

Dear Organizational Leaders,

My name is Joe Ragan, and I have had the honor to serve on the Board of Directors for nearly four years. I served as an Independent Director and then Chairman until September 2024. As I am no longer eligible to serve as Independent Director, I would like to continue my service to Judo as the representative of the National Judo Organizations which you lead.

I have volunteered for over 10 years in the service of USA Judo as a member of the Veteran's Committee and then the Board. Over the last 5 years I have been the largest contributor to USA Judo focused on funding the athletes in their training (over \$100,000 in donations across multiple organizations). I believe these contributions have made a material difference in our Cadets and Juniors performance. I am very proud of all they have achieved (first ever World Champion).

I have been fortunate to have participated in our sport for over 50 years. Through the storied programs of the Takemori's then Ogasawara's now under Adam Blackburn/Pat Burris.

Currently I am the CFO of a \$10B global organization with decades of experience in Business and at the Board of Director level. I hope that this experience can help improve Judo in the United States and prepare us to win medals in 2028.

I would be proud to continue my service on the Board, focusing on the athletes and their funding.

In the spirit of Judo.

Joe Ragan