

# **USA BOXING ANNUAL MEMBERSHIP MEETING**

**January 28, 2026**



# Annual Meeting Welcome

**Tyson Lee, USA Boxing Board Chairperson & Mike McAtee, Executive Director**

## **Annual Meeting Bylaws Information**

**501 ANNUAL MEETING** – Each LBC shall have an annual meeting to which all current members are invited. A typical annual meeting will consist of approving the budget for the following year, reviewing financial statements, discussing policies and procedures, committee reports, and any general concerns of the LBC members. The scheduling of this meeting is up to the LBC Board of Directors but is typically held in the 4th quarter of the year. Annual meetings may be conducted electronically via teleconference or a video conference.

## **503 NOTICES**

(1) Not less than fifteen (15) days' notice must be given by the secretary for any annual or special meetings of the LBC Board of Governors or Board of Directors.

(2) The notice of a meeting shall contain the time, date, site, and agenda. For special meetings, the purpose of such meetings shall be given.

(3) The notice of the annual meeting shall be sent to the email address on file for all current members of the LBC. Meeting notices shall also be posted on the LBC's website and/or Facebook page (if applicable).



# Introduction of Board Members

- Tyson Lee, USA Boxing Board Chairperson
- Hector Colon, 1<sup>st</sup> Vice Chairperson / Independent Director
- Elise Seignolle, Treasurer / International Federation Director
- Chris Trombetta, Independent Director
- Darryl Smith, Independent Director
- Eric Buller – Affiliated Organization (Group Member) Director
- Alex Love – Athlete Director
- Lauren Migliacci – Athlete Director
- Danielle Perkins – Athlete Director
- Stacia Suttles – Athlete Director
- Colin Brady General Membership Director / 2nd Vice Chair
- Meg Lassarat, Independent Director
- Christy Halbert, LBC Director
- Angelica Colantuoni, Independent Director
- Sa'Rai Brown-El – Athlete Director



# USA BOXING MISSION

To promote and grow Olympic-style amateur boxing in the United States and to inspire the tireless pursuit of Olympic gold and enable athletes and coaches to achieve sustained competitive excellence.

Additionally, USA Boxing endeavors to teach all participants the character, confidence and focus they need to become resilient and diverse champions, both in and out of the ring. USA Boxing is *one team, one nation, going for gold!*



# 2025 Administrative & Board Accomplishments

- Passed USOPC Compliance Audit
- New Board Member's Training
- Committee Selections
- Rule Book Revisions
- Bylaw Revisions
- Sex Eligibility Policy
- World Boxing support to get boxing back on the Olympic Program in LA 2028
- Volunteer Program
- Foundation Grants for Scholarships, Grants4Gyms and Officials Academy
- Xempower partnership
- Passed Center for Safesport Audit



# MEMBERSHIP DEPARTMENT OVERVIEW

*Our goal is to provide knowledgeable,  
courteous customer service to all  
USA Boxing members.*



# 2025 Membership Highlights

- Largest membership numbers in boxing history (clubs, boxers and non-athletes).
- In 2025, vetted 680 additional non-athlete members to participate via background screening appeal procedure.
- Updated processes to enhance and streamline athlete certifications.
- LBCs that require automated athlete verification increased to 80%.
- UPS shipping upgrade facilitating lower costs and faster delivery to LBCs.
- Managed substantial increase in volume for everything related to official certification.



# USA Boxing Standing (Designated) Committees

*Committees required by the USOPC.*

**For a year end report on committees, please go to:**

**<https://www.usaboxing.org/committees-and-commissions>**

- Nominating & Governance Committee
- Ethics Committee
- Judicial Committee
- Appeals Committee
- Audit Committee



# USA Boxing Advisory Committees

For a year end report on committees, please go to:

<https://www.usaboxing.org/committees-and-commissions>

- Coaches Committee
- Referee & Judge Committee
- Women's Committee
- Medical Advisory Board

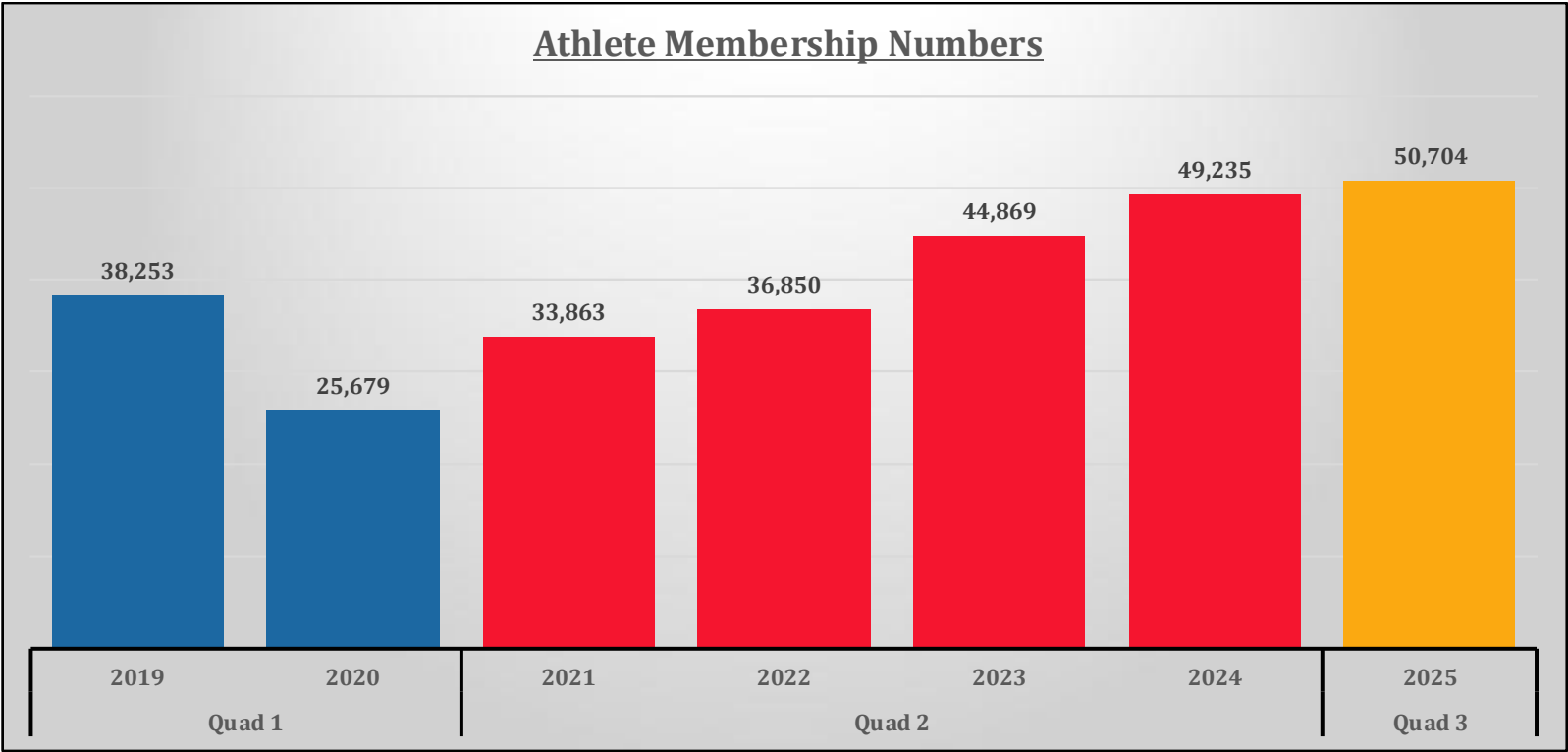


# Membership Data

	Junior Fitness	Adult Fitness	Boxers	Non Athletes	Total Members		Clubs	Sanctioned Events
2019	644	417	37,192	12,378	50,631		2,044	1,374
2020	655	574	24,450	10,327	36,006		1,873	341
2021	908	635	32,320	12,448	46,311		2,077	914
2022	1009	818	35,023	13,390	50,240		2,453	1,610
2023	1502	1290	42,077	14,981	59,850		2,649	1,423
2024	1563	1246	46,426	16,477	65,712		2,837	1,853
2025	1655	1143	47,906	17,043	67,747		2,945	1,937



