

USA Pentathlon Multisport Board of Directors Meeting June 18, 2025

Call to Order: 2:00pm PST

Board Members present: Tom Shepard, Phaelen French, Brendan Anderson, Dennis Bowsher, Lucas Schrimsher, Michelle DeMott, Blair Driggs, Rob Stull, Barry Matchett, Ian Adamson, Dennis Bowsher. Also present, Kevin Montford, USAPM CEO, Lisa Carlock, USAPM Bookkeeper, Jim Gregory, LA2028 Sports Manager.

Meeting Purpose

Interim board meeting to provide updates on USAPM operations, finances, and future planning.

Key Takeaways

- USAPM Nationals postponed to late Q3 due to obstacle course equipment delays; Canadian Nationals to serve as replacement event
- Board approved up to \$50k from foundation funds for obstacle course capital expenditure
- Expressing interest in hosting 2027 World Cup event; final decision pending further discussion
- Positive outlook for increased USOPC funding in 2026 due to resident program progress and medal potential

Topics

UIPM Update

- LA 2028 Olympics: Pentathlon scheduled for first 4 days, 32 men/32 women
- Qualification system likely unchanged; 4 spots from ranking list instead of Pan Am Games
- Integration with Obstacle Sport progressing; task force established

Financial Overview

- YTD May 2025: \$181k revenue, \$143k expenses, \$214k ending equity
- Projected 2025 year-end: \$8k positive cash flow, negative net income
- Major H2 expenses: \$30k obstacle course, \$60k Poland event support

Athlete Concerns & Program Updates

- Athletes requesting more transparency on selection criteria, especially for World Championships
- Charlotte resident program growing; reviewing applications for August intake
- Staffing changes: New CFO (Lisa), compliance officer role vacant, run/swim coach departed

Obstacle Course Funding

- Total cost ~\$75k + \$15-30k for mats
- Funding sources: UIPM grant (\$20k), USPC contribution, foundation funds (up to \$50k approved)
- Equipment suitable for international competitions, potentially mobile for events

Future Events Planning

- Considering hosting Category A event in 2027, potentially in LA
- Expressing interest by June 30th; final decision pending further analysis
- Exploring 2026 North Seca International Open event option

Next Steps

- Kevin to send board options for specific 2027 event bids; board to provide input
- Kevin to report back on USOPC approval for foundation fund use and final obstacle course costs
- Marketing committee to circulate sponsorship target list for board input on potential connections
- Submit 2026 USOPC grant allocation request by July 3rd
- Schedule in-person board meeting to coincide with rescheduled Nationals

Action Items

- **Send info re Canadian Nationals to athletes (logistics sheet, competition details)**

- **Report to board re USOPC approval for trust funds, timing, final obstacle course + pads cost**
- **Send board details of available events to bid on for 2026-2028, incl. performance group recommendations**
- **Work w/ Kevin to send sponsorship target list to board for contact suggestions**

Meeting adjourned 4:00pm PST