee, if one does not already exist. The committee should establish goals and execute plans for membership growth in 2024 and future years. Each SD needs to take ownership for their futures and growing memberships. While membership support is a USA-WSWS HQ function, membership growth is beyond HQ staff responsibility.

12. Executive Committee Report – Bob Archambeau, Chair

The written report was included in the BOD packet.

13. Executive Director's Report – Nate Boudreaux, Outgoing Executive Director

The written report was included in the BOD packet.

Boudreaux thanked the staff and BOD for a great 5 years. He stated the organization is in a solid financial position. Membership is flat. Sanctioning is on par with other years. The podcast is doing well and continues to gain traction. Social media has seen tremendous growth in the last 5 years, but we could be hitting saturation. Get on the Water and other learn to ski programs are crucial for growth. For the second year in a row USA-WSWS won

the USOPC DE&I Choice Award. The funds that come with the award will be used to continue our learn to ski programs like the Girls Learn to Water Ski Program and the Veterans Adaptive Learn to Water Ski Program. The National Team side was very busy this year and was very successful. SafeSport training continues. 76% of adult members are trained.

Boudreaux gave an overview of the financials. Last year we budgeted for a slight loss but we are projecting about \$36,000 of net income. He stated USA-WSWS budgets very conservatively on income and high on expenses. Boudreaux suggested if there is a surplus dividends be paid back to the sport disciplines.

Action Item: The new USA-WSWS Executive Director should consider paying a year-end dividend (based on the BOD approved funding allocation model in place at the time) back to the sport disciplines in years USA-WSWS finishes the year with a budget surplus.

Johanningmeier asked a few questions on the budget. Boudreaux responded.

14. Treasurer's Report – Joel Johanningmeier, Secretary/Treasurer (Verbal)

The written report with the budget and budget notes was included in the BOD packet.

Johanningmeier stated that Boudreaux went through the numbers and addressed his questions in the Executive Director's Report. The numbers will change once the 2023 financials are finalized.

- **Motion** by Connor Poggetto and seconded by Cathy Williams to accept the 2024 proposed budget as presented – **approved**

15. Insurance Report – Randy Melcher, EPIC

A written Premium Comparison summary from EPIC was included in the BOD packet.

The EPIC Services Fee went up by \$5,000. We previously negotiated down the fee. We still enjoy a great value in terms of what they offer as risk management consultants.

16. Committee Reports

All committee reports were unanimously approved by the BOD as submitted unless otherwise indicated.

- **Awards – Lori Krueger, Chair (absent):** The written report was included in the BOD packet.
- **Bylaws – TBD, Chair:** No report.

Action Item: Appoint special committee or task force to review and revise SD funding allocation and vote allocation model (follow up from 2023 meeting discussion). Current model is more than 2 decades old, and something new is needed for next 5-10 years sustainability and growth. Bob Harris agreed to serve on this task force. Doug Robbins agreed to chair this task force.

- **Motion** by Bob Harris and seconded by Karen Melnik to form special committee/task force to review and revise SD funding allocation and vote allocation model – **approved**

Action Item: Bob Archambeau, USA-WSWS President, to appoint Bylaws Committee Chair by first quarter BOD call.

- **Ethics – Dale Stevens, Chair (absent):** In 2023, the committee received an email asking for a discussion around ethics, compliance, and SafeSport. Guidance was provided in relation to the ethics policies and procedures as well as guidance on SafeSport. There were no deficiencies as it related to ethics and the matter has since been closed.

Action Item: The Ethics Committee/Legal will review and update the Code of Ethics. There is verbiage contained in there that requires individuals to comply with all applicable federal, state, and local laws. This verbiage is broad and should either be removed, defined further based on its applicability to our roles in USA-WSWS, or USA-WSWS needs to provide training on what exactly those laws are.

- **International Activities – TBD, Chair:** No Report
- **Judicial – Jeff Smith, Chair (absent):** No Report
- **Risk Management/Safety – Harley Wallace, Chair (absent):** The written report was included in the BOD packet.
- **Towboat – George Lindy (absent) and Will Bush (absent), Co-Chairs:** No Report (currently an inactive USA-WSWS committee.)
- **USOPC AAC – Andrew Adkison, AAC/USOC Representative (absent):** Regina Jaquess submitted two items via email. There is concern about athletes who changed federations and their eligibility for Operation Gold money. A discussion was held with Steve Smith, the NGB attorney. Only athletes who are U.S. citizens qualify for Operation Gold funding. The other item of concern was Pan American Games. The status of water ski and wakeboard is still unclear.

- **Waterways – Leon Larson, Chair:** The written report was included in the BOD packet. Larson thanked WSIA for the work they do for waterway access. He continues to be active as the chair of the IWWF Environmental and Sustainability Committee and updated the IWWF Environmental and Sustainability Manual, the IWWF Safety Manual, and the USA-WSWS Waterways Education Manual and will keep those up to date as issues are worked on. A conversation was had about available resources to use in defending against restricting waterways access and boating rights.

17. Sport Disciplines’ and Related Organizations’ Reports

- **Athlete Advisory Council (AAC) – Alex Lauretano, Chair (Verbal):** No report but AAC needs a bigger pool of athletes.

Action Item: USA-WSWS SD Presidents to provide AAC a list of names of eligible athletes (national and international competitive level) as AAC needs more reps to fill the USOPC required positions on all committees and the BOD. Please provide list of names to Alex Lauretano at alex@lauretano.com

- **USA Water Ski & Wake Sports Foundation – Ed Hickey, President (absent):** The written report was included in the BOD packet.
- **Water Sports Industry Association (WSIA) – James Krawczyk, Director of Operations (absent):** No report.
- **American Kneboard Association (AKA) – Kenny Stuart, President (absent):** No report.
- **USA Wakeboard (USA-WB) – Cathy Williams, President (Verbal):** Williams stated that in 2023 wakeboard had the first Wake Sports Festival in Auburndale, FL This event was also the Pan Am qualifier. She thanked Visit Central Florida for all their assistance in making the event a success.

In 2024 the IWWF Pan American Wakeboard Championships will be held in Auburndale, FL. The IWWF World Cable Wakeboard & Wakeskate Championships are planned for Choisy-le-Roi, France. The IWWF Wakesurf Championships are planned for Hong Kong.

- **American Barefoot Club (ABC) – Lauren Ehlers, President:** The written report was included in the BOD packet.

Ehlers stated that ABC is looking forward to the IWWF World Open, Junior & Under 23 World Barefoot Championships being held in Auburndale, FL this upcoming October. She also stated that the Eastern Region is struggling due to restricted water access. ABC is working hard on the webcast system so it can be shared with all sport disciplines. Ehlers expressed a desire to work with the new ED on a webcast system as they are working to

do this in an inexpensive way. Junior development is a high priority for ABC, and they are working to get younger generations into leadership positions.

- **National Collegiate Water Ski Association (NCWSA) – Christy Kingsmill, Chair:** The written report was included in the BOD packet.

Action Item: New USA-WSWS Executive Director to restore or replace the database for event registrars/scorers to access and verify membership and SafeSport status. The database needs to be backed up, independent, and accessible 24/7/365.

Action Item: NCWSA President will source an event app for NCWSA and all USA-WSWS SD's to adopt and share for use at sanctioned events to be used for event communications, schedules, updates, etc.

- **National Show Ski Association (NSSA) – Joel Shapiro, President (Verbal):** Shapiro stated that membership is back to pre-pandemic levels. Boat insurance is still a struggle. New teams are coming in. NSSA refreshed their Member Development Committee to work with these new teams and assist with recruiting. The 2025 IWWF World Waterski Show Tournament will be held in Mulwala, Australia. Individuals will compete on Monday and the team competition will take place Friday – Sunday. 2025 D2 Show Ski National Championships will be in Winter Haven, FL. 2025 Indmar Show Ski National Championships will be in Janesville, WI. Shapiro invited all in attendance to Think Tank. He acknowledged Lynn Novakofski for his recent induction into the IWWF Hall of Fame. He congratulated Grace Petzold on being named the IWWF Female Show Ski Athlete of the Year and Pete Hegarty on being named the IWWF Male Show Ski Athlete of the Year.
- **National Water Ski Racing Association (NWSRA) – Cheryl Ruston:** The written report was included in the BOD packet.
- **USA Adaptive Water Ski & Wake Sports (USA-AWSWS) – Matt Oberholtz (Verbal):** Oberholtz stated that 2023 was a good year for USA-AWSWS. The U.S. Team won their 10th world title at the 15th Barbara Bolding/Jim Grew Fund Disabled Water Ski World Championships in September 2023. The USA Adaptive Water Ski Team was honored as the USA-WSWS Team of the Year. The 27th USA Adaptive Water Ski Team National Championships will be hosted in Auburndale, FL in September 2024 with Ann's Angels Adaptive Water Ski Foundation as the Local Organizing Committee. This will also serve as the Team Trials event for the 2025 World Championships. The 2025 Disabled Water Ski World Championships are tentatively being planned to take place in Australia.
- **U.S. Hydrofoil Association (USHA) – Charlie Buckley, President (Absent):** No report
- **American Water Ski Association (AWSA) – Lyman Hardy, President:** The written report was included in the BOD packet.

- **Pan Am and IWWF Updates – Dana Garcia:** The written report was included in the BOD packet. Garcia stated that she still feels there are communication issues at IWWF. Meeting minutes are not being shared and there is a lack of representation for the U.S. Garcia will continue to ask and seek info and Archambeau will assist.

18. Old Business

There was no old business.

19. New Business

Regional Communication to Members – Melnik initiated a discussion about the ability of EVPs to send pertinent communications to members in their region.

Hanson stated USA-WSWS is able to do this on behalf of SDs/EVPs through Sendgrid.

Melnik, Harris, Kingsmill, Janzig and Krueger noted that relying on USA-WSWS staff to send communications on their behalf impacts the timeliness of the message as some communications need to be sent immediately and cannot wait until the next business day.

Hanson stated that communications must include unsubscribe functionality to allow members to opt-out of these specific email categories.

Action Item: SD Presidents, and region EVP's need the ability to communicate directly to their memberships via email, text, and/or phone. The USA-WSWS BOD approved this in past years, however it is still not available to them. There are technical challenges, and some legalities which have been discussed. HQ staff does this through Sendgrid internally, but SD Presidents and EVP's need same ability on off hours either through Sendgrid or another option. New ED needs to provide this process and communicate to the SD Presidents and EVP's.

Action Item: USA-WSWS staff to restore email address and phone numbers to the officials list. LOC's need contact information to staff and sanction events. That is missing since the cyber attack in August 2023.

Sanction Event Drone Insurance – Boudreaux brought up the drone insurance program for sanctioned events and asked if they would like to continue paying for drone insurance. He stated the premium is approximately \$7,000 a year and only 3 clubs are taking advantage of it.

Many BOD members expressed that they were not aware USA-WSWS had a drone insurance program for clubs and questioned how clubs sign up to be covered under the insurance.

- **Motion** by Joel Johanningmeier and seconded by Connor Poggetto to continue the sanction event drone insurance in 2024 – **approved**

Action Item: USA-WSWS staff to ask EPIC insurance broker to provide additional information that can be posted on the website and distributed to members, clubs, and LOC's sanctioning events that explains the drone insurance program. LOC's need to know what private/primary drone operator insurance is required for use at events, and what USA-WSWS optional drone insurance covers, why it is valuable and how to complete the form to secure it.

Staff Retirement Plan – Boudreaux asked the BOD to approve updates to the Employee Manual regarding Safe Harbor 401k program. USA-WSWS moved to a Safe Harbor plan two years ago, that no longer requires a vesting period for employer contributions and matches start after 30 days of employment. The policy in the Employee Handbook needs to be revised.

6.3 RETIREMENT PLAN

A Retirement Plan is available to all full time USA Water Ski & Wake Sports employees. The cost of this plan is borne by the company. Upon meeting the eligibility requirements for participation (30 days after hire date), an employee has the ability to defer earned income into this Individual Retirement Account. The minimum and maximum amounts eligible to defer are defined in the policy and are based on existing federal regulations.

USA Water Ski & Wake Sports may provide a matching contribution to the plan, not to exceed 5% of the employee's annual salary. The employee must contribute an equal amount to the plan to receive a matching contribution. **There is no vesting period for employer contributions.**

- **Motion** by Geri Luiting and seconded by Joel Johanningmeier to revise employee handbook regarding 401(K) match. – **approved**

20. Next Meeting

The next in person meeting of the Board of Directors will be held at 8:00 a.m., Sunday, February 2, 2025, at the Lake Myrtle Sports Complex in Auburndale, Fla. (tentative based on availability of banquet venue).

ADJOURN

- **Motion** by Don Bucher seconded by Cathy Williams to adjourn at 3:00 p.m. – **approved**



**2024 Board of Directors Meeting
Auburndale, FL
January 28, 2024**

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3. Review and Approval of Board Minutes
4. Ratification of 2023 Email ballots
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6. President's Report
7. Executive Committee Report
8. Executive Director's Report
9. Treasurer's Report
10. Insurance Report

Committee Reports:

11. Awards
12. Bylaws
13. Ethics
14. International Activities
15. Judicial
16. Risk Management/Safety
17. Towboat
18. USOPC AAC
19. Waterways

Sports Disciplines and Related Organizations Report

20. Athlete Advisory Council (AAC)
21. Water Sports Industry Association (WSIA)
22. American Kneeboard Association
23. USA Wakeboard
24. American Barefoot Club
25. National Collegiate Water Ski Association
26. National Show Ski Association
27. National Water Ski Race Association
28. USA Adaptive Water Skiing & Wake Sports
29. U. S. Hydrofoil Association
30. American Water Ski Association
31. Pan Am Update / IWWF Update

Additional Attachments

32. USA-WSWS Sports Discipline Funding – final (12/31/23)
33. Media Relations Report
34. Social Media Report
35. Current Membership Statistics
36. Foundation Report
37. Time & Place Report

NO REPORTS

#5- Nominating Committee (verbal)

Committee Reports:

#12- Bylaws

#13- Ethics

#14- International Activities

#15- Judicial

#17- Towboat

#18- USOPC AAC

Sport Discipline and Related Organization Reports

#20- Athlete Advisory Council (verbal)

#21- Water Sports Industry Association (verbal)

#22- American Kneeboard Association (verbal)

#23- USA Wakeboard (verbal)

#26- National Show Ski Association (verbal)

#28- USA Adaptive Water Ski & Wake Sports (verbal)

#29 U.S. Hydrofoil Association (verbal)

#30 American Water Ski Association (verbal)



**2024 Board of Directors Meeting
Lake Myrtle Sports Park, Auburndale, Florida
January 28, 2024, 8:00am
Meeting Agenda**

1. Opening
2. Call to Order
3. Announcements, Introductions & Roll Call
 - a. Rest rooms
 - b. Breaks
 - c. Lunch
4. Appointment of Parliamentarian
5. Announcement of Quorum and Number of Votes
6. 2024 – 2025 Vote Allocation
7. Entertain motions for meeting:
 - i. Allow committee chairs and guests to attend with voice but no vote
 - ii. Accept all committee reports with action items as motions with an automatic second
8. Review and Approval of January 2023 Board Meeting Minutes
9. Ratification of 2023 Board Ballots
 - a. Electronic Ballots
 - b. Special Meeting Ballots
10. Review and Approval of Agenda
11. Nominating Committee Report
 - a. Election of Officers & HNDs
 - b. Seating of new Chairman, President, Vice President, Secretary, and Treasurer
 - c. AWSA - Don Bucher (MW) replaces Kelly Koehler (SC) (E,MW,S = Voting)
 - a. USA-WSWS President's Report
 - b. 2023 year in review
 - c. Looking forward to 2024
12. Executive Committee Report
 - a. Executive Director's Report
 - b. Move to executive Session
 - c. Executive Director Search Committee Report

- d. 3 Finalists – 30 minute presentation / 15 minute Q & A / HQ Staff
 - i. 9:00 a.m. – Finalist 1
 - ii. 10:00 a.m. – Finalist 2
 - iii. 11:00 a.m. – Finalist 3
- 13. Treasurer's Report
 - a. 2023 Year End Review
 - b. 2024 Proposed Budget
- 14. Insurance Report
- 15. Committee Reports:
 - a. Awards
 - b. Bylaws
 - c. Ethics
 - d. International Activities
 - e. Judicial
 - f. Risk Management/Safety
 - g. Towboat
 - h. USOC AAC
 - i. Waterways
- 16. Sports Disciplines and Related Organizations Report
 - a. Athlete Advisory Council
 - b. USA Water Ski & Wake Sports Foundation
 - c. Water Sports Industry Association
 - d. American Kneeboard Association
 - e. USA Wakeboard
 - f. American Barefoot Club
 - g. National Collegiate Water Ski Association
 - h. National Show Ski Association
 - i. National Water Ski Race Association
 - j. USA Adaptive Water Skiing & Wake Sports
 - k. U. S. Hydrofoil Association
 - l. American Water Ski Association
 - m. Pan Am Update
 - n. IWWF Update
- 17. Old Business
 - a. Growth Discussion
- 18. New Business

Adjourn

2024 - 2025

USA-WSWS BOARD OF DIRECTORS VOTE ROLL

<u>Name</u>	<u>SD</u>	<u>Votes #</u>
Andrew Adkison	USOC/AAC / USA-WB	6.67
Alex Lauretano	AAC / AWSA	6.67
David Rezin	AAC / NSSA	6.67
Jason Lee	AAC / ABC	6.67
Connor Poggetto	AAC / USA-AWSWS	6.67
Dr. Michael Flynn	USOPC ID	6.67
Kelly Koehler	AWSA - SC (Alt)	
Connie Bergmark	AWSA - West (Alt)	
Karen Melnik	AWSA - East	9.13
Bob Harris	AWSA - South	9.13
Don Bucher	AWSA - MW	9.13
Joel Shapiro	NSSA	7.53
Joel Johannngmeier	NSSA	7.53
Gerry Luiting	NSSA	7.53
Christy Kingsmill	NCWSA	3
Cathy Williams	USA-WB	1
Lauren Ehlers	ABC	1
Cheryl Ruston	NWSRA	1
Charlie Buckley	USHA	1
Kenny Stuart	AKA	1
Matt Oberholtz	USA-AWSWS	1
Doug Robbins*	COB	1
Bob Archambeau	President	0
Dale Stevens	VP	0
Joel Johannngmeier	Sec/Treasurer	0
Tim Cullen	Past President	0

19 Voting Members

Totals

100

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(Minutes recorded by Fallon Sheffield, edited by Doug Robbins, Bob Archambeau and Nate Boudreaux)

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Dale Stevens – Vice President
Joel Johanningmeier – Secretary/Treasurer, NSSA

Board Members in Attendance:

Connie Bergmark – AWSA-W (outgoing)
Pat Byrne – AWSA-E
Tim Cullen – Past President/HND
Lauren Ehlers – ABC (incoming)
Michael Flynn – USOPC Independent Director
Bob Harris – AWSA-S (incoming)
Christy Kingsmill – NCWSA
Kelly Koehler – AWSA-SC (incoming)
Alex Lauretano – AAC (AWSA)
Jason Lee – AAC (ABC)
Gerry Luiting – NSSA/HND
Connor Poggetto – AAC (USA-AWSWS)
Dave Rezin – AAC (NSSA)
Doug Ribley – NSSA (alternate for Joel Shapiro)
Cheryl Ruston – NWSRA
Jessica Van Dyk – USA-AWSWS (alternate for Matt Oberholtz)
Cathy Williams – USA-WB

Absent:

Andrew Adkison – AAC (USA-WB)
Charlie Buckley – USHA
Matt Oberholtz – USA-AWSWS (Alternate Jessica Van Dyk)
Joel Shapiro – NSSA (Alternate Doug Ribley)
Kenny Stuart Jr. - AKA/HND

Committee Chairs in Attendance:

Jeff Clark – Bylaws/HND
Leon Larson – Waterways
Jeff Smith – Judicial/International Activities
Dale Stevens – Ethics/Nominating

Honorary National Directors in Attendance (in addition to the above):

Bill Wenner

Headquarters' Staff in Attendance:

Scott Atkinson – Sr. Director, Communications and External Relations
Nate Boudreaux – Executive Director
Molly Crum – Senior Manager of Partnership Services & Events
Melanie Hanson – Membership Services Director
Sandy Hardee – Membership Services Specialist
Fallon Sheffield – Membership Services & Compliance Coordinator
Chris Zukas – Director of Marketing & Events

Affiliate Organizations in Attendance:

None

Alternate Board Members in Attendance:

None

Guests in Attendance:

Dana Garcia – U.S. Representative/Pan Am Confederation
Lyman Hardy – AWSA President
Robert Howerton – AWSA SC Region EVP
John Lipscomb – Ann's Angels Adaptive Water Ski Foundation
Karen Melnik – AWSA E Region EVP
Bonnie Ruston – NWSRA

All votes are unanimous unless otherwise indicated.

1. Opening

Chair Doug Robbins welcomed everyone to the meeting and thanked them for their attendance.

2. Call to Order

The meeting was called to order at 8:09 a.m.

3. Announcements, Introductions and Roll Call

Board members, staff and guests introduced themselves and stated their title or position on the board.

4. Appointment of Parliamentarian

Jeff Clark was appointed as Parliamentarian.

- **Motion** by Bob Archambeau and seconded by Dale Stevens to allow committee chairs, Headquarters' staff, alternate board members and guests to join the meeting with no vote – **approved**
- **Motion** by Dale Stevens and seconded by Pat Byrne to allow any action items coming from committee reports to be presented as motions with an automatic second – **approved**

5. Announcement of Quorum

A quorum was present.

6. Review and Approval of 2022 Board Minutes

- **Motion** by Poggetto and seconded by Stevens to approve Jan. 29, 2022 board meeting minutes – **approved**
- **Motion** by Stevens and seconded by Johanningmeier to approve Mar. 23, 2022 (virtual) board meeting minutes – **approved**
- **Motion** to approve June 29, 2022 (virtual) board meeting minutes – **approved**
- **Motion** to approve Nov. 12, 2022 (virtual) board meeting minutes – **approved**

7. Ratification of 2022 Email Board Ballot Votes

- **Motion** to ratify 2022 email board ballots votes – **approved**

*** Newly elected Sport Discipline Directors took their seats.

8. USA-WSWS Bylaws Committee Special Report – Jeff Clark, Chair

The written report was included in the BOD packet.

a. Director Seating Allocations for 2023-2024

- AWSA: Kelly Koehler (South Central) replaces Jerry Bautsch
- AWSA: Robert Harris (South) replaces Connie Bergmark (West)
- NSSA: Joel Shapiro (incoming president) replaces Doug Ribley (outgoing president)

ABC: Lauren Ehlers (incoming president) replaces Andrew Martin (outgoing president)

b. Sport Discipline Vote Allocations for 2023-2024

Andrew Adkison	USOC/AAC (USA-WB)	6.67
Alex Lauretano	AAC (AWSA)	6.67
David Rezin	AAC (NSSA)	6.67
Jason Lee	AAC (ABC)	6.67
Connor Poggetto	AAC (USA-AWSWS)	6.67
Dr. Michael Flynn	USOPC ID	6.67
Kelly Koehler	AWSA-SC	10
Bob Harris	AWSA-S	10
Pat Byrne	AWSA-E	10
Joel Shapiro	NSSA	7
Joel Johanningmeier	NSSA	7
Gerry Luiting	NSSA	7
Christy Kingsmill	NCWSA	2
Cathy Williams	USA-WB	1
Lauren Ehlers	ABC	1
Cheryl Ruston	NWSRA	1
Charlie Buckley	USHA	1
Kenny Stuart	AKA	1
Matt Oberholtz	USA-AWSWS	1
Doug Robbins	COB	1
Bob Archambeau	President	0
Dale Stevens	VP	0
Joel Johanningmeier	Sec/Treasurer	0
Tim Cullen	Past President	0

- **Motion** to approve the 2023-2024 Director Seating and Sport Discipline Vote Allocations as presented – **approved**

9. Review and Approval of Agenda

Robbins asked if any agenda item needs to be rearranged on the agenda for any reason. Robbins asked if any agenda items present a conflict of interest for any voting members of the board. If so, board members must disclose to allow for an adjustment of the votes. There were no conflicts disclosed.

- **Motion** to accept agenda as presented – **approved**

10. Nominating Committee Report – Dale Stevens, Chair (verbal)

a. Election of Officers and Honorary National Directors:

Officers: Stevens stated that the existing officers have agreed to serve another term and the committee received no other nominations. Robbins opened nominations from the floor. None were forthcoming.

Chairman of the Board – Doug Robbins
President – Bob Archambeau
Vice President – Dale Stevens
Secretary/Treasurer – Joel Johanningmeier

- **Motion** by Byrnes and seconded by Poggetto to approve the slate of officers as presented above – **approved**

Honorary National Directors: None presented.

b. Seating of New Officers – They were seated.

Kelly Koehler to replace Jerry Bautsch – AWSA SC Region

c. USOPC Independent Director - Dr. Flynn nominated for second term

Motion by Archambeau and seconded by Poggetto for approval of Dr Flynn for a second term.

11. President's Report – Bob Archambeau

The written report was included in the BOD packet.

12. Executive Committee Report – Bob Archambeau, Chair

The written report was included in the BOD packet.

13. Executive Director's Report – Nate Boudreaux, Executive Director

The written report was included in the BOD packet. Boudreaux gave an overview via PowerPoint presentation. Each staff member stood up and gave a report about items within their responsibilities.

Boudreaux stated that USA-WSWS is in the best financial position coming out of 2022 than it has been in a long time. A Bank First money market account was opened in 2022 and some of these funds were used in early January to pay insurance premiums. Paying our insurance in a lump sum saved the organization approximately \$5,500 in finance charges.

In 2022, a total of \$539,542 was generated in grant and/or external funding. Over the past four years, \$1,011,644 was generated from external sources through the USOPC, government agencies (PPP loans and Employee Retention Credits) and grants.

John Lipscomb introduced his adaptive program. Boudreaux thanked John for his assistance in providing a template for how USA-WSWS could use the veterans grant to put on events in 2022 and says USA-WSWS will continue this in the next year on a smaller scale.

Melanie Hanson presented membership statistics from 2022. Membership numbers are almost back up to where they were before the pandemic. Boudreaux introduced the new demographic findings that have been collected with the new membership registration system.

Boudreaux presented social media statistics on behalf of Emily Hammer. There has been a large percentage of growth year over year.

Scott Atkinson presented the 2022 communications accomplishments. Polk County Sports Marketing provided funding for the 100th year anniversary magazine. All magazines from 1951 to 1970 were digitally archived for members thanks to Lynn Novakofski. By the end of the year, all magazines up to Sept. 2009 will be uploaded to the archive. Next project will be to digitize videos that USA-WSWS has on old cassette and VHS tapes. There has been an increase in website traffic from 2021 to 2022. Scott credits this to social media and monthly newsletters. The podcast was launched in 2022 with Tyler Boyd as the host. The USOPC will be revamping websites for the NGBs that will be more focused on the individual NGB.

Molly Crum gave an overview of the veteran adaptive learn to ski program. Adaptive events for veterans were hosted in 11 states in 2022 and saw more than 125 veteran with disability participants. Crum also reported on the Girls Inc. Learn to Ski program. Thirty-two girls participated in 2-hour sessions over 5 weeks. The program was a recipient of the USOPC 2022 DE&I Choice Award for excellence in diversity, equity and inclusion.

Chris Zukas, USA-WSWS newest staffer, shared three new marketing initiatives launching in 2023 that will utilize member stories and emphasize younger athletes in the sport. TikTok was mentioned as a new content outlet for social media and a question was asked from the floor concerning the application's reputation with privacy and security issues.

14. Treasurer's Report – Joel Johanningmeier, Secretary/Treasurer (Verbal)

The written report with the budget and budget notes was included in the BOD packet.

Johanningmeier gave an overview of the financials for 2022. Long-term investments are down because of the current state of the market.

Boudreaux stated that USA-WSWS typically budgets low on income and high on expenses, which in the past has been a successful model.

- **Motion** by Poggetto and seconded by Ribley to approve the 2023 proposed budget as presented – **approved**

15. Insurance Report – Randy Melcher, EPIC

A written report from EPIC was included in the BOD packet.

USA-WSWS requires that the organization be listed as an additional insured for all boats used in sanctioned events per our published Towboat Insurance Requirements for sanctioned events. We are receiving increased pushback from insurance companies regarding this requirement, especially in the case of club-owned, twin/triple rig, or modified boats. Many insurers don't want to insure a club-owned boat.

Poggetto facilitated discussion of commercial insurance versus personal insurance for club boat options. Boudreaux suggested that further discussions be conducted in the future about this among other disciplines if they are interested. Cheryl Ruston explained that ski racing boats cannot be covered by insurance. They are only covered within sanctioned events.

16. Committee Reports

All committee reports were unanimously approved by the BOD as submitted unless otherwise indicated.

- **Awards – Lori Krueger, Chair (absent):** The written report was included in the BOD packet. Several board members suggested the use of more video footage at the awards banquet if applicable.
- **Bylaws – Jeff Clark, Chair:** The written report was included in the BOD packet. Robbins thanked Jeff for his years of service as the Chair of the Bylaws committee. Clark said that he would stay on the committee as an appointed member in order to help with the transition. Clark presented the proposed changes to the USA-WSWS Safe Sport Handbook to include Safe Sport's Response and Regulation requirements.

Motion to approve Action Item #1 changes to the USA-WSWS Safe Sport Handbook – **Approved**

There are no changes from the USOPC for this year. All are currently included in the Bylaws.

Clark reminded the board that in the past it was agreed that every 10 years there would be a review of each of the Sport Disciplines. The 10-year period was based on the fact that the majority of our members are USA-WSWS members for 10 years and takes place on years ending in 7 (ex: 2007, 2017, 2027).

