



**Board of Directors | Regular Meeting | February 10, 2026
Meeting Minutes**

Location: Held Remotely

Present: Mike Choi (Chair), Meredith Alwine, Andy Coggins, Mario Dispenza, Elizabeth Grossman (departed 6:26 pm MT), Adam Kleinfeld, Morgan McCullough, John McGovern, Sara Soto, Joe Triolo.

Absent: Sean Waxman

Guests: Dan Schmidt (Fractional CFO service provider), David Patterson (USOPC), Tayler Harris (former Board member)

Staff Present: Matt Sicchio (CEO), JP Nicoletta (COO)

1. **Call to Order.** MC called the meeting to order at 5:07 pm MT and determined that a quorum exists.
2. **Tayler Harris Acknowledgement.** MC and MS recognized Tayler's service to the organization including her service on the Board, and offered her a special thank you. Tayler exited the meeting immediately following this topic.
3. **Declarations of Conflicts of Interest.**
 - a. Meredith Alwine: No conflicts.
 - b. Mike Choi: No conflicts.
 - c. Andy Coggins: No conflicts.
 - d. Mario Dispenza: No conflicts.
 - e. Elizabeth Grossman: No conflicts.
 - f. Adam Kleinfeld: No conflicts.
 - g. Morgan McCullough: No conflicts.
 - h. John McGovern: No conflicts.
 - i. Sara Soto: No conflicts.
 - j. Joe Triolo: No conflicts.
4. **Vice Chair Election.** MC outlined the election process noting the term ends December 31 2026 as this individual is completing Tayler Harris' term as Vice Chair. A call for nominations followed. SS nominated, accepted. AC nominated, accepted.
5. **Executive Session.** MC motion to enter Executive Session including JN and DP. Seconded SS. At 5:17 pm MT the BOD entered Executive Session to allow candidates to make statements then deliberate. Upon motion, duly made and seconded, the BOD voted to exit Executive Session at 5:27pm MT.
6. **Vice Chair Election Results.** Upon exit from executive session MC announced SS was elected to serve as Vice Chair of the USAW BOD through December 31, 2026.

7. **Board Training.** David Patterson (USOPC) led a BOD training session on governance best practices.
8. **CEO Report.** MS shared a headline summary of the first month of the year. Opened the floor for discussion/questions.
9. **Finance Report.** Dan Schmidt (EBCFO) provided financial updates including a summary of preliminary 2025-year end financials. MD asked for additional financial reports for 2025. MS confirmed such reports would be provided as a follow-up to the meeting; provided, however, that the finance team's highest short-term priority is wrapping up our 2024 audited financials with our third-party auditor.
10. **Membership Structural Changes.** JN presented an outline summary of planned changes to USAW's membership structure, offerings and pricing to go into effect later this year.
11. **Adjournment.** MC motion to adjourn. Seconded AK. The meeting was adjourned at 7:24 pm MT.