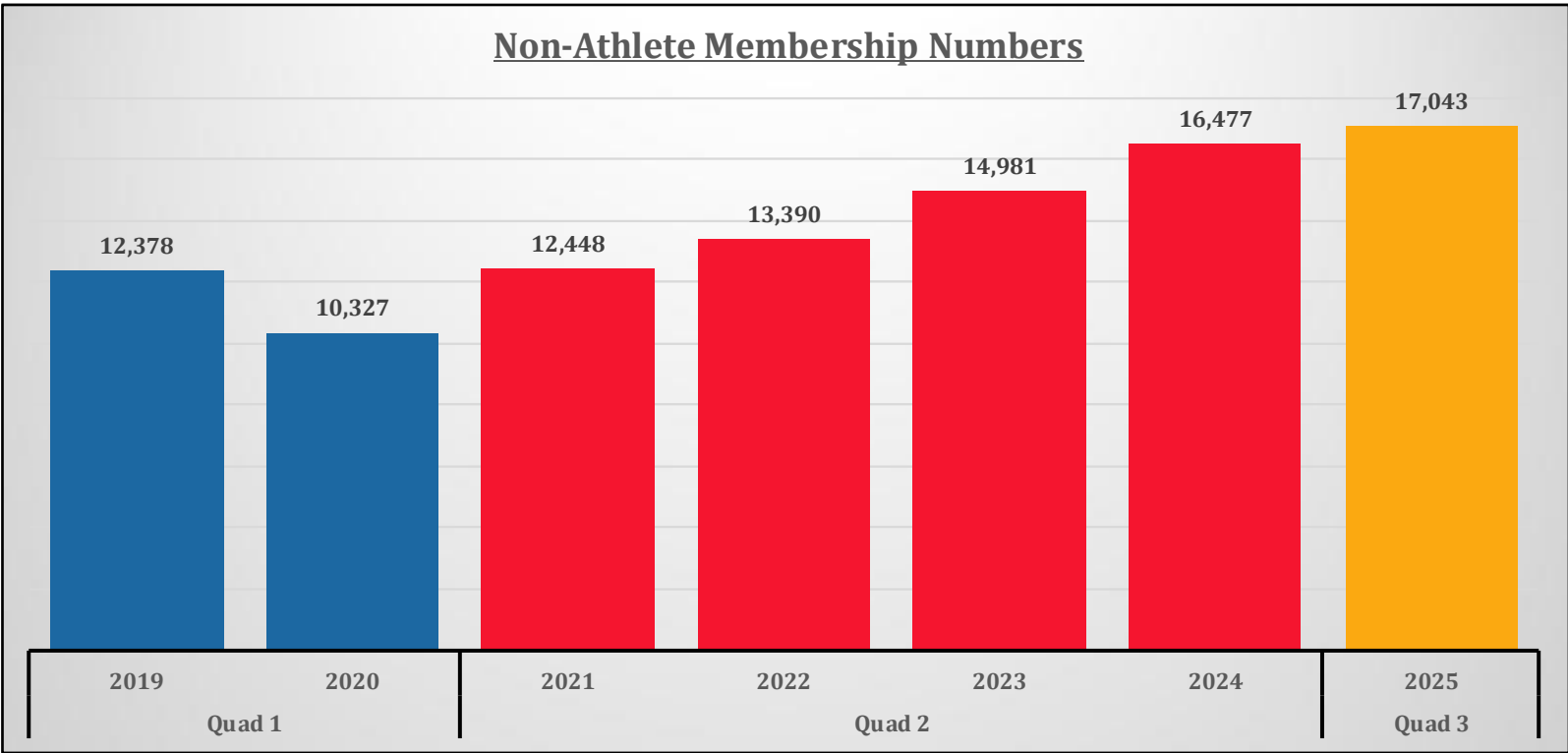
# Athlete Membership Growth



Percent Increase Table	
	2019-2025
Athlete Membership Numbers	32.55%



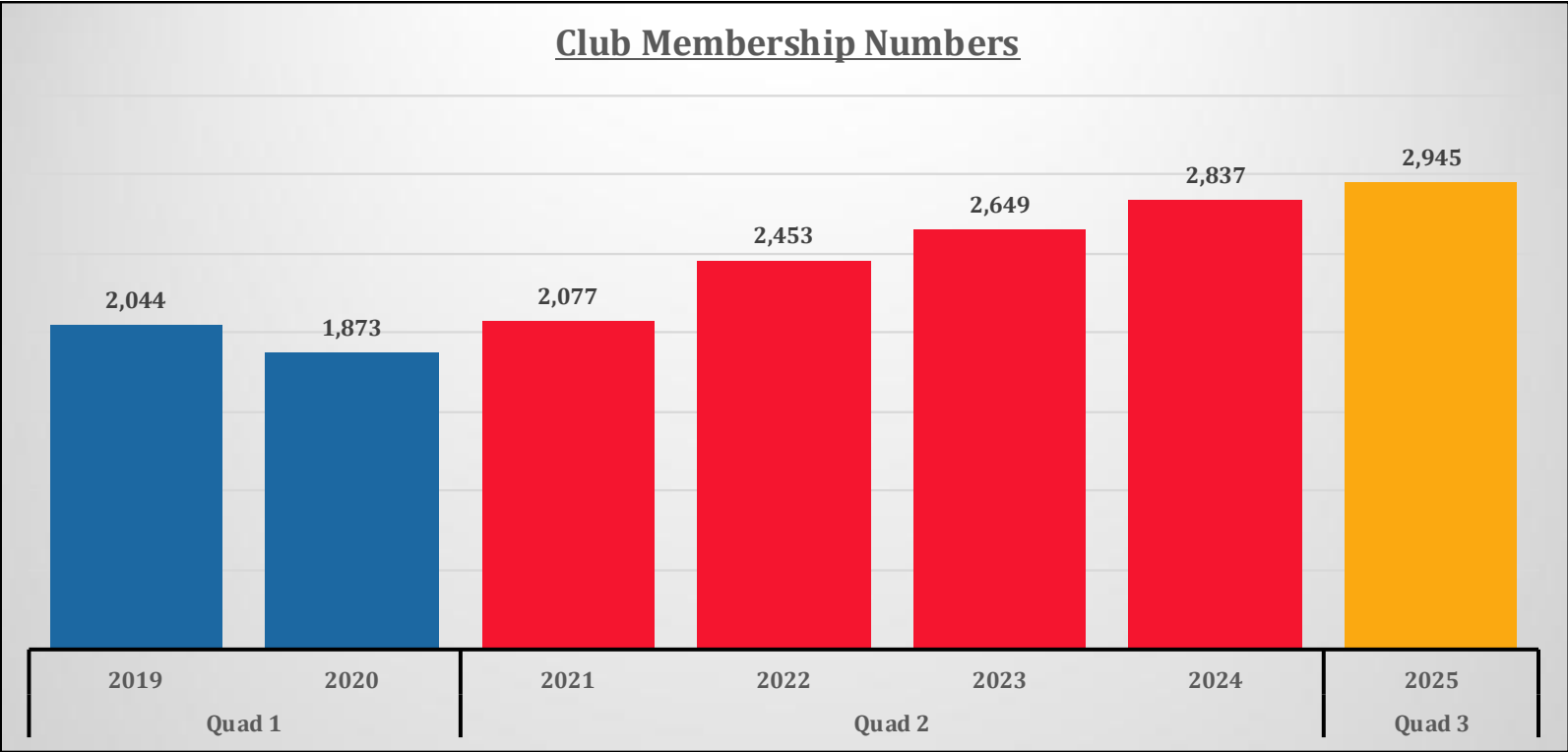
# Non- Athlete Membership Growth



Percent Increase Table	
	2019-2025
Non-Athlete Membership Numbers	44.08%



# Club Membership Growth



Percent Increase Table	
	2019-2025
Club Membership Numbers	44.08%



# HIGH PERFORMANCE DEPARTMENT

*Our goal is to consistently place American  
boxers at the top of world podiums.*