- **Ethics – Dale Stevens, Chair:** The written report was included in the BOD packet.
- **International Activities – TBD, Chair:** No Report
- **Judicial – Jeff Smith, Chair:** No Report
- **Risk Management/Safety – Harley Wallace, Chair:** The written report was included in the BOD packet.
- **Towboat – George Lindy and Will Bush, Co-Chairs:** No Report (currently an inactive USA-WSWS committee.)
- **USOPC AAC – Andrew Adkison (absent), AAC/USOC Representative (absent):** The written report was included in the BOD packet.
- **Waterways – Leon Larson, Chair:** The written report was included in the BOD packet.

17. Sport Disciplines’ and Related Organizations’ Reports

- **Athlete Advisory Council (AAC) – Alex Lauretano, Chair (Verbal):** No Report
- **Water Sports Industry Association (WSIA):** No Report
- **American Kneeboard Association (AKA) – Kenny Stuart, President:** The written report was included in the BOD packet.
- **USA Wakeboard (USA-WB) – Cathy Williams, President:** The written report was included in the BOD packet.

Williams introduced the plan for a cable club concept within USA-WSWS. IWWF defines cable as an independent discipline, so this would have the potential to become its own discipline within USA-WSWS. Williams said her challenge is that wake does not have clubs similar to water ski. Events this year include the Pan Am Games and Wake Sports Festival coming up in 2023. The Wake Sports Festival will be used as a Pan Am qualifier for wakeboard while including kneeboard, barefoot and hydrofoil exhibitions.

- **American Barefoot Club (ABC) – Lauren Ehlers, President:** The written report was included in the BOD packet.

Ehlers stated that ABC hosted an IWWF event in San Marcos, TX. Livestreaming has been a struggle in the past due to the speed of the boats but has now become a great resource that shows what the skier is doing on the shore. Elite and Junior

World Championships are taking place in Australia in early February. Under 23 is a new division that was created in order to give these skiers a chance to ski in worlds since the 2020 tournament was cancelled.

- **National Collegiate Water Ski Association (NCWSA) – Christy Kingsmill, Chair (verbal):**

Kingsmill stated Iowa State University, one of their “powerhouse” schools, is not allowed to compete because their university defines them as a water sport and is not allowing any club water sports. The university brought in a third-party to assess all sport clubs at the school and disbanded the team as well as other sport clubs because of their involvement with water. NCWSA, Midwest Region, and Harley Wallace (Risk Management Committee) have been working on this issue as it could have the potential of happening at other schools. NCWSA plans to use Grace Stanke, former collegiate water skier and newly crowned Miss America, at events for promotion of the sport. Boudreaux mentioned the bridge between collegiate and AWSA and how the AWSA Midwest Region was able to introduce collegiate skiers to summer AWSA tournaments outside of their school season.

- **National Show Ski Association (NSSA) – Joel Shapiro, President:** The written report was included in the BOD packet.

- **National Water Ski Racing Association (NWSRA) – Cheryl Ruston:** The written report was included in the BOD packet. Ruston announced membership numbers for ski racing are down and are being reviewed. NWSRA hopes to send 8-10 skiers to Worlds this year.

- **USA Adaptive Water Ski & Wake Sports (USA-AWSWS) – Matt Oberholtz:** The written report was included in the BOD packet. Poggetto stated there has been an increase in membership over the last year due to the adaptive veteran clinics. Worlds will be held at Shortline Lake in Elk Grove, Calif. in September 2023.

- **U.S. Hydrofoil Association (USHA) – Charlie Buckley, President (Verbal):** No report

- **American Water Ski Association (AWSA) – Lyman Hardy, President:** Hardy stated over 600 participants skied in AWSA Nationals in 2022. This year, AWSA Nationals will be held in Okeeheelee Park in West Palm Beach, Fla. and run on four lakes over four days. Nationals bid form and contract have been updated. All Pro-Tour events in the U.S. will return to their previous sites. AWSA hired a contractor to run its social media platforms.

- **Pan Am and IWWF Updates – Dana Garcia:** The written report was included in the BOD packet. Garcia stated that the USA is underrepresented at the IWWF and does not have a voice. Garcia has continued to push to have a bigger voice in decisions. Minutes from several IWWF meetings are not public and have not been shared with the U.S. Garcia gets the news on decisions without seeing the minutes from meetings.

18. Old Business

There was no old business.

19. New Business

- **Calendar Year Membership Cycle vs. Rolling Membership Cycle** – Johanningmeier brought up this discussion on behalf of NSSA. He stated that a bulk of show ski tournaments happens in June with the season beginning in April. During this time, membership statuses are needing to be checked constantly and club secretaries are having to check each of these requirements for everyone on the team.

Boudreaux said the challenge with our current set up is none of the dates assigned to a member – renewal date, Safe Sport training date, official ratings, etc. are the same and all expire at different times. He also said that nearly half (4,900) of membership transactions are on auto-renew.

Ribley stated that different start dates and expirations dates has made it a nightmare for club secretaries.

Hanson stated, if all dates are set to expire on December 31, not everyone is going to get the full 12 months of membership. Most members renew in the summertime, specifically in June.

Boudreaux stated that it would take approximately 150 hours of work on the backend of our new membership system to make any changes to the membership expiration date (\$7,500). Additionally, if a change like this is made, it would have a financial impact on the organization in the short term – the first year of the calendar year cycle.

Harris stated USA-WSWS doesn't know if auto-renewal helps yet, because this is the first year of it. This would solve one of the problems if everyone was on it. Hanson noted that members are not "current" even if their dues are paid through auto renewal. Members still need to log into the system and sign their annual waiver and ensure their Safe Sport training is valid as well.

Flynn mentioned the similarity between our challenges (multiple statues and dates for various things) and the NCAA Clearinghouse. Schools can view all collegiate athletes' information in one place via the Clearinghouse and something similar could be an option for USA-WSWS.

Stevens stated members would get upset about the concept of having to pay a full year of membership if they are only going to ski one tournament and this could turn away AWSA members.

Kingsmill stated this would be detrimental to collegiate skiers. Most collegiate skiers do not need to renew their membership until September, so they would essentially only be getting four months of membership.

Ruston stated that Ski Racing's big event is in late October, and it would be hard to get people to pay full membership if it's just going to expire in a few months.

ACTION ITEM: Archambeau to put together a task force to review the membership cycle based on the concerns of each Sport Discipline. There could potentially be different rules (expiration dates) for each discipline.

- **Review the online sanctioning and registration tools from World of Water Skiers**

Robbins stated there are tools within the World Water Skiers technology for local clubs to use for membership and promotion and could replace online registration, sanctioning, etc.

Boudreaux stated this would mainly be for sanctioning initially and would be generic, but would be customized to meet our needs.

Harris stated there should be a confidentiality agreement executed prior to any discussions.

Robbins stated all sport discipline presidents would need to send forward someone with IT knowledge to give insight to needed features.

- **Motion** by Archambeau and seconded by Koehler to reassemble the USA-WSWS IT Advisory Group to explore possible IT integration with World Water Ski platform – **approved**
- **Motion** by Byrne and seconded by Ribley to disenfranchise the time and date committee – **approved**

- **USA-WSWS Towboat Committee**

Robbins suggested the current USA-WSWS Towboat Committee should be left as a “special committee” to be used on an “as needed basis” since the committee has been inactive. Hardy stated that the USA-WSWS towboat committee does not test AWSA boats as only AWSA does this.

20. Next Meeting

The next meeting of the Board of Directors will be held at 8:00 a.m., Sunday, February 4, 2024, at the Lake Myrtle Sports Complex in Auburndale, Fla. (tentative based on availability of banquet venue).

ADJOURN

- **Motion** by Bautsch and seconded by Byrne to adjourn at 1:30 p.m. – **approved**

**USA Water Ski & Wake Sports
Board of Directors Meeting Minutes – Quarterly Call
April 26, 2023**

Officers in Attendance:

Doug Robbins – Chair/HND
Robert Archambeau – President
Dale Stevens – Vice President
Joel Johanningmeier – Secretary/Treasurer, NSSA

Board Members in Attendance:

Pat Byrne – AWSA-E
Tim Cullen – Immediate Past President/HND
Lauren Ehlers – ABC
Michael Flynn – USOPC Independent Director
Bob Harris – AWSA-S
Christy Kingsmill – NCWSA
Kelly Koehler – AWSA-SC
Jason Lee – AAC (ABC)
Joel Shapiro – NSSA

Absent:

Andrew Adkison – AAC (USA-WB)
Charlie Buckley – USHA
Alex Lauretano – AAC (AWSA)
Gerry Luiting – NSSA/HND
Matt Oberholtz – Adaptive
Connor Poggetto – AAC (USA-AWSWS)
Dave Rezin – AAC (NSSA)
Cheryl Ruston – NWSRA
Kenny Stuart Jr. – AKA/HND
Cathy Williams – USA-WB

Headquarters' Staff in Attendance:

Nate Boudreaux – Executive Director

Guests in Attendance:

Jim Grew – Past President/HND (advisor to the board)
Mike Molepske, Chairman/CEO, Bank First

Robbins took roll and turned the meeting over to Boudreaux who gave a brief overview regarding the organization's current banking situation with Bank First. USA-WSWS has two accounts – an operating account and a money market savings account. Combined, these two

accounts currently have more than \$400,000+ in them. The FDIC only insures up to \$250,000 worth of deposits at one bank. It was discussed whether USA-WSWS should diversify some of its financial holdings to another bank or within Bank First via distributions to other institutions within their network to get under the \$250,000 FDIC insured limit and protect all of the organization's funds. Diversifying through other institutions in the Bank First network will cost a half to a full point of potential interest. Mike Molepske, Chairman/CEO of Bank First and USA-WSWS member, provided a brief update on the current status of the banking industry and offered a few options for the board to consider.

Motion by Shapiro and second by Johanningmeier to keep all current assets within Bank First – approved

Motion by Lee and second by Johanningmeier to diversify the investments within the Bank First holdings through their partner institutions to stay under the FDIC insured limit of \$250,000 to minimize the risk while maximizing the available interest options. The Executive Committee will act as the trustee and work with Bank First to determine the best way to allocate the funds – approved

Archambeau shared that he will be sending out 2023 USA-WSWS Committee appointments/rosters for approval by the board via electronic ballot shortly.

Boudreaux shared the first quarter “snapshot” financials with the board prior to the meeting (P&L, Balance Sheet and finance notes) along with the current bank balances as of March 31, 2023.

- Bank First Operating \$214,009
- Bank First Money Market \$201,803
- UBS Investment \$406,918

Boudreaux provided the following HQ updates:

- **Administration**
 - **Boat Insurance** – Many clubs are facing challenges with acquiring affordable towboat insurance for boats used in tournaments and/or modified boats used in show ski events to meet USA-WSWS sanctioned event criteria now that Global Marine/Chubb has refused to add the sanctioned event rider within their policies. A questionnaire was sent to all clubs, and we received information from 65 respondents. A call was conducted with EPIC (insurance broker) to discuss challenges and formulate solutions for member clubs. Ski Safe is the organization's official insurance partner and will write most policies. However, the premiums are typically more expensive. Unfortunately, USA-WSWS cannot dictate/influence what Ski Safe charges for premiums or what they are willing (or unwilling) to insure), but we will continue to advocate for the best

prices/coverages for our members. Through the information gathering process, we have identified a handful of other carriers, in addition to Ski Safe, willing to write policies that our member services team can share with members who inquire.

- **Pan Am Games 2027** – Found out from the USOPC that the Pan Am Sports Program Commission will be making the recommendation to the Executive Board to ask the Pan Am Sports General Assembly in Santiago, Oct. 20-21, for water ski/wakeboard to be removed from the 2027 Pan Games in Barranquilla. This is not a surprise, but it is the first time we have seen something official on the topic. The talk has been that the Pan Am Games and other regional games would mirror their offered sports to those of the Olympic Games. For example, if squash is voted by the IOC to be included in the 2028 Olympic Games, Pan Am would put it in the sports program for the 2027 Pan Am Games as well. Boudreaux is working with IWWF and the IWWF Pan Am Confederation to lobby the decision makers in Columbia to select water ski/wakeboard as one of the country's selections as an included sport. A letter to key delegates in Columbia will be sent shortly along with an invite to the United States to attend a water ski event (likely the AWSA Nationals) and tour a cable wake park. IWWF is working on a public/private venture to construct a cable park in Columbia as part of our pitch.

- **Marketing**

- **Get on the Water** – Planning for the 2023 Get on the Water learn to ski program is underway and clubs can sanction events from June 1 – Aug 31 at no cost. The goal is to surpass last year's 50+ events and nearly 900 participants.
- **Women's Certification Program** in partnership with MasterCraft's *Let Her Rip* campaign gets underway on May 1. Any female USA-WSWS members during the months of May, June or July who become or recertify to be a trained driver, instructor or safety director will get their official/training fees comped by MasterCraft through the promotion.
- **RTH-TV app** – The streaming app is live (still in beta and being updated weekly with more content from water ski/wakeboard as well as other partners) and can be found in the Apple store and on Roku TV. Currently, the water ski/wakeboard section has nine events from 2022 on the app and a water ski history section with several videos as well. We are still waiting on RTH-TV to upload the 2022 D1 Show Ski Nationals and 2022 IWWF Show Ski World Championships in addition to a few other events from last year as well as the most recent podcasts, the Wake Sports Festival and the HOF Induction Ceremony. Once these videos are added we will make a formal announcement to promote the app to members.

The Foundation HOF induction was streamed live on the app, and there are plans to live stream other 2023 upcoming events via The Water Ski Broadcasting Company as well.

- **Events**

- **2023 Wake Sports Festival** – USA-WSWS and USA Wakeboard hosted the inaugural event on April 14-15, 2023 in partnership with Polk County Sports Marketing on the new “Championship Ski Lake” in Auburndale, FL. The event was a USA Wakeboard Team qualifier along with a Pan Am Games Trials for the pro riders, where one male (Daniel Johnson) and one female (Mary Morgan Howell) were selected to the Pan Am Games team. In between events, there was a wake sports exhibition ski show that featured a ballet line, doubles skiers, barefoot skiers, kneeboarders and hydrofoil riders. The event was live streamed on the [USA-WSWS YouTube Channel](#).
- **USA-WSWS Adaptive Clinics (5)** – Five locations have been confirmed this summer for adaptive learn to water ski clinics. Each location received equipment last year via the U.S. Department of Veteran Affairs Grant. USA-WSWS is covering operational costs (approximately \$1,000 per location or \$5,000 total) for the events in 2023.

Grew asked when we would hear about the U.S. Department of Veteran Affairs application for an adaptive grant for 2024. Boudreaux stated that we should know if we were approved or not by September 30, 2023.

- **Communications**

- **Website Redesign with USOPC** – Content transition from the old site to the new site has begun. The Go live date is tentatively set for May 31, but realistically can be anytime between May 31 and July 1. Below is a screenshot of the homepage. The navigation will be the same as the current site but with a “fresh” and “cleaner” look. Scott Atkinson is in the process of building additional pages and transferring content from the old site to the new one.

Motion by Johannngmeier and second by Koehler to adjourn the meeting – **approved**

**USA Water Ski & Wake Sports
Board of Directors Meeting Minutes – Quarterly Call
July 26, 2023**

Board Members in Attendance:

Robert Archambeau – President
Connie Bergmark – AWSA-W
Michael Flynn – USOPC Independent Director
Joel Johanningmeier – Secretary/Treasurer, NSSA
Christy Kingsmill – NCWSA
Joel Shapiro – NSSA
Dave Rezin – AAC (NSSA)
Cheryl Ruston – NWSRA
Dale Stevens – Vice President
Kenny Stuart Jr. – AKA/HND

Absent:

Andrew Adkison – AAC (USA-WB)
Charlie Buckley – USHA
Pat Byrne – AWSA-E
Tim Cullen – Immediate Past President/HND
Lauren Ehlers – ABC
Bob Harris – AWSA-S
Kelly Koehler – AWSA-SC
Alex Lauretano – AAC (AWSA)
Jason Lee – AAC (ABC)
Gerry Luiting – NSSA/HND
Matt Oberholtz – Adaptive
Connor Poggetto – AAC (USA-AWSWS)
Doug Robbins – Chair/HND
Cathy Williams – USA-WB

Headquarters' Staff in Attendance:

Nate Boudreaux – Executive Director

Guests in Attendance:

Jim Grew – Past President/HND (advisor to the executive committee)

Archambeau opened the meeting and took roll in the absence of Robbins.

Boudreaux noted that all board members need to fill out the online code of conduct form and complete the USOPC Boardspan course. The Boardspan course is a one-time requirement for all

USA-WSWS board members. Boudreaux will resend the link to the code of conduct as well as the Boardspan course for those who still need to complete it.

Boudreaux provided the following HQ updates:

- **Finances**

- Bank Balances (as of June 30)
 - Operating Account \$121,538
 - *Swift Account \$517,024
 - UBS Investment Account \$427,988

**We no longer have a money market account as those funds were moved to a Swift Account (a series of individual accounts set up by Bank First that keep the balance under \$250,000 within each to be FDIC insured). The Swift Account balance is the sum of these individual accounts.*

Complete 2Q financials (P&L, Balance Sheet, and finance notes) will be shared with the board after the call as Altruic (3rd party accounting firm) is still reviewing them.

- **Membership**

- **Total Members** (as of June 30) – 13,684 (down 251 members from 2022)

▪ American Barefoot Club (ABC)	328	(-11)
▪ American Kneeboard Assoc. (AKA)	33	(-15)
▪ American Water Ski Assoc. (AWSA)	6,502	(-156)
▪ National Collegiate Water Ski Assoc. (NCWSA)	834	(+67)
▪ No Preference (NP)	28	(-59)
▪ National Show Ski Assoc. (NSSA)	5,347	(-26)
▪ National Water Ski Racing Assoc. (NWSRA)	156	(-7)
▪ United States Hydrofoil Assoc. (USHA)	34	(0)
▪ USA Wakeboard (USA-WB)	261	(+13)
▪ USA Adaptive Water Ski & Wake Sports	119	(-24)

- **Clubs** (as of June 30) – 385 (down 28 from 2022)

- An expired club survey was sent to 200 clubs that had expired and not renewed their club membership from 2018-2022. According to the 26 responses, clubs did not renew for several reasons:
 - No longer host events
 - Too many requirements (for boat drivers, Safe Sport, etc.)
 - Club disbanded
 - Survey results - https://www.surveymonkey.com/results/SM-2Bh02txUAsV05jqkl2flZ2g_3D_3D/

- **Administration**

- **Alcohol and Drug Policy** – The Risk Management Committee drafted an alcohol/drug policy for use at USA-WSWS sanctioned events. AWSA and Collegiate have specific language in their rule books regarding use of alcohol and/or mind-altering drugs during sanctioned events, but USA-WSWS does not have a formal policy that covers all Sports Disciplines. Below is the proposed language to add to the USA-WSWS Safety Handbook.
 - 4.03 - No skier or official shall be allowed to participate in any sanctioned tournament, practice, clinic, or other sanctioned event if, in the opinions of the Safety Director, Chief Judge, or other event officials, the individual is under the influence of alcohol, drugs, or any other mind-altering substance, or if his participation would be a danger to himself or others. During the competition, the Safety Director, Chief Judge, or other appropriate event official may at any time request that the event be paused in order to address any skier's or official's action or condition. Alcohol, illegal drugs, marijuana, or other mind-altering substances may not be consumed by officials or participants prior to or during their participation in the event or in violation of the Local Organizing Club's rules.

- **Marketing**

- **Get on the Water** – Summer Learn to Ski Clinics kicked off in June and run through the end of August. As of July 20, 32 clubs are set to host 80 sanctioned events with more than 900 anticipated participants. We worked with Radar to create this overview video - <https://www.youtube.com/watch?v=4EWSEgZAOWU>
- **Women's Certification Program** – This was a promotion in which MasterCraft covered the cost for any female USA-WSWS member to become an instructor, trained driver, or safety coordinator during the months of April/May/June in partnership with their "Let Her Rip" campaign. The program was very successful with more than 50 female members taking advantage of the promotion, including 22 Safety Coordinators, 18 Level-1 Instructors, 13 Trained Boat Drivers, 5 Adaptive Instructors and 2 NSSA Class A Learner's Permits. Unfortunately, MasterCraft said they would not be able to support the initiative moving forward due to financial constraints.
- **Rafflebox 50/50 Fundraiser** – In partnership with Rafflebox Technologies, [USA-WSWS launched a 50/50 fundraiser](#) that will directly benefit each of the nine sport discipline organizations as well as our learn to ski programs. The raffle launched on July 17 and runs through Aug. 28. The drawing will take place on Aug. 29.

- **American Boating Channel (ABC)** – ABC launched a boating focused Free Ad-Supported Streaming Television (FAST) channel earlier this year. We worked with them to add USA-WSWS content (18 total videos) in the towed water sports category within the channel. A [press announcement](#) was made on June 28. The channel is currently on Fire TV and Roku.
- **Communications**
 - **Website Redesign** – The redesign of the new www.usawaterski.org launched in late June. Thus far, we have received positive responses to the new look site.
 - **Hit It! Podcast** – Since inception, there have been a total of 12,200 downloads of podcast episodes. The top two podcasts both featured prominent 3-event coaches (Chet Raley, 1,840 downloads and Kris LaPoint, 1,430 downloads). Scott Atkinson and Tyler Boyd (host) will continue to select diverse podcast guests from each Sports Discipline with a mix of legends and current stars in the sport.
 - **TWBC Long-length documentary on “Unknown Sport of Water Skiing”** – If you have not seen the documentary yet, it is very well done and has over 62k views on YouTube - <https://www.youtube.com/watch?v=yxEGVDR6LGA&t=163s>. We will work with TWBC to get the film on RTH-TV app and our section within the American Boating Channel.
- **Events**
 - **2024 Board of Directors Meeting and Awards Banquet** – The BOD meeting is confirmed for Sunday, January 28, at Polk County Sports Commission offices at Lake Myrtle, with the annual awards banquet set for Saturday, January 27 at the RP Funding Center. The original date for the board meeting was Sunday, February 4. However, the RF Funding Center was not available for the banquet on that weekend.

- **Social Media**

Social Media (thru June 30)	Total	YTD New	As of Jan 1, 2022	YTD Increase
Twitter	5,298	-62	5,360	-1.16%
Instagram	13,084	127	12,957	0.98%
Facebook	32,889	820	32,069	2.56%
YouTube	1,451	45	1,406	3.20%
LinkedIn	516	25	491	5.09%

- **USA Water Ski & Wake Sports Foundation Update (presented by Ed Hickey)**
 - This year’s Hall of Fame Banquet was a memorable event and a successful fundraiser.

- We plan to have the 2024 banquet on April 6, 2024 at the Nora Mayo Hall in Winter Haven, Fla.
 - Water Ski Artifacts - The Foundation currently owns artifacts not being displayed at the Visitors Center in Polk County, Fla. They are stored in a cold storage warehouse and not easily accessible. Dr. Bob Reich has formed a committee to explore options for handling this material, and one of these options would be to lend some of this material to the Water Ski Cultural Museum in Oregon. We are also planning to have other material displayed in Lake City, Minnesota, the birthplace of water skiing.
 - We have an agreement with Polk County to display museum material at the Visit Central Florida Welcome Center in Davenport, Fla. for an initial term of 5 years beginning in 2021 with additional one-year renewal options.
 - The Foundation's License Agreement with Correct Craft to operate the Cable Park at Lake Myrtle has been modified and is now acceptable to both parties. The Foundation is no longer actively pursuing the sale of the property. The property is leased by a successful cable park operator, and its value is enhanced by Margaritaville (RV camp site) on one side and the completed 3-event water ski lake on the other side.
 - We believe the Foundation can continue to add value to the sport of water skiing through the Hall of Fame and with our scholarship program. We are now exploring a Collegiate Team Grant Program initiative to further support college water skiing.
- **Sport Discipline Updates**
 - Collegiate (by Kingsmill) – Nationals scheduled for October at Bennett's in Zachary, LA. Looking at San Marcos, TX for 2024 Collegiate Nationals.
 - Show Ski (by Shapiro) – Had a successful Wisconsin State Tournament with 24 teams and 72 individual competitors competing. We are gearing up for the D2 Nationals at Loves Park (Illinois) and the D1 Nationals in Warsaw, IN.

Meeting adjourned at 1:58 p.m. ET.

**USA Water Ski & Wake Sports
Board of Directors Meeting Minutes – Quarterly Call
November 29, 2023**

Board Members in Attendance:

Robert Archambeau – President
Connie Bergmark – AWSA-W
Michael Flynn – USOPC Independent Director
Joel Johanningsmeier – Secretary/Treasurer, NSSA
Kelly Koehler – AWSA-SC
Alex Lauretano – AAC (AWSA)
Jason Lee – AAC (ABC)
Gerry Luiting – NSSA/HND
Joel Shapiro – NSSA
Connor Poggetto – AAC (USA-AWSWS)
Doug Robbins – Chair/HND
Dale Stevens – Vice President

Absent:

Andrew Adkison – AAC (USA-WB)
Charlie Buckley – USHA
Don Bucher – AWSA-MW
Pat Byrne – AWSA-E
Tim Cullen – Immediate Past President/HND
Lauren Ehlers – ABC
Bob Harris – AWSA-S
Christy Kingsmill – NCWSA
Matt Oberholtz – Adaptive
Dave Rezin – AAC (NSSA)
Cheryl Ruston – NWSRA
Kenny Stuart Jr. – AKA/HND
Cathy Williams – USA-WB

Headquarters' Staff in Attendance:

Nate Boudreaux – Executive Director

Guests in Attendance:

Jim Grew – Past President/HND (advisor to the board)

Archambeau opened the meeting and gave a brief update on the Executive Director search.

The search committee began interviewing candidates this week. We had an exceptionally large group of initial interviews due to the talent pool that applied. These interviews were 30 minutes each for a total of roughly 27 candidates.

The next step is to evaluate what we have heard and narrow the candidate pool down to a smaller number so that we can continue our second round of interviews when we will take more time to evaluate each candidate's skill mix and talk about direction and strategy. The search committee consists of:

SD	Role	Name
USA-WSWS	President	Bob Archambeau
AAC	Athlete	Gerry Luiting
AAC	Athlete	Dane Mechler
AAC	Athlete	Corey Vaughn
ABC	Master Men - Overall	Mike Molepske
AWSA	President - AWSA	Lyman Hardy
NCWSA	President - NCWSA	Christy Kingsmill
NSSA	President - NSSA	Joel Shapiro

MOTION - Presented by Joel Shapiro

The full board of directors should consider the final candidates at the January 2024 board meeting. Second by Gerry Luiting. Passed unanimously.

Boudreaux said that the first draft of the 2024 budget was shared with the Executive Committee earlier this week, and a final budget will be presented to the board for review prior to the January board meeting.

Boudreaux also shared that he is continuing to work on sponsorship renewals as well as the organization's insurance renewal with EPIC (general liability, participant accident, etc.).

Meeting adjourned at 1:58 p.m. ET.

**USA Water Ski & Wake Sports
Board of Directors Meeting Minutes
Lake Myrtle Sports Park, Auburndale, FL
January 29, 2023**

(Minutes recorded by Fallon Sheffield, edited by Doug Robbins, Bob Archambeau and Nate Boudreaux)

Virtual attendees noted in red.

Officers in Attendance:

Doug Robbins* – Chair/HND
Robert Archambeau – President
Dale Stevens – Vice President
Joel Johanningmeier – Secretary/Treasurer, NSSA

Board Members in Attendance:

Connie Bergmark – AWSA-W (outgoing)
Pat Byrne – AWSA-E
Tim Cullen – Past President/HND
Lauren Ehlers – ABC (incoming)
Michael Flynn – USOPC Independent Director
Bob Harris – AWSA-S (incoming)
Christy Kingsmill – NCWSA
Kelly Koehler – AWSA-SC (incoming)
Alex Lauretano – AAC (AWSA)
Jason Lee – AAC (ABC)
Gerry Luiting – NSSA/HND
Connor Poggetto – AAC (USA-AWSWS)
Dave Rezin – AAC (NSSA)
Doug Ribley – NSSA (alternate for Joel Shapiro)
Cheryl Ruston – NWSRA
Jessica Van Dyk – USA-AWSWS (alternate for Matt Oberholtz)
Cathy Williams – USA-WB

Absent:

Andrew Adkison – AAC (USA-WB)
Charlie Buckley – USHA
Matt Oberholtz – USA-AWSWS (Alternate Jessica Van Dyk)
Joel Shapiro – NSSA (Alternate Doug Ribley)
Kenny Stuart Jr. - AKA/HND

Committee Chairs in Attendance:

Jeff Clark – Bylaws/HND
Leon Larson – Waterways
Jeff Smith – Judicial/International Activities
Dale Stevens – Ethics/Nominating

Honorary National Directors in Attendance (in addition to the above):

Bill Wenner

Headquarters' Staff in Attendance:

Scott Atkinson – Sr. Director, Communications and External Relations
Nate Boudreaux – Executive Director
Molly Crum – Senior Manager of Partnership Services & Events
Melanie Hanson – Membership Services Director
Sandy Hardee – Membership Services Specialist
Fallon Sheffield – Membership Services & Compliance Coordinator
Chris Zukas – Director of Marketing & Events

Affiliate Organizations in Attendance:

None

Alternate Board Members in Attendance:

None

Guests in Attendance:

Dana Garcia – U.S. Representative/Pan Am Confederation
Lyman Hardy – AWSA President
Robert Howerton – AWSA SC Region EVP
John Lipscomb – Ann's Angels Adaptive Water Ski Foundation
Karen Melnik – AWSA E Region EVP
Bonnie Ruston – NWSRA

All votes are unanimous unless otherwise indicated.

