

USA Judo State Program Strategic Plan Template

Ohio Judo, Inc.
Strategic Plan - 2025

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Executive Summary

OJI's purpose is to develop and support Judo in the state of Ohio and coordinate this program with surrounding programs and those at of the national level. For many years we have

conducted a wide variety of programs and activities in pursuit of this purpose and, as a State Member of USA Judo, we extend automatic membership in OJI to all current individual members of USA Judo. Recent progress has been achieved in the numbers of participants at recent events. Our long-term vision is to further increase participation by all Judoka in Ohio through our current programs and to develop new programs to meet the needs of all. With increased participation, we hope to be able to feed more individuals into the various USA Judo national programs.

Mission, Vision & Core Values

Mission Statement:

To promote and support the growth of judo in Ohio by developing athletes, coaches, and clubs, and promoting judo values in the community.

Vision Statement:

To make Ohio a national leader in judo development, inclusivity, and competitive excellence.

Strategic Goals & Objectives

Goal 1: Provide competitive opportunity

- Hold an annual Ohio Championships
- Work with member clubs to provide development shiais

Goal 2: Provide training opportunity for competitors

- Work with member clubs to provide joint workouts
- Work with member clubs to provide special development clinics

Goal 3: Provide Rank Promotion opportunity for members

- Maintain a promotion system available to all members

Goal 4: Provide training and certification opportunities for Officials

- Maintain a certification program for officials at the local and regional levels
- Provide rules clinics for athletes, coaches and officials

Goal 5: Provide recognition programs for special achievement

- Maintain the Ohio Judo Hall of Fame program and host annual induction ceremonies
- Maintain the OJI Academic Scholars Program

Goal 6: Provide communication related to Judo activities open to OJI judoka

- Provide email notifications of OJI activities
- Maintain the OJI website and other OJI social media platforms

Implementation Plan Table

Strategic Goal	Action Items	Resp. Party	Timeline	Success Indicators
1a – Ohio Open	Hold event	OJI	5/31/25	179 athletes – 37 clubs 2 events & 3 scheduled 8 joint workouts 3 clinics (ref, kata, comp) 2 Local Refs certified 25 participants 4 new inductees
1b –dev. events	Hold events	host clubs	2025	
2a –joint work	Host	Host clubs	2025	
2b –clinics	Host	OJI	6/1/25	
3 –promotions	Promo. Regis	Promo Chair	2025	
4a –ref cert.	Testing	RC Chair	3/22/25	
4b –rules clinic	Zoom	RC Chair	3/9/25	
5a –HoF induct	Banquet	OJI	6/1/25	
6a – emails	Notifications	OJI Pres.	2025	
6b -website	updates	OJI Pres.	2025	

Performance Metrics & Evaluation

Key Performance Indicators (KPIs)

- Number of registered clubs
- Number of registered individuals
- Number of activities & participation
- Advanced achievement by members

Evaluation Frequency:

- Annually
- Upon completion of individual activities