# High Performance Highlights

## 2025 High Performance Recap

- 7 Training Camps Executed
  - 193 boxers and 33 coaches participated in these camps
- 2 Multi Nation Camps Hosted
- 2 Acclimation/Multi Nation Camps Attended
- 5 International Competitions Attended
  - 4 Elite & 1 Youth/U19
- 3 Gold Course Coaching Certifications Hosted
- 29 of 62 boxers competing internationally won a medal (~ 47% medal rate)
- 290 Total Days in Camp & Competition



# 2026 High Performance Preview

## 2026 Elite Team Squad Events (Tentative)

- January 11-February 11, 2026 - Elite Evaluation and Team Selection Camp
  - 2025 Elite National Championships Top 2 + Athletes with Performance/Medical Exemptions
- Strandja Tournament – February 18-March 2, 2026 – Bulgaria (*HP Team*)
- Gee Bee Tournament – April 6-12, 2026 – Finland (*HP Squad*)
- World Cup #1 – April 6-27, 2026 – Brazil (*HP Team*)
- Eindhoven Cup – May 18-26, 2026 – Netherlands (*HP Squad*)
- World Cup #2 – May 29-June 20, 2026 – China (*HP Team*)
- Pan American Championships – October 17-25, 2026 – Mexico (*HP Team*)

## 2026 Youth Team Events (Tentative)

- February 15-March 4, 2026 – Youth Evaluation and Team Selection Camp
  - Youth National Championships Top Place Finishers
- March 4-16, 2026 – U19 Futures Cup – Thailand (*Youth Team*)
- May 31-June 14, 2026 – Youth General Prep Camp (*Youth Team*)
- July/August TBD – U19 World Championships – TBD (*Youth Team*)

## 2026 Junior High Performance Team

- No events scheduled for 2026 (*at this time*)



# Coaching Education

## **2025 Coaching Education Recap**

- 31 Bronze clinics conducted in 2025, certifying 404 coaches
- 14 Silver clinics conducted in 2025, certifying 144 coaches
- 4 Gold clinics conducted in 2025, certifying 32 coaches
- 261 members completed the online USA Boxing Nutrition Course
- 215 members completed the online USA Boxing S&C Course
  
- USA Boxing added the USADA educational course to its platform, certifying 957 members

## **2026 Coaching Education Preview**

- Additional Gold courses will be conducted. Dates are to be confirmed, but USA Boxing is targeting the months of July, August and November
- Apply to host a Bronze or Silver clinic in your LBC!
- Email USA Boxing Coaching Education Coordinator, Kammara Penick, for more details:  
[KPenick@usaboxing.org](mailto:KPenick@usaboxing.org)



# COMMUNICATIONS DEPARTMENT

*Our goal is to communicate to the members the successes and stories of USA Boxing from grassroots to High Performance teams.*



# 2025 Communications Highlights

- Focus has been on spotlighting athletes individually from a competition standpoint and individual standpoint with the hopes of using our USA Boxing media platforms to provide exposure to boxers and gyms.
- Athlete spotlights at National Championships & individual clips of competition moments while tagging athletes and gyms to grow exposure for boxers and clubs across the nation.
- Enacted a partnership with a signage company, granting USA Boxing members the ability to purchase organizational-branded signage for gyms, events and athlete
- Provided coverage of our High Performance athletes at the 2025 World Boxing Championships in Liverpool, England (September).
- Focusing on member-centric content from social media pages and USA Boxing website.
- Written features on athletes prior to international and domestic competition; coaching certification achievements.



# 2025 Communications Highlights Continued

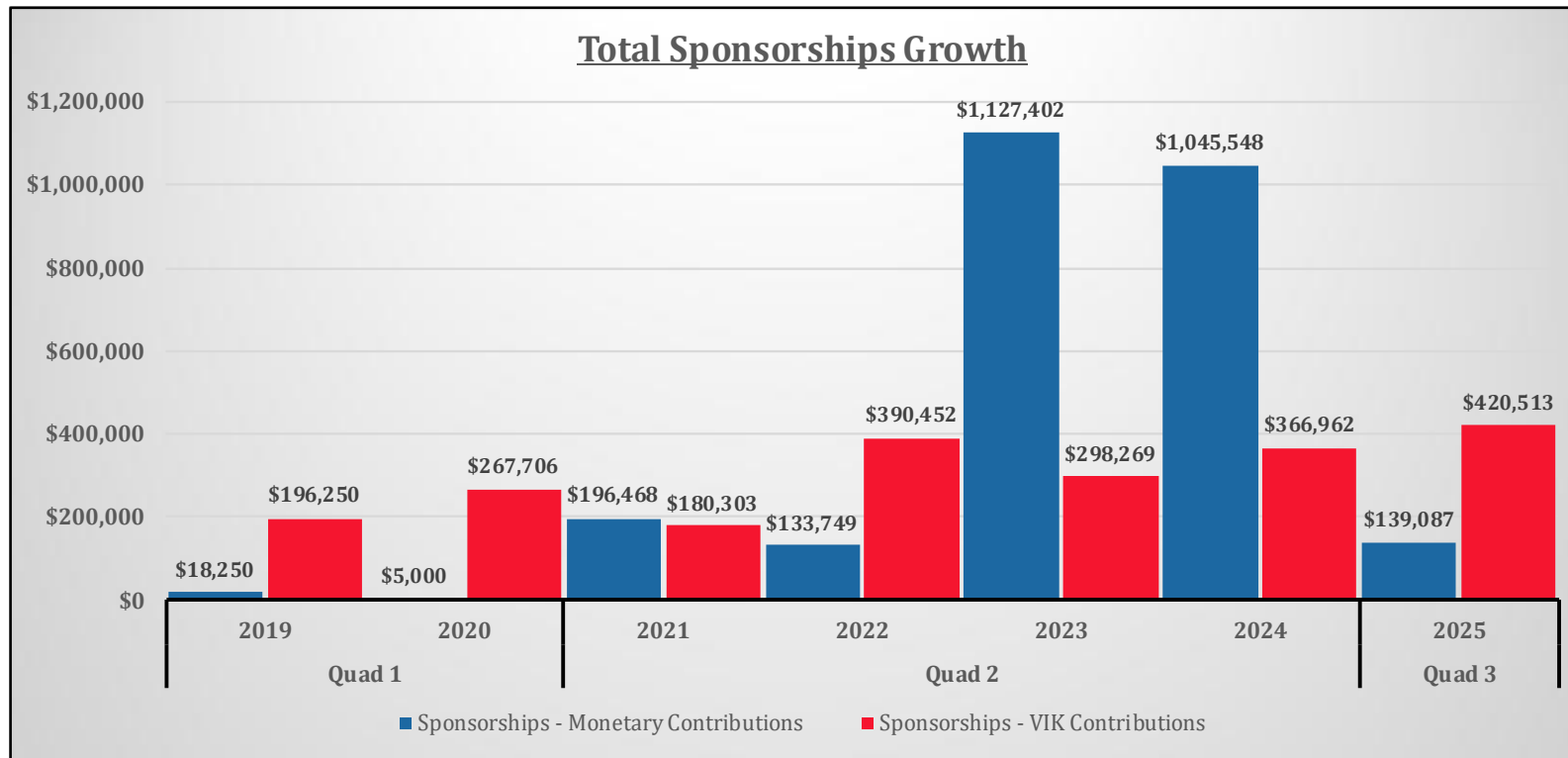
- Attendance at each World Boxing event throughout the year.
- Accrued over 18 million views on Facebook and over 33 million views on Instagram.
- Added over 13,500 followers on Instagram and over 27, 000 followers on Facebook

## **Sponsors:**

- Nike APS
- Sting Sports
- Hotel Planner
- Impact Custom Mouthguards
- Emperor's Balm
- Bell Bank
- B-TEK Scales
- Firefly Recovery
- Golden Gloves VR
- Juice Performer
- Rosetta Stone
- Xempower
- SignsRX
- Quarterly Newsletter Distribution



# Sponsorship Growth



Percent Increase Table	
	2019-2025
Sponsorships - Monetary Contributions	662.12%
Sponsorships - VIK Contributions	114.27%