1. Opening

Chair Doug Robbins welcomed everyone to the meeting and thanked them for their attendance.

2. Call to Order

The meeting was called to order at 8:09 a.m.

3. Announcements, Introductions and Roll Call

Board members, staff and guests introduced themselves and stated their title or position on the board.

4. Appointment of Parliamentarian

Jeff Clark was appointed as Parliamentarian.

- **Motion** by Bob Archambeau and seconded by Dale Stevens to allow committee chairs, Headquarters' staff, alternate board members and guests to join the meeting with no vote – **approved**
- **Motion** by Dale Stevens and seconded by Pat Byrne to allow any action items coming from committee reports to be presented as motions with an automatic second – **approved**

5. Announcement of Quorum

A quorum was present.

6. Review and Approval of 2022 Board Minutes

- **Motion** by Poggetto and seconded by Stevens to approve Jan. 29, 2022 board meeting minutes – **approved**
- **Motion** by Stevens and seconded by Johanningmeier to approve Mar. 23, 2022 (virtual) board meeting minutes – **approved**
- **Motion** to approve June 29, 2022 (virtual) board meeting minutes – **approved**
- **Motion** to approve Nov. 12, 2022 (virtual) board meeting minutes – **approved**

7. Ratification of 2022 Email Board Ballot Votes

- **Motion** to ratify 2022 email board ballots votes – **approved**

*** Newly elected Sport Discipline Directors took their seats.

8. USA-WSWS Bylaws Committee Special Report – Jeff Clark, Chair

The written report was included in the BOD packet.

a. Director Seating Allocations for 2023-2024

- AWSA: Kelly Koehler (South Central) replaces Jerry Bautsch
- AWSA: Robert Harris (South) replaces Connie Bergmark (West)
- NSSA: Joel Shapiro (incoming president) replaces Doug Ribley (outgoing president)

ABC: Lauren Ehlers (incoming president) replaces Andrew Martin (outgoing president)

b. Sport Discipline Vote Allocations for 2023-2024

Andrew Adkison	USOC/AAC (USA-WB)	6.67
Alex Lauretano	AAC (AWSA)	6.67
David Rezin	AAC (NSSA)	6.67
Jason Lee	AAC (ABC)	6.67
Connor Poggetto	AAC (USA-AWSWS)	6.67
Dr. Michael Flynn	USOPC ID	6.67
Kelly Koehler	AWSA-SC	10
Bob Harris	AWSA-S	10
Pat Byrne	AWSA-E	10
Joel Shapiro	NSSA	7
Joel Johanningmeier	NSSA	7
Gerry Luiting	NSSA	7
Christy Kingsmill	NCWSA	2
Cathy Williams	USA-WB	1
Lauren Ehlers	ABC	1
Cheryl Ruston	NWSRA	1
Charlie Buckley	USHA	1
Kenny Stuart	AKA	1
Matt Oberholtz	USA-AWSWS	1
Doug Robbins	COB	1
Bob Archambeau	President	0
Dale Stevens	VP	0
Joel Johanningmeier	Sec/Treasurer	0
Tim Cullen	Past President	0

- **Motion** to approve the 2023-2024 Director Seating and Sport Discipline Vote Allocations as presented – **approved**

9. Review and Approval of Agenda

Robbins asked if any agenda item needs to be rearranged on the agenda for any reason. Robbins asked if any agenda items present a conflict of interest for any voting members of the board. If so, board members must disclose to allow for an adjustment of the votes. There were no conflicts disclosed.

- **Motion** to accept agenda as presented – **approved**

10. Nominating Committee Report – Dale Stevens, Chair (verbal)

a. Election of Officers and Honorary National Directors:

Officers: Stevens stated that the existing officers have agreed to serve another term and the committee received no other nominations. Robbins opened nominations from the floor. None were forthcoming.

Chairman of the Board – Doug Robbins
President – Bob Archambeau
Vice President – Dale Stevens
Secretary/Treasurer – Joel Johanningmeier

- **Motion** by Byrnes and seconded by Poggetto to approve the slate of officers as presented above – **approved**

Honorary National Directors: None presented.

b. Seating of New Officers – They were seated.

Kelly Koehler to replace Jerry Bautsch – AWSA SC Region

c. USOPC Independent Director - Dr. Flynn nominated for second term

Motion by Archambeau and seconded by Poggetto for approval of Dr Flynn for a second term.

11. President's Report – Bob Archambeau

The written report was included in the BOD packet.

12. Executive Committee Report – Bob Archambeau, Chair

The written report was included in the BOD packet.

13. Executive Director's Report – Nate Boudreaux, Executive Director

The written report was included in the BOD packet. Boudreaux gave an overview via PowerPoint presentation. Each staff member stood up and gave a report about items within their responsibilities.

Boudreaux stated that USA-WSWS is in the best financial position coming out of 2022 than it has been in a long time. A Bank First money market account was opened in 2022 and some of these funds were used in early January to pay insurance premiums. Paying our insurance in a lump sum saved the organization approximately \$5,500 in finance charges.

In 2022, a total of \$539,542 was generated in grant and/or external funding. Over the past four years, \$1,011,644 was generated from external sources through the USOPC, government agencies (PPP loans and Employee Retention Credits) and grants.

John Lipscomb introduced his adaptive program. Boudreaux thanked John for his assistance in providing a template for how USA-WSWS could use the veterans grant to put on events in 2022 and says USA-WSWS will continue this in the next year on a smaller scale.

Melanie Hanson presented membership statistics from 2022. Membership numbers are almost back up to where they were before the pandemic. Boudreaux introduced the new demographic findings that have been collected with the new membership registration system.

Boudreaux presented social media statistics on behalf of Emily Hammer. There has been a large percentage of growth year over year.

Scott Atkinson presented the 2022 communications accomplishments. Polk County Sports Marketing provided funding for the 100th year anniversary magazine. All magazines from 1951 to 1970 were digitally archived for members thanks to Lynn Novakofski. By the end of the year, all magazines up to Sept. 2009 will be uploaded to the archive. Next project will be to digitize videos that USA-WSWS has on old cassette and VHS tapes. There has been an increase in website traffic from 2021 to 2022. Scott credits this to social media and monthly newsletters. The podcast was launched in 2022 with Tyler Boyd as the host. The USOPC will be revamping websites for the NGBs that will be more focused on the individual NGB.

Molly Crum gave an overview of the veteran adaptive learn to ski program. Adaptive events for veterans were hosted in 11 states in 2022 and saw more than 125 veteran with disability participants. Crum also reported on the Girls Inc. Learn to Ski program. Thirty-two girls participated in 2-hour sessions over 5 weeks. The program was a recipient of the USOPC 2022 DE&I Choice Award for excellence in diversity, equity and inclusion.

Chris Zukas, USA-WSWS newest staffer, shared three new marketing initiatives launching in 2023 that will utilize member stories and emphasize younger athletes in the sport. TikTok was mentioned as a new content outlet for social media and a question was asked from the floor concerning the application's reputation with privacy and security issues.

14. Treasurer's Report – Joel Johannigmeier, Secretary/Treasurer (Verbal)

The written report with the budget and budget notes was included in the BOD packet.

Johannigmeier gave an overview of the financials for 2022. Long-term investments are down because of the current state of the market.

Boudreaux stated that USA-WSWS typically budgets low on income and high on expenses, which in the past has been a successful model.

- **Motion** by Poggetto and seconded by Ribley to approve the 2023 proposed budget as presented – **approved**

15. Insurance Report – Randy Melcher, EPIC

A written report from EPIC was included in the BOD packet.

USA-WSWS requires that the organization be listed as an additional insured for all boats used in sanctioned events per our published Towboat Insurance Requirements for sanctioned events. We are receiving increased pushback from insurance companies regarding this requirement, especially in the case of club-owned, twin/triple rig, or modified boats. Many insurers don't want to insure a club-owned boat.

Poggetto facilitated discussion of commercial insurance versus personal insurance for club boat options. Boudreaux suggested that further discussions be conducted in the future about this among other disciplines if they are interested. Cheryl Ruston explained that ski racing boats cannot be covered by insurance. They are only covered within sanctioned events.

16. Committee Reports

All committee reports were unanimously approved by the BOD as submitted unless otherwise indicated.

- **Awards – Lori Krueger, Chair (absent):** The written report was included in the BOD packet. Several board members suggested the use of more video footage at the awards banquet if applicable.
- **Bylaws – Jeff Clark, Chair:** The written report was included in the BOD packet. Robbins thanked Jeff for his years of service as the Chair of the Bylaws committee. Clark said that he would stay on the committee as an appointed member in order to help with the transition. Clark presented the proposed changes to the USA-WSWS Safe Sport Handbook to include Safe Sport's Response and Regulation requirements.

Motion to approve Action Item #1 changes to the USA-WSWS Safe Sport Handbook – **Approved**

There are no changes from the USOPC for this year. All are currently included in the Bylaws.

Clark reminded the board that in the past it was agreed that every 10 years there would be a review of each of the Sport Disciplines. The 10-year period was based on the fact that the majority of our members are USA-WSWS members for 10 years and takes place on years ending in 7 (ex: 2007, 2017, 2027).

- **Ethics – Dale Stevens, Chair:** The written report was included in the BOD packet.
- **International Activities – TBD, Chair:** No Report
- **Judicial – Jeff Smith, Chair:** No Report
- **Risk Management/Safety – Harley Wallace, Chair:** The written report was included in the BOD packet.
- **Towboat – George Lindy and Will Bush, Co-Chairs:** No Report (currently an inactive USA-WSWS committee.)
- **USOPC AAC – Andrew Adkison (absent), AAC/USOC Representative (absent):** The written report was included in the BOD packet.
- **Waterways – Leon Larson, Chair:** The written report was included in the BOD packet.

17. Sport Disciplines’ and Related Organizations’ Reports

- **Athlete Advisory Council (AAC) – Alex Lauretano, Chair (Verbal):** No Report
- **Water Sports Industry Association (WSIA):** No Report
- **American Kneeboard Association (AKA) – Kenny Stuart, President:** The written report was included in the BOD packet.
- **USA Wakeboard (USA-WB) – Cathy Williams, President:** The written report was included in the BOD packet.

Williams introduced the plan for a cable club concept within USA-WSWS. IWWF defines cable as an independent discipline, so this would have the potential to become its own discipline within USA-WSWS. Williams said her challenge is that wake does not have clubs similar to water ski. Events this year include the Pan Am Games and Wake Sports Festival coming up in 2023. The Wake Sports Festival will be used as a Pan Am qualifier for wakeboard while including kneeboard, barefoot and hydrofoil exhibitions.

- **American Barefoot Club (ABC) – Lauren Ehlers, President:** The written report was included in the BOD packet.

Ehlers stated that ABC hosted an IWWF event in San Marcos, TX. Livestreaming has been a struggle in the past due to the speed of the boats but has now become a great resource that shows what the skier is doing on the shore. Elite and Junior

World Championships are taking place in Australia in early February. Under 23 is a new division that was created in order to give these skiers a chance to ski in worlds since the 2020 tournament was cancelled.

- **National Collegiate Water Ski Association (NCWSA) – Christy Kingsmill, Chair (verbal):**

Kingsmill stated Iowa State University, one of their “powerhouse” schools, is not allowed to compete because their university defines them as a water sport and is not allowing any club water sports. The university brought in a third-party to assess all sport clubs at the school and disbanded the team as well as other sport clubs because of their involvement with water. NCWSA, Midwest Region, and Harley Wallace (Risk Management Committee) have been working on this issue as it could have the potential of happening at other schools. NCWSA plans to use Grace Stanke, former collegiate water skier and newly crowned Miss America, at events for promotion of the sport. Boudreaux mentioned the bridge between collegiate and AWSA and how the AWSA Midwest Region was able to introduce collegiate skiers to summer AWSA tournaments outside of their school season.

- **National Show Ski Association (NSSA) – Joel Shapiro, President:** The written report was included in the BOD packet.

- **National Water Ski Racing Association (NWSRA) – Cheryl Ruston:** The written report was included in the BOD packet. Ruston announced membership numbers for ski racing are down and are being reviewed. NWSRA hopes to send 8-10 skiers to Worlds this year.

- **USA Adaptive Water Ski & Wake Sports (USA-AWSWS) – Matt Oberholtz:** The written report was included in the BOD packet. Poggetto stated there has been an increase in membership over the last year due to the adaptive veteran clinics. Worlds will be held at Shortline Lake in Elk Grove, Calif. in September 2023.

- **U.S. Hydrofoil Association (USHA) – Charlie Buckley, President (Verbal):** No report

- **American Water Ski Association (AWSA) – Lyman Hardy, President:** Hardy stated over 600 participants skied in AWSA Nationals in 2022. This year, AWSA Nationals will be held in Okeeheelee Park in West Palm Beach, Fla. and run on four lakes over four days. Nationals bid form and contract have been updated. All Pro-Tour events in the U.S. will return to their previous sites. AWSA hired a contractor to run its social media platforms.

- **Pan Am and IWWF Updates – Dana Garcia:** The written report was included in the BOD packet. Garcia stated that the USA is underrepresented at the IWWF and does not have a voice. Garcia has continued to push to have a bigger voice in decisions. Minutes from several IWWF meetings are not public and have not been shared with the U.S. Garcia gets the news on decisions without seeing the minutes from meetings.

18. Old Business

There was no old business.

19. New Business

- **Calendar Year Membership Cycle vs. Rolling Membership Cycle** – Johanningmeier brought up this discussion on behalf of NSSA. He stated that a bulk of show ski tournaments happens in June with the season beginning in April. During this time, membership statuses are needing to be checked constantly and club secretaries are having to check each of these requirements for everyone on the team.

Boudreaux said the challenge with our current set up is none of the dates assigned to a member – renewal date, Safe Sport training date, official ratings, etc. are the same and all expire at different times. He also said that nearly half (4,900) of membership transactions are on auto-renew.

Ribley stated that different start dates and expirations dates has made it a nightmare for club secretaries.

Hanson stated, if all dates are set to expire on December 31, not everyone is going to get the full 12 months of membership. Most members renew in the summertime, specifically in June.

Boudreaux stated that it would take approximately 150 hours of work on the backend of our new membership system to make any changes to the membership expiration date (\$7,500). Additionally, if a change like this is made, it would have a financial impact on the organization in the short term – the first year of the calendar year cycle.

Harris stated USA-WSWS doesn't know if auto-renewal helps yet, because this is the first year of it. This would solve one of the problems if everyone was on it. Hanson noted that members are not "current" even if their dues are paid through auto renewal. Members still need to log into the system and sign their annual waiver and ensure their Safe Sport training is valid as well.

Flynn mentioned the similarity between our challenges (multiple statues and dates for various things) and the NCAA Clearinghouse. Schools can view all collegiate athletes' information in one place via the Clearinghouse and something similar could be an option for USA-WSWS.

Stevens stated members would get upset about the concept of having to pay a full year of membership if they are only going to ski one tournament and this could turn away AWSA members.

Kingsmill stated this would be detrimental to collegiate skiers. Most collegiate skiers do not need to renew their membership until September, so they would essentially only be getting four months of membership.

Ruston stated that Ski Racing's big event is in late October, and it would be hard to get people to pay full membership if it's just going to expire in a few months.

ACTION ITEM: Archambeau to put together a task force to review the membership cycle based on the concerns of each Sport Discipline. There could potentially be different rules (expiration dates) for each discipline.

- **Review the online sanctioning and registration tools from World of Water Skiers**

Robbins stated there are tools within the World Water Skiers technology for local clubs to use for membership and promotion and could replace online registration, sanctioning, etc.

Boudreaux stated this would mainly be for sanctioning initially and would be generic, but would be customized to meet our needs.

Harris stated there should be a confidentiality agreement executed prior to any discussions.

Robbins stated all sport discipline presidents would need to send forward someone with IT knowledge to give insight to needed features.

- **Motion** by Archambeau and seconded by Koehler to reassemble the USA-WSWS IT Advisory Group to explore possible IT integration with World Water Ski platform – **approved**
- **Motion** by Byrne and seconded by Ribley to disenfranchise the time and date committee – **approved**

- **USA-WSWS Towboat Committee**

Robbins suggested the current USA-WSWS Towboat Committee should be left as a “special committee” to be used on an “as needed basis” since the committee has been inactive. Hardy stated that the USA-WSWS towboat committee does not test AWSA boats as only AWSA does this.

20. Next Meeting

The next meeting of the Board of Directors will be held at 8:00 a.m., Sunday, February 4, 2024, at the Lake Myrtle Sports Complex in Auburndale, Fla. (tentative based on availability of banquet venue).

ADJOURN

- **Motion** by Bautsch and seconded by Byrne to adjourn at 1:30 p.m. – **approved**

2023 USA-WSWS BOARD OF DIRECTORS ELECTRONIC BALLOTS

Name	SD	Votes #	Ballot #1		Ballot #2	
			YES	NO	YES	NO
Andrew Adkison	USOC/AAC / USA-WB	6.67		6.67	6.67	
Alex Laurentano	AAC / AWSA	6.67		6.67	6.67	
David Rezin	AAC / NSSA	6.67	6.67		6.67	
Jason Lee	AAC / ABC	6.66	6.66		6.66	
Connor Poggetto	AAC / USA-AWSWS	6.66		6.66	6.66	
Dr. Michael Flynn	USOPC ID	6.67	6.67		6.67	
Kelly Koehler	AWSA - SC	10	10		10	
Connie Bergmark	AWSA - West					
Pat Byrne	AWSA - East	10	10			10
Bob Harris	AWSA - South	10	10			10
Don Bucher	AWSA - MW					
Joel Shapiro	NSSA	7	7		7	
Joel Johannngmeier	NSSA	7	7		7	
Gerry Luiting	NSSA	7	7		7	
Christy Kingsmill	NCWSA	2	2		2	
Cathy Williams	USA-WB	1	1		1	
Lauren Ehlers	ABC	1	1		1	
Cheryl Ruston	NWSRA	1	1		1	
Charlie Buckley	USHA	1	1		1	
Kenny Stuart	AKA	1	1		1	
Matt Oberholtz	USA-AWSWS	1		1		1
Doug Robbins*	COB	1				1
Bob Archambeau	President	0				
Dale Stevens	VP	0				
Joel Johannngmeier	Sec/Treasurer	0				
Tim Cullen	Past President	0				
19 Voting Members	Totals	100	79	20	89	10

Actions(s)
 #1 5/16/23 Motion to Approve 2023 Judicial Committee Appointments
 #2 Boudreaux PT Employment Agreement

NOTE: Under USA-WSWS P&P for electronic balloting, no response is counted as a no vote

* = Nonvoting

USA-WSWS - Presidents Message 2024

Thank you, Nate Boudreaux, for the five successful years that you led our organization. In those five years we faced some highly unusual challenges and dealt with significant issues that took an incredible amount of time and effort. We appreciate all that you have done and best wishes in your next role.

2023 was a crazy year to deal with. It forced us to take our eyes off the ball on occasion. We need to get back to supporting our purpose...

Our mission statement:

To Advance, Support and Service All Towed Water Sports Through Widespread Recreational Participation, Education, Promotion and Sustained Worldwide Competitive Excellence.

Even with all the craziness going on, I learned more about our sports disciplines than ever before! I have ways had decent knowledge of what each group did. But knowing what each discipline looked like did not mean that I knew what each group was about and what issues they face promoting their sport! To start this process, I am challenging our entire membership to focus on three topics. Membership / Awareness / Optics.

Membership: Whatever your favorite thing to do on the water is, find folks that want to learn or advance their abilities and get them involved! They may not stay as passionate about a ski type specialty, but you will provide a pathway to water activities and likely make friends for life! Ten million people in the US enjoy water activities behind boats and we only have 14,000 members. That is a horrible percentage, and it must improve. Sports disciplines, you must have your BOD focus on membership. Make it a committee and find people to push towards more people to join in your community. Only one SD has such a position and yet it is the first thing that every group wants HQ to focus on. USA-WSWS can't do this better than you. You have the resources, people, and drive to make it happen. Our organization can then find ways to keep members happy and sustain membership growth.

Awareness: It has been said that we lost our public popularity when we started building private sites, holding exclusive practices, riding/skiing at ridiculous hours just to find calm water! Parts of that may be true but the world has changed! The number of activities that kids and families participate in today is nuts. Gone is the day that we as individuals focus on one or two activities to enjoy. If you aren't participating in seven different sports/activities and have memberships or commitments to 10 other interests, then you are not living! Today, each of us has a much broader reach in showing off what we do than we ever had. Utilizing social media, we can reach the world! We can make our sport viral by creating exciting content videos that demonstrate what we do and how we do it! Posting individual "clips" will bring awareness of our sport and may create the challenge for others to do the same.

Optics: As an organization we need to eliminate some of our siloed approaches and instead begin to use the organization and members as resources. We have a ton of talent in our ranks. We should utilize knowledge across all sports disciplines and clubs to aid us in solutions to problems we face. Reach out through the organization for ideas and answers. Utilize your Board of Directors to help initiate or direct these lines of communication. Learn more of each other's successes and find ways to adapt these concepts into making us more efficient or successful. Working together we can become an organization of solutions and success.

Bob A

Bob Archambeau

President – USA Water Ski & Wake Sports

513 673 6079

president@usawaterski.org

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USA-WSWS Executive Committee Report 2023

In the interest of better communication and visibility to the membership we hold meetings monthly. The USA-WSWS BOD meets quarterly. Our annual meeting in January is in person and the other three meetings are via the web. The Executive Committee meets the other months with the Executive Director to review operations, staff performance, programs/activities and status of our organization as a whole. This has been effective in understanding how our resources are being utilized. All meeting minutes are posted on our web site.

Voting Members:

Doug Robbins	COB
Bob Archambeau	President
Dale Stevens	Vice President
Joel Johannngmeier	Treasurer/Secretary
Alex Lauretano AAC	
Jason Lee	AAC
Joel Shapiro	Member at large

Non-Voting Members

Tim Cullen	Past President
Jim Grew	Advisor
Kate Knafla	AWSA Vice President
Nate Boudreaux	Executive Director

Besides receiving updates on the standard business operations, we always have new topics to discuss and analyze. Details can be found in the monthly minutes, but some of the new topics discussed this year were...

- World Water Ski – Canadian based group building tool for easier sanctioning, tracking and publicizing events. Continued discussions are being held to help promote scores and data across the globe.
- Review of National contracts with AWSA and NSSA.
- Sponsorship renewals and the search for non-endemic sponsors.
- Update and upgrade water ski merchandise and reviewing providers.
- Analysis of individual, club, and boat insurance – This is a critical hot topic.
- New Revenue concepts Rafflebox / Video Streaming having our sport broadcast on multi-sport channels (American Boating Channel) / podcasts and increasing our virtual presence.
- Server issues and the protection of our data.

This group provides great oversight on the performance and operation of our organization.

Bob A

Bob Archambeau

President – USA Water Ski & Wake Sports

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Congratulations on getting to the Final Interview

Your task will be to put together a presentation for the USA-WSWS Board of Directors. We will have a computer available to share your presentation with the room. I would suggest having everything on a flash drive to make it easy for you to present. For something like this, I would also be happy to download the information on my computer as back up. I will not be sharing your information with anyone and do not intend on reviewing the material prior to presentation. I do believe in safety!

You will be presenting to the USA-WSWS BOD, Selection Committee, Committee Chairs and Honorary National Directors; this is typically around 40 people.

There are three final candidates. We have not selected the presentation order but will give you plenty of notice ahead of time. Directly after your presentation, you will be meeting with our headquarter staff (same building) so everyone can meet and interview each other.

Presentations will be given at 9:00 am – 10:00 am – 11:00 am and it will be a tight schedule. We estimate a five-minute set-up, 30-minute presentation and 10-minute question & answer. There is a small window for extra time but don't expect to use it.

It is not our intent to evaluate your presentation for right or wrong answers. We will not be looking for "exact detail" but make every effort to be close to the mark with your data. We want to hear your thoughts and concepts based on what you know about our organization through the earlier interviews and research you have conducted. As discussed, please do not reach out to any employee or Board member asking for their perspective on the topic. There are too many ways for that to go wrong for you! We really want to know how you think. I will be happy to answer any questions you may have on the topics, presentation, or schedule. I just can't provide insight.

Here is your Scenario:

You have been on-board as the Executive Director for USA-WSWS for approximately 3 months. You have had time to meet with the Staff, Executive Team, Board Members and a few key individuals. Now it is time to take charge and move forward. Please walk us through the following...

*What areas appear to be our biggest weakness and why?
How would you suggest we bring about change to these weaknesses?*

What strengths does our organization have and how would you capitalize on those strengths?

Provide a brief marketing plan that you may initiate addressing the following topics:

- *Membership*
- *Branding*
- *Sponsorship*
- *Growing our organization*

Good Luck
Bob A

Bob Archambeau

President – USA Water Ski & Wake Sports
513 673 6079

president@usawaterski.org

cut2dramp@gmail.com





USA-WSWS Executive Director Report

Board of Directors Meeting

Sunday, January 28, 2024

Financials

Account balances as of December 31, 2023:

- Bank First Operating Account - \$85,313 (account is reset to \$100,000 daily from Sweep Account)
- Sweep Account - \$590,563
- UBS Investment Account - \$454,868

Membership

Total members as of December 31, 2023 is **13,989**, up 26 members over last year (13,963 on December 31, 2022).

Membership By Type:

Individual Active:	4,272
Family HOH:	1,349
Family Dependents:	3,598
Under 25 Active	3,406
Grassroots Active	556
Ambassador Life/Active:	153
Supporting:	336
Ambassador Life/Supporting:	319

Membership by Sports Discipline:

American Barefoot Club (ABC)	329 (up 1 from '22)
American Kneeboard Association (AKA)	28 (down -2 from '22)
American Waterski Association (AWSA)	6,499 (down -200 from '22)
National Collegiate Water Ski Association (NCWSA)	1,043 (up 230 from '22)
No Preference	10 (down -11 from '22)
National Show Ski Association (NSSA)	5,517 (up 80 from '22)
National Water Ski Racing Association (NWSRA)	146 (down -9 from '22)
United Hydrofoil Association (UHA)	31 (up 2 from '22)
USA Wakeboard	219 (down -29 from '22)
USA Adaptive Water Ski & Wake Sports	109 (down -34 from '22)

Club/Camps/Ski Schools:

Clubs 419 (down -13 from '22)
Camps 5 (down -10 from '22)
Ski Schools 4 (down -1 from '22)

Sanctioning

- Tournaments including standalone Grassroots events) - 517
- Basic Skills Clinics - 118
- Get on the Water Events – 97
- Adaptive Clinics - 14

Sponsorships

Sponsorships totaled **\$172,000** in 2023, outpacing our budgeted goal of \$164,500. New sponsors in 2023 included: S Line USA and California Ski Ranch.

Marketing Communications

2023 Final Statistics:

Website Unique Visitors		E-newsletter Opens	
January (10,000 in '22)	9,600	January	49.2%
February (10,000 in '22)	9,100	February	49.8%
March (11,000 in '22)	9,900	March	45.8%
April (11,000 in '22)	11,000	April	51.2%
May (14,000 in '22)	14,000	May	47.7%
June (18,000 in '22)	12,000	June	48.6%
July (27,000 in '22)	21,000	July	47.7%
August (38,000 in '22)	7,731	August	51.7%
September (15,000 in '22)	10,987	September	53.8%
October (15,000 in '22)	10,600	October	51.1%
November (9,000 in '22)	3,000	November	47.7%
December (8,400 in '22)	6,500	December	49.1%
Unique Visitors- YTD	125,418	Avg. Open %- YTD	49.6%
Goal (187,500)	67%	Goal - 34.0% open rate	

Website - Successfully transitioned to a new website server/host for the second time in three years, moving an extraordinary amount of content. We had an intro call with the USOPC and Next League on Jan. 19 and launched a new website on June 13, a completely new system to learn and configure. In 2023, the website generated **125,418** unique visitors. *Note: The site suffered a network disruption for six weeks from Aug-Sept that caused many of the high trafficked pages of the site to be offline.*

E-Newsletters - USA-WSWS produces three e-newsletters each month (AWSA version, NSSA version and USA-WSWS version) with customized content targeted to each audience. Open rates continued to climb, improving from 47% in 2022 to 49.6% in 2023.

Magazine - One of the goals this year was to make all archived issues of *The Water Skier* available online and that goal was met early in 2023. All issues are now available in the Members Portal via Digimag or PDF dating back to 1952. We once again remained under budget for the year. We are fortunate to have some talented athletes and freelancers who volunteer to contribute instructional articles and photography, and we have developed relationships with some talented paid freelance writers and photographers who understand our non-profit budget constraints.

Hit It! Podcast – Hosted by Tyler Boyd and sponsored by Visit Central Florida, the monthly podcast features current and former stars from each of the Sports Disciplines. Recorded 12 podcasts in 2023. Total number of downloads for 2023 was 11,317, which represents a 63% increase from 2022.

- Episode 1 - Kris LaPoint
- Episode 2 - Erika Lang
- Episode 3 - Jimmy Siemers
- Episode 4 - Chet Raley
- Episode 5 - Rhoni Bischoff
- Episode 6 - Grace Stanke
- Episode 7 - Carl Roberge
- Episode 8 - David Akers
- Episode 9 - Allie Nicholson
- Episode 10 - Jon and Jack Travers
- Episode 11 - Connor Poggetto and Brian Detrick
- Episode 12 - Nate Smith

Press Release and News Coverage - A complete media relations' spreadsheet from 2023 is provided as an attachment in the year-end board packet. Media hits continue to maintain consistency at the local level. Notable publications of media coverage in 2023 included New York Post, Sports Destination Management magazine, Sports Travel Magazine, NBC Right Now, MSN, Spectrum News. Local coverage highlighted adaptive clinics, Goode Nationals, Show Ski Nationals follow up coverage.

