



NOMINATING COMMITTEE REPORT

The Nominating Committee met virtually and corresponded during the summer months. The committee puts forward the following candidates for positions on the USAAS Board of Directors.

Open Board of Directors Positions

President
<i>Candidates</i>
Kimberly Kohut

Vice President Diversity, Equity & Inclusion
<i>Candidates</i>
Monica Velazquez-Stiak

Vice President of Olympic International
<i>Candidates</i>
Heidi Lurenz
Cheryl Russell

* Indicates current office holder eligible to run again.

Open Foundation Trustee Positions

Full Three-Year Term – Four Positions
<i>Candidates</i>
Mary Lou Woods*
Chris Leahy
Nancy Rosengard
Rebecca Garcia

One-Year Term – One Position
<i>Candidates</i>
Karen Rosolowski
Denise Shively

* Indicates current Trustee eligible to run again.

**Open Board of Governors At-Large Members, At-Large Members of the International Relations Committee
and At-Large Members of the National Team Program Committee**

Board of Governors (25 Positions)
<i>Candidates</i>
Traci Lunsford
Irene Hawes
Elizabeth Knowles
Meredith Simpson
Scotti Nichols
Rebecca Garcia Marwig
Sheila McNabb
Jeanne Struck
Karen Norris
Nora Jiang

International Relations (3 Positions)
<i>Candidates</i>
Chris Carver
Cheryl Russell
Irma Davarashvili
Gail Emery
Ginny Jasontek
Heidi Lurenz
Linda Witter

National Team Program (3 Positions)
<i>Candidates</i>
Julie Jasontek
Marivi Escalona
Lorette Haynes
Traci Lundsford

Respectfully submitted, Beth Borland, Chair

Members: North: Ginny Jasontek, South: Barbara McNamee, East: Jen Hatt, West: Heather Glenn
Athletes: Anita Alvarez, Megan Robins, Monica Velazquez-Stiak (resigned to run for VP DEI)

Candidate for President: Kimberly Kohut

Candidate city and state of residence:

Cleveland, OH

Candidate club:

Unaffiliated

Education/Professional Background/Experience:

B.S. Elementary Education (2001), Miami University (1-8 generalist license)
M.Ed Curriculum and Instruction (2005), Kent State University (4-9 math license)
Ed.S. K-12 Educational Leadership (2011), Kent State University (Pre K-12 principal license)

Teacher (2001-present) (Cincinnati Public Schools and Parma City Schools) Taught 6th-8th grade Science, 7th grade Reading, 8th grade math/Algebra 1, 3rd grade all content areas, 1st grade all content areas, 7th grade ELA, 5th grade ELA, and 5th grade Math/Science
Assistant Principal (2015-2002) (Parma City Schools)-assisted school principal in all functions of leading a school including site-based budgeting

Sport/Organizational Governance Background/Experience:

USA Artistic Swimming Board of Directors Secretary (2020-present). Assisted President with meeting agendas, minutes, and notes from USOPC strategy sessions as we formed our mission and strategic plan over the past 4 years. Attended many Conventions and familiar with the governance structure and process.

(See below for more association/zone level leadership/governance experience)

Artistic Swimming Background/Experience:

Athlete: 1997-2001 (Miami University); Coach: 2000-2002 (Cincinnati Synchronators); Judge: 2002-present (National Figure Judge 2008, National Judge 2011, PAN AM Judge 2015, AQUA G Judge 2017, AQUA A Judge 2023); Coach: 2002-2010 (Brecksville Blue Dolphins); Lake Erie Admin Chair: 2005-present; Lake Erie Officials Chair: 2006-present; Lake Erie Education Chair: 2020-present; East Zone Officials Chair: 2012-2016; 13-15 National Team Manager 2013 & 2014; East Zone DEI Chair: 2020-2024; Secretary, Board of Directors: 2020-present; CCP: Level 3; Life Member

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

I would be a good candidate to serve in this leadership role because I have been on the board of directors in a non-voting capacity during the past 4 years, so I am keenly aware of the progress the organization has made regarding financial stability and strategic planning. I have served the organization in many different roles as an athlete, coach, judge, manager, and association/zone leader. I also believe that my status as an international judge allows me to bring a unique perspective to the board regarding the trends and issues that are happening within our sport at the global level. I have developed strong relationships with key stakeholders around the world.

What contributions in terms of time, talent, abilities would you bring to either of the boards?

The contributions that I could bring to the USA Artistic Swimming Board of Directors is a continuation of the work that has been accomplished these past 4 years. We have moved from an operational board to a strategic board due to the health of the organization and the fiscal stability to have full time staff responsible for the day to day operations. I would continue to work with the CEO to allow this transformation to continue to grow and develop by working collaboratively with the staff and other board members. I am a very good listener and have had many opportunities to be calm in times of crises due to my personality and experience as a school leader. I am extremely organized and will be able to balance my career alongside the position of President.

Other information we should know about you:

I am a teacher and will be starting my 24th year in education this school year.