# EVENTS & BOXING OPERATIONS

*Our goal is to serve all of our members  
from grassroots to High Performance  
with well run events that have excellent  
customer service in order to  
increase opportunities.*



# 2025 National & Regional Events

	USA Boxing	National Events Calendar	Location	Rankings
2025				
	April 13-19	International Open	Pueblo, Colorado	Tier 2
	June 14-21	Junior Olympics & Summer Festival	Las Vegas, Nevada	Tier 3 & 2
	September 13-20	National Open	Tulsa, Oklahoma	Tier 2
	December 6-13	National Championships	Lubbock, Texas	Tier 3

	USA Boxing	Regional Events Calendar		
2025				
	July 10-13	National Junior Golden Gloves	Chattanooga, Tennessee	Tier 1
	July 24-27	Rival OKC Championships	Oklahoma City, Oklahoma	Tier 1
	July 28 - August 3	World of Havoc Tournament	Orlando, Florida	Tier 1
	August 29-31	Texas Women's Championship	Houston, Texas	Tier 1
	September 29 - October 4	National PAL Boxing Championships	Oxnard, California	Tier 1
	November 20-23	Sugar Bert Championships in Tri-Valley	Pleasanton, California	Tier 1



# 2025 National & Regional Events

	USA Boxing	National Events Calendar	Location	Rankings	Boxers	Coaches	Officials	Bouts
2025								
	April 13-19	International Open	Pueblo, Colorado	Tier 2	398	339	63	250
	June 14-21	Junior Olympics & Summer Festival	Las Vegas, Nevada	Tier 3 & 2	2070	1450	189	1269
	September 13-20	National Open	Tulsa, Oklahoma	Tier 2	1104	674	92	632
	December 6-13	National Championships	Lubbock, Texas	Tier 3	1463	1041	101	829
								<hr/> 6349

	USA Boxing	Regional Events Calendar	Location	Rankings				Bouts
2025								
	July 10-13	National Junior Golden Gloves	Chattanooga, Tennessee	Tier 1				262
	July 24-27	Rival OKC Championships	Oklahoma City, Oklahoma	Tier 1				170
	July 28 - August 3	World of Havoc Tournament	Orlando, Florida	Tier 1				273
	August 29-31	Texas Women's Championship	Houston, Texas	Tier 1				85
	September 29 - October 4	National PAL Boxing Championships	Oxnard, California	Tier 1				539
	November 20-23	Sugar Bert Championships in Tri-Valley	Pleasanton, California	Tier 1				264
								<hr/> 1593



# 2026 National & Regional Events

	USA Boxing	National Events Calendar	Location	Rankings
2026				
	February 7-14	International Open	Pueblo, Colorado	Tier 2
	March 10-15	Women's Championship	Colorado Springs, Colorado	Tier 2
	June 20-27	Junior Olympics & Summer Festival	Wichita, Kansas	Tier 3 & 2
	September 26 - October 3	National Open	Cleveland, Ohio	Tier 2
	December 5-12	National Championships	Lafayette, Louisiana	Tier 3

	USA Boxing	Regional Events Calendar		
2026				
	February 25 - March 1	National Silver Gloves	Independence, Missouri	Tier 2
	March 5-8	The Arnold Invitational	Columbus, Ohio	Tier 1
	April 16-19	Carolina Gloves	Kernersville, North Carolina	Tier 1
	April 27 - March 1	The Battle at Valley Forge	King of Prussia, Pennsylvania	Tier 1
	July 6-11	National Junior Golden Gloves	Allen, Texas	Tier 1
	July 23-26	Rival OKC Championships	Oklahoma City, Oklahoma	Tier 1
	July 27 - August 1	World of Havoc Tournament	Orlando, Florida	Tier 1
	August 29 - September 2	Texas Women's Championship	Houston, Texas	Tier 1
	TBD	National PAL Boxing Championships	Oxnard, California	Tier 1
	November 19-22	Sugar Bert Championships in Tri-Valley	Pleasanton, California	Tier 1



# 2025 National Junior Olympics & Summer Festival – Las Vegas – Profit/Loss

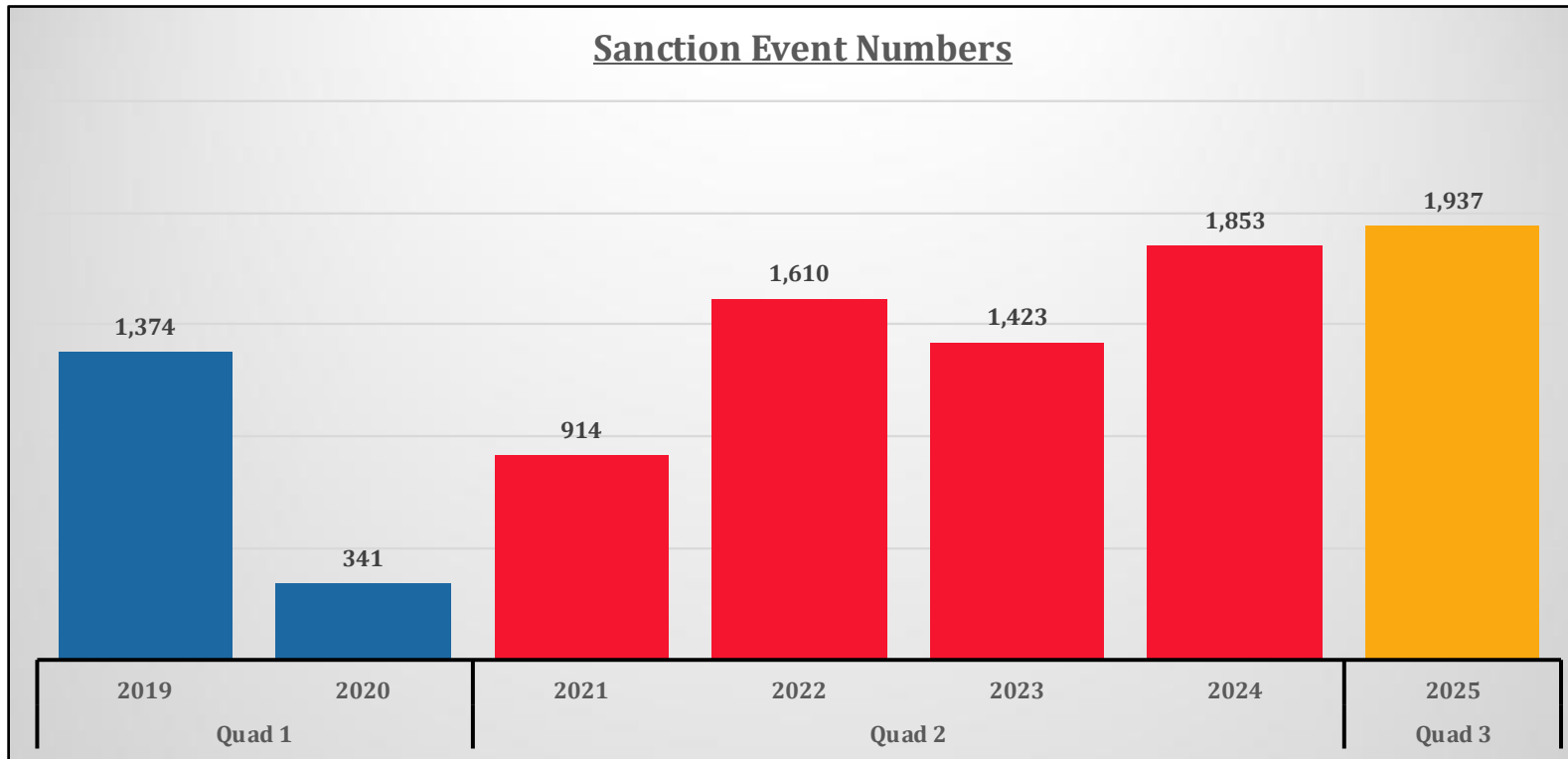
This case study is provided as a typical example of the revenues & expenses incurred from USA Boxing National Tournaments.