Social Media

Final 2023 Statistics:

Social Platform	Followers	YTD New	2022	YOY Increase
Instagram	13,239	282	12,957	2%
Facebook	34,156	2,087	32,069	7%
YouTube	1,523	117	1,406	8%
LinkedIn	555	64	491	13%

2023 Facebook Analysis and 5-Year Growth Analysis

*Yellow indicates the years Emily Hammer (contractor) has managed the social accounts

	2018	2019	2020	2021	2022	2023	5-Year Avg
Total Followers	15,468	19,042	23,574	28,497	32,069	34,156	▲ 121%
Video Views	449,305	2,172,937	5,043,500	32,861,830	11,431,880	7,429,451	▲ 1,554%
Video Earnings	\$0.00	\$0.00	\$0.00	\$39.42	\$257.80	\$1,027.94	▲ 2,508%

Programs

Get on the Water program - USA-WSWS recognizes that new skiers are essential to keeping towed water sports thriving. *Get on the Water* was a three-month promotion from June-August that provided affiliated clubs with free sanctioning and free guest memberships. In 2023, **33** clubs hosted **92 events** (51 in 2022 – 80% increase from 2022) with **1,203 participants** (689 in 2022 – 75% increase from 2022) from June-August 2023.

Adaptive Water Ski Clinic program – The Adaptive Learn to Water Ski Program presented by S-Lines consisted of four (4) events hosted by water ski clubs around the country. The program welcomed sixty-six (66) people with disabilities to water skiing.

- June 10, 2023 Locust Grove, VA (Lake of the Woods Adaptive Water Sports Foundation) – 27 participants
- August 9, 2023 Columbia, SC (Adaptive Water Ski Warriors) – 8 participants
- August 19, 2023 Lakeland, FL (Central Florida Show Ski Team) – 17 participants
- September 9, 2023 Winter Haven, FL (Ann’s Angels) – 14 participants

Girls, Inc. Learn to Ski program - Through a grant from the Women’s Sports Foundation and Sports 4 Life, we were able to host a free learn to ski program for minority girls in Central Florida. The program was hosted by Cypress Gardens Show Ski team and Central Florida Show Ski team from June-July 2023, and each host club hosted a total of five, 2-hour sessions. A total of **32 girls** participated in the program. Five girls are still skiing regularly at practice with their ski club and one girl participates in Central Florida Show Ski Team shows.

For the second consecutive year, we were awarded the USOPC Choice Award for program excellence in Diversity, Equity and Inclusion which included a \$5,000 grant.

National Teams

- **IWWF U17 Waterski World Championships** - The U.S. U21 Water Ski Team won the overall team gold medal and five U.S. athletes combined to earn six individual medals in respective events at the 11th IWWF World Under 21 Waterski Championships, June 14-17, at Boca Laguna in Chapala, Jalisco, Mexico.
- **IWWF U21 Waterski World Championships** - The U.S. Junior Water Ski Team won the overall team gold medal and three U.S. water ski athletes earned individual medals in respective events at the 19th IWWF World Under 17 Waterski Championships, Jan 5-8,

at Lago Los Morros in San Bernardo, Chile. The United States tallied 7,810.76 points in winning the gold medal for the 13th time in the history of the biennial event.

- **IWWF Elite Water Ski Worlds** - The U.S. Elite Water Ski Team won the overall team gold medal and eight U.S. water ski athletes won individual medals in respective events at the 38th IWWF World Waterski Championships, Oct. 10-15, at Jack Travers' International Tournament Skiing and Sunset Lakes in Groveland, Fla. The United States tallied 8,291.04 points in winning its first world team title since 2017 and 28th since the inception of the biennial tournament.
- **IWWF Senior Pan American Championships** - All six U.S. Senior Pan American Championships Teams won overall gold medals and 42 U.S. athletes combined to earn 81 individual medals at the 2023 IWWF Pan American Senior Waterski Championships, Sept. 21-24, at Skyview Lake in Harmony, N.C. The U.S. teams consisted of 32 water ski athletes from six – 35+, 45+, 55+, 65+, 70+ and 75+ – age divisions.
- **IWWF Disabled Worlds** - The USA Adaptive Water Ski Team won the gold medal at the 15th Barbara Bolding/Jim Grew Fund Disabled Water Ski World Championships, Sept. 11-17, at Shortline Lake in Elk Grove, Calif. Canada earned the silver medal and Great Britain earned the bronze medal. U.S. team members earned a total of 27 individual medals, including 11 gold, 10 silver and 6 bronze.
- **IWWF Barefoot Worlds** - The U.S. Junior Barefoot Water Ski Team won the overall team gold medal and the U.S. Elite Barefoot Water Ski Team earned the overall team bronze medal at the 2023 Barefoot Water Ski World Championships, Feb. 15-19, at Max Kirwan Lakes in Mulwala, New South Wales, Australia. The U.S. Elite Barefoot Water Ski Team tallied 6,952.63 points in earning the bronze medal.
- **IWWF Ski Racing Worlds** - The United States earned the silver medal at the 22nd IWWF World Waterski Racing Championships, Nov. 11-18, in Gosford/Terrigal, NSW, Australia. Australia won the gold medal and New Zealand earned the bronze
- **Pan Am Games** - At the XIX Pan American Games, Oct. 21-24, in Santiago, Chile, U.S. Pan American Water Ski Team members finished with a combined nine medals in respective events at the XIX Pan American Games. The U.S. Pan American Water Ski Team finished with five gold medals, one silver and three bronze during the four-day competition. Members of the 2023 U.S. Pan American Water Ski Team were: Anna Gay (Winter Garden, Fla.), Regina Jaquess (Santa Rosa Beach, Fla.), Erika Lang (Gilbert, Ariz.) and Nate Smith (McCordsville, Ind.). Chris Travers (Groveland, Fla.) was the water ski coach and Dr. Brad Harman (Alvarado, Texas) was the team physician.

Safe Sport Training

In 2023, more than **76%** of adult USA-WSWS members have taken either the core or refresher Safe Sport training.

SafeSport	Total Completions in 2023	This Month (December)	Last Month (November)	% 18+ Trained
SafeSport Core Course	2,209	21	19	76%
Refresher Training	5,882	164	68	
Total Active Trained Members	8,091	185	87	

**USA Water Ski Wake Sports
Profit Loss Statement**

2024 Proposed Budget		Year to Date	2021	Percentage of	2022	2022	Percentage of	2023	2023	Percentage of	2024
As of 1-3-24		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
3000	Membership Income										
3010	Undistributed Membership Income	1,120.00	0.00	0.00%	4,490.00	0.00	0.00%	0.00	0.00	0.00%	0.00
3011	Membership Refunds	-55.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
3012	Active Membership	713,029.92	669,085.00	106.57%	965,993.59	773,000.00	124.97%	716,723.12	871,735.00	82.22%	870,000.00
3020	Supporting Members	7,087.70	6,734.00	105.25%	15,125.44	5,590.00	270.58%	1,490.00	6,090.00	24.47%	6,090.00
3034	Club Members	56,640.00	55,375.00	102.28%	39,672.00	55,000.00	72.13%	35,407.30	51,275.00	69.05%	37,500.00
3035	Club Add'l Ins. Certificates	16,647.00	11,000.00	151.34%	11,650.00	13,000.00	89.62%	10,275.00	12,500.00	82.20%	10,500.00
3036	Dealerships/SkiSchools/Camps	1,233.16	1,400.00	88.08%	1,000.00	1,250.00	80.00%	450.00	1,150.00	39.13%	550.00
3037	Corporate Memberships	3,966.68	4,500.00	88.15%	3,562.50	4,250.00	83.82%	2,604.17	3,750.00	69.44%	3,250.00
3038	Non Sanctioned Clubs Ins.	4,516.00	4,950.00	91.23%	8,482.00	4,345.00	195.21%	4,290.00	4,565.00	93.98%	4,455.00
3039	Prior Year Members	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
Total	Membership Income	804,185.46	753,044.00	106.79%	1,049,975.53	856,435.00	122.60%	771,239.59	951,065.00	81.09%	932,345.00
5000	Membership Expense										
5010	Insurance - Membership	302,643.65	303,529.00	99.71%	376,270.50	349,380.00	107.70%	321,116.52	393,268.00	81.65%	402,119.00
5020	Misc Member Fulfillment (combined 5020, 5034)	370.00	930.00	39.78%	0.00	0.00	0.00%	0.00	975.00	0.00%	995.00
5034	Membership Travel Expense	0.00	405.00	0.00%	0.00	405.00	0.00%	579.98	990.00	58.58%	0.00
Total	Membership Expense	303,013.65	304,864.00	99%	376,270.50	349,785.00	108%	321,696.50	395,233.00	81%	403,114.00
	Net Membership	501,171.81	448,180.00	111.82%	673,705.03	506,650.00	132.97%	449,543.09	555,832.00	80.88%	529,231.00
		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
3100	Marketing/Partnership Income										
3110	Sponsorship Income (undistributed + sponsor	179,981.84	162,000.00	111.10%	196,632.00	183,000.00	107.45%	165,527.00	164,500.00	100.62%	173,250.00
3111	EPS Non-Endemic Sponsors	0.00	0.00	0.00%	0.00	15,000.00	0.00%	0.00	15,000.00	0.00%	0.00
3112	Licensing/USOC Income via digital media agre	50,000.00	50,000.00	100.00%	50,000.00	50,000.00	100.00%	50,000.00	50,000.00	100.00%	25,000.00
3116	Royalties Income	189.10	300.00	63.03%	270.76	100.00	270.76%	3,116.00	150.00	2077.33%	350.00
3118	Auction Fundraiser (captured in 8225 Awards Banquet)		0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
Total	Marketing/Partnership Income	230,170.94	212,300.00	108.42%	246,902.76	248,100.00	99.52%	218,643.00	229,650.00	95.21%	198,600.00
5100	Marketing/Partnership Exp.										
5110	Solicitation Costs	1,592.00	150.00	1061.33%	2,388.00	2,638.00	90.52%	796.00	2,638.00	30.17%	250.00
5114	Marketing Fulfillment Costs	736.10	5,975.00	12.32%	5,822.36	6,420.00	90.69%	5,536.05	6,275.00	88.22%	6,925.00
5116	Travel (Marketing/Partnership)	320.89	200.00	160.45%	2,755.46	925.00	297.89%	1,564.93	1,055.00	148.33%	5,720.00
Total	Marketing/Partnership Exp.	2,648.99	6,325.00	0.42	10,965.82	9,983.00	1.10	7,896.98	9,968.00	0.79	12,895.00
	Net Marketing/Partnership	227,521.95	205,975.00	110.46%	235,936.94	238,117.00	99.08%	210,746.02	219,682.00	95.93%	185,705.00

**USA Water Ski Wake Sports
Profit Loss Statement**

Sponsor Distribution		YTD			YTD			YTD			
	From PCSM to Foundation (2043)	-1,500.00	-1,500.00	100.00%	-1,500.00	-1,500.00	100.00%	-802.00	-1,500.00	%	0.00
	Distr. To-3037 Corporate Mbrs	-3,966.68	-4,500.00	88.15%	-3,562.50	-4,250.00	83.82%	-2,604.17	-4,250.00	61.27%	-4,250.00
	Distr. To-3156 Magazine Ads	-63,532.52	-65,060.00	97.65%	-75,745.00	-70,420.00	107.56%	-41,039.00	-70,420.00	58.28%	-68,674.00
	Distr. To-3158 Reg.Guide Ads	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
	Distr. To-3280 Grassroots	-3,250.00	-3,250.00	100.00%	-22,194.00	-23,000.00	96.50%	-7,010.00	-23,000.00	30.48%	-4,140.00
	Distr. To-3286 Club Develop.	-375.00	-375.00	100.00%	0.00	-375.00	0.00%	0.00	-375.00	0.00%	0.00
	Distr. To-3524 Nat'l's Presenting	-20,000.00	-20,000.00	100.00%	-20,000.00	-20,000.00	100.00%	-10,000.00	-20,000.00	50.00%	-20,000.00
	Distr. To-3525 Nat'l's Exhibits	-9,750.00	-9,750.00	100.00%	-11,747.50	-9,750.00	120.49%	-6,782.00	-9,750.00	69.56%	-10,250.00
	Distr. To-3526 Webcasts (NSSA/AWSA)	-12,000.00	-12,000.00	100.00%	-12,500.00	-12,000.00	104.17%	-4,750.00	-12,000.00	39.58%	-7,500.00
	Total Distribution	-114,374.20	-116,435.00	98.23%	-147,249.00	-141,295.00	104.21%	-72,987.17	-141,295.00	51.66%	-114,814.00
		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
3150	Publication Income										
3154	Magazine & E-Blast Direct Ad Sales	2,930.00	2,000.00	146.50%	1,500.00	2,000.00	75.00%	1,715.00	2,000.00	85.75%	1,500.00
3156	Ads/Magazine Sponsorship	63,536.32	65,060.00	97.66%	75,745.00	65,060.00	116.42%	41,035.33	65,060.00	63.07%	70,574.00
3158	Ads/Reg. Guide Sponsors	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
3160	Guide Advertising/Direct Sale	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
3162	Magazine & Guide Sales	795.00	150.00	530.00%	35.00	150.00	23.33%	0.00	150.00	0.00%	150.00
3164	Regional Guide Production	690.80	2,696.00	25.62%	520.00	960.00	54.17%	572.00	960.00	59.58%	572.00
Total	Publication Income	67,952.12	69,906.00	97.20%	77,800.00	68,170.00	114.13%	43,322.33	68,170.00	63.55%	72,796.00
5150	Publication Expense										
5152	Magazine Postage	12,966.98	17,435.00	74.37%	19,858.19	16,235.00	122.32%	17,443.53	17,835.00	97.81%	18,000.00
5154	Magazine Production	53,053.87	48,080.00	110.34%	66,523.80	56,080.00	118.62%	51,316.45	56,080.00	91.51%	51,680.00
5158	Regional Guide-Regions Distr.	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
5160	Regional Guide Production	315.00	2,696.00	11.68%	520.00	960.00	54.17%	572.00	520.00	110.00%	572.00
5162	Regional Guide Postage	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
5164	Travel (Communications)	1,606.20	2,000.00	80.31%	607.84	2,200.00	27.63%	305.21	2,000.00	15.26%	3,000.00
Total	Publication Expense	67,942.05	70,211.00	96.77%	87,509.83	75,475.00	115.95%	69,637.19	76,435.00	91.11%	73,252.00
	Net Publication	10.07	-305.00	-3%	-9,709.83	-7,305.00	133%	-26,314.86	-8,265.00	318%	-456.00

**USA Water Ski Wake Sports
Profit Loss Statement**

		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
3260	Sport Development Income										
3262	Officials Clinic Fees	13,642.98	11,349.00	120.21%	11,595.74	13,075.00	88.69%	24,119.56	13,075.00	184.47%	13,075.00
3274	Criminal Background Screen	2,790.00	0.00	0.00%	19,050.00	7,500.00	254.00%	14,940.00	17,250.00	86.61%	15,000.00
3276	Instructor Cert./Develop.	1,572.00	2,095.00	75.04%	1,990.73	1,700.00	117.10%	4,236.22	1,700.00	249.19%	3,700.00
3277	Coaches General Liability	2,310.00	2,520.00	91.67%	420.00	2,400.00	17.50%	0.00	0.00	0.00%	0.00
3279	Motor Vehicle Reports	75.00	0.00	0.00%	13,845.00	22,500.00	61.53%	16,770.00	14,250.00	117.68%	15,750.00
3280	Grassroots/Basic Skills	6,227.90	8,250.00	75.49%	22,197.00	23,000.00	96.51%	12,010.00	13,000.00	92.38%	7,140.00
3286	Club Development	0.00	375.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
Total	Sport Development Income	26,617.88	24,589.00	108.25%	69,098.47	70,175.00	98.47%	72,075.78	59,275.00	121.60%	54,665.00
5260	Sport Develop Expense										
5268	Sport Discipline Grants	66,479.00	66,026.00	100.69%	60,965.00	60,954.00	100.02%	64,028.00	63,871.00	100.25%	70,768.00
5274	Criminal Background Screen	2,550.00	630.00	404.76%	22,171.80	9,750.00	227.40%	16,500.00	17,250.00	95.65%	18,000.00
5277	Coaches General Liability	2,708.36	2,500.00	108.33%	2,526.96	2,500.00	101.08%	0.00	2,500.00	0.00%	0.00
5279	Motor Vehicle Reports	30.00	0.00	0.00%	13,890.00	22,500.00	61.73%	17,700.00	14,250.00	124.21%	15,750.00
5280	Grassroots/Basic Skills Programs	2,655.50	8,775.00	30.26%	19,018.43	25,825.00	73.64%	10,120.38	24,062.50	42.06%	13,913.00
5282	Marketing/Promotion (Sport Develop.)	888.52	2,200.00	40.39%	-211.58	1,420.00	-14.90%	10,907.42	2,695.00	404.73%	6,300.00
5286	Club Development Expense	0.00	500.00	0.00%	0.00	500.00	0.00%	0.00	500.00	0.00%	500.00
Total	Sport Development Expense	75,311.38	80,631.00	93%	118,360.61	123,449.00	96%	119,255.80	125,128.50	95%	125,231.00
	Net Sport Development	-48,693.50	-56,042.00	86.89%	-49,262.14	-53,274.00	92.47%	-47,180.02	-65,853.50	71.64%	-70,566.00

**USA Water Ski Wake Sports
Profit Loss Statement**

		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
3500	Nat'l Tournaments Income										
3515	Entry Fee	111,705.00	121,050.00	92.28%	111,170.00	119,900.00	92.72%	116,585.59	110,925.00	105.10%	124,375.00
3516	USAWS Admin. & Late Fees	8,355.00	8,200.00	101.89%	7,480.00	8,200.00	91.22%	12,167.41	7,700.00	158.02%	6,218.00
3520	Exhibit Direct Sales	2,200.00	2,000.00	110.00%	2,350.00	1,350.00	174.07%	3,000.00	2,000.00	150.00%	2,200.00
3524	Presenting/Title/Event Sponsorships	20,000.00	20,000.00	100.00%	20,000.00	20,000.00	100.00%	10,000.00	20,000.00	50.00%	20,000.00
3525	Exhibit Sponsorships	9,241.65	9,750.00	94.79%	11,747.50	9,750.00	120.49%	5,762.50	9,750.00	59.10%	9,750.00
3526	WebCast Sponsorship	12,500.00	12,000.00	104.17%	12,500.00	12,000.00	104.17%	4,750.00	15,500.00	30.65%	15,950.00
3530	America's Cup Entry Fees	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
3535	Other Events (i.e. Wake Sports Festival)	0.00	0.00	0.00%	1,000.00	0.00	0.00%	7,509.00	0.00	0.00%	36,500.00
Total	Nat'l Tournament Income	164,001.65	173,000.00	94.80%	166,247.50	171,200.00	97.11%	159,774.50	165,875.00	96.32%	214,993.00
5500	Nat'l Tournament Expense										
5510	Awards Expense	787.71	2,406.00	32.74%	4,921.52	5,188.00	94.86%	8,142.81	10,675.50	76.28%	13,350.00
5512	Banquet Expense	588.00	644.00	91.30%	840.00	644.00	130.43%	728.00	644.00	113.04%	840.00
5515	AWSA Admin Fee	14,007.00	14,175.00	98.81%	12,180.00	14,175.00	85.93%	12,167.41	13,125.00	92.70%	6,218.00
5516	LOC Share of Entry Fees	82,207.25	99,913.00	82.28%	72,945.00	82,425.00	88.50%	97,339.24	103,257.00	94.27%	111,937.00
5517	America's Cup (Entries to AWSA)	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
5518	LOC Share of Exhibits	1,500.00	1,500.00	100.00%	1,500.00	1,500.00	100.00%	1,675.00	1,500.00	111.67%	1,500.00
5526	Exhibits Expenses	10,294.43	9,800.00	105.05%	13,879.78	9,900.00	103.98%	5,953.98	13,600.00	43.78%	13,600.00
5528	Miscellaneous Expense	5,300.00	300.00	1766.67%	390.40	300.00	130.13%	559.10	300.00	186.37%	400.00
5532	Officials Lunches	700.00	700.00	100.00%	400.00	800.00	50.00%	400.00	800.00	50.00%	400.00
5534	Officials Rooms	2,000.00	2,000.00	100.00%	1,000.00	2,000.00	50.00%	2,000.00	2,000.00	100.00%	2,000.00
5535	Other Events (i.e. Wake Sports Festival)	0.00	0.00	0.00%	1,901.98	0.00	0.00%	6,907.87	0.00	0.00%	40,110.00
5536	Officials Shirts	5,478.38	5,056.00	108.35%	7,581.16	5,229.00	144.98%	7,917.84	8,161.50	97.01%	10,801.00
5540	Refund Entry Fees	3,500.00	4,500.00	77.78%	3,545.00	5,625.00	63.02%	0.00	3,750.00	0.00%	0.00
5548	Webcast/TV Production Expense	13,500.00	12,950.00	104.25%	17,000.00	14,500.00	117.24%	9,500.00	17,000.00	55.88%	7,500.00
5552	VIP Reception Expense	400.00	600.00	66.67%	400.00	400.00	100.00%	400.00	400.00	100.00%	400.00
Total	National Tournament Expense	140,262.77	154,544.00	90.76%	138,484.84	142,686.00	97.06%	153,691.25	175,213.00	87.72%	209,056.00
	Net Nat'l Tournaments	23,738.88	18,456.00	128.62%	27,762.66	28,514.00	97.37%	6,083.25	-9,338.00	-65.15%	5,937.00

**USA Water Ski Wake Sports
Profit Loss Statement**

		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
4000	Merchandise Income										
4018	Merchandise	18,040.00	17,102.00	105.48%	30,427.71	17,690.00	172.01%	5,219.90	10,088.00	51.74%	4,425.00
4019	Mdse. Shipping Income	1,910.64	1,500.00	127.38%	2,049.13	1,915.00	107.00%	1,441.80	2,160.80	66.73%	1,500.00
Total	Donations/Merchandise	19,950.64	18,602.00	107.25%	32,476.84	19,605.00	165.66%	6,661.70	12,248.80	54.39%	5,925.00
6000	Merchandise Expense										
6018	Merchandise Expense	8,145.63	8,220.00	99.10%	6,926.98	8,130.00	85.20%	4,482.80	4,169.00	107.53%	2,400.00
6019	Merchandise Shipping Expense	1,822.96	1,500.00	121.53%	2,001.48	1,915.00	104.52%	882.80	1,920.00	45.98%	1,500.00
6020	Mdse Booth Expense	487.50	0.00	0.00%	0.00	0.00	0.00%	400.00	250.00	160.00%	200.00
6025	Travel for Mdse Sales	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
Total	Merchandise Expense	10,456.09	9,720.00	107.57%	8,928.46	10,045.00	88.88%	5,765.60	6,339.00	90.95%	4,100.00
	Net Income	9,494.55	8,882.00	106.90%	23,548.38	9,560.00	246.32%	896.10	5,909.80	15.16%	1,825.00
4100	U. S. Open Junior Income										
4110	U.S. Open Junior Entry Fees	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	#DIV/0!	0.00
4112	U.S. Open Junior Misc. Income	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	#DIV/0!	0.00
Total	U.S. Open Junior Income	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	#DIV/0!	0.00
6100	U.S. Open Junior Expense										
6110	U.S. Open Junior Expense	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	#DIV/0!	0.00
Total	U.S. Open Junior Expense	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	#DIV/0!	0.00
	Net U.S. Open Junior	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	#DIV/0!	0.00

**USA Water Ski Wake Sports
Profit Loss Statement**

		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
3200	Special Income										
3211	Grant Income (Employee Retention Credits)	0.00	0.00	0.00%	77,042.94	0.00	0.00%	0.00	0.00	0.00%	0.00
3212	Donations General	10,638.15	1,100.00	967.10%	1,380.03	1,460.00	94.52%	3,577.83	650.00	550.44%	1,000.00
3214	Integrass System Processing Fees (0.5%)	0.00	0.00	0.00%	8,635.83	9,500.00	90.90%	10,511.57	8,500.00	123.67%	4,750.00
3215	Grants Restricted (VA Grant)	0.00	0.00	0.00%	293,598.42	0.00	0.00%	0.00	0.00	0.00%	50,200.00
3216	Gain on Sale of Assets	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
3218	Misc. Special Income	11,859.51	500.00	2371.90%	21,118.71	500.00	4223.74%	1,043.36	500.00	208.67%	500.00
3221	USOC Grants	71,198.00	66,207.00	107.54%	58,100.00	58,100.00	100.00%	66,600.00	61,600.00	108.12%	61,600.00
Total	Special Income	93,695.66	67,807.00	138.18%	382,832.99	69,560.00	550.36%	81,732.76	71,250.00	0.00%	118,050.00
5299	Expense for Special Income	0.00	0.00	0.00%	281,509.79	0.00	0.00%	0.00	0.00	0.00%	50,000.00
	Net Special Income	93,695.66	67,807.00	138.18	101,323.20	0.00	0.00%	81,732.76	71,250.00	0.00	68,050.00
7000	Office Expense										
7010	Bad Debt Expense	2,250.00	2,750.00	81.82%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
7012	Bank Charges	137.43	600.00	22.91%	575.77	600.00	95.96%	2,205.88	600.00	367.65%	4,180.00
7018	Computer Supplies & Service	47,587.53	44,511.00	106.91%	45,104.85	44,725.00	100.85%	44,214.44	45,000.00	98.25%	40,860.00
7019	Development Computer System	12,837.50	15,000.00	85.58%	6,500.00	8,500.00	76.47%	4,000.00	23,000.00	17.39%	25,800.00
7020	Credit Card Merchant Fee	37,459.69	28,875.00	129.73%	32,844.49	37,572.00	87.42%	30,101.28	38,028.00	79.16%	35,508.00
7022	Depreciation Expense	3,483.24	3,374.00	103.24%	1,296.13	3,374.00	38.42%	0.00	3,600.00	0.00%	0.00
7024	Dues & Subscriptions	1,834.00	3,174.00	57.78%	3,036.00	3,030.00	100.20%	2,812.96	3,030.00	92.84%	3,040.00
7026	HR Expenses	500.00	500.00	100.00%	1,249.05	600.00	208.18%	750.00	600.00	125.00%	2,250.00
7032	Insurance - General	29,973.26	42,176.00	71.07%	25,291.38	56,440.00	44.81%	52,456.38	40,359.00	129.97%	41,703.00
7036	Legal & Accounting	63,431.48	38,846.00	163.29%	50,249.85	71,726.00	70.06%	36,738.81	40,962.00	89.69%	46,052.00
7037	SafeSport	9,000.00	9,360.00	96.15%	6,318.00	6,318.00	100.00%	4,738.50	6,318.00	75.00%	6,318.00
7038	Office Supplies	1,213.81	750.00	161.84%	633.81	1,200.00	52.82%	437.63	525.00	83.36%	525.00
7042	Misc. Office Expense (storage units, etc.)	4,710.59	2,988.00	157.65%	4,215.26	3,384.00	124.56%	3,518.84	5,332.00	65.99%	5,368.00
7048	Postage - General (includes 7062 shipping)	764.46	660.00	115.83%	934.12	1,020.00	91.58%	328.33	960.00	34.20%	960.00
7064	Taxes & License	569.31	993.00	57.33%	572.00	663.00	86.27%	880.84	921.00	95.64%	988.00
7066	Telephone Expense	6,543.23	6,300.00	103.86%	96.39	7,080.00	1.36%	5,749.38	7,080.00	81.21%	7,010.00
7072	Office Move Expense	0.00	0.00	#DIV/0!	0.00	0.00	0.00%	2,500.69	1,600.00	156.29%	0.00
Total	Net Office Expenses	222,295.53	200,857.00	110.67%	178,917.10	246,232.00	72.66%	191,433.96	217,915.00	87.85%	220,562.00

**USA Water Ski Wake Sports
Profit Loss Statement**

		Year to Date	2021	Percentage of	Year to Date	2022	Percentage of	Year to Date	2023	Percentage of	2024
		12/31/21	Budget	2021 Budget	12/31/22	Budget	2022 Budget	As of 11/20/23	Budget	2023 Budget	Budget
8000	Administrative Expenses										
8014	Insurance - Work. Comp.	805.13	1,327.00	60.67%	1,083.10	1,665.00	65.05%	1,031.53	1,820.00	56.68%	1,789.00
8016	Insurance - Group Health	39,792.82	37,634.00	105.74%	44,394.48	47,710.00	93.05%	33,288.36	44,680.84	74.50%	49,639.00
8028	Payroll Taxes (FICA & Medicare)	9,780.88	27,915.00	35.04%	32,418.65	32,419.00	100.00%	28,512.48	43,218.52	65.97%	43,219.00
8050	Salaries - Gross	396,969.78	374,150.00	106.10%	422,960.88	438,773.00	96.40%	372,920.55	436,702.00	85.39%	442,979.00
8052	Y/E PTO Liability	5,696.81	12,000.00	47.47%	785.00	10,000.00	7.85%	425.12	5,000.00	8.50%	2,500.00
8064	Contract Work & Temp Help	16,773.29	14,000.00	119.81%	15,383.96	16,500.00	93.24%	19,163.30	20,200.00	94.87%	23,500.00
8065	Payroll Fees	907.80	1,080.00	84.06%	933.30	960.00	97.22%	752.25	960.00	78.36%	960.00
8070	Travel & Accomodations (Exec.Dir.)	4,349.36	2,820.00	154.23%	8,540.35	6,862.00	124.46%	5,365.65	8,176.00	65.63%	6,500.00
8080/8040	Retirement Plan 401k Matching	16,346.77	18,000.00	90.82%	20,558.87	18,000.00	114.22%	15,918.03	16,800.00	94.75%	16,800.00
Total	Admin. Expenses	491,422.64	488,926.00	100.51%	547,058.59	572,889.00	95.49%	477,377.27	577,557.36	82.65%	587,886.00
8200	Governance										
8210	AAC Travel	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00
8220	Board of Directors Meetings	0.00	0.00	#DIV/0!	691.71	675.00	102.48%	-764.72	0.00	0.00%	1,675.00
8225	Awards Banquet Income	-14,000.00	-14,000.00	100.00%	-16,576.50	-18,700.00	88.64%	-15,451.21	-16,200.00	0.00%	-16,265.00
8226	Awards Banquet Expense	15,217.16	15,000.00	101.45%	14,933.07	18,759.00	79.60%	17,666.94	16,200.00	0.00%	15,477.00
Total	Governance Expense	1,217.16	1,000.00	121.72%	-951.72	734.00	-129.66%	1,451.01	0.00	0.00%	887.00
	Total Income (All Accounts)	1,444,880.12	1,325,423.00	109.01%	2,024,905.09	1,496,875.00	135.28%	1,425,826.83	1,561,788.80	91.29%	1,624,535.00
	Total Expenses (All Accounts)	1,314,570.26	1,321,878.00	99.45%	1,747,791.21	1,536,753.00	113.73%	1,358,256.62	1,594,908.86	85.16%	1,659,358.00
	(Sub) Net Income -Loss	130,309.86	3,545.00		277,113.88	-39,878.00		67,570.21	-33,120.06		-34,823.00
9210	Investments Income or - Loss	40,454.48	0.00	0.00%	-56,268.03	0.00	0.00%	10,993.09	0.00	0.00%	0.00
9220	Other Misc. Income (VA Grant, etc.)	192,677.01	0.00	0.00%	678.76	0.00	0.00%	1,373.56	0.00	0.00%	0.00
	Net Income -Loss	363,441.35	3,545.00		221,524.61	-39,878.00		79,936.86	-33,120.06		-34,823.00

2024 Budget/Finance Notes

Overall, with a conservative budget (low on income/high on expense), we are projecting a small loss in 2024 (-\$6,973). This is not uncommon. In 2022, we budgeted for a \$39,000 loss and ended the year with a surplus. In 2023, we budgeted a \$33,000 loss and we are tracking for break even or a small surplus.