Describe any conflicts of interest you/this individual may potentially have:

My conflict of interest consists of being on the administrative board of the Lake Erie Association. I am not affiliated with any club.

Candidate for VP Diversity, Equity & Inclusion: Monica Velazquez-Stiak

Candidate city and state of residence:

Columbus, OH

Candidate club:

Ohio State

Education/Professional Background/Experience:

Undergrad/Master's in Sports Management, six year career in collegiate and NGB athletics, experience working with Center for Safe Sport, USOPC DEI Committee, and Inclusion Playbook

Sport/Organizational Governance Background/Experience:

former employee of USA Artistic Swimming (membership and athlete safety), current national team coach, Team USA Athlete Council representative, AEC representative, IR committee representative

Artistic Swimming Background/Experience:

age group/national team/collegiate athlete, current national team and collegiate coach, CCP level 3 certification

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

I have been on the board as an athlete representative for two years now and have seen the dedication and passion it takes to assist with our sport at this level. I have also had years of DEI training in school and have practiced and sat on committees while working with USA Artistic Swimming and Ohio State to promote inclusion and create policy that positively effects organizations.

What contributions in terms of time, talent, abilities would you bring to either of the boards?

This would be a continuation of my time already spent with the board and it is something I am prepared to maintain. I look forward to bringing fresh ideas to the space of DEI on the board and from my experience working in this space previously, I feel I have the knowledge and skillset to move this space further in our organization.

Other information we should know about you:

n/a

Describe any conflicts of interest you/this individual may potentially have:

n/a

Candidate for VP Olympic International: Heidi Lurenz

Candidate city and state of residence:

Franklin, Wisconsin

Candidate club:

Menomonee Falls Dolphinettes, Wisconsin Waterloons

Education/Professional Background/Experience:

Bachelor of Science Physical Therapy Marquette University
Master of Science Adult Education and Administration University of Wisconsin-Milwaukee

In my current position as rehab lead at Aurora at Home I am responsible for quality control, financial success, education, management and support of the therapists and nurses for the day-to-day functioning of the team. In my 4 year term as the chair of the Therapy Shared governance committee, I led the group in reviewing and updating policies, setting goals and objectives for the Home Health division of Aurora Health care, the largest health care organization in Wisconsin and Illinois.

Sport/Organizational Governance Background/Experience:

As a member of the advisory board for the Milwaukee Area Technical College Physical therapist assistant program, I participated in ensuring the policies and objectives were compliant with the Wisconsin state statutes.
My involvement in the Carroll University Physical Therapy Program board included the development of goals and curriculum for their emerging physical therapy program also aligning with Wisconsin licensing board requirements.
I have successfully held the positions of Technical chair and the Official's chair for the North Zone both for multiple terms.

Artistic Swimming Background/Experience:

Age group swimmer, Master swimmer, Coach, AQUA A judge
Judged the Youth Championship in Samorin, Slovakia
Judged the Junior World Championship in Quebec City, Canada
Judged the World Championship in Fukuoka, Japan
Judged various other international competitions in Puerto Rico, China, Chile, Colombia and France

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

With my professional experience in physical therapy administration and my experience in various positions in artistic swimming, I have the depth of skills to oversee policy development, financials, and reports helping to make decisions to lead the organization in our ever-evolving sport. My excellent communication skills, organization, and experience as an AQUA judge would enable me to keep the USAAS Board of Directors up to date on the progress and plans for the National team and our international involvement.

What contributions in terms of time, talent, abilities would you bring to either of the boards?

I bring passion for the sport of artistic swimming, with my desire and willingness to contribute to the organization along with administrative leadership and professional experience to the USAAS Board of Directors.

Other information we should know about you:

I am kind, caring and my swimmers love me. I enjoy traveling and appreciate and enjoy learning about other cultures.

Describe any conflicts of interest you/this individual may potentially have:

I am a coach for Menomonee Falls Dolphinettes and a master swimmer for Wisconsin Water Loons.

Candidate for VP Olympic International: Cheryl Russell

Candidate city and state of residence:

Riverside, Ca

Candidate club:

Meraquas of Irvine

Education/Professional Background/Experience:

Aqua and 2024 Olympic Judge

Sport/Organizational Governance Background/Experience:

Association Officials Chair, former teacher, team leader for her school

Artistic Swimming Background/Experience:

Coach, athlete and judge

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

She is very knowledgeable as she has been an international judge for many years and is willing to serve

What contributions in terms of time, talent, abilities would you bring to either of the boards?

Her international experience

Candidate for Foundation Trustee (Full Term position): Mary Lou Woods

Candidate city and state of residence:

Upland, California

Candidate club:

Unsyncables of La Mirada

Education/Professional Background/Experience:

I am a CPA and have worked for over 13 years as the Controller and Assistant Vice President of Pomona College. I have worked in the field of accounting and finance for over 40 years.

Sport/Organizational Governance Background/Experience:

I have been a member of the USAASF since 2022. I am on the Finance Committee and have assisted with multiple fundraising events. I have also been a member of the board for the Unsyncables of La Mirada since 2011 in both Treasurer and President roles.