## USA Boxing, Inc. Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L Classes January - December 2025

	Jr. Olympics & Summer Fest			
	Actual	Budget	over Budget	% of Budget
<b>Income</b>				
400003 Marketing revenue	0.00	0.00	0.00	
4270 Sponsorship	818.21	35,000.00	-34,181.79	2.34%
4610 Merchandise Sales	43,809.29	30,000.00	13,809.29	146.03%
Total 400003 Marketing revenue	<b>\$ 44,627.50</b>	<b>\$ 65,000.00</b>	<b>-\$ 20,372.50</b>	<b>68.66%</b>
400005 Other revenue	0.00	0.00	0.00	
4346 Registration Fees	102,975.00	65,000.00	37,975.00	158.42%
4616 Ticket Sales	65,044.44	9,000.00	56,044.44	722.72%
4811 Bid Fees	20,000.00	40,000.00	-20,000.00	50.00%
Total 400005 Other revenue	<b>\$ 188,019.44</b>	<b>\$ 114,000.00</b>	<b>\$ 74,019.44</b>	<b>164.93%</b>
4998 Prior Period	0.00	0.00	0.00	
4341 Prior Period Ticket Sales	-8,973.02	0.00	-8,973.02	
Total 4998 Prior Period	<b>-\$ 8,973.02</b>	<b>\$ 0.00</b>	<b>-\$ 8,973.02</b>	
Total Income	<b>\$ 223,673.92</b>	<b>\$ 179,000.00</b>	<b>\$ 44,673.92</b>	<b>124.96%</b>
Gross Profit	<b>\$ 223,673.92</b>	<b>\$ 179,000.00</b>	<b>\$ 44,673.92</b>	<b>124.96%</b>
<b>Expenses</b>				
6001 Airfare	30,467.06	35,000.00	-4,532.94	87.05%
6002 Ground Transportation	4,977.07	3,428.54	1,548.53	145.17%
6006 Meals	153,033.40	50,000.00	103,033.40	306.07%
6008 Per Diem	3,066.00	3,000.00	66.00	102.20%
6016 Awards/Trophies	17,903.08	15,576.69	2,326.39	114.94%
6017 Gifts/Reg Giveaways	16,861.01	15,385.68	1,475.33	109.59%
6018 Boxing Supplies	20,415.68	5,127.00	15,288.68	398.20%
6024 Internet Fees	24,250.00	0.00	24,250.00	
6039 Contract Services	51,461.17	7,750.00	43,711.17	664.02%
6044 Photo/Video	12,800.00	12,000.00	800.00	106.67%
6045 Printing/Copying	8,788.35	4,357.00	4,431.35	201.71%
6055 Equipment	801.87	0.00	801.87	
6060 Equipment Rental	5,691.85	8,000.00	-2,308.15	71.15%
6061 Facilities	2,779.07	0.00	2,779.07	
6068 Shipping	7,836.74	7,500.00	336.74	104.49%
6069 Lodging	105,100.27	90,000.00	15,100.27	116.78%
6093 Fees	2,492.80	0.00	2,492.80	
6107 Ring Rental	8,000.00	6,500.00	1,500.00	123.08%
Total Expenses	<b>\$ 476,725.42</b>	<b>\$ 263,624.91</b>	<b>\$ 213,100.51</b>	<b>180.83%</b>
Net Operating Income	<b>-\$ 253,051.50</b>	<b>-\$ 84,624.91</b>	<b>-\$ 168,426.59</b>	<b>299.03%</b>
Net Income	<b>-\$ 253,051.50</b>	<b>-\$ 84,624.91</b>	<b>-\$ 168,426.59</b>	<b>299.03%</b>



# Event Growth: Sanctions



Percent Increase Table	
	2019-2025
Sanction Event Numbers	40.98%



# FINANCE /HR DEPARTMENT

*Our goal is hire and retain the best staff  
and to account for all revenue and  
expenses to ensure that USA Boxing  
is fiscally sound. “Keep the Purse”*



# 2025 Finance Information

- USA Boxing qualifies as a tax-exempt organization under section 501(c) 3. The corporation's filing Form 990, Return of Organization is Exempt from Income Tax.
- The 2025 Independent Audit will be posted on website once completed and approved by the BOD in Q2. Previous years' audits can be found on the website at: <https://www.usaboxing.org/about-us/financials>
- The Finance Department prepares Quarterly Financial Update Reports to the Audit Committee for review and approval then they are distributed to Board of Directors for discussion and acceptance.
- The USA Boxing Board of Directors approves the budget annually.
- The annual budget is posted on the website with the meeting minutes.



# Membership Revenue

	Junior Fitness	Adult Fitness	Boxers	Non Athletes	Total Members		Clubs	Sanctioned Events
2019	\$13,772	\$12,550	\$1,835,145	\$797,500	\$2,658,967		\$362,745	\$466,122
2020	\$15,400	\$18,200	\$1,428,922	\$685,077	\$2,147,599		\$333,065	\$187,395
2021	\$13,008	\$13,398	\$1,759,006	\$774,858	\$2,560,269		\$353,131	\$235,103
2022	\$19,420	\$23,210	\$2,191,628	\$927,139	\$3,161,397		\$416,532	\$534,867
2023	\$29,975	\$39,309	\$2,599,127	\$1,024,924	\$3,693,335		\$447,378	\$558,610
2024	\$39,438	\$46,038	\$2,854,121	\$1,128,357	\$4,067,953		\$480,092	\$668,268
2025	\$33,238	\$34,040	\$2,904,591	\$1,169,841	\$4,141,710		\$497,746	\$673,893





# 2025 ALLOCATION OF EXPENSES

## EVENTS

45.3%	TRAVEL
23.7%	ADMINISTRATIVE SERVICES (HR & OPERATIONAL)
18.1%	OTHER (SUPPLIES, FACILITIES, APPAREL, ETC.)
5.5%	CONTRACT LABOR
3.4%	RENT
2.6%	AWARDS
1.4%	SHIPPING & INSURANCE

## HIGH PERFORMANCE

34.2%	OF BUDGET FROM USOPC FUNDING
51.3%	ADMINISTRATIVE SERVICES (HR & OPERATIONAL)
21.1%	TRAVEL
16.8%	ATHLETE STIPENDS
6.1%	CONTRACT LABOR
2.6%	OTHER (FACILITIES, EQUIPMENT, RENT, ETC.)
2.1%	DUES & FEES