3012 Active Membership – This projection is always a moving target due to deferred revenue. Based on similar membership numbers and with deferred revenue, we are projecting \$870,000.

3112 Licensing/USOPC digital media agreement – This number is cut in half from the USOPC for 2024 (\$25,000 vs. \$50,000). We anticipate this being the last year of the agreement.

5116 Travel/Marketing – Significant more events for Chris Zukas to attend and manage in 2024 including Wake Sports Festival and Pan Am Wakeboard Championships.

5354 Team USA Misc. Expense – Once again we are budgeting to provide Team USA gear (polos, sun shirts and backpacks) to various teams competing in IWWF World Events.

5364 Towboat Testing Miscellaneous – A \$10,000 distribution to AWSA is included in this line item which wasn't accounted for previously.

3516 National Tournament Entry Fees – Per the latest version of the AWSA/LOC agreement, USA-WSWS is taking less money from the entry fees (5%) with more going back to the LOC. Our take was 10% in 2023.

5548 Webcast Production – Budgeting \$7,500 to allocate to AWSA for webcast in 2024. This overall spend is less about \$10,000 as Polk County Sports Marketing will now be paying for the NSSA show ski webcast directly (and not having USA-WSWW pay for the production with funds from the PCSM sponsorship).

3535/5524 Other Events – This includes income and expense associated with the Wake Sports Festival, 2024 Pan Am Wakeboard Championships and another TBD pro event hosted by PCSM to be held on the new lake in Auburndale.

4018/6018 Merchandise Income and Expense – Projecting less income from merchandise sales at events (via Fine Designs). This was hit and miss in 2023 and we expect more of the same in 2024.

5282 Marketing/Sport Development – This includes a \$5,000 payment to AWSA Jr. Development.

3125/5299 Grant Income – This is the US Department of Veteran Affairs grant to conduct the veteran adaptive clinics. We net about \$2,000 of "income" on this program.

7012 Bank Charges and Investment Fees – In previous years, the management fees from UBS were taken out of the total investment earnings. Altruic suggested we budget annually for these fees in this account.

7019 Development Computer Systems – Budgeting some additional funds (\$10,000) to upgrade Officials program.

8064 Contract Work – Budgeting \$7,500 for special video projects with TWBC.

USA Water Ski & Wake Sports, Inc.
Premium Comparison Summary
01/01/2024-01/01/2025



Line of Coverage	Expiring Premium	Renewal Premium	
General Liability	\$214,286.00	\$213,265.00	
Automobile Liability & Physical Damage	Included in General Liability	Included in General Liability	
Workers' Compensation & Employers Liability*	\$1,570.00	\$1,539.00	
Umbrella/Excess Liability	\$67,491.00	\$69,343.00	
Coaches Program (General Liability)	\$4,033.00	\$4,033.00	
Participant Accident	\$108,895.00	\$107,885.00	
Executive Protection (D&O/EPL/Fiduciary)**	\$18,586.05	\$18,586.05	
Side A D&O Coverage**	\$4,200.00	\$4,200.00	
Crime/K&R**	\$5,249.54	\$5,184.86	
EPIC Services Fee	\$10,000.00	\$15,000.00	
Cyber/Media Liability**	\$4,393.20	\$4,184.00	
Non-owned Aircraft (Drone Liability)	\$6,579.00	\$7,895.00	TBD?
Event Medical Professional Liability***	\$3,362.50	\$3,362.50	TBD?
Total Annual Premium	\$448,645.29	\$454,477.41	

*Estimated annual premium. Final premium is subject to payroll audit at policy expiration.

**Includes estimated State surplus lines taxes and fees, or other mandatory State assessments.

***Event Medical Program does NOT renew until 3/1/2024.

	2023 Expiring	2024 Renewal
GL/XS Membership	15,000	15,000
PA Membership	15,000	15,000
GL Rate Per Member	\$14.29	\$14.22
XS Rate Per Member	\$4.50	\$4.62
PA Rate Per Member	\$7.26	\$7.19
Total Rate Per Member	\$26.04	\$26.03

USA Water Ski & Wake Sports Award Committee Report

USA Water Ski & Wake Sports Award Winners

Coach of the Year – Lori Krueger
Club of the Year – Sunset Lakes Ski Club
Volunteers of the Year – Dave Allen, Mark Crone and Jim Meis
Junior Athlete of the Year – Jaeden Eade
Female Athlete of the Year – Regina Jaquess
Male Athlete of the Year – Freddy Krueger
Team of the Year – USA Adaptive Water Ski Team

Below is a list of Sport Discipline Award Winners

USA Adaptive Water Ski & Wake Sports

Volunteer of the Year – Bill Furbish
Female Athlete of the Year – Elisha Nelson
Male Athlete of the Year – Connor Poggetto

National Water Ski Racing Association

Co-Most Improved Athletes – Gage Goldsmith and Rayson Normandin
President's Award – Ty Cheshier
Female Athlete of the Year – Sophia Rivera
Male Athlete of the Year – Ryder Tovatt

American Barefoot Club

Volunteers of the Year – Brian and Linda Heeney
Rising Superstar – Amara Bruns
Female Athlete of the Year – Megan Adams
Male Athlete of the Year – Brody Meskers
Team of the Year – U.S. Junior Barefoot Water Ski Team

USA Wakeboard

Female Athlete of the Year – Mary Morgan Howell
Male Athlete of the Year – Daniel Johnson

National Collegiate Water Ski Association

Female Outstanding Leader of the Year – Virginia Dozier
Male Outstanding Leader of the Year – Carter Eaton
Female Athlete of the Year – Neilly Ross
Male Athlete of the Year – Arron Davies
Team of the Year – University of Kansas

National Show Ski Association

Honorary National Director – Kevin Hayes
Official of the Year – Alice Jensen
Volunteers of the Year – Wayne Borowski and George Hartmann
President's Award – Sherry Olson
That's Incredible Award – Ski Broncs' Prefab 4-high pyramid
Female Athlete of the Year – Grace Petzold
Male Athlete of the Year – Derek Buchman
Club of the Year – Rock Aqua Jays

American Water Ski Association

Volunteer of the Year – Chip Shand

Junior Skier of the Year – Jaeden Eade

Male Jump Skier of the Year – Freddy Krueger

Male Tricks Skier of the Year Jake Abelson

Male Overall Skier of the Year – Jake Abelson

Male Slalom Skier of the Year – Nate Smith

Female Slalom Skier of the Year – Regina Jaquess

Female Jump Skier of the Year – Regina Jaquess

Female Overall Skier of the Year – Regina Jaquess

Female Tricks Skier of the Year – Erika Lang

Athlete of the Year – Erika Lang

Team of the Year – U.S. Elite Water Ski Team

2023 USA Water Ski and Wake Sports Risk Management Report

Submitted by Harley Wallace, Committee Chairman

The Risk Management Committee engaged in two rules discussion at the request of staff this year. Both discussions resulted in a policy recommendation from the Risk Management Committee.

In July Risk Management was asked to evaluate our current alcohol policy and consider adopting stronger language that would clearly prohibit officials from consuming alcohol while still officiating at an event. This discussion resulted in the following policy recommendation, which was sent to the Executive Director for inclusion in the November Conference call. If this language was not adopted in a conference call, it should be considered for adoption at the January Board meeting.

Alcohol Proposal:

Add the following language to the USA-WSWS Safety Manual.

4.03 No skier or official shall be allowed to participate in any sanctioned tournament, practice, clinic, or other sanctioned event if, in the opinions of the Safety Director, Chief Judge, or other event officials, the individual is under the influence of alcohol, drugs, or any other mind-altering substance, or if his participation would be a danger to himself or others. During the competition, the Safety Director, Chief Judge, or other appropriate event official may at any time request that the event be paused in order to address any skier's or official's action or condition. Alcohol, illegal drugs, marijuana, or other mind-altering substances may not be consumed by officials or participants prior to or during their participation in the event or in violation of the Local Organizing Club's rules.

Risk Management was also asked to evaluate the current lightning safety guidelines that are available for our officials and members to reference. After discussion within the committee, Risk Management is proposing the following suggestions:

Lightning suggestions:

Replace the lightning fact sheet in the safety clinic materials with the more comprehensive one that NOAA has on their website. This fact sheet is attached to this report.

Add the following sentence to the Safety Manual Rule 4.0 that states "For lightning safety recommendations reference the material included in the USA-WSWS safety clinic and posted on the safety resource page of the USA-WSWS website."

Recommend to HQ that our clinic material, including the lightning safety fact sheet, is available on the USA-WSWS website under Safety Resources so everyone has access to it.



Lightning Safety and Outdoor Sports Activities

[Weather.gov](#) > [Safety](#) > Lightning Safety and Outdoor Sports Activities

Safety
National Program

It's a common situation — a thunderstorm is approaching or nearby. Are conditions outside safe, or is it time to head for safe place? Not wanting to appear overly cautious, many people wait far too long before reacting to this potentially deadly weather threat.

Anyone who is outside in the summer needs to understand some basic information about lightning. Each year, thunderstorms produce an estimated 20 to 25 million cloud-to-ground lightning flashes in the United States — each one of those flashes is a potential killer. Some of those flashes strike directly under the storm where it is raining, but some of the flashes reach out away from the storm where people perceive the lightning threat to be low or nonexistent, and catch people by surprise.

Based on cases documented by the National Weather Service in recent years, about 30 people are killed by lightning each year and hundreds more are injured, some suffering devastating neurological injuries that persist for the rest of their lives. About two thirds of the deaths are associated with outdoor recreational activities.

Officials responsible for sports outdoor activities need to understand thunderstorms and lightning to make educated decisions on when to seek safety. Without this knowledge, officials may base their decisions on personal experience and or a desire to complete the activity. Unfortunately, decisions based on past experience or a desire to complete the activity can put the lives of those involved at risk.

For organized outdoor activities, the National Weather Service recommends that organizers have a lightning safety plan and follow it without exception. The plan should give clear and specific safety guidelines to eliminate errors in judgment. These guidelines should address the following questions.

- When should activities be stopped?
- Where should people go for safety?
- When should activities be resumed?
- Who should monitor the weather and make the decision to stop activities?
- What should be done if someone is struck by lightning?

Before an activity or event, organizers should listen to the latest forecast to determine the likelihood of thunderstorms. There are many good sources of up-to-date weather information including NOAA Weather Radio. If thunderstorms are forecast, organizers should consider canceling or postponing the activity or event. In some cases, the event can be moved indoors. Once people start to arrive at an event, the guidelines in the lightning safety plan should be followed. Officials should monitor weather conditions, weather radar, and lightning detection technology for developing or approaching storms. Below is some information to consider when making a lightning safety plan. In addition, NOAA has developed [lightning safety toolkits](#) for organizations and venues to use in making a plan. Below are some of the considerations in making a lightning safety plan.

When should activities be stopped?

In general, a significant lightning threat extends outward from the base of a thunderstorm cloud about 6 to 10 miles. It's important to account for the time it will take for everyone to get to safety. Here are some criteria that could be used to stop activities.

- **If you see lightning.** The ability to see lightning varies depending on the time of day, weather conditions, and obstructions such as trees, mountains, etc. In clear air, and especially at night, lightning can be seen from storms more than 10 miles away provided that obstructions don't limit the view of the thunderstorm.
- **If you hear thunder.** Thunder can usually be heard for a distance of about 10 miles provided that there is no background noise. Traffic, wind, and precipitation may limit the ability to hear thunder to less than 10 miles. If you hear thunder, though, it's a safe bet that the storm is within ten miles.
- **If the skies look threatening.** Thunderstorms can develop directly overhead and some storms may develop lightning just as they move into an area.

Where should people go for safe shelter?

There is no place outside that is safe when a thunderstorm is in the area. Stop the activity immediately and get to a safe place immediately. Substantial buildings with wiring and plumbing provide the greatest amount of protection. Office buildings, schools, and homes are examples of buildings that would offer good protection. Once inside, stay away from windows and doors and anything that conducts electricity such as corded phones, wiring, plumbing, and anything connected to these. **Note that small outdoor buildings including dugouts, rain shelters, sheds, etc., are NOT SAFE.** In the absence of a substantial building, a hard-topped metal vehicle with the windows closed provides good protection.

When should activities be resumed?

Because electrical charges can linger in clouds after a thunderstorm has seemingly passed, experts agree that people should wait at least 30 minutes after the last thunder before resuming outdoor activities.

Who should monitor the weather and make decisions?

Lightning safety plans should specify that someone be designated to monitor the weather for lightning. The lightning monitor should **not** be the coach, umpire, or referee, because these people will be busy and can't adequately monitor conditions. The lightning monitor must know the plan's guidelines and be empowered to assure that the guidelines are followed.

What should be done if someone is struck by lightning?

Most victims can survive a lightning strike; however, they need immediate medical attention. Call 911 for medical help. Victims do not carry an electrical charge. In many cases, the victim's heart and/or breathing may have stopped. CPR or an AED may be needed to revive them. Continue to monitor the victim until medical help arrives. If possible, move the victim to a safer place inside away from the threat of another lightning strike.

More information:

[Lightning Safety for You and Your Family](#) brochure

Local lightning or weather safety information: contact the nearest [National Weather Service](#) Office near you.

January 2024

To: USA Water Ski & Wake Sports Board of Directors

From: Leon J. Larson Waterways Education Committee Chairman

Re: Report to the Board, Winter 2024

The Waterways Education Committee has addressed several issues over the past year as Covid restrictions have continued to ease and waterways activities increase. Most were resolved with positive results. The assistance of the Water Sports Industry Association on some of these issues was appreciated.

I continue to be active as Chair of the IWWF Environment and Sustainability Committee. Currently I have updated the IWWF Environment and Sustainability Manual, the IWWF Safety Manual and the USAWS-WS Waterways Education Manual. These documents are available on the IWWF and the USAWS-WS web sites. The IWWF appointment is paramount to the continued access to waterways issues and developments worldwide. My position on the USAWS-WS Risk Management Committee also helps resolve some of the waterway's issues as they pertain to safety.

I also continued my involvement on the Underwriters Laboratories Personal Floatation Device (PFD) Standards Panel. PFD classifications are in the process of being reclassified. Progress on this is almost complete. I continue with the Coast Guard (CG) and the manufacturers to obtain a special use designation for our lightweight neoprene vests that have become so popular but are not yet Coast Guard approved.

The annual meeting of the National Marine Manufacturers Association (NMMA) was held in May 2023 and held virtually. The 2023 Green Sports Alliance (GSA) Summit was held in Seattle, and I was able to attend. Affiliation with these organizations supplies essential contacts and sustainability information essential to the committee's operation. The ability to network with other stakeholders is invaluable. IWWF membership in GSA has been maintained. The GSA is moving toward a more international presence with affiliates in both Europe and Asia.

The Waterways Education Manual and the Gronlund case file are available electronically and continued to help in several of the cases. I continue to keep the committee members active by passing on local issues to them for action and keeping them informed of National issues as well. They have responded well. Most of the issues were resolved favorably, some are still pending. The Committee will continue to upgrade the Waterways Education Manual as new information becomes available.

Respectfully submitted,

Leon J. Larson Committee Chair

Current Affiliations:

IWWF Environment and Safety Committees Chairman
Olympic Committee on Sport and Environment
United Nations Environment Program
Water Ski Industry Association
National Marine Mfg. Assoc. Waterways Access Task Force
National Association of Boating Law Administrators NASBLA
Underwriters Laboratory
Green Sports Alliance
IOC Sports for Nature



Sports Discipline Yearly Report 2023 – American Barefoot Club

Submitted by: Lauren Ehlers, ABC President

Date of report: January 5, 2024

Key Events Coming Up – 2024

- **2024 U.S. Barefoot Nationals**, Water Ski Mania, Helena, MT, August 22-25, 2024
- **2024 IWWF World Open, Junior, & Under 23 Barefoot Championships**, Auburndale, FL, October 5-12, 2024
- **18+ Local and Regional competitions** scheduled so far!

Notable Events Recap

- **2023 IWWF World Barefoot Championships**, Mulwala, Australia - USA Jr. Team won 1st!
- **20 Sanctioned Barefoot Tournaments** in 2023
- **25 Additional Skiers at Nationals** in 2023 versus 2022, more expected for 2024!
- **Social Media Growth** 3300+ Instagram Followers, 3300+ Facebook Followers

News & Notes

- **ABC Junior Division** now aligns with the World Barefoot Junior Division
- **Barb Night Athletic Grant** was awarded for the third consecutive year.
- **Livestream System** is being perfected for the ability to make more systems cost effective
- **Executive Board** elections will be held at the 2024 ABC Summer Board Meeting in Aug.
- **2023 ABC Annual Awards**
 - **Volunteer of the Year:** Brian & Linda Heeney
 - **Team of the Year:** 2023 US Junior Team
 - **Rising Superstar:** Amara Bruns
 - **Female Athlete of the Year:** Megan Adams
 - **Male Athlete of the Year:** Brody Meskers
- **2023 USA Water Ski & Wake Sports Hall of Fame**
 - Inductee: Keith St. Onge
 - Award of Distinction: Chuck Alleger



NCWSA - USAWSWS Report from 2023

Submitted By: Christy Kingsmill

Membership and Stats

	2022	2023	↓↑
Unique Skiers	1085	1169	↑
Teams	52	58	↑
SAC Teams	7	11	↑
MW Teams	29	29	same
SC Teams	8	8	same
West Teams	8	10	↑
SAC Skiers	131	161	↑
MW Skiers	628	659	↑
SC Skiers	140	168	↑
West Skiers	186	181	↓

Positives

- New teams are forming and we are being creative on how to keep them!
- Our BOD is working to get all of our information in a central location and making sure that all of our procedural items are outlined within our documents

Struggles

- We had to rewrite the entire collegiate scoring entry program with the servers down to be able to have a season (luckily half of our exec board are senior scorers to be able to create and troubleshoot throughout the season)
- We did not feel that we received adequate assistance from HQ during this time and had to completely rely on our volunteers

Nationals 2023: Bennetts Water Ski & Wakeboard School Zachary, LA

Great turn out from teams and HOF!

All-stars 2023: Stevenson's Ski Ranch in Conroe, TX

The South Central Region won!

Awards

Male Outstanding Leader of the Year

Carter Eaten - Arizona State University

Female Outstanding Leader of the Year

Virginia Dozier - Auburn University

Male Athlete of the Year

Arron Davies - University of Louisiana Lafayette

Female Athlete of the Year

Neilly Ross - Rollins College

Team of the Year

University of Kansas

Nationals 2024: As of 1/3/24 we have not confirmed a venue for this event.

All-stars 2024: This event will be held at Lake Pryor, McDonald, TN (May 18th - 19th)

Bids for 2025 All Stars, 2024 & 2025 Nationals are still open!

Talk to Christy if you have any sites that would like more information or you think might be interested! All Stars one lake and Nationals two lakes.

Worlds: Currently no site confirmed

Hall of Fame: Inducted Scott Greenwood, Kelvin Kelm, Zack Worden, Dr. Tom Strong



USA WATER SKI & WAKE SPORTS WINTER BOARD MEETING REPORT **January 2024**

NWSRA ran a full schedule of events in 2023 with no postponements or cancellations. Membership and participation appear to be on the slight upswing. Unfortunately we did have 1 serious injury by one of our younger skiers at the World Championships in November. We wish him the best in his recovery.

US OPEN STILL GOING STRONG

The 2023 season concluded in October in Bakersfield, California at Buena Vista Aquatic Recreation Area with the US Open National Water Ski Racing Championships. The event was the highlight of the season and continues to be a strong event both in participation and enthusiasm.

SKI RACING WORLD CHAMPIONSHIPS RESUME POST PANDEMIC

The World Water Ski Racing Championships returned to Australia in November of 2023. This was the first ski racing world championships following the pandemic. The US fielded skiers in F1 Men and Women, F2 Men and Women along with 2 Junior Boys. Team USA won the overall silver medal while Sophia Rivera won the overall women's F2 bronze medal including taking the win in the 3rd of 4 races. Additionally, Ryder Tovatt and Gage Goldsmith each earned individual race podium finishes in Junior Boys.

TOVATT, RIVERA, GOLDSMITH, NORMANDIN & CHESHIER RECEIVE SKI RACING HONORS

Congratulations to Ryder Tovatt & Sophia Rivera for being named NWSRA Male and Female Athletes of the Year, Gage Goldsmith & Rayson Normandin as Most Improved and Ty Cheshier who was named as the President's Award winner for outstanding contributions on the race course and being a great ambassador off of it. All very deserving skiers.

DUSTY SCHULZ NAMED TO USA-WSWS FOUNDATION HALL OF FAME

Congratulations to long time competitor, official and ski racing extraordinaire Dusty Schulz who was selected to the USA-WSWS Foundation Hall of Fame. This follows Dusty's USA-WSWS Award of Merit award back in 2018 and his 2022 selection to the IWWF Hall of Fame. While never a skier, Dusty has contributed a tremendous amount to the sport as not only a competitive observer but more importantly as an official, committee chairman, officer, racing council representative, event organizer and much more. This was a long overdue recognition and we couldn't be happier.

2024 SEASON

The 2024 ski racing season structure looks to be similar to previous years with 7 events starting at Parker on the Colorado River (Arizona) in March ending back at Parker in October. In addition to Parker, events will be held on Lake Havasu (Arizona), Bakersfield (California) and Long Beach (California).

2024 BOARD

Michael La Frenz (President), Brian Vesely (VP / Race Chairman), Nikki Yedor (Secretary), Bonnie Ruston (Treasurer) and Dan Normandin (Sgt. @ Arms).

Dana Garcia
PanAm Representative for the U.S.
danagarciawaterski@gmail.com
310-721-1158

PAN AM REPORT FOR THE 2024 WINTER MEETINGS

December 20, 2023 (updated)















Dana Garcia
USA Pan Am Representative
IWWF Tournament Council Representative
danagarciawaterski@gmail.com
310-721-1158 Cell

I. Pan Am Confederation Leadership

- A. Executive Committee
 1. President- Isabel Mancheno (COL)
 2. Secretary General- Karen McClintock (CAN)
 3. Vice-President- Javier Julio (ARG)
- B. Tournament Council for Waterski
 1. Chair- Dana Garcia (USA)
 2. Voting Member- Robert Ritter (CHI)
 3. Member- Mario Pigozzi (DOM)
 4. Voting Member – Larry Gisler (BRA)
 5. Voting Member- Russ Dickson (CAN)
 6. Voting Member – Santiago Correa (COL)
 7. Voting Member – Felix Loreto (PER)
 8. Voting Member- Sergio Font (MEX)
 9. Voting Member – Javier Julio (ARG)
- C. IWWF PanAm Website: <https://www.iwwfpanam.sport/>

II. EMS

- A. Demo if possible-
- B. Ranking Lists
- C. Officials
 1. Find them
 2. Put your name in for events *** EUROPE is using EMS and asking all eligible officials to submit their interest on the EMS for all Title Events. *** It is a very clean process and everyone can see who has submitted their names.. For example- see screenshot of officials who have submitted their names for U17 Worlds in Canada

Official	Country	Duty	Application Status	Date			
ANDRONICO Giovanni	 ITA	Driver D1	 Requested By Official	26/10/2023	Accept	Reject	Edit
HAYES Kylie	 AUS	Judge J1	 Requested By Official	04/12/2023	Accept	Reject	Edit
OBORSKI Konrad	 POL	Scorer S1	 Requested By Official	04/12/2023	Accept	Reject	Edit
OBORSKI Konrad	 POL	Assistant Scorer S1	 Requested By Official	04/12/2023	Accept	Reject	Edit
SONZOGNI Fabrizio	 ITA	Driver	 Requested By Official	05/12/2023	Accept	Reject	Edit
THERIN Gael	 FRA	Assistant Scorer S2	 Requested By Official	01/08/2023	Accept	Reject	Edit
THERIN Gael	 FRA	Judge J1	 Requested By Official	01/08/2023	Accept	Reject	Edit

III. World Title & Pan Am Events – 2023

- A. 2022 IWWF World Under 17 Waterski Championships
 - 1. Lago Los Morros, Santiago Chile
 - 2. January 5-8, 2023
- B. 2023 IWWF World Under 21 Waterski Championships
 - 1. Chapala Mexico
 - 2. June 14-18, 2023
- C. Over 35 Pan Am Championships
 - 1. Skyview Lake Waterski Club, Harmony, North Carolina
 - 2. September 18 -24, 2023
- D. 2023 IWWF Open World Championships
 - 1. Jack Travers Ski School aka Sunset Lakes in Groveland Florida
 - 2. October 9 -15, 2023
- E. 2023 Pan American Games (XIX)
 - 1. Lago Los Morros, Santiago Chile
 - 2. October 21 – 24, 2023

IV. World Title & Pan Am Events- Future

- A. 2024 IWWF World Under 17 Waterski Championships
 - 1. Predator Bay, Calgary, Canada
 - 2. 27 Jul - 3 Aug 2024
 - 3. We are selecting officials shortly after the submission date of Jan 15 2023
- B. 2024 IWWF World 35+ Waterski Championships
 - 1. Botaski Waterski Complex, Sesena Spain
 - 2. Sept 4-8, 2024
- C. 2025 IWWF World Under 21 Waterski Championships
 - 1. Predator Bay, Calgary, Canada
 - 2. July 26- Aug 2, 2025
- D. 2026 IWWF World 35+ Waterski Championships
 - 1. Predatory Bay, Calgary, Canada
 - 2. July 25- Aug 2, 2026
- E. 2025 Junior Pan American Games- Waterskiing is not yet on the Agenda
 - 1. Asuncion, Paraguay
 - 2. Dates?
 - 3. Isa has told me that Paraguay and Pan Am Sport are keen to include Waterski & Wakeboard. Per Jose Antonio, we might have an announcement at years end (2023).
- F. 2025 World Games- No Waterski On the Program
 - 1. Chengdu, China
 - 2. Aug 7 – Aug 17, 2025
 - 3. Cable Wakeboard, Wakeboard & Wakesurf are on the program
- G. 2027 Pan American Games – Waterskiing is not yet on the Agenda

1. Barranquilla, Colombia
2. October 22 – November 7, 2027
3. Jose Antonio knows this is on our radar and will let me know if anything changes.

V. World Waterski Council Meeting Notes from October 16, 2023.

A. Held in Person- Clermont Florida

B. Present

Candido Moz	CM	WWSC Chair
Dana Garcia	DG	Pan Am WSC President
Larry Gisler	LG	Pan Am Delegate
Robert Ritter	RR	Pan Am Delegate
Bruce Coburn	BC	AAO WSC President
Glen Williams	GW	AAO Delegate
Nigel Talamo	NT	AAO Delegate
Gavin Kelly	GK	E&A Delegate
Dimos Alexopoulos	DA	E&A Delegate
Ryan Dodd	RD	Athletes Representative
Martin Kolman	MK	Athletes Representative

Apologies

Jacinta Carrol	Athletes Representative
Sergio Font	Pan Am Delegate
Geoffrey Kee	AAO Delegate

Invited

Jose Antonio Perez Priego	JA	IWWF President
Will Bush	WB	Technical Committee
David Grey	DG	WWS
Tom Grey	TG	WWS
Paul Fong	PF	IWWF Director

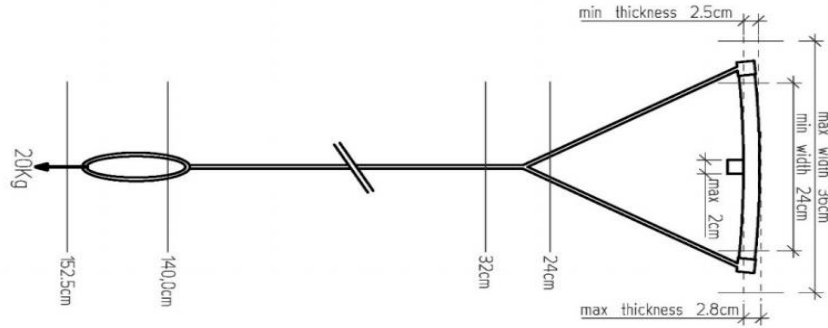
C. Discussion Items

1. Skiers Competing in different age divisions in the same tournament- rounds are not handled smoothly by WSTIMS. Dana tasked with working thru and finding a resolution. recall- Martin Labra—LCQ overall scores.
2. New Slalom Handle Proposal from USA- awaiting further analysis by tech and safety
3. Jose Antonio joined the meeting. Explained the need to move 35 Worlds from Greece to Spain. Discussed needed funding to encourage judges to travel. Perhaps come up with new formula and increase the current \$30 per skier amount.
4. Tom and David Grey joined the meeting to explain the progress made with WWS
5. Tow Lines & Skier Supplied Handle in Slalom and Jump. Rule Revised

5.09: Tow Lines

- d) **The competition supplied handle shall be made of 2.50cm to 2.80cm. outside diameter non-slip surface or coating material. There shall be no sharp edges or projections. Handle ends must have protective caps. The attaching ropes must in all cases go through the handle and must be attached so there is no possibility of movement between the rope and handle when in use. The minimum certified breaking load of the handle shall be 408kg applied at the rate of 290kg for a minute at two load points 9cm apart at the centre of the handle with the ends supported at the rope holes. The handle shall be attached to the rope so that it is perpendicular to the direction of the line. The handle**

measurement is the end-to-end length of the handle and must conform to the dimensions shown in the diagram below. **The handle must be similar in design and construction to the picture below.**



5.11: Skier Supplied Handle in Slalom and Jump

For Slalom and Jump each competitor may furnish his own handle. **The skier supplied handle must conform to Rule 5.09 other than the outside diameter. For a skier supplied handle, there is no minimum or maximum outside diameter. The skier shall notify** the Jetty Marshall, at least three skiers before his turn, of his wish to change handles. It's the skier's responsibility that the handle is in tolerance **before and remains within tolerance** after skiing. **The handle must comply with all rules and safety requirements.**

Change unanimously approved.

6. Tricks- The Trick Working Group has had a meeting. No Report to date. Consider points, degrees of difficulty etc. Recognized that the current point allocation system does not properly recognize the degree of difficulty
7. Number of People in the Boat For Tricks. Rule Revised

9.01: General Trick Event Rules

For the boat, see (5.01), for the tow lines see (5.10), for the tolerances see (6.02). **There may be 2 or 3 people in the boat for tricks at the discretion of the CJ before the event starts and the same conditions must remain throughout the Competition.**

The eyeTrick judging technology and method is approved for use in all classes of Competitions subject to the modifications to rules: 9.12, 9.15, 9.18 and 9.20.

Change unanimously approved.

8. New Tricks

The following new tricks has been submitted for approval:

BFLSLB – Video was reviewed. Points awarded – 850

BFLSLO – Video was reviewed. Points awarded – 900

FFLF – rFFLF – Video was reviewed. Points awarded for reverse trick – 850

FFLSL5F – Video was reviewed. Points awarded – 950

9. Trick Course- Rule Change

Rule 9.02: Trick Course and Passes

Two buoys approximately 230 metres apart shall establish the approximate area of the beginning of the trick pass from each direction (see 9.24). The boat shall pass either side of the entry buoy at the choice of the skier. **Where it is not feasible for a boat to pass on either side, the Homologator, with the agreement of the Chief Judge, may designate that the boat path will be on one side only and shall document such in the Homologation Dossier. The boat should follow a straight path parallel to the Trick Course.** The end of the pass shall be

signified by the 20-second time interval only. Each skier shall be allowed two passes through the trick course during which time he may perform as many tricks as he desires.

Change unanimously approved.

10. Jump Boat Path Rule- The Rule Will be added to the Rule Book, however tolerances will not be applied. This is for data collection- one more year. The Cut, Flight, and Cumulative sectors were clarified. Ryan Dodd explained the need to avoid the boat being pulled towards the ramp during the cut phase and to avoid a continuous pull sideways during the flight.

10.11: Boat Path

The skier shall tell the boat driver the path and speed to pass the ramp. The boat shall follow a path through the jump course at the specified distance from the right-hand side of the ramp within the prescribed boat path tolerances. The boat path should have minimal deviation toward the jump ramp while the skier is cutting to and through the jump ramp.

Path Definition

“SPLIT” is the default and defined as middle line between the 15 metre and the 19 metre timing buoys (17 metre line).

Split = Default

Split +/- 1 = Split +/- 0.3 metre or 1 foot

Split +/- 2 = Split +/- 0.6 metre or 2 feet

Split +/- 3 = Split +/- 0.9 metre or 3 feet

Skier options are “Split” with +1, +2, +3 for wide or -1, -2, -3 for narrow.

Boat Path Measurement System

A Boat Path Measurement System, (BPMS) is required for all Record Capability(R), and Rankings Lists(L) events. All jump passes shall be monitored for PATH, CUT, FLIGHT and CUMULATIVE deviation.

Data will be collected via WaterSkiConnect during the 2024 ski year. Deviation tolerances and re-ride situations will be established for the 2025 ski year for distance equal to or greater than:

- Record Capability(R), Rankings Lists(L), and Pro events.
50 metres and greater distances.
- Titled Events (World or Confederation)
40 metre and greater distances.

BPMS may be RTK-GPS or Video based. The use of RTK-GPS systems is preferred and strongly recommended. The BPMS will be installed and calibrated according to the homologation guidelines under the responsibility of the Homologator.

The Chief Judge will assign a Judge or Driver to monitor the BPMS.

Skier requested Path.

The skiers requested boat path shall be measured when the pylon is at NT, (52m from ST) point where the jumper is in a glide ready to turn and cut to the ramp. If the measured deviation is greater than 40cm from the requested boat path, an optional re-ride shall be awarded.

Example: The skier requested path is “SPLIT”. The measurement at NT is more then +/- 40cm, an optional re-ride shall be awarded.

Cut

The CUT Deviation is measured at the pylon when the boat is between 15/19 NT (52m) and 15/19 MT. The CUT calculation is the difference between the values at NT and MT. NT being the point where the jumper is in a glide ready to turn and cut to the ramp. MT being the point where the skier approximately leaves the ramp.

Example: NT is -5cm and MT is +25cm, the difference is a +30cm swing. A positive number would indicate the boat moved away from the ramp. A negative number would indicate that the boat moved towards the ramp during the skiers cut. It is also used to calculate the Cumulative Deviation.

- If the CUT Deviation is NEGATIVE (towards the ramp) and is greater than XX cm:**
(Deviation Values to be Determined Later)
- If the CUT Deviation is POSITIVE (away from the ramp) and is greater than XX cm:**
(Deviation Values to be Determined Later)

Flight

The FLIGHT Deviation is the maximum deviation measured at the pylon when the boat is 15/19 MT (82m) and 15/19 ET. The FLIGHT calculation is the difference between the boat position values at MT and ET. MT being the point where the jumper approximately comes off the top of the ramp and begins lift. ET being the point 51 metres down course from the ramp. The calculation is the value at ET minus the value at MT.

Example: MT is +30cm and ET is +50cm, the difference is a 20cm swing.

- If the FLIGHT Deviation is NEGATIVE (towards the ramp) and is greater than XX cm:**
(Deviation Values to be Determined Later)
- If the FLIGHT Deviation is POSITIVE (away from the ramp) and is greater than XX cm:**
(Deviation Values to be Determined Later)

Cumulative Deviation

The CUMULATIVE Deviation is the sum of the CUT And FLIGHT Deviations.

- If the CUMULATIVE Deviation is NEGATIVE greater than XX cm:**
(Deviation Values to be Determined Later)
- If the CUMULATIVE Deviation is POSITIVE greater than XX cm:**
(Deviation Values to be Determined Later)

BPMS failure

If during a competition event, a required BPMS fails, end course video (monitored in the Judges' tower) may be used until such time as BPMS is re-established. The Homologator shall note in the Homologation Dossier the event(s) when failure occurred.

Exception: BPMS Not Available – Use of End Course Video

Where use of BPMS is not feasible, the Chief Judge may alternatively, with the concurrence of the Chief Homologator, use End Course Video for monitoring boat path. A Judge or Driver shall be assigned to monitor all jump passes using end-course video and award re-rides for requested boat path. The end course official and the Chief Judge (or the Chief Judge's designee) must agree on any determination. With this situation, the homologation level will be Ranking List(L). The Homologator shall note in the Homologation Dossier the reason(s) that BPMS was not utilised. Where BPMS is not available, end course video shall be uploaded to the respective Confederation for viewing.

End Course Video Requirements

When end course video is used, at a minimum, video shall be recorded for all jumps 50m and greater. See Rule 25 – Homologation Guidelines for video set up and required towboat visible markings.

In instances of potential world records, it is recommended that a standalone end course camera be used as a backup.

Path Review – BPMS / End Course Video

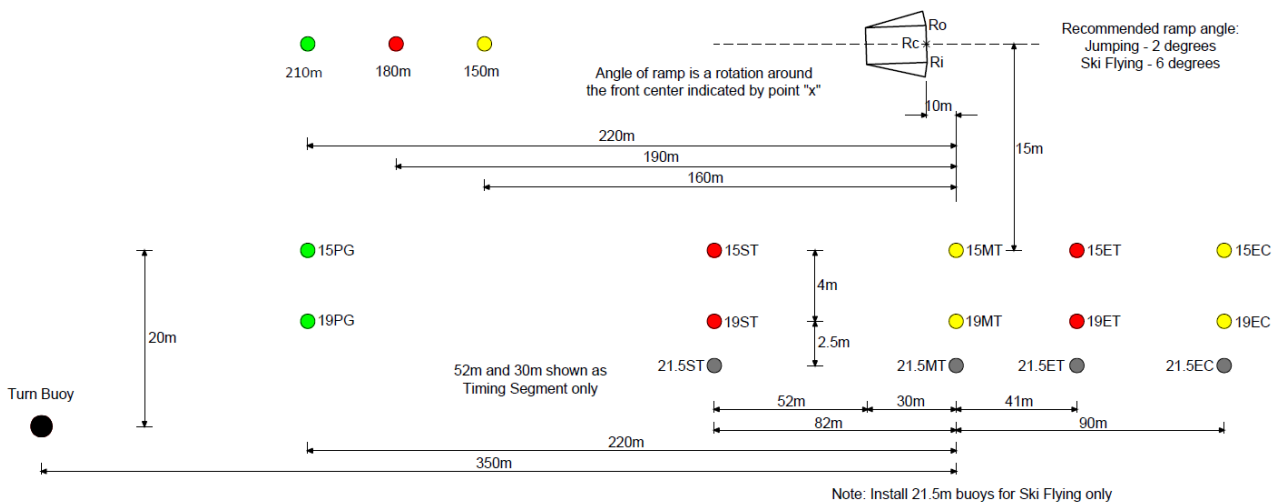
All passes are subject to review for compliance to rules (1.09) (9.01) and this rule including boat path cumulative deviation. Any passes that do not conform may result in the associated score being modified or removed from the IWWF standings lists.

Change unanimously approved.

11. Official Jump Course

The Tech Committee has presented the following document recommended some small changes to tolerances, if the request will be accepted also the Jump course diagram need to be update.

10.16: Official Jump Course



The ramp must be parallel to the jump course and slightly open.

The tolerance for standard jumping is between +1.00° and +2.50° open.

The tolerance for ski flying is between +5.00° and +7.00° open.

Open means that the low end of the ramp is turned toward the jump course. The basis of the jump course is the 15ST - 15MT line.

Any marker buoys used for video distance measurement or spectator reference buoys must be a minimum of 8m from the ramp centreline for safety purposes so that they will not interfere with the skier while landing.

JUMP COURSE DIMENSIONS AND TOLERANCES

Buoy	Colour	Length from "Y Axis"	Tolerance	Length from "X Axis"	Tolerance
15PG	Green or Yellow	220m	+/- 30m	0m	+/- 10cm*
19PG	Green or Yellow	220m	+/- 30m	4m	+/- 10cm*
210m	Green	220m	+/- 2m	15m	+/- 0.5m
180m	Red	190m	+/- 2m	15m	+/- 0.5m
150m	Yellow	160m	+/- 2m	15m	+/- 0.5m
15ST	Red	82m	+/- 40cm	0m	NA
19ST	Red	82m	+/- 40cm	4m	+/- 10cm*
15MT	Yellow	0m	N/A	0m	N/A
19MT	Yellow	0m	+/- 20cm	4m	+/- 10cm*
15ET	Red	41m	+/- 20cm	0m	+/- 10cm*
19ET	Red	41m	+/- 20cm	4m	+/- 10cm*
15EC	Yellow	90m	+5 /- 10m	0m	+/- 10cm*
19EC	Yellow	90m	+5 /- 10m	4m	+/- 10cm*
Ramp "Rc"		10m	+/- 20cm	15m	+/- 15cm

The "X Axis" is a straight line passing through the 15ST and 15MT buoys. All width dimensions are from the "X axis". The "Y Axis" is a perpendicular line to the Course "X Axis" passing through the 15MT buoy (0,0). All length dimensions are from the "Y Axis".

* It is recommended that all course buoys to be within +/- 5 cm vs +/- 10 cm to ensure course is visually straight per recommendation in rule 25.04

Pre-Gate boat guide buoys are required unless the Chief Judge with the concurrence of the Chief Homologator determine that pre-gate buoys are not feasible, in which case, the Homologator shall note such in the homologation dossier. Placement of the Pre-Gate Buoys should take into consideration and not interfere with the skier's counter cut. An optional turn buoy is recommended at approximately 350m from the "Y Axis" and 20m from the "X Axis".

The document has been discussed and approved as amended above. Due to this decision also rule 25.04 a) will be amended as follow.

~~Rule 10.17: Optional Course Turn/Guide Buoys~~ **deleted.**

25.04: Jump Homologation Guidelines:

a) Jump Survey

- 1) Survey methodology and equipment – See technical specification (25.05).
 - 2) A jump course must be surveyed (**full survey**) **within 10 days** of the event and **validated** by the Homologator **within 3 days of the event**. It is the responsibility of the Homologator to ensure that the buoys have not moved prior to the event. If there is any doubt, the Homologator should make another full survey.
 - 3) The Course X Axis is a straight line that runs through the 15ST buoy and the 15MT buoy.
 - 4) The Course Y Axis is a perpendicular line to the Course X Axis passing through the 15MT buoy (0,0).
 - 5) The Jump Axis is a straight line, passing through the ramp centre, which is parallel to the Course X Axis.
 - 6) The boat path centreline is a line from the middle of the 15ST/19ST gates to the middle of the 15ET/19ET gates.
 - 7) The 15ET buoy and 15EC buoy must be within +/- 4cm of Course X Axis (15ST-15MT) and must visually be straight.
 - 8) The 19ST, 19MT, 19ET and 19EC are parallel to the Course X Axis, must be visually straight and should have a width of 4m +/- 5cm to appear visually straight.
 - 9) In instances where the jump course and the slalom course are integrated, it is suggested they are parallel.
- 10) Reference **10.16** for Jump Course Tolerances.

12. Records. Record Certificates can now be printed by any Athlete from the IWSF.com website. Thank you Candido Moz and Bob Corson for making this happen.

13. Records

a) *Regina Jaquess, [5@10.25/55](#)- Approved*

b) *Joel Poland Men's Overall Record- was approved after our meeting with a revised score of 2670.62 (2@10.2,69.3m,11680).*

14. Rule 23.13 Record Review Process in Tricks- the number required to approve a record has been increased

- ◆ If the original panel was 3 Judges, the convened panel will be 8 more Judges, as illustrated in the table below. These 8 convened Judges calls will be combined with the 3 competition Judges calls to give 11 sheets. Each trick must have **7** Judges give it credit to pass.
- ◆ If the original panel was 5 Judges, the convened panel will be 16 more Judges, as illustrated in the below table. These 16 convened Judges calls will be combined with the 5 competition judges calls to give 21 sheets. Each trick must have **13** Judges give it credit to pass

15. Ranking List (EMS: Daily, Weekly, Retroactive score, Under-12 Age Division)

a) *In the future the ranking lists will be integrated into the EMS System.*

b) *The system can update daily*

c) *The Cutoff for scores submitted late is 30 days*

d) *Discussed a new cutoff date for the yearly list- perhaps January 1st. We will keep it the same for now (May 1st and Oct 1st)*

e) *U12 RL- under discussion*

16. Driver Committee Report- the portal is up and running in beta form. The aim is to provide access to Drivers to view their own boat path data. There is a contract with SurePath for the data
17. Driver Survey Working Group Report. No report at this meeting. Discussed procedure for ranking drivers before the next worlds.

18. Definition of Officials Classification – Harmonization of Officials Across the Federations

3.06: Harmonisation of Officials Grades

The World Waterski Council recommends that Confederation and National Federation adopt the following officials' naming protocol.

There will be 4 levels of Officials:

a) Level 1 (D1, J1, H1, S1)

- Requires Confederation Testing Approval
- Can Chief or be an appointed official at World Titled, Confederation Titled, Record “R” and Rankings “L” Events. (Currently - E&A Judge, Pan Am Judge, etc.)

Level 1 Judges will be subject to periodic re-evaluation and or testing by peers in order to retain their qualifications. The test will be prepared and taken under Confederation supervision. If they do not 'pass' re-evaluation, they are automatically downgraded to Level 2.

b) Level 2 (D2, J2, H2, S2)

- Requires Confederation Testing Approval.
- Can Chief or Officiate at Confederation Titled, Record “R”, Rankings “L” events.
- Can officiate at World Titles Events by exception. (Currently - Senior USA, E&A Level 2, Aus/NZ Level 2, etc.)

c) Level 3 (D3, J3, H3, S3)

- Requires National Federation Testing/Approval.
- Can only officiate at Rankings “L” competitions. (Currently - Regular USA, E&A Level 3, Aus/NZ Level 3, etc)

Limitation of L3 Officials to “L” events: Please refer to rule 25.09.

d) Level 4 (D4, J4, S4)

- Requires National Federation Testing/Approval.
- Can only officiate at National competitions.
- Assistant /Entry Level officials

(Currently – Assistant USA, Aus/NZ Level 4, Canada, etc)

Note:

- 1) Single event and Two event officials are recognized at all levels.
- 2) Officials appointed for World Titled and Confederation Titled Events must be qualified in all 3 events.

- **25.09: Minimum Competition Standards**

The level of Officials as shown below refers to the level of Officials who can officiate each individual event.

	World Record	Ranking List
Prior Announcement	YES *1	YES
Confederation Approved Panel	YES	YES
Number of Rounds	4	4
Conflict of Interest Rules	Refer to (3.04)	Refer to (3.04)
Chief Judge	“J1” or “J2”	“J1” or “J2”
Homologator	“H1” or “H2”	“H1” or “H2”
Scorer	“S1” or “S2”	“S1” or “S2”
Driver	“D1” or “D2”	“D1”, “D2” or D3

Duplication of duty	Any combination of two of the following positions may be held without conflict: Chief Judge/Driver/Scorer/Homologator/Judge (Refer to *3)	
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SLALOM

Course Check	Refer to rule 25.01 , 25.02 and 25.05	Refer to rule 25.01 , 25.02 and 25.05
Slalom Course	No single centre line floating courses except of approved design *2	no single centre line floating courses except of approved design *2
Tolerances	Per Rule Book	Per Rule Book
Buoys	Measured	Measured
Timing	Automatic	Automatic
BPMS/End Course Video	Required - Refer to rule 8.15	Required - Refer to rule 8.15
Video method	Refer to rule 25.06	Refer to rule 25.06
Boat Video	Refer to rule 8.13	Refer to rule 8.13
Gate Video	Refer to rule 8.06 , 8.13 and 8.19	Refer to rule 8.06 , 8.13 and 8.19
Judging Towers	Refer to rule 8.06 , 8.13 and 8.19	Refer to rule 8.06 , 8.13 and 8.19
Judges	5 Judges "J2" or higher ; or 3 Judges "J2" or higher	5 Judges: minimum 3 "J2" and 2 "J3" 3 Judges: minimum 2 "J2" and 1 "J3"

TRICKS

Course Check	Refer to rule 25.01 and 25.03	Refer to rule 25.01 and 25.03
Tolerances	Per Rule Book	Per Rule Book
Timing	Video Timing	Video Timing
Video	Refer to rule 9.18 and 25.06	Refer to rule 9.18 and 25.06
Judges	5 Judges "J2" or higher or if immediate review available: 3 Judges "J2" or higher See Rule 10.12	5 Judges: minimum 3 "J2" and 2 "J3" or if immediate review available: 3 Judges: minimum 2 "J2" and 1 "J3" See Rule 10.12
Timer	Minimum 1 "J2" or higher and 1 "J3" Refer to rule 9.15	Minimum 1 "J2" or higher and 1 "J3" Refer to rule 9.15

JUMP

Course Check	Refer to rule 25.01 , 25.04 and 25.05	Refer to rule 25.01 , 25.04 and 25.05
Tolerances	Per Rule Book	Per Rule Book
Timing	Automatic	Automatic
BPMS/End Course Video	Required - Refer to rule 10.11	Required - Refer to rule 10.11
Video Jump Measurement	Required – Refer to rule 10.13 , 25.04 , 25.07	Required – Refer to rule 10.13 , 25.04 , 25.07
Distance Calculation	Computer – Refer to rule 25.07	Computer – Refer to rule 25.07
Distance Program Check Homologation Level Verified	Yes - Refer to rule 25.04 , 25.07	Yes - Refer to rule 25.04 , 25.07
Judges	3 Judges "J2" or higher	3 Judges: minimum 2 "J2" and 1 "J3"
Video Judges	2 Judges "J2" or higher ; or 1 "J2" or higher and 1 "H2" or higher Refer also to rule 10.12	2 Judges "J2" or higher ; or 1 "J2" or higher and 1 "H2" or higher Refer also to rule 10.12
Speed-Control	Required	Required
Homologation Dossier	IWWF Electronic Dossier Required	IWWF Electronic Dossier Required

*1 To obtain R homologation a competition must be sanctioned **15 30** days in advance. Competitions will be shown as "Record Capability" on the EMS. All data needs to be completed including the proposed Officials panel. If not the maximum level of homologation granted to that event will be L.

*2 For a single centre line course to be used, the buoy support structure must be rigid. The buoy support structure is independent of the cable but attached to it. The structure must guarantee that the line of the three buoys is perpendicular to the wire. The centre cable must be taut to ensure a straight line. Please refer to additional material detailing this design in rule [25.11](#).

*3 Duplication of duties: (Chief Judge, Scorer, Homologator and Driver)

Chief Judge may also be a panel Judge or, if qualified, be the Homologator.

Homologator, if qualified, may also be a panel Judge or the Scorer.

Scorer, if qualified, may also be a panel Judge or the Homologator.

Driver: A driver cannot have 2 roles in the same event, (cannot be at the same time: Driver and Judge, Driver and Scorer or Driver and Homologator), but can have, if qualified, different roles in different events.

Where the duplication causes a conflict, the final decision will be taken by a simple majority of the event Judges.

Any duplication of duties is limited to two functions but should be avoided if possible.

19. Worldwide Exams. CM has submitted a list of questions for the Homologators exam. A harmonized Drivers exam has been developed. Will send to CM. Discussion about Judges exams. CM showed us the European Trick Exam – Online. Some expressed concern that the European exam did not really test what live trick calling actually looked like during a tournament. Europe will share the test so other federations can evaluate.

20. EyeTrick- discussion of EyeTrick and the need to have a judge qualified to use the tool.

21. Rule 25- Revisions- wait for rule book- changes to work with RTK – GPS. This is being done with US input

22. R Sanction Approval- **Changed from min days of 30 to 15**
Approve by Unanimous Vote, will be in effect as soon as rule book is printed.

23. Over 35 Age Divisions- shall we keep the “+” or go back to simple age divisions. Decision- maintain status quo, however, further discussion.

24. Jump Segment Times.

a) *Expand the slow tolerance on 1st segment or remote it all together. It was decided to keep the rule intact for now, with further evaluation.*

b) *Remove the mandatory re-ride no increase in score allowed – agreed to keep one more year- and evaluate*

c) *Jump Timing Re-ride Chart – CHANGED (removed the below Max Chart)*

Jump Timing Re-ride Chart at Maximum Division speed

Seg. 1 (52m)	Seg. 1+2 (82m)	Seg. 3 (41m)	Action	Protected Score
OK	OK	OK	None	n/a
--	S	--	optional re-ride (protected score)	Yes
S	F	--	mandatory re-ride only if distance is best distance in skier turn - no increase in score allowed	No
OK/F	F		mandatory re-ride if distance is best distance in skiers turn	No
F	OK	S/OK	optional re-ride (protected score)	Yes
S	OK	OK/F	mandatory re-ride if distance is best distance in skiers turn - no increase in score allowed	No
S	OK	S	optional re-ride NO protected score	No
F	OK	F	optional re-ride NO protected score	No
OK	OK	F	mandatory re-ride if distance is best distance in skiers turn	No
OK	OK	S	optional re-ride (protected score)	Yes

The first row from the top that matches the situation is used.

Jump Timing Re-ride Chart at below Maximum Division speed

Seg1 (52m)	seg1+2 (82m)	Seg3 (41m)	Action
OK	OK	not F for max speed	None
one segment is F for max speed and no segment is S			mandatory re-ride if distance is best distance in skiers turn
one segment is F for max speed and at least one segment is S			mandatory re-ride if distance is best distance in skiers turn, otherwise optional with protected score
No segment is F for max speed and seg1 or seg2 is S or F for requested speed			optional re-ride (protected score)

In the case where multiple re-rides may apply due to fast third segment these shall be resolved taking the longest distance first.

Agreed

25. Rule 14.12 Entry and Administration- Revised Wording Agreed by the Council
- Ramp heights- Agreed that at a World Event, series 4+ Jumpers should be grouped by ramp height and series 1/2/3 by performance.*
 - SEEDING- reworded for clarity*

14.12: Entry and Administration

a) Establishment of seeding for the World Championships:

Seeding will be established using the Weekly Ranking List published 30 days before the start of the first event and the same dated list from the prior year where the skier rank is the higher of the current list or the previous year's list with a 25% penalty. Where seeding ties exist when comparing the current and prior year list, the skier ranked from the current year will take the higher seed, **followed by the skier from the previous year. If a tie still exists, then skiers seeding will be subject to a random draw.**

For example: If the first day of competition skiing is Oct 12th the Weekly Ranking List published as of September 12th shall be use as well as the September 12th Weekly Ranking List of the prior year with a 25% penalty.

Examples:

Skier	30 days before Weekly Ranking List	1 year and 30 days before Weekly Ranking List	Entry Seed
A	10	4 (x1.25=5)	5
B	12	11 (x1.25=13.75)	12
C	25	8 (x1.25=10)	10

Skiers with no performances on those lists list will be subject to a random draw in the lowest series unless he has at least two scores after the most recent ranking list. In that case the average to his two best scores will be used to position him in the seeding.

The number on the previous year Ranking List will be used with a 25% penalty.

1) Establishment of seeding for the top 5 overall men and women:

The top 5 overall men and the top 5 overall women attending the championships, **and obtained as above**, shall all ski in the same seed group in each event.

The appropriate seed group for each event will be determined by taking the seed group of the highest placed top 5 overall skier and placing all 5 in that same series in addition to the original group size.

2) Establishment of seeding for other individually qualified overall skiers who are not on the single event ranking list:

An overall skier may have an overall ranking, but not be on the event list. In this case the performance level will be used to pick the seed number. If it is from the previous year, the same 25% penalty shall apply. This will determine the seed group. That skier will be added to that seed group as the first skier on the water from that group.

3) Preliminary Round draw:

The skiers will then be divided into groups. The group size will normally be 10 men and 10 women but may be changed before the start of the championships by the Chief Judge. **For Jump, to determine the order of skiing, up to series 4 Rule 10.01 applies. For series 3, 2 and 1 skiers will remain in their seeding group and in within each series skiers jumping at a lower ramp height will ski before those jumping at a higher ramp height. (however see Rule 10.01 for jumping order).** It is recommended that Series 1 and 2 for women and Series 1, 2 and 3 for men be scheduled so that these skiers will have similar conditions.

The starting order for the preliminary round will be made using reverse order **of the combined seeding list achieved as described in rule 14.12 a). ranking list scores.**

b) Final round starting order

The order of the skiers qualified for the final round in any event shall be the reverse of their order of placement in the preliminary round of that event.

The order of competitors tied in placement shall be settled by random draw.

For Jump, while respecting the above, skiers jumping at low ramp height will ski before those jumping at the higher height.

The document has been discussed and approved as emended above.

VI. Final Items from Meeting

A. **Decrease the number of Judges to run an L event.**

Some duties can already be doubled up but not considered that the absolute numbers should be reduced.

B. **Officials Uniforms – Recommended Navy Blue or Black.**

Agreed to change the rule to allow Navy Blue or Black.