## GENERAL ADMIN

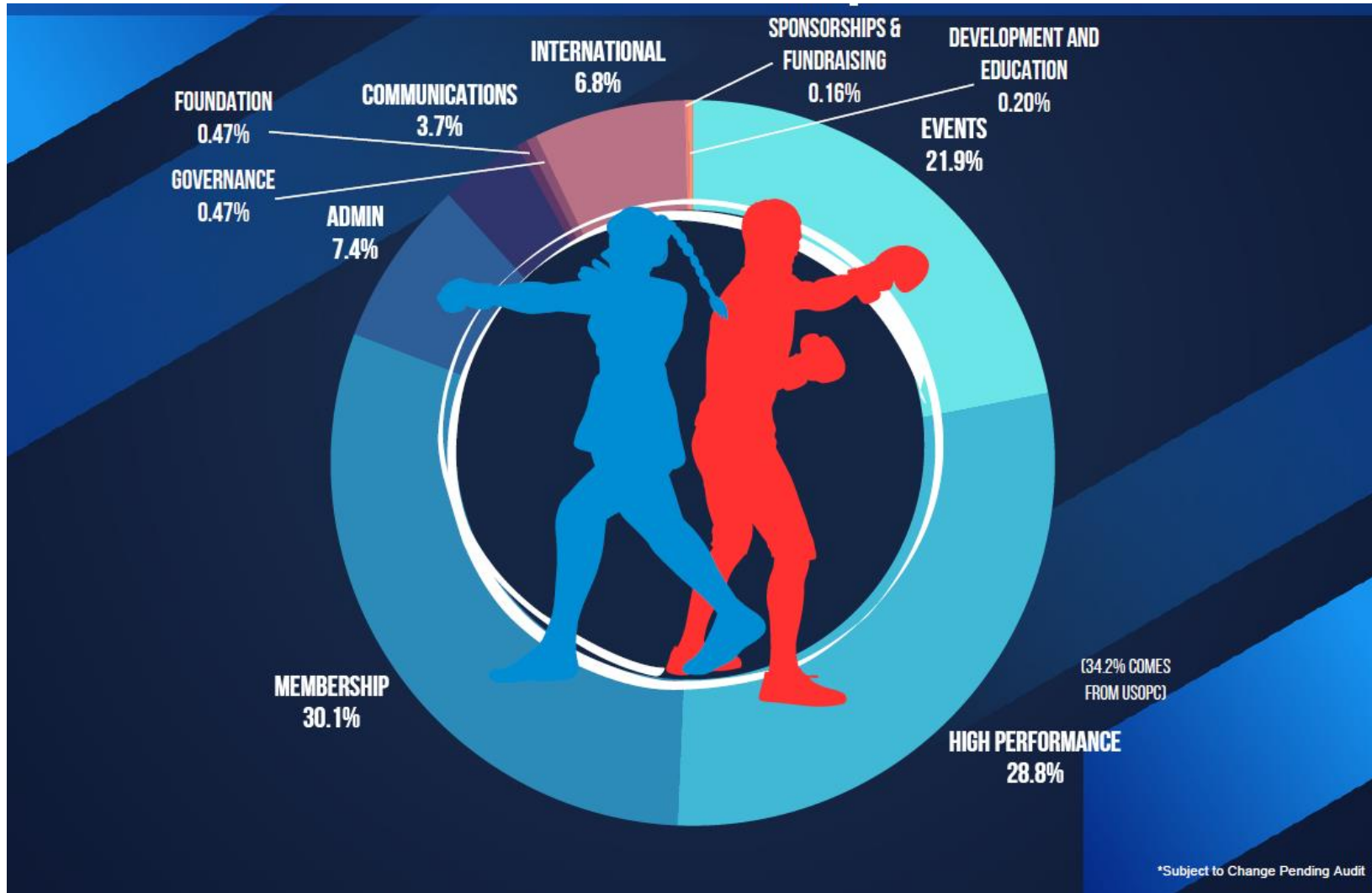
70.6%	ADMINISTRATIVE SERVICES (HR & OPERATIONAL)
19.3%	OTHER (SUPPLIES, DEPRECIATION, ETC.)
3.8%	DUES & FEES
3.5%	RENT
2.8%	ACCOUNTING & PHONE, FAX, VIDEO

## MEMBERSHIP

42.3%	INSURANCE
20.8%	DUES & FEES
20.8%	ADMINISTRATIVE SERVICES (HR & OPERATIONAL)
10.9%	BACKGROUND SCREENING
5.2%	OTHER (CONTRACT LABOR, LEGAL, POSTAGE, TRAVEL, ETC.)

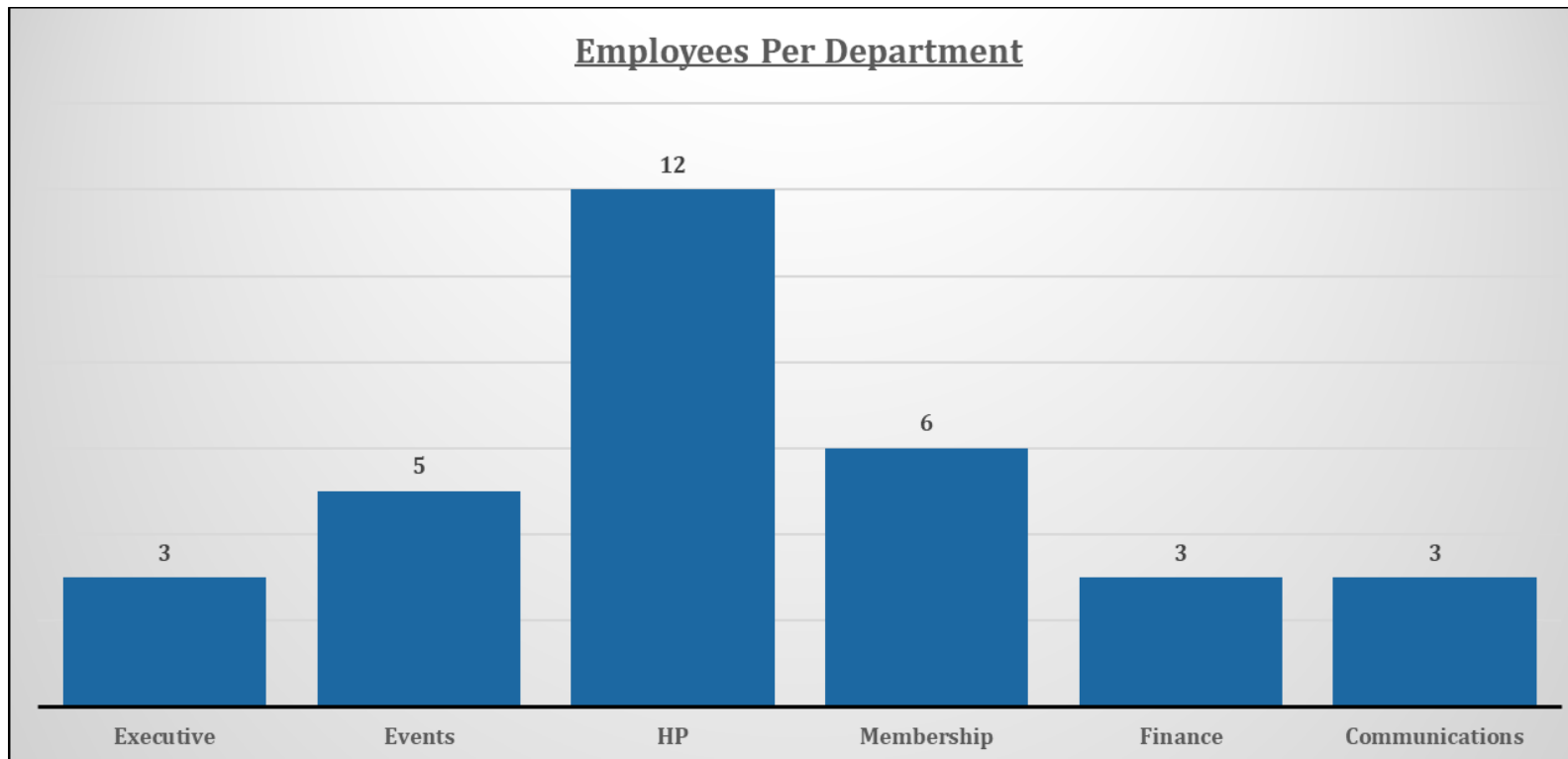


# Allocation of Expenses Continued



# 2026 Human Resources Information

- USA Boxing considers its staff, one of its greatest assets.
- There are currently 32 staff members with 4 HP positions open .



# Recap of Strategic Plan (2025 / Annual Goals)

- Establish Eastern Regional Training Center  
Progress stalled on regional training centers, due to changes in Chula Vista operations and planning for North Carolina.
- Achieve 60% medal return rate annually  
2025 was a 47% return rate, but higher numbers are expected as the quad progresses.
- ✓ Offer LBC treasurer refresher training every year.
- ✓ Improve grievance process by recruiting and training additional four (4) hearing panel members, especially athlete representatives
- ✓ Continue to meet monthly with LBC leaders.
- ✓ Launch officials' recruitment campaign in 2025, with the goal of adding a minimum of 100 new referees and judges per year from 2025-2028.



## Recap of Strategic Plan (2025 / Annual Goals) Continued

- ✓ Support at least one Alumni Association Event each year.
- ✓ Distribute at quarterly newsletters.
- ✓ Select and elect qualified board members in 2024 and onboard in 2025.
- ✓ Review and revise bylaws and policies as part of 2025 USOPC compliance audit.
- Receive USOPC compliance re-certification in 2025  
Passed compliance Audit in October 2025 waiting on certificate from the USOPC.
- ✓ Support World Boxing with staffing support and financial resources to accomplish key initiatives that are required to gain IOC recognition as an International Federation and inclusion in the LA 28 Olympic Games
- ✓ Have at least 3 USA Boxing representatives involved with World Boxing / International Federation, including one person on each committee



## Recap of Strategic Plan (2025 / Annual Goals) Continued

- ✓ Support at least one Alumni Association Event each year.
  - Create and follow a zero-based budget every year.