1. 3.03: Officials Uniforms

It is recommended that officials wear standard uniforms consisting of a white polo shirt and navy- blue **or black** shorts. If heavier clothing is required due to the weather, the same colour scheme shall be maintained of plain white top and navy-blue trousers.

C. **Revert to Handle Check before Skier Skis.**

Not agreed as current process generally works very well.

D. **Reintroduce Boat Path Tolerances for Entry and Exit Gates**

Not agreed.

E. **Tie Break Rules**

Add **“For preliminary round ties refer to 14.09”** in each event rule. This will link the two together and make it easier for Judges to find if needed.

1. 8.12: Ties (add at the end)

For preliminary round ties refer to rule 14.09

2. 9.21: Ties (add at the end)

For preliminary round ties refer to rule 14.09

3. 10.14: Ties (add at the end)

For preliminary round ties refer to rule 14.09

VII. New Items To Address This Winter on IWWF Council

A. Canada and Jose Antonio asked that we include the 70+ Category on the Team and allow OA for 70+ Categories (with only 2 events). This was my proposal to the TC- we have not voted yet.

Current Rule Re Teams

Teams are from – M & F: 35, 45, 55, 65 (8 divisions)

Team is composed of max 10 skiers
with Max 4 skiers in any age division
and Max 3 skiers of the same sex in any division
Scores come from the best 5 team scores from each event
with Max 2 scores from the 8 age/sex categories

Proposal

Teams are from – M & F: 35, 45, 55, 65, 70 (10 divisions)
Team is composed of max 15 skiers (should this be 12? 15 is too many --dg)
with Max 4 skiers in any age division
and Max 3 skiers of the same sex in any division
Scores from the best 5 team scores from each event
with Max 2 scores from the 10 age/sex categories

AND

70+ Overall- Adding an Overall Category

Tricks: Skiers best event score x1000/ Best overall Skiers score

Slalom: Skiers best event score x 1000/ Best overall Skiers score

70+: (score from 40/18.25 For Women – score from 43/18.25 for Men)

Jump:

70+ Women: ((Skiers best event score + 10) x1000)/(Best overall Skiers score + 10))

70+ Men: Skier best event score x 1000/Best overall Skiers Score

re rule 15.04 a) Qualification for Individual Overall Scoring.

To qualify for overall in the 70+ category, a competitor must ski in two or three events (slalom, trick, jump).

DATE	MEDIA	COVERAGE	LINK TO ARTICLE
January	WLOX (ABC 13 Biloxi, Miss.)	Ski Freeze Takes To The Mighty Mississippi for 46th Year	https://www.wlox.com/video/2023/01/01/ski-freeze-takes-mighty-mississippi-46th-year/
January	KWCH (CBS 12 Wichita)	Ski Freeze Takes To The Mighty Mississippi for 46th Year	https://www.kwch.com/video/2023/01/01/ski-freeze-takes-mighty-mississippi-46th-year/
January	WNEP (ABC 16 Moosic, Pa.)	Water Skiing In The New Year - Back down The Pennsylvania Road	https://www.wnep.com/video/entertainment/places/on-the-pa-road/back-down-the-pa-road/waterskiing-into-the-new-year
January	Gettysburg (Pa.), Times	Stenger Representing USA At IWWF World U17 Waterski Championships	https://www.gettysburgtimes.com/sports/article_24147598-d68d-54fe-a745-0222b65daea6.html
January	NBC Right Now	What's Trending Right Now: Memphis Ski Freeze	https://www.nbcrightnow.com/top_video/whats-trending-ski-freeze/video_d9050a08-8b80-11ed-9648-3f4b3ad2a00c.html
January	Cornelius Today (N.C.)	Ski Tournament: Barefoot On The Lake	https://www.corneliustoday.com/ski-tournament-barefoot-on-the-lake/
January	The Villages (Fla.) Daily Sun	VHS Water Skier Off To Chile To Compete At U17 World Championships	https://www.thevillagesdailysun.com/news/in_todays_daily_sun/vhs-water-skier-off-to-chile-to-compete-at-world-under-17/
January	FOX 5 San Diego	Torrey Pines High School Athlete Excelling In Hoops, Water Skiing	https://fox5sandiego.com/sports/neighborhood-all-stars/torrey-pines-high-school-athlete-excelling-in-hoops-water-skiing/
January	OnFocus (Wisconsin Rapids)	Dix Sisters Qualify For World Barefoot Tournament	https://www.onfocus.news/dix-sisters-qualify-for-world-barefoot-tournament/
January	U.S. Figure Skating	Accomplished Dentist, Barefoot Water Skier Living Her Childhood Through Skating	https://www.usfigureskating.org/news/article/accomplished-dentist-barefoot-water-skier-living-her-childhood-through-skating
January	Southwest News Media	Midwest Show Skiers To Attempt Pyramid Record In September 2023	https://www.swnewsmedia.com/midwest-show-skiers/image_9fa4326e-987a-11ed-b96f-af99615c83ac.html
January	The Franklin (Va.) News-Post	Competitive Water Skier Considers Franklin County Second Home	https://thefranklinnews.com/news/local/competitive-waterskier-considers-franklin-county-a-second-home/
January	Florida Today	Things To Do In Florida - USA Water Ski & Wake Sports Awards Banquet	https://www.floridatoday.com/things-to-do/events/?_evDiscoveryPath=ev%2F116397x-usa-water-ski-wake-sports-awards-banquet
January	FOX 39/ABC 17 Rockford, Ill.	Skj Broncs Prepare For Season with Indoor Practice	https://www.mystateline.com/news/local-news/loves-park-water-ski-team-preparing-indoors-during-off-season/
January	Local 6 CBS Orlando	Barefoot Water Skier Makes Waves With Historic Cypress Gardens Water Ski Team	https://www.clickorlando.com/
February	KELOLAND News (Sioux Falls, S.D.)	Brujns Family Prepares For Barefoot World Championships	https://www.keloland.com/author/keloland-news/
February	Shepparton (Australia) News	Barefooters Ready to Take On The Worlds	https://www.sheppnews.com.au/news/barefooters-ready-to-take-on-the-worlds/
February	FOX 43 (Harrisburg, Pa.)	Gettysburg Sophomore Competes For Team USA In Water Skiing	https://www.fox43.com/article/sports/gettysburg-team-usa-sophie-stenger-water-skiing-slam-pan-american-games
February	KX News CBS (Bismark, N.D.)	Father and Son Ask Lawmakers For Exemption For Barefoot Water Skiing	https://www.kxnet.com/news/state-news/father-and-son-ask-lawmakers-for-exemption-for-barefoot-water-skiing/
February	Chetek (Wis.) Alert	Meskers Competing In IWWF World Barefoot Waterski Championships	https://www.chetekalert.com/news/free_news/article_a22f84dc-ad67-11ed-a581-d35bb66a85a7.html
February	KELOLAND News (Sioux Falls, S.D.)	Sioux Falls Teenager Takes International Water Ski Title	https://www.keloland.com/news/local-news/sioux-falls-teenager-takes-international-water-ski-title/
February	The Badger Herald	Miss America Returns To Madison For Homecoming Event	https://badgerherald.com/artsetc/2023/02/20/miss-america-returns-to-madison-for-homecoming-event/
February	Siouxlandproud.com	South Dakota Teen Takes International Water Ski Title	https://www.siouxlandproud.com/news/south-dakota-news/south-dakota-teen-takes-international-water-ski-title/
February	WEAU NBC 13	Western Wisconsin Native Wins World Championship In Barefoot Water Skiing	Wisconsin Rapids Aqua Skiers kick off new season - Wisconsin Rapids City Times (wrcitytimes.com)
February	Wisconsin Rapids City Times	Aqua Skiers Kick Off New Season	Wisconsin Rapids Aqua Skiers kick off new season - Wisconsin Rapids City Times (wrcitytimes.com)
February	LaGrange (Ga.) News	LaGrange High Water Skier Greg Terry Is Heading To Alabama	https://www.lagrangenews.com/2023/03/01/lagrange-high-water-skier-greg-terry-is-heading-to-alabama-in-the-fall-but-its-not-over-yet/
February	The Chetek (Wis.) Alert	Meskers Wins Gold At 2023 Barefoot Worlds	https://www.chetekalert.com/news/top_stories/article_4221004a-b85a-11ed-9228-bf457fe53db7.html
March	South Florida Sun Sentinel	Delray Barefoot Water Skier Helps U.S. Team win Bronze	https://www.sun-sentinel.com/local/palm-beach/fl-cn-mike-y-caruso-barefoot-water-ski-20230302
March	Post Bulletin (Lake City, Minn.)	Lake City Takes Home 'Only In Minnesota' Award For Water Skiing Centennial	https://www.postbulletin.com/news/local/lake-city-takes-home-only-in-minnesota-award
March	Emerald Coast (Florida) Magazine	Regina Jaquess Business Profile	
March	WJFW (Tomahawk, Wis.)	Kwahamot Water Ski Club Participates In Offseason Training At National Conference	https://www.wjfw.com/news/local/kwahamot-waterski-club-participates-in-offseason-training-at-national-conference/
March	KFYR TV Bismark, N.D.	ND Senate Passes A bill Requiring People Who Water Ski To Wear A New Type Of Safety Device	https://www.kfyrtv.com/2023/03/06/nd-senate-passes-bill-requiring-people-who-water-ski-wear-new-type-safety-device/
March	Auto Week	Jeff Gordon Almost Became A Water Skier Instead Of A Race Car Driver	https://www.autoweek.com/racing/nascar/a43352634/jeff-gordon-almost-became-water-skier-instead-of-race-car-driver/
March	Columbia Missourian	Shouman Sisters: Three Water Ski All-Stars Share A Love For The Lake	https://www.columbiain.com/special_section/comokids/shouman-sisters-three-water-ski-all-stars-share-a-love-for-the-lake/
April	Boating Magazine	Three Tips For Remaining Injury Free During Water Ski Season	https://www.boatingmag.com/water-sports/three-tips-for-remaining-injury-free-during-water-skiing-and-lake-sports/
April	University of Arkansas News	Arkansas' Water ski Club announces FundRazor Campaign	https://news.uark.edu/articles/63845/arkansas-water-ski-club-announces-fundrazor-campaign-help-support-their-club/
April	California.com	The 9 Best Spots For Wakeboarding In California	https://www.california.com/the-9-best-spots-for-wakeboarding-in-ca/
April	MSN	Stew Leonard, Founder of Famous Grocery Chain, Champion Water Skier, Dies	https://www.msn.com/en-us/money/companies/stew-leonard-founder-of-famous-grocery-chain-dies-at-93-after-brief-illness
April	The Friday Flyer (Canyon Lake, Calif.)	Canyon Lake Ski club Solicits Scholarship Applications	https://fridayflyer.com/article/2023-04-27/most-cl-scholarship-deadlines-this-week/
May	Times Union (Warsaw, Ind.)	Lake City Skiers To Host June Tournament	https://timesuniononline.com/Content/Local-News/Sports/Article/Lake-City-Skiers-To-Host-June-Tournament
May	Mlive.com (Michigan)	Clark Lake Water Skiing Pioneer Jon Broderick Inducted Into Michigan Hall of Fame	https://www.mlive.com/news/jackson/2023/05/clark-lake-waterskiing-pioneer-inducted-into-michigan-water-ski-hall-of-fame/
May	WESH 2 BC Orlando	2023 King of Darkness	https://www.wesh.com/article/king-of-darkness-water-ski-tournament/43781576
May	The Friday Flyer (Canyon Lake, Calif.)	Wakeboard Club Invites Public To Competition, Learn to Ride Day	https://fridayflyer.com/article/2023-05-05/wakeboard-club-invites-public-to-competition-learn-to-ride-day/
May	Orange (Winter Garden, Florida) Observer	Shot In The Dark: King of Darkness Water Ski Tournament Returns	https://www.orangeobserver.com/news/2023/may/06/shot-in-the-dark-king-of-darkness-water-ski-tournament-returns/
May	Havasu (Ariz.) News	Adaptive Watersports Hit The Lake At Crazy Horse	https://www.havasunews.com/news/adaptive-watersports-hit-the-lake-at-crazy-horse/article_c26d4e3a-eba3-11ed-b57d-000119080000
May	WTVM (Columbus, Ga.)	Callaway Gardens To Host 63rd Nautique Masters	https://www.wtvm.com/2023/05/23/callaway-gardens-host-63rd-annual-masters-water-ski-wakeboard-tournament/
May	KWQC (Quad Cities/Davenport, Iowa)	Backwater Gamblers Ski Show Returns Memorial Day Weekend	https://www.kwqc.com/2023/05/24/backwater-gamblers-ski-shows-return-memorial-day-weekend/
May	The Clinton (Iowa) Times	Ski Bellevue Announces 2023 Schedule	https://www.clintonherald.com/news/local_news/ski-bellevue-announces-2023-schedule/article_62096ac4-197a-11ed-8000-000119080000
May	Press-Telegram (Long Beach, Calif.)	Summer Fun In The Aquatic Capital Of America - NWSRA Small Boat Catalina	https://www.prestelegram.com/2023/05/25/summer-fun-in-the-aquatic-capital-of-america/
May	Journal Times (Burlington, Wis.)	Jump Into Summer On Memorial Day Weekend - Brown's Lake Aquaducks	https://journaltimes.com/news/local/jump-into-summer-on-memorial-day-weekend-article_66d5b653-4823-5a19-93db-000119080000
May	Volume One (Eau Claire, Wis.)	Ski Sprites Rev Up for 2023 Season	https://volumeeone.org/articles/2023/05/25/319036-ski-sprite-road-trip-ski-sprite-rev-up-for-2023
May	WRBL (Columbus, Ga.)	63rd Annual Masters Water Ski Tournament This Weekend	https://www.wrbl.com/community/the-63rd-annual-masters-water-ski-wakeboard-tournament/
May	WQOW (Eau Claire, Wis.)	Ski Sprites Start Summer With A Splash	https://www.wqow.com/townnews/water_skiing/ski-sprites-start-summer-season-with-a-splash/article_6f1b719e-fdc8-11ed-8000-000119080000
May	GoErie.com (Pennsylvania)	John Cornish Still Gliding Across Water At 71 Years Old	https://www.goerie.com/story/sports/outdoors/2023/05/31/barefoot-water-skiing-in-pennsylvania-what-lakes-are-good-to-ski/
May	Q85 Online (Rockford, Ill.)	Popular Illinois Water Ski Show Having Two Free Shows A Week	https://q85online.com/illinois-water-ski/
June	WJFW (Tomahawk, Wis.)	Kwahamots Jump Into New Season Along Wisconsin River	https://www.wjfw.com/news/local/kwahamots-jump-into-new-season-water-skiing-along-the-wisconsin-river/
June	WJFW (Tomahawk, Wis.)	Kwahamot Water Ski Club Enters 64th Season	https://www.wjfw.com/kwahamot-waterski-club-enters-their-64th-season/video_c25c5159-fdc1-569c-a0a7-000119080000
June	KWQC (Quad Cities/Davenport, Iowa)	Backwater Gamblers Start New Season	https://www.kwqc.com/2023/06/02/backwater-gamblers-shows-are-underway-season/
June	Waupaca (Wi) County Post	Chain Skiers Returning To Rainbow Lake	https://waupacanow.com/2023/06/02/chain-skiers-returning-to-rainbow-lake/
June	WTXL ABC Tallahassee	Lake 38 Pro-Am Returns To Quincy	https://www.wtxl.com/sports/lake-38-set-to-host-fifth-pro-am-this-weekend
June	West Central (Minn.) Tribune	Little Crow Ski Team Kicks Off Summer Season	https://www.wctrib.com/sports/photos-little-crow-water-ski-team-kicks-off-summer-season
June	The Aggie.com	UC Davis Water Ski Tournament Shines In Local Tournament	https://theaggie.org/2023/06/06/water-ski-club-shines-in-local-tournament/
June	WSAW (Wausau, Wis.)	Water Walkers To Host First Show Of The Season	https://www.wsaw.com/2023/06/06/water-walkers-host-their-first-2023-water-ski-show-tonight/
June	WFRB (Green Bay, Wis.)	Webfooters Water Ski show In Fremont - Water Ski Jumps and other Acrobatics	https://www.wfrb.com/news/local/our-town/water-ski-jumps-and-other-acrobatics-at-the-webfooters-water-ski-show-in-fremont/
June	Roanoke-Chowan News Herald	Beaver Lake Challenge Set For June 17-18	https://www.roanoke-chowannews.com/2023/06/09/beaver-lake-challenge-june-17-18/
June	WSBT (Elkhart, Ind.)	Lake City Skiers Dazzle Crowd With Performance	https://wsbt.com/news/local/lake-city-skiers-martins-landing-lake-performance-water-skiing-stunts-summer-activities/
June	WWLP 22 News (Chicopee, Mass.)	Adaptive Ski Event Partnered With Team Hoyt To Be Held In Holland, Mass.	https://www.wltp.com/news/local-news/hampden-county/adaptive-ski-event-partnered-with-team-hoyt-to-be-held-in-holland-mass/
June	Mountain News (Lake Arrowhead, Calif.)	2023 Water Ski Races Start This Saturday	https://www.mountainnews.com/news/2023-water-ski-races-start-this-saturday/article_596cac4-0af3-11ee-8bbe-000119080000
June	WKBT (La Crosse, Wis.)	Registration Open For Adaptive Water Ski Day	https://www.news8000.com/entertainment/events/registration-open-for-adaptive-water-ski-day-in-la-crosse-wisconsin/
June	WWLP 22 News (Chicopee, Mass.)	Oxbow Water Ski Show To Raise Funds For Shriners Hospital	https://www.wltp.com/news/local-news/hampshire-county/oxbow-water-ski-show-in-norhampton-to-raise-funds-for-shriners-hospital/
June	Mlive.com (Michigan)	Water Skiing, 2 Jobs and A Masters Degree, Miss Michigan 2022	https://www.mlive.com/news/muskegon/2023/06/06/waterskiing-2-jobs-and-a-masters-degree-miss-michigan-2022-reflects-on-her-year/
June	Upper Michigan Source	Bad Water Ski-Ters Kick Off 2023 Season	https://www.uppermichigansource.com/2023/06/15/bad-water-ski-terms-kick-off-2023-performance-season/
June	Spectrum News 1 (Worcester, Mass.)	Webster Water Ski Collective Hosts Annual Adaptive Ski Program	https://spectrumnews1.com/ma/worcester/news/2023/06/21/webster-water-ski-collective-hosts-annual-adaptive-ski-program/
June	WWLP 22 News (Chicopee, Mass.)	Webster Water Ski Collective Hosts Annual Adaptive Ski Program	https://www.wltp.com/news/local-news/hampden-county/adaptive-water-skiing-with-team-hoyt-in-holland-mass/
June	Rockford (Ill.) Register Star	Ski Broncs For Life	https://www.rstar.com/restricted/?return=https%3A%2Fwww.rstar.com%2Fstory%2Fnews%2Flocal%2F2023%2F06-20-23-ski-broncs-for-life/

June	WTVB AVBC/NBC Tupelo, Miss.	People With Disabilities Experience Water Skiing	https://www.wtva.com/video/video---people-with-disabilities-experience-waterskiing-thanks-to-nmmc-rehab-
June	Mountain News (Lake Arrowhead, Calif.)	Lake Arrowhead Water Ski Race Summer Opener	https://www.mountain-news.com/entertainment/lake-arrowhead-water-ski-race-summer-opener/article_732e34a0-106b-
June	KTTC Rochester, Minn.)	Lake City Hosts 51st Water Ski Days	https://www.kttc.com/2023/06/23/lake-city-hosts-51st-water-ski-days/
June	InkFreeNews	Cinonway Shores To Host Indiana State Water Ski Championships	https://www.inkfreeneews.com/2023/06/23/cinonway-shores-to-host-2023-indiana-state-water-ski-championships/
June	WFRV Green Bay, Wis.	Adaptive Skiing In Shawano Give3s Everybody A Shot to Try The Sport	https://www.wreagreenbay.com/news/local-news/adaptive-skiing-gives-everybody-a-shot-to-try-the-sport/
June	KSTP CBS Minneapolis	Nationally Ranked Midwest Ski Otters	https://kstp.com/special-coverage/minnesota-live/nationally-ranked-midwest-ski-otters-water-skiing-team/
June	Mountain News (Lake Arrowhead, Calif.)	Return Of The Greats - Ski Racing On Lake Arrowhead	https://www.mountain-news.com/news/lake-arrowhead-water-ski-club-return-of-the-greats/article_4323ce28-15ed-11ee-
June	EIN Newswires	America's Boating Channel Now Features USA-WSSWS Videos	https://www.einnews.com/pr_news/641832487/america-s-boating-channel-now-features-usa-water-ski-wake-sports-
June	WIFR CBS 23 Rockford	Ski Broncos Cancel Show Due To Unhealthy Air Quality	https://www.wifr.com/2023/06/28/ski-broncos-cancel-wednesday-show-due-unhealthy-air-quality/
June	ESPN Sioux Falls 102.3 FM	Catfish Bay Water Ski Team Celebrates Fourth of July	https://espn.siouxfalls.com/ixp/485/p/catfish-bays-greatest-show-on-h2o-to-return-july-4th/
June	WLUX FOX 11 Green Bay, Wis.	Waterboard Warriors Present Shrek's Swampstastic Ski Show In Summer 2023	https://fox11online.com/good-day-wi/the-waterboard-warriors-perform-shreks-swampstastic-water-ski-show-fox-river-
July	ABC 27 Gettysburg, Pa.	Water Ski Like A Girl: Soli Stenger Makes U.S. National Team	https://www.abc27.com/sports/local-sports/like-a-girl/water-ski-like-a-girl-gettysburg-teen-makes-team-usa/
July	FOX 13 Tampa Bay	Tampa Bay Water Ski Team Amazes Crowd On Independence Day	https://www.fox13news.com/news/tampa-bay-water-ski-team-amazed-crowds-near-sparkman-wharf-on-independence-
July	FOX 13 Tampa Bay	Winter Haven Non Profit Helps Kids With Disabilities Learn To Water Ski	https://www.fox13news.com/news/winter-haven-non-profit-foundation-helping-kids-with-disabilities-water-ski
July	Davis (Calif.) Enterprise	Adaptive Clinics To Be Held In Oroville This Weekend	https://www.davisenterprise.com/sports/water-ski-take-less
July	The Paducah Sun	Local Names Shine At Kentucky State Water Ski Championships	https://www.paducahsun.com/sports/local-names-shine-in-kentucky-state-water-ski-championships/article_1820d437-
July	Town-Crier	Goode Water Ski National Championships Returning To Okeeheltee Park	https://gotowncrier.com/2023/07/18/1st-goode-national-water-ski-tournament-returns-to-okeeheltee-park/
July	Northwest Herald	Wonder Lake Wins Central Regionals	https://www.shawlocal.com/northwest-herald/news/local/2023/07/15/wonder-lake-water-ski-show-team-lakes-first-place-
July	Wisconsin Rapids Tribune	WI State Show Ski Championships Are This Week	https://www.wisconsinrapidstribune.com/story/life/2023/07/17/wisconsin-state-water-ski-show-championships-2023-begin/
July	Dakota News Now	Amara Bruns Jetting To International Water Skiing Prominence	https://www.dakotaneewsnow.com/2023/07/18/amara-bruns-jetting-international-water-skiing-prominence/
July	CBS 42 (Birmingham)	Heat Safety Precautions Taken At Southern Regional Water Ski Championships	https://www.cbs42.com/news/local/heat-safety-precautions-taken-at-tuscaloosa-county-water-ski-competition/
July	WSAW (Wausau, Wis.)	Wisconsin State Show Ski Championships Get Underway	https://www.wsaaw.com/2023/07/21/wisconsin-state-water-ski-show-championships-get-underway-wisconsin-rapids/
July	WJFW (Tomahawk, Wis.)	Northern Wisconsin Teams Compete At Wisconsin State Show Ski Championships	https://www.wjfw.com/northern-wisconsin-teams-compete-at-state-waterski-show-championships/video_6353dedc-f308-
July	WAOW	Wisconsin State Show Ski Championships Returns	https://www.waow.com/news/top-stories/annual-state-water-ski-show-returns/article_3286baee-283a-11ee-a4d2-
July	WJFW (Tomahawk, Wis.)	Chain Skimmers Represent Northwoods At Wisconsin State	https://www.wjfw.com/news/local/chainskimmers-represent-northwoods-in-division-2-at-wisconsin-state-waterski-show-
July	Wisconsin Rapids Tribune	Check Out Our Photos From Wisconsin State	https://www.wisconsinrapidstribune.com/picture-gallery/news/2023/07/22/check-out-our-photos-2023-wisconsin-state-
July	Waterloo-Cedar Falls Courier	Waterhawks Hosting Regional Championships At Eagle Lake	https://wccourier.com/news/local/waterhawks-host-ski-championship-at-eagle-lake/article_34df6da-271c-11ee-a05c-
July	FOX 13 Tampa	Cypress Gardens Ski Team Helps Girls Discover Water Skiing	https://www.fox13news.com/news/local-waterski-program-helps-diversify-sport
July	Chetek (Wis.) Alert	Chetek Hydroflites Place Seventh At Wisconsin State	https://www.chetekalert.com/sports/article_8942d426-2bd7-11ee-aa63-cb86d2e18837.html
July	FOX 61 (Hartford, Conn.)	World's Top Skiers Competing At Regional Championships In Avon	https://www.fox61.com/article/sports/avon-top-water-skiers-lake-lake/520-7d2e8262-6e90-4bc4-9109-1221f1207ca8
August	Duncan (Okla.) Banner	Three Generations To Compete At Water Ski National Championships	https://www.duncanbanner.com/community/three-generations-to-compete-in-water-ski-nationals/article_51e140ae-2ff0-
August	Mountain News (Lake Arrowhead, Calif.)	Exciting Weekend Of Racing For Lake Arrowhead Water Ski Club	https://www.mountain-news.com/news/exciting-weekend-of-racing-for-the-lake-arrowhead-waterski-
August	The Minnesota Daily	Janzig Sisters Are Skiing Royalty on Minnesota Lakes	https://www.mndaily.com/278291/sports/the-janzigs-sisters-are-skiing-royalty-on-minnesotas-lakes/
August	Marlow (Okla.) Review	Three Generations To Compete At Water Ski National Championships	https://www.marlowreview.com/articles/8409/view
August	WQOW (Eau Claire, Wis.)	Ski Sprites Hope To Make Waves At National Championships	https://www.wqow.com/townnews/water_skiing/ski-sprites-hope-to-make-waves-at-national-ski-show-
August	NBC 15 (Madison, wis.)	Rock Aqua Jays Are Internationally Known	https://www.nbc15.com/video/2023/08/04/water-ski-team-rock-aqua-jays-are-internationally-known/
August	WREX (Rockford)	Ski Broncos Set to Host D2 Show Ski National Championships	https://www.wrex.com/news/ski-broncos-water-ski-show-team-set-to-host-national-show-ski-
August	WLOX (ABC 13 Biloxi, Miss.)	Rock Aqua Jays Are Internationally Known	https://www.wlox.com/video/2023/08/04/water-ski-team-rock-aqua-jays-are-internationally-known/
August	KWCH (CBS 12 Wichita)	Rock Aqua Jays Are Internationally Known	https://www.kwch.com/video/2023/08/04/water-ski-team-rock-aqua-jays-are-internationally-known/
August	KCRG (ABC Cedar Rapids)	Five Seasons Ski Team Wins D2 Show Ski National Championships	https://www.kcrgr.com/news/2023/08/07/cedar-rapids-water-ski-team-wins-national-championship/
August	KGAN CBS 2 Iowa	Five Seasons Ski Team Wins D2 Show Ski National Championships	https://cbs2iowa.com/news/local/a-cedar-rapids-water-ski-team-claimed-victory-after-competing-in-a-national-
August	The Palm Beach Post	Goode Water Ski Nationals Begins Wednesday	https://www.palmbeachpost.com/picture-gallery/entertainment/events/2023/08/09/81st-annual-goode-national-ski-
August	Dakota News Now	Catfish Bay Water Ski Team To Be Well Represented At D1 Show Ski Nationals	https://www.dakotaneewsnow.com/2023/08/10/catfish-bay-sending-team-national-championships/
August	The Town Crier (Palm Beaches)	Goode Water Ski National Championships Underway At Okeeheltee Park	https://gotowncrier.com/2023/08/national-water-ski-championships-now-underway-at-okeeheltee-park/
August	KCRG (ABC Cedar Rapids)	National Champion Five Seasons Ski Team Holds First Show Since Winning It All	https://www.kcrgr.com/video/2023/08/10/cedar-rapids-water-ski-team-holds-first-show-since-winning-it-all/
August	WANE (CBS 15 Fort Wayne, Ind.)	Top Show Skiers Competing In Warsaw This Weekend	https://www.wane.com/top-stories/top-water-skiers-compete-at-national-event-in-warsaw/
August	WPBF (ABC 25)	Goode Water Ski National Championships Taking Place At Okeeheltee Park	https://www.wpbf.com/article/floridafun-things-to-do-treasure-coast-palm-beaches-weekend/44772005
August	WKOW ABC 27 Madison, Wis.	Rock Aqua Jays Win National Title	https://www.wkow.com/news/local-rock-aqua-jays-win-national-title/article_7494f322-3a43-11ee-aa2e-ef26d44a4f57.html
August	WAOW ABC 9 Wausau, Wis.	Rock Aqua Jays Win National Title	https://www.waow.com/news/top-stories/rock-aqua-jays-win-national-title/article_c327a27d-4c71-5a43-9bb9-
August	Ottumwa Radio (Iowa)	Five Seasons Ski Team To Perform In Cedar Rapids	https://ottumwaradio.com/2023/08/award-winning-water-ski-team-featuring-ottumwa-native-to-perform-in-cedar-rapids/
August	The Gazette	Five Seasons Ski Team Wins D2 Show Ski National Championships	https://www.thegazette.com/community/five-seasons-water-ski-team-wins-division-2-national-championship/
August	FOX 13 Tampa Bay	Cypress Gardens Ski Team Shows Off Honda CT-70s	https://www.fox13news.com/video/1264723
August	Local Sports Journal (Michigan)	Grand City Show Skiers Hit Mona Lake On Saturday For Acrobatic Water Skiing Show	https://localsportsjournal.com/2023/08/grand-city-show-skiers-hit-mona-lake-on-saturday-for-acrobatic-waterskiing-show/
August	WDHN ABC (Dothan, Ala.)	Enterprise Native Sebastian Warren Makes Waves At Goode Water Ski Nationals	https://www.wdhn.com/sports/local-sports/enterprise-native-making-national-waves/
August	NorthfieldNews.com (Minnesota)	Northfield's Buffer Siblings Compete, Win At National Water ski championships	https://www.southernminn.com/northfield_news/sports/northfields-buffer-siblings-compete-win-at-water-skiing-national-
August	Sun-Sentinel (Fort Lauderdale)	More Than 600 Athletes Compete For Titles At Goode Water Ski National Championships	https://www.sun-sentinel.com/2023/08/23/over-600-athletes-water-ski-their-way-to-championships-at-okeeheltee-park/
August	FOX 9 KMSP (Minneapolis-St. Paul)	4 Northfield Siblings Making Splash In Competitive Water Skiing	https://www.fox9.com/news/4-northfield-siblings-making-splash-in-competitive-water-skiing
August	Sparta (N.J.) Independent	Lake Mohawk Ski Hawks Still Going Strong	https://www.spartaindependent.com/news/local-news/ski-hawks-still-going-strong-BM2680560
August	Canyon Lake Insider	Canyon Lake Teen Honors Mentor During Goode Nationals	https://canyonlakeinsider.com/canyon-lake-teen-honors-mentor-during-ski-tournament/
August	Town-Crier (West Palm Beach, Fla.)	Nation's Top Water Skiers Compete At Okeeheltee Park	https://gotowncrier.com/2023/08/nations-top-water-skiers-compete-at-okeeheltee-park/
August	KSN NBC Wichita	People With Disabilities Experience Water Skiing	https://www.ksn.com/news/local/people-with-disabilities-enjoy-water-skiing-with-adaptive-clinic/
August	Eye On Sun Valley (Idaho)	Sun Valley Resident Wins Big At Water Skiing	https://eyeonsunvalley.com/Story_Reader/10875/Sun-Valley-Residents-Win-Big-At-Tennis-Water-Skiing/
August	FOX 6 Milwaukee	Pewaukee Lake Adaptive Water Skiing Clinic, Club Offers Opportunities	https://www.fox6now.com/news/pewaukee-lake-adaptive-water-skiing-clinic
September	WKOW ABC 27 Madison, Wis.	Mad-City Ski Team Gives Final Performance Of Season	https://www.wkow.com/news/the-mad-city-ski-team-gives-its-final-performance-of-the-season/article_c86fc226-4ad6-
September	KTTC Rochester, Minn.)	Ski Dox Water Ski Team Celebrates Season With Labor Day Show	https://www.kttc.com/2023/09/04/ski-dox-water-ski-team-celebrates-season-with-labor-day-show/
September	Medina (Ohio) Gazette	Skiing Through Labor Day At Chippewa Lake	https://medina-gazette.com/news/364307/skiing-through-labor-day-at-chippewa-lake-video/
September	Sports Destination Management	Cool Spots For Water Sports	https://digital.sportsdestinations.com/publication/?i=801784
September	Statesville Record & Landmark	Harmony, Skyview Lake To Host Pan American Water Ski Championships	https://statesville.com/sports/local/harmony-skyview-lake-set-to-host-2023-iwvf-pan-american-senior-waterski-
September	Canyon Lake Insider	Canyon Lake Ski Club To Host Memorial Tournament	https://canyonlakeinsider.com/canyon-lake-ski-club-memorial-tournament/
September	The Daily Aztec	Students Zip Up Their Wetsuits For SDSU's Water Ski & Wake Sports Club	https://thedailyaztec.com/114519/sports/students-zip-up-their-wetsuits-for-sdsu-waterski-wakesports-club/
September	BVM Sports	Florida Southern College Water Ski Team Dominates Rollins College In Season Opener	https://bvmsports.com/2023/09/17/florida-southern-college-water-ski-team-dominates-rollins-college-in-season-opener/
September	WBRC (Birmingham, Ala.)	Water Skiing With Trophy Lakes Water Sports	https://www.wbrc.com/video/2023/09/18/video-water-skiing-with-trophy-lakes-watersports/
September	Ball State Daily News	An Aquatic Escape: After 40 Years, Coach Walker Continues To Push Ball State Club To New Heights	https://www.ballstatedailynews.com/article/2023/09/sports-watersports-ball-state-cardinals-daily-news-an-aquatic-escape-after-
October	BayToday.ca	Bull Defends World Water Ski Title	https://www.baytoday.ca
October	CentralalbertaOnline	Dodd Wins Fifth Consecutive World Championship	https://centralalbertaonline.com/articles/olds-waterski-wins-5th-consecutive-world-championship
October	The Lake/Lutz (Fla.) News	Tampa Bay Water Ski Team Puts On A Splashy, Spooky Ski Show	https://lakerlutznews.com/2023/10/11/17619/

October	The Post (Athens, Ohio)	OU Club Water Skis At Regionals For First time In 20 Years	https://www.thepostathens.com/article/2023/10/ohio-university-waterski-club-regionals
October	Eagle Media (FGCU)	FGCU Hosts Annual Adaptive Sports & Rec Day	https://eaglenews.org/30389/sports/fgcu-hosts-annual-adaptive-sports-and-rec-day/
October	Sports Travel Magazine	Pan am Games Offer Exposure For Team USA Athletes	https://www.sportstravelmagazine.com/pan-am-games-offer-exposure-for-team-usa-athletes/
October	TeamUSA.com	Erika Lang Keeps Setting Water ski world Records One Trick At A Time	https://www.teamusa.com/news/2023/october/22/erika-lang-keeps-setting-water-ski-world-records-one-trick-at-a-time
October	Tampa Bay Times	Cypress Gardens Water Ski Show	https://www.tampabay.com/life-culture/entertainment/calendar/#/details/CYPRESS-GARDENS-WATER-SKI-
October	TeamUSA.com	World Wakeboard Champion Mary Morgan Howell Is Ready To Shine Again At Pan Am Games	https://www.teamusa.com/news/2023/october/23/world-champion-wakeboarder-mary-morgan-howell-is-ready-to-shine-
October	The Friday Flyer (Canyon Lake, Calif.)	Canyon Lake Ski Team Member Competes At World Championships	https://fridayflyer.com/article/2023-10-27/canyon-lake-ski-club-member-skis-in-world-championships/
October	University of Louisiana-Lafayette	Ragin' Cajuns Water Ski Team Wins Fourth National Title In A Row	https://louisiana.edu/news/ragin-cajuns-water-ski-team-wins-fourth-national-title-row-10th-overall
October	HOT 107.9 (Acadiana, La.)	UL Lafayette's Water Ski Team Achieves Fourth Consecutive National Title	https://1079ishot.com/ul-lafayettes-ragin-cajuns-water-ski-team-fourth-consecutive-national-title/
October	Canyon Lake Insider	Canyon Lake's Emilia Horton Skis In IWWF World Championships	https://canyonlakeinsider.com/canyon-lakes-emilia-horton-skis-in-iwwf-world-waterski-championships/
October	KLFY (Lafayette, La.)	Ragin' Cajuns Water Ski Team Wins Fourth National Title In A Row	https://www.klfy.com/sports/cajun-nation/ragin-cajuns-water-ski-team-wins-fourth-national-title-in-a-row-10th-overall/
November	KATC (Lafayette, La.)	ULL Water Ski Team Wins Fourth National Title In A Row	https://www.katc.com/sports/ul-wins-their-fourth-straight-waterski-championship
November	NBN News (Australia)	Countdown to World Waterski Racing Championships	https://www.nbnnews.com.au/2023/11/10/countdown-to-world-water-ski-action/
November	Canyon Lake Insider	Canyon Lake Ski Club Awards Scholarship To SDSU Water Ski Team	https://canyonlakeinsider.com/canyon-lake-ski-club-awards-scholarship-to-sdsu-ski-team/
November	NBN News (Australia)	Australia Wins First Gold At Water ski Racing World Championships	https://www.nbnnews.com.au/2023/11/15/australia-wins-first-gold-at-water-ski-world-championships/
November	Flagler College Gargoyle	No Regrets: Water Skier Elizabeth Montavon Learns To Live With An Autoimmune Disease	https://gargoyle.flagler.edu/2023/11/no-regrets-elizabeth-montavon-pro-water-skier-learns-to-live-with-an-autoimmune-
November	Central Coast Community News	Hat Trick For Cartledge On Day Three Of Water Ski Racing World Championships	https://coastcommunitynews.com.au/central-coast/news/2023/11/hat-trick-for-cartledge-on-day-three-of-water-ski-action/
November	KNOE (Louisiana)	ULM Places Second At Collegiate Water Ski Nationals	https://www.knoe.com/2023/11/17/ulm-water-ski-team-places-second-nation/
November	NBN News (Australia)	Australia Cleans Up At IWWF World Waterski Racing Championships	https://www.nbnnews.com.au/2023/11/18/australia-cleans-up-at-the-world-water-ski-championships/
November	The Daily Nebraskan	Nebraska Water Ski Club Places Third At Nationals	https://www.dailynebraskan.com/news/water-ski-nationals/article_1f46646a-84e3-11ee-a717-ffc3a42874.html
November	Central Coast Community News	Exhilarating Finish To World Waterski Racing Championships	https://www.google.com/url?rct=&sa=t&url=https://coastcommunitynews.com.au/central-coast/news/2023/11/exhilarating-
December	Alexandria (Va.) Now	Water Skiing Santa Returns To The Potomoc River	https://www.alxnow.com/2023/12/20/waterskiing-santa-claus-returning-to-alexandria-on-christmas-eve/
December	FOX 9 KMSP (Minneapolis-St. Paul)	Little Crow Water Ski Team Seen Practicing On Warm Christmas Weekend	https://www.fox9.com/news/minnesota-weather-boats-waterski-christmas
December	EIN Newswires	America's Boating Channel Now Features USA-WSWS Videos	https://www.einnews.com/pr_news/677816941/america-s-boating-channel-features-81st-goode-water-ski-national-

Social Media Report – for 2024 Board Meeting

Prepared by: Emily Hammer, Social Media Contractor

2023 Snapshot

Social Platform	Followers	YTD New	2022	YOY Increase
Instagram	13,239	282	12,957	2%
Facebook	34,156	2,087	32,069	7%
YouTube	1,523	117	1,406	8%
LinkedIn	555	64	491	13%

Key Callouts

- Despite not boosting any posts this year, our growth has been excellent across all platforms, except Instagram, which we know is the typical pattern. Instagram is where our audience is least engaged.
- Although we know it's least engaged, I really focused on growing Instagram this year, and was hoping to move the needle a bit more. Activating on stories, implementing hashtag and following strategies, were not significantly impactful, indicating that more of our audience prefers engaging on/is more engaged on Facebook. However, I don't want to dial back our efforts on Instagram, as I feel that this could certainly change over time, and am open to any ideas you or the team might have for new ways to engage on IG.

2023 Facebook Analysis and 5-Year Growth Analysis

**Yellow indicates the years I've managed the social accounts*

	2018	2019	2020	2021	2022	2023	5-Year Increase
Total Followers	15,468	19,042	23,574	28,497	32,069	34,156	▲ 121%
Video Views	449,305	2,172,937	5,043,500	32,861,830	11,431,880	7,429,451	▲ 1,554%
Video Earnings	\$0.00	\$0.00	\$0.00	\$39.42	\$257.80	\$1,027.94	▲ 2,508%

2023 Key Callouts:

- Data I used to previously include on this report, like full-year impressions and engagements across lifetime posts, are no longer available in Facebook's native insights platform. It would be great to see if the budget could support a third-party analytics tool.
- Despite losing monetization for about 4 months this year, and having less video views than last year, we were able to far surpass video views earnings from any previous year. We were able to earn an increased CPM because of our video roll-out strategy, showing sustained engagement to advertisers, allowing Facebook to value our CPM higher. While this amount is still small, I look forward to growing it in 2024
- We are showing signs of hitting our saturation point on Facebook. I would expect our follower increases to start leveling off or decreasing YOY, especially as younger audiences embrace newer platforms

Total achievements over the last 4 years of FB account management:

- Followers increased by 21,000
- Video views increased by 60 million

2023 Instagram Analysis

**Note: Only data for posts posted in their respective years are reflected, not cumulatively. If a post from 2021 get likes or engagements in 2023, that data is not reflected in the below.*

Instagram	2022	2023	YOY Change
Total Followers	12,957	13,239	▲ 2%
Post Comments	381	332	▼ -13%
Post Likes	24,808	25,633	▲ 3%
Post Reach	45,896	88,241	▲ 92%
Post Shares	4,107	2,757	▼ -33%
Story Reach	117,607	104,954	▼ -11%

Key Callouts

- We greatly increased our reach this year, indicating that our hashtag and tagging strategy has helped to increase post dispersion. These kinds of things are important to consider when planning things like guests for the podcast, who we put on the cover of the magazine, etc.
- In general, our audience is less engaged on Instagram than on Facebook. Despite a greater focus on stories this year, the landscape for stories has evolved and people are more likely to bypass a whole set of stories if the first one doesn't instantly hook a user. I'm applying these insight to how we publish stories in 2024.
- It's hard to compare Instagram metrics to Facebook metrics since Instagram only measures data for posts done that calendar year. Often posts published previously have a resurgence of attention (and we want that) but Instagram's built-in analytics can't measure that. It would be great to see if we can implement a metrics program for 2024 (if in budget).

CURRENT MEMBERSHIP AS OF 12/31/2023 BY SPORT DISCIPLINE AND TYPE (via Integress)

Sport Discipline	TOTAL MEMBERS	Individual Active *	Family Active HOH (FA0)	Family Active Dep's (FA1-9)	Under 25 Active (U25)	GR Active (GRA)	Amb/Life Active	TOTAL ACTIVE	Individual Supp. **	Amb/Life Supp.	TOTAL SUPP.	TOTAL ACTIVE & SUPP. MEMBERS
ABC	329	161	26	51	33	16	10	297	23	9	32	329
AKA	28	10	0	6	4	4	0	24	4	0	4	28
AWS	6499	2555	503	1316	1139	316	131	5960	250	289	539	6499
NCW	1043	55	5	8	966	4	2	1040	1	2	3	1043
NP	10	0	0	1	9	0	0	10	0	0	0	10
NSS	5517	1270	784	2146	1113	147	7	5467	41	9	50	5517
NWR	146	91	4	10	21	15	1	142	3	1	4	146
USH	31	4	4	10	4	5	0	27	1	3	4	31
USW	219	44	15	34	96	17	1	207	8	4	12	219
WSD	109	71	6	10	8	9	1	105	2	2	4	109
TOTALS	13989	4272	1349	3598	3406	556	153	13334	336	319	655	13989

*Wakesurf affiliates are included in the totals above but shown below; **Supporting counts above include 30 FREE digital memberships.

Wakesurf **58** **11** **2** **6** **13** **23** **0** **55** **3** **0** **3** **58**

	2023	2022	Difference
Camps	5	15	-10
Clubs	419	432	-13
Ski Schools	4	5	-1

DIFFERENCES IN CURRENT MEMBERSHIP - 2023 to 2022

Sport Discipline	TOTAL MEMBERS	Individual Active *	Family Active HOH (FA0)	Family Active Dep's (FA1-9)	Under 25 Active (U25)	GR Active (GRA)	Amb/Life Active	TOTAL ACTIVE	Individual Supp.	Amb/Life Supp.	TOTAL SUPP.	TOTAL ACTIVE & SUPP. MEMBERS	Total Memb. % +/-	Active Memb. % +/-
ABC	1	15	3	-6	-2	-2	-3	5	-3	-1	-4	1	0.30%	1.71%
AKA	-2	-3	-1	-1	0	2	0	-3	1	0	1	-2	-6.67%	-11.11%
AWS	-200	17	-35	-110	-29	7	-1	-151	-45	-4	-49	-200	-2.99%	-2.47%
NCW	230	-2	-1	-9	243	0	1	232	-3	1	-2	230	28.29%	28.71%
NP	-11	-6	0	-1	9	0	0	2	-1	-12	-13	-11	-52.38%	25.00%
NSS	80	38	-2	-30	78	-9	0	75	6	-1	5	80	1.47%	1.39%
NWR	-9	-4	0	-6	3	0	0	-7	-2	0	-2	-9	-5.81%	-4.70%
USH	2	-1	2	2	2	1	0	6	-4	0	-4	2	6.90%	28.57%
USW	-29	-3	2	4	-21	1	0	-17	-12	0	-12	-29	-11.69%	-7.59%
WSD	-34	-8	-6	-10	-5	-3	0	-32	-2	0	-2	-34	-23.78%	-23.36%
TOTALS	26	42	-38	-166	280	15	-3	130	-87	-17	-104	26	0.19%	0.98%

Wakesurf **-2** **-1** **0** **1** **2** **18** **0** **20** **-22** **0** **-22** **-2**

**USA Water Ski and Wake Sports
2023 Membership by State and Sport Discipline
(grouped alphabetically by State)**

State/Country	ABC	AKA	AWS	CBL	NCW	NSS	NWR	USH	USW	WKS	WSD	Grand Total
AK			6		1							7
AL	1	1	89		25		3	1	2	5	1	128
AR			29		11					1		41
AZ	2		48		6	3	12		7	5	2	85
CA	23	3	714	3	148	15	109	2	20	5	11	1053
Canada	6		101		3	2						112
CO	4		131		8	5		2	3	1	1	155
CT	7	2	146		5	96	1		3	1	2	263
DC			2		1	3						6
DE			9		3							12
FL	50	4	654	3	14	412	1	1	37	2	11	1189
Foreign	3		124		8	2		1	4			142
GA	2	1	118		14	3		2	5		3	148
HI	1		2						1			4
IA	4	1	98	1	18	358			4		3	487
ID	1		52			1			1			55
IL	10		239		88	378	1		19	2	3	740
IN	11		199		53	155	1		5	4	10	438
KS			94		25	19			5		1	144
KY			50		5	4			3	1		63
LA	2	1	40		18			1				62
MA	3		159		12	176			4	1	9	364
MD	2		27		5	4		1				39
ME			22		1	29			1			53
MI	7	1	296		97	263	1			12	3	680
MN	27	3	325		26	702	1	7	6	1	8	1106
MO	18	3	231		22	163		1	21	1	7	467
MS			32		2							34
MT	1		30		1	1						33
NC	5		139		3	18	1	2	5		4	177
ND	4		3			7						14
NE			32	1	17							50
NH	2		73		1	2				1	1	80
NJ	8		56		13	61	1					139
NM			2		3							5
NV			8		1	6	6			2	1	24
NY	1		166		9	73			1	1		251
OH	11		218		124	86		7	17			463
OK			41									41
OR	1		88		1	35			1	1		127
PA	14		128		13	5			3	3		166
PR			1									1
RI			7			3						10
SC	5		102	2	14	120			3		1	247
SD	1		15			135			2			153
TN	2	1	97		12	9	1		1		1	124
TX	20		471		101	77	1		7	4	2	683
UT			90		3			2	4		3	102
VA	2		155		11	50	1			1	14	234
VT			21									21
WA	8		214		13	3				2	1	241
WI	60	7	287		81	2033	5	1	24	1	6	2505
WV			3		3							6
WY			15									15
Grand Total	329	28	6499	10	1043	5517	146	31	219	58	109	13989

**USA Water Ski and Wake Sports
2023 Membership by State and Sport Discipline
(grouped by number of Members per State)**

State/Country	ABC	AKA	AWS	CBL	NCW	NSS	NWR	USH	USW	WKS	WSD	Grand Total
WI	60	7	287		81	2033	5	1	24	1	6	2505
FL	50	4	654	3	14	412	1	1	37	2	11	1189
MN	27	3	325		26	702	1	7	6	1	8	1106
CA	23	3	714	3	148	15	109	2	20	5	11	1053
IL	10		239		88	378	1		19	2	3	740
TX	20		471		101	77	1		7	4	2	683
MI	7	1	296		97	263	1			12	3	680
IA	4	1	98	1	18	358			4		3	487
MO	18	3	231		22	163		1	21	1	7	467
OH	11		218		124	86		7	17			463
IN	11		199		53	155	1		5	4	10	438
MA	3		159		12	176			4	1	9	364
CT	7	2	146		5	96	1		3	1	2	263
NY	1		166		9	73			1	1		251
SC	5		102	2	14	120			3		1	247
WA	8		214		13	3				2	1	241
VA	2		155		11	50	1			1	14	234
NC	5		139		3	18	1	2	5		4	177
PA	14		128		13	5			3	3		166
CO	4		131		8	5		2	3	1	1	155
SD	1		15			135			2			153
GA	2	1	118		14	3		2	5		3	148
KS			94		25	19			5		1	144
Foreign	3		124		8	2		1	4			142
NJ	8		56		13	61	1					139
AL	1	1	89		25		3	1	2	5	1	128
OR	1		88		1	35			1	1		127
TN	2	1	97		12	9	1		1		1	124
Canada	6		101		3	2						112
UT			90		3			2	4		3	102
AZ	2		48		6	3	12		7	5	2	85
NH	2		73		1	2				1	1	80
KY			50		5	4			3	1		63
LA	2	1	40		18			1				62
ID	1		52			1			1			55
ME			22		1	29			1			53
NE			32	1	17							50
AR			29		11					1		41
OK			41									41
MD	2		27		5	4		1				39
MS			32		2							34
MT	1		30		1	1						33
NV			8		1	6	6			2	1	24
VT			21									21
WY			15									15
ND	4		3			7						14
DE			9		3							12
RI			7			3						10
AK			6		1							7
DC			2		1	3						6
WV			3		3							6
NM			2		3							5
HI	1		2						1			4
PR			1									1
Grand Total	329	28	6499	10	1043	5517	146	31	219	58	109	13989

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MN	27	3	325		26	702	1	7	6	1	8	1106
CA	23	3	714	3	148	15	109	2	20	5	11	1053
IL	10		239		88	378	1		19	2	3	740
TX	20		471		101	77	1		7	4	2	683
MI	7	1	296		97	263	1			12	3	680
IA	4	1	98	1	18	358			4		3	487
MO	18	3	231		22	163		1	21	1	7	467
OH	11		218		124	86		7	17			463
IN	11		199		53	155	1		5	4	10	438
MA	3		159		12	176			4	1	9	364
CT	7	2	146		5	96	1		3	1	2	263
NY	1		166		9	73			1	1		251
SC	5		102	2	14	120			3		1	247
WA	8		214		13	3				2	1	241
VA	2		155		11	50	1			1	14	234
NC	5		139		3	18	1	2	5		4	177
PA	14		128		13	5			3	3		166
CO	4		131		8	5		2	3	1	1	155
SD	1		15			135			2			153
GA	2	1	118		14	3		2	5		3	148
KS			94		25	19			5		1	144
Foreign	3		124		8	2		1	4			142
NJ	8		56		13	61	1					139
AL	1	1	89		25		3	1	2	5	1	128
OR	1		88		1	35			1	1		127
TN	2	1	97		12	9	1		1		1	124
Canada	6		101		3	2						112
UT			90		3			2	4		3	102
AZ	2		48		6	3	12		7	5	2	85
NH	2		73		1	2				1	1	80
KY			50		5	4			3	1		63
LA	2	1	40		18			1				62
ID	1		52			1			1			55
ME			22		1	29			1			53
NE			32	1	17							50
AR			29		11					1		41
OK			41									41
MD	2		27		5	4		1				39
MS			32		2							34
MT	1		30		1	1						33
NV			8		1	6	6			2	1	24
VT			21									21
WY			15									15
ND	4		3			7						14
DE			9		3							12
RI			7			3						10
AK			6		1							7
DC			2		1	3						6
WV			3		3							6
NM			2		3							5
HI	1		2						1			4
PR			1									1
Grand Total	329	28	6499	10	1043	5517	146	31	219	58	109	13989

**USA Water Ski and Wake Sports
2023 Membership by State and Sport Discipline
(grouped alphabetically by State)**

State/Country	ABC	AKA	AWS	CBL	NCW	NSS	NWR	USH	USW	WKS	WSD	Grand Total
AK			6		1							7
AL	1	1	89		25		3	1	2	5	1	128
AR			29		11					1		41
AZ	2		48		6	3	12		7	5	2	85
CA	23	3	714	3	148	15	109	2	20	5	11	1053
Canada	6		101		3	2						112
CO	4		131		8	5		2	3	1	1	155
CT	7	2	146		5	96	1		3	1	2	263
DC			2		1	3						6
DE			9		3							12
FL	50	4	654	3	14	412	1	1	37	2	11	1189
Foreign	3		124		8	2		1	4			142
GA	2	1	118		14	3		2	5		3	148
HI	1		2						1			4
IA	4	1	98	1	18	358			4		3	487
ID	1		52			1			1			55
IL	10		239		88	378	1		19	2	3	740
IN	11		199		53	155	1		5	4	10	438
KS			94		25	19			5		1	144
KY			50		5	4			3	1		63
LA	2	1	40		18			1				62
MA	3		159		12	176			4	1	9	364
MD	2		27		5	4		1				39
ME			22		1	29			1			53
MI	7	1	296		97	263	1			12	3	680
MN	27	3	325		26	702	1	7	6	1	8	1106
MO	18	3	231		22	163		1	21	1	7	467
MS			32		2							34
MT	1		30		1	1						33
NC	5		139		3	18	1	2	5		4	177
ND	4		3			7						14
NE			32	1	17							50
NH	2		73		1	2				1	1	80
NJ	8		56		13	61	1					139
NM			2		3							5
NV			8		1	6	6			2	1	24
NY	1		166		9	73			1	1		251
OH	11		218		124	86		7	17			463
OK			41									41
OR	1		88		1	35			1	1		127
PA	14		128		13	5			3	3		166
PR			1									1
RI			7			3						10
SC	5		102	2	14	120			3		1	247
SD	1		15			135			2			153
TN	2	1	97		12	9	1		1		1	124
TX	20		471		101	77	1		7	4	2	683
UT			90		3			2	4		3	102
VA	2		155		11	50	1			1	14	234
VT			21									21
WA	8		214		13	3				2	1	241
WI	60	7	287		81	2033	5	1	24	1	6	2505
WV			3		3							6
WY			15									15
Grand Total	329	28	6499	10	1043	5517	146	31	219	58	109	13989



Reflecting on 2023 and Looking Forward: A Message from Foundation President Ed Hickey

Dear USA Water Ski & Wake Sports Foundation Members,

As the new year arrives, we thank members and sponsors for all the support in 2023. With your help, we are financially sound and can celebrate water skiing and wake sports through our many programs and events. Please consider **renewing your membership or making a donation online [HERE](#).**



The USA Water Ski & Wake Sports Hall of Fame Museum is open from 8-5 pm every day.

handed out in 2024. Encourage all the young water skiers you know to apply before April 1. For a list of our scholarships and how to apply click [HERE](#) or consider donating to our scholarship fund.

The foundation has also established a **Collegiate Team Grant Fund**. Funds will be used for unreimbursed team expenses such as equipment, entry fees, and training expenses. College Water Ski Teams can apply all year for financial assistance, and funds will be sent to the team as soon as possible! For more information, click [HERE](#).

The **USA Water Ski & Wake Sports Hall of Fame Museum** has been located at the Visit Central Florida Welcome Center for more than three years, thanks to the support of Visit Central Florida and Polk County Sports Marketing. They are good partners in our efforts to celebrate water skiing's past and support the future. If you have not visited the museum's new location at *101 Adventure Court in Davenport, Florida*, make it happen today! It's a beautiful presentation of water skiing's history.

Our **College Scholarship Program** awarded tens of thousands of dollars this year to water sports student-athletes, and we anticipate even more money being



We had some challenging news for our foundation as the year ended. **Correct Craft terminated its lease for the Elite Cable Park in Auburndale, Florida.** We're now



Correct Craft will no longer be operating the Elite Cable Park in Auburndale

Nora Mayo Hall in Winter Haven, Florida. **Elaine Heller Fatla, Joe Knapp, Alex Lauretano, Jason Lee, Dennis Longo, and Dusty Schulz** will be honored. Our event includes IWWF Hall of Fame Inductees **Janifer Ellis, Dallas Friday, and Cathy Williams.** For more information and to purchase tickets to attend the festivities, click [HERE](#).

YOUR FINANCIAL SUPPORT MAKES ALL OF THIS POSSIBLE!

Please see our [website](#) and the latest copy of *The Water Skier Magazine* for more details about what we're doing. We're looking forward to success in 2024.

-Ed
President@waterskihalloffame.com

Kendra Nathan, 2023 Barbara Bolding Scholarship Recipient and Foundation Member

putting the property we own up for sale. We will keep you posted on what happens.

The **Museum Artifact Committee** spent much of the past year going through the many items never displayed in the museum, which had been in a cold storage facility. After much work, the committee rescued these remaining items and sold them to a collector who will be displaying them at his new water ski-themed restaurant in Orlando, Florida.

The **USA Water Ski & Wake Sports Hall of Fame Induction Ceremony** is scheduled for **April 6, 2024**, at