USA Boxing prepares a zero-based budget each fiscal year. In 2024, the organization intentionally reinvested a portion of its reserves to support World Boxing's Olympic recognition efforts, consistent with USA Boxing's mission and long-term strategic objectives. As a result, the 2025 budget reflects a controlled and mission-driven operating deficit.
- ✓ Receive positive financial and Safe Sport audits annually.
- ✓ Conduct annual audits of LBCs and group members.
  - Develop a plan to pay staff competitively with the goal of having a minimum of 50% of staff retaining positions within USA Boxing for 5+ years.

Currently 40% of staff have been retained for 5+ years.
- ✓ Hold quarterly board meetings following USOPC best practices.



# Questions from Membership

*Similar questions were combined and  
personal stories not included.*



***L4: Why does USAB think it's necessary to restrict non-athlete members' participation in other combat sports and does USAB have any plans to revise this policy?***

A4: The health and safety of our athletes is key. When boxers participate in other combat sports, the tracking of injury (especially concussion or head injury) becomes muddled. This presents a problem determining if an athlete that sparred in another sport yesterday, is healthy to spar or compete in USA Boxing today. This policy will not be changed in the near future.



***L5: Why isn't USA Boxing restricting our athlete members from participating other dangerous sports (Soccer, Baseball, Basketball and Football) with high concussion rates?***

A5: USA Boxing recognizes that many sports carry some level of concussion risk but also emphasizes that risk can be significantly minimized when activities are properly supervised and held to clear safety standards. USA Boxing also notes that Olympic-style boxing is highly regulated and that its reported concussion incidence in sanctioned environments is very low, as reflected in USA Boxing's member safety and injury-data materials, including the injury probability comparison and related safety guidance link: [https://assets.contentstack.io/v3/assets/blteb7d012fc7ebef7f/bltb768c1ab96b7785c/688b83ae753ffb2bf3d0bb97/USA\\_Boxing\\_Informational\\_Guide\\_-\\_FINAL\\_7.28.25.pdf](https://assets.contentstack.io/v3/assets/blteb7d012fc7ebef7f/bltb768c1ab96b7785c/688b83ae753ffb2bf3d0bb97/USA_Boxing_Informational_Guide_-_FINAL_7.28.25.pdf)



***L6: How is USA Boxing ensuring that boxer safety and match ups are happening with a priority to keep novice, sub novice and open class fighters categorized correctly?***

A6: The terms “novice, sub-novice, and open class fighters” were removed from the Rule Book several years ago. An Official in Charge (OIC) is responsible for making sure boxers are matched evenly. An easy solution is to require matched bouts for a show as opposed to open weigh in. By requiring pre-matched bouts it gives the OIC the opportunity to review each boxer, check their registration status, physical, and record by checking in WebPoint. One of the best documents produced by USA Boxing is Appendix F; this allows you to find what ages, weights, etc. can box each other in one place without having to flip through multiple pages of the Rule Book. An issue that has been identified is the use of the commercial match making app when making matches. OIC have experience, training and duty to make sure bouts are matched within regulations.



***L7: Why is every state allowed to choose the date of when their Silver Glove events are held? Why doesn't USA Boxing determine when the events are to be held and make every state hold their event at the same time?***

A7: Silver Gloves District, State and Regional events are organized by appointed Coordinators who make these decisions. It is a very good suggestion that we can bring up at their National Tournament.



***L8: How is USA Boxing promoting athlete mental health through boxing?  
Are funds available to research the benefits of boxing and mental health  
promotion for positive aging?***

A8: Currently, funding is not available. USA Boxing is currently working with a third party to develop a mental health program, with more information available later in 2026. Grant and program proposals are welcome. Please submit to [membership@usaboxing.org](mailto:membership@usaboxing.org).



***L9: Can membership registration, coach/official certification and Safesport training dates be aligned to have a common anniversary date?***

A9: Likely not something USA Boxing will consider. USA Boxing can not control Safesport renewal process as it mandated by federal law. USA Boxing members can join at any time so certifications are rolling.



***L10: Why can't nurse practitioners, physician assistants etc. be allowed to provide ringside medical care especially when ringside docs are limited and shows have to be cancelled?***

A10: A "ringside medicine physician" refers to a Medical Doctor (MD) or Doctor of Osteopathy (DO) who works at a sporting event, like a boxing match, and is responsible for the immediate medical care of athletes, while a "Physician's Assistant" (PA), Nurse Practitioner (NP), and assorted other medical staff authorized to work under a doctor's supervision, are healthcare providers who practice medicine under the supervision of an MD or DO, meaning in the context of ringside medicine, only an MD or DO can serve as the ringside physician due to their higher level of autonomy and training required to handle critical situations in a high-pressure environment. **This is mandated by State Boxing/Athlete Commissions.**

Key differences:

- Independent practice: An MD/DO can practice independently and make medical decisions without direct supervision, while these other medical designations must work under the guidance of a supervising physician.
- Training: An MD/DO completes a longer and more rigorous medical school program compared to a PA/NP, etc. educational degree programs.
- Scope of practice: While a PA/NP, etc. can perform many similar clinical tasks, an MD/DO has a broader scope of practice, including the ability to perform complex procedures and manage more critical medical situations.

In summary, when it comes to ringside medicine, only an MD/DO is qualified to serve as the primary medical professional due to the demanding nature of the role requiring immediate decision-making and potentially life-saving interventions.



***L11: What is USA Boxing's stance on the recent proposal to the Professional Boxing Safety Act of 1996—which was later amended as the Muhammad Ali Boxing Reform Act in 2000 that is going through Congress legislation?***

A11: USA Boxing supports the federal legislative process and generally supports reforms that prioritize boxer health and safety, improve baseline protections, and strengthen integrity and transparency in the boxing ecosystem, while recognizing that the majority of American professional boxers are USA Boxing alumni.



*L12: Is there a way to specifically search for Masters events (regionally or nationally) or to request a listing of them?*

A12: Masters exclusive events are marketed via the Masters Boxing Facebook page by Manny Fernandez. We will endeavor to create a Masters events page on the USABoxing.org events calendar.



***L13: Can a Doctor work one Boxing Event before coming a member of USA Boxing as sometimes it is hard to get doctor because they have to do safe sport, background check as they don't have time before the event?***

A13: No, the requirements are in place by the USOPC, the US Center for SafeSport and State Boxing/Athlete Commission-must be members in good standing to participate, therefore, USA Boxing will not be able to authorize a physician to work any number of events before completing the membership requirements.



***L14: Is there a way that USA Boxing can allow coaches/officials to take a test and not have to attend a course to re-new their certification ?***

A14: While online training is often beneficial in instances like coaches and officials testing and certification it does not necessarily work. Using the current online Green Level Coach's certification as an example all you have to do is keep trying to answer the question and eventually you are able to complete the exam. While this can be an easy to certify coaches, particularly in instances where they have lapsed and are about to work a show. However, there is no learning taking place, and the rules are not being taught. One of the hardest things to deal with, both locally and on the national level, is that a lot of coaches do not know the rules; the result is that they also are not teaching their boxers the rules. Prior to the online training we would conduct in person clinics for coaches and officials, usually at the same time. This was the perfect opportunity to teach and review rules as well as explain things like the scoring criteria. The interaction between the coaches and officials while talking about the rules was always beneficial. By having an online course we are ensuring that the same material is being presented to everyone but there are many ways to "participate" in online training without actually engaging in the training (going directly to the test instead of covering the material, playing the program but only paying attention when absolutely necessary, or having someone else take the exam for you are examples).



***L15: Is there a plan for USA Boxing to integrate platforms like Konquer Club to automatically sync event results and boxer records, or develop and operate a unified USA Boxing-managed application that serves as a single source of truth, using the existing USA Boxing database for all sanctioned events? If there is not a plan, why not?***

A15: Yes, USA Boxing has been contacted by many software/app developers who wish to have an API (Application Programming Interface) that connects to the WebPoint database. We are exploring options for the licensing of this service.



***L16:*** How many members are assigned to the USA Boxing Judiciary Committee? How are they selected? How can a member apply to be considered for this committee?

A16: The USA Boxing Judicial Committee has recently been reseated with 3 members and 2 athlete rep members. While there are no openings on the committee at this time, the Committee is always looking for hearing panelists to serve on hearings. Please reach out to [membership@usaboxing.org](mailto:membership@usaboxing.org) to let us know of your interest in serving as a hearing panel member.



***L17: Where are USA Boxing standing committee reports published for members to read so we can be kept informed on what the committees are working on?***

A17: This is posted on the website at:  
<https://www.usaboxing.org/committees-and-commissions>



***L18: Why is USA Boxing charging an extravagant amount of dollars to certify as an elite coach, the highest certification on the international level isn't even half the price that USA Boxing is?***

A18: Coaching certification prices are set to offset the costs that USA Boxing pays to deliver each course. This includes flights, housing, meals, and a stipend for the clinicians who deliver each Bronze and Silver course. In comparison to other combat sports, USA Boxing charges significantly less for its courses. For example, the online Green level certification is free with boxing, while the equivalent online certification in other combat sports ranges from \$25-\$200. If this question pertains directly to the price of the Gold course, that price is higher due to the fact that all housing and meals for the 7 day course are included in the entry fee.



***L19: Can registration for collegiate boxer have a registration cycle starting August 1st to July 31st rather than from January 1st to December 31st to coincide with school years?***

A19: USA Boxing is unable to amend the registration year for only part of our membership. That said, we understand it is a challenge for the college programs and boxers wanting to participate later in the membership year. To assist with this dilemma, USA Boxing implemented a membership discount for all boxers September 1 - October 30, 2025. While not able to fully confirm this will be an ongoing practice, it was very well received and is being considered for future implementation.



***L20: What is being done to resolve the issue with the West Virginia Athletic commission and to hopefully prevent other commissions from taking similar action?***

A20: USA Boxing has responded to the directive issued by WV and our legal counsel has been in contact, but as of yet they have not answered our request to meet and discuss. Thus, the LBC has been instructed to carry on business as usual.



***L21: When is the date in which a "grace period" status is removed?***

A21: The club-related “grace period”, which previously allowed athletes to attach to a club in January even if the club had not yet renewed, was eliminated effective January 1, 2022. This change was communicated during the 2022 early registration cycle, posted October 31, 2021, and reiterated in 2022 membership communications.

A core reason given was that the grace period did not extend club insurance coverage and created confusion about “good standing” and coverage status at the start of the calendar year.



***L22: Would USA Boxing would consider a performance-based or evidence-driven pathway within the equipment approval process when a company presents legitimate, university-supported testing that exceeds protective benchmarks, even if the design does not conform exactly to a predefined blueprint? Will you consider a presentation of my equipment?***

A22: All equipment must follow the USA Boxing standards for safety reasons. Please contact [membership@usaboxing.org](mailto:membership@usaboxing.org) to request the equipment testing packet if you haven't received it already. USA Boxing will accept any information regarding boxing equipment as part of the approval process.



***L23: Is there a possibility of getting a list of member physicians put together and shared with other physicians?***

A23: We will discuss with the Medical Advisory Board to determine their input.



***L24:*** Is World Boxing planning on paying back USA Boxing for the money they borrowed from USA Boxing?

A24: Yes, World Boxing has a formal loan agreement with USA Boxing requiring the loan to be repaid. Additionally, World Boxing is ahead of the loan repayment plan and has indicated the desire to repay the loan faster than the agreed upon repayment schedule.



***L25: How does a USA Boxing member in good standing get to see the USA Boxing annual budget?***

A25: It is online in the Board of Directors minutes, along with government required 990 tax filings and independent auditor reports.



***L26: How much money has USA Boxing spent in regard in legal fees for judicial hearings and appeals?***

USA Boxing does not disclose legal spend by individual case (hearings, appeals, or arbitrations). Legal billing and related materials are confidential and may be protected by attorney-client privilege and applicable confidentiality requirements. USA Boxing reports legal and professional expenses in aggregate in its published financial statements, which are posted after completion of the independent audit and Board approval—typically in Q2. USA Boxing reserves all rights and legal positions.



***L27: Please explain the LBC oversight process, where the policy is located, the timelines and ramifications for LBCs including funds.***

A27: In recent years, USA Boxing has, when necessary, placed certain Local Boxing Committees (LBCs) under temporary oversight after determining the LBC was not meeting the minimum requirements to remain a member in good standing. Pursuant to LBC Bylaws §9.05, USA Boxing may impose temporary restrictions, requirements, or changes it deems necessary to restore an LBC to good standing, consistent with USA Boxing's national governance framework and responsibilities. The slides that follow provide a general, member-facing overview of what oversight is, why it may be used, and the categories of corrective actions typically reviewed to determine whether an LBC has returned to good standing—intended for LBCs currently under oversight and for any LBC that may be placed under oversight in the future. Because each circumstance is fact-specific, LBC-specific findings, timelines, and conditions will be addressed separately, as appropriate, based on the relevant facts and history.



# LBC Oversight (Good Standing)

What members should know — authority, principles, and how an LBC returns to good standing

Based on the USA Boxing Bylaws (12/4/2024) and LBC Bylaws (Revised June 2022)



# Key terms: “Good standing” and “oversight”

## Good standing

- Means the LBC is fulfilling its responsibilities as the LBC for USA Boxing
- Operates within USA Boxing rules, bylaws, and required governance practices
- Maintains basic reporting, documentation, and fiduciary discipline

## Oversight (in practice)

- Temporary restrictions / requirements / changes to restore good standing
- Tailored to the issues identified and the risk to members / operations
- Ends when USA Boxing determines minimum requirements are met consistently



# Where the authority comes from

## LBC Bylaws

- If USA Boxing determines the LBC is not fulfilling responsibilities, it may impose temporary measures to restore good standing
- The LBC must allow measures to be imposed while pursuing the appeal process

## USA Boxing Bylaws

- Board holds corporate power and may establish policies, procedures, codes, and rules
- LBC membership category is subject to Board rules and regulations
- Executive Director (CEO) has authority to make decisions and manage day-to-day operations



# Why Oversight Exists

Oversight is a corrective tool intended to restore minimum governance and compliance standards for an LBC.

- Protect members, athletes, and event integrity
- Ensure consistent compliance with USA Boxing rules and bylaws
- Reduce operational and financial risk while issues are corrected
- Rebuild transparency, accountability, and stable leadership practices



# What USA Boxing Reviews (General Categories)

## Operations & Compliance

- Sanctioning and event administration aligned to USA Boxing requirements
- Adherence to USA Boxing rules, bylaws, and national policies
- Responsiveness and documentation for required communications

## Governance & Stewardship

- Board/committee functions, meetings, and minutes
- Budgeting, reporting, and basic financial controls
- Leadership accountability; corrective actions and sustained improvement



# What oversight measures can look like (examples)

**Measures vary by situation and are designed to be temporary and corrective.**

- Additional reporting, documentation, and scheduled check-ins
- Required governance actions (meetings, minutes, budgets, policies)
- Spend controls or additional approvals before commitments are made
- Training, coaching, or process changes to align with USA Boxing requirements
- Targeted leadership or role changes where duties are not being fulfilled



# How an LBC returns to good standing

Oversight is lifted when USA Boxing determines minimum requirements are met consistently.

1

Complete the specific corrective requirements and restrictions provided by USA Boxing

2

Demonstrate reliable compliance in governance, event administration, and reporting

3

Show that controls and behaviors that caused issues have been corrected and will be sustained



# Member Expectations and Appeal Rights

## What members should expect

- Oversight is intended to be temporary and to restore compliance
- Measures may change how the LBC approves decisions while corrections are made
- Members can request clarity on the general categories being addressed and progress updates

## Appeal rights (if an LBC disputes the measures)

- The LBC must allow the measures to be imposed while the appeal proceeds
- Appeal may be made to the Judicial Committee or to arbitration administered by the American Arbitration Association (AAA)



**Have a Great Evening!**

**Thank you!**