Artistic Swimming Background/Experience:

I swam on the Tustin Meraquas from age 7 to 17. I swam at the University of Arizona for 1 year. I joined the Unsyncables of La Mirada in 2010 and have been competing nationally and internationally since then.

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

I love our sport and have enjoyed my current term on the Foundation Board. It has been exciting and rewarding to support the USA program. I look forward to cheering the Olympic team on from afar!!

What contributions in terms of time, talent, abilities would you bring to either of the boards?

I have extensive financial and accounting experience. This useful in the review of our financial results and in budgeting for fundraising events.

Other information we should know about you:

I still call figures stunts and it took me a couple of years to get used to diving into the pool versus jumping in. Our sport has changed dramatically since the 1970's and while I don't love all of the changes, I believe that we need to embrace change/growth to support our athletes and the goals of USAAS.

Describe any conflicts of interest you/this individual may potentially have:

None

Candidate for Foundation Trustee (Full Term position): Chris Leahy

Candidate city and state of residence:
Cincinnati, Ohio

Candidate club:
Cincinnati YMCA Synchronators

Education/Professional Background/Experience:

Sport/Organizational Governance Background/Experience:
VP of Competitive Programs 2020-2023, Current member of the PAQ TASC

Artistic Swimming Background/Experience:
Athlete for 20 years, Coach (Level 3) for 15+ years, Judge (Level 2F), and DTC/STC (Level 2)

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:
I have experience helping to update the USAAS governance/board structure from my time as a USAAS board member. Through various volunteer roles I have extensive experience in the sport at a variety of roles at levels from local to international.

What contributions in terms of time, talent, abilities would you bring to either of the boards?
My work as a software developer has given me experience across broad areas of technology, from website development/design to computer vision to data analytics. Serving on the USAASF Board of Directors is a way I can use my passion for the sport to help develop and grow the sport and give back to the community that has always welcomed me.

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

Candidate for Foundation Trustee (Full Term position): Nancy Rosengard

Candidate city and state of residence:

Chicago, IL

Candidate club:

Unaffiliated

Education/Professional Background/Experience:

Senior Omnichannel Marketing Manager, MARS Wrigley. Inspiring consumers both online and In-Store and providing solutions for sales and our retailer partners. This includes a multi year strategy, managing a significant budget, tracking results and developing and the implementation of brand marketing campaigns.

Brand Manager, Molson Coors. Leading and creating and the execution of brand activations nationally to deliver the business objectives and goals.

Partnership activation with National Hockey League, National Football League and collegiate partners visually with merchandise and digital to connect the partner with the product authentically. This is inclusive of governance of each brand where brand marks are leveraged together (example logos).

Sport/Organizational Governance Background/Experience:

Prior experience on USA Artistic Board
Meet Manager of competitions of all levels including Junior National Championship
Local Association leadership experience and management across multiple functions
Board Member Canton Jewish Community Federation

Artistic Swimming Background/Experience:

Prior experience on USA Artistic Board
Meet Manager of competitions of all levels including Junior National Championship
Local Association leadership experience and management across multiple functions
Board Member Canton Jewish Community Federation

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

I am interested and available to give back to the sport as a volunteer with the experience and skills that can add value plus a passionate fan of the sport for many decades and starting as a youth athlete.

What contributions in terms of time, talent, abilities would you bring to either of the boards?

I understand the time commitment as provided, and I bring business expertise with knowledge of the sport to continue the momentum.

Other information we should know about you:

I love sports, all sports. Watching our athletes, administration and leadership take the sport through an ascent that is incredible is energizing. If I can help in this role, I am honored to do so.

Describe any conflicts of interest you/this individual may potentially have:

None that I am aware. If there is something of concern, please inform me so we can resolve. as I know this is important.

Candidate for Foundation Trustee (Partial One-Year Term position):

Karen Rosolowski

Candidate city and state of residence:

Redondo Beach, CA

Candidate club:

UCLA Artistic Swimming

Education/Professional Background/Experience:

I have a BSBA in Accounting from the Ohio State University. I have been a professional in the accounting and finance area for the last 40 years. I have held the following positions: Audit Manager at PriceWaterhouse Coopers; Controller for ComputerLand in Upstate New York; various financial positions at Eastman Kodak Company including Corporate Audit staff, Director of Finance for the worldwide Motion Picture Division, and Project Manager of a worldwide implementation of SAP for Kodak; and owner of Winning Performance—a consulting firm offering accounting and finance services for both for-profit and non-profit entities.

Sport/Organizational Governance Background/Experience:

Past President for the USAAS Foundation for nine years and served as a board member prior to that. Served on the Board of Directors for USAAS in the past in a variety of positions

Artistic Swimming Background/Experience:

Competitor at all levels over the last 50 years—age group, elite, collegiate, National Team and masters. Coach for over 40 years at all levels. National official.

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:

My past experience will be helpful to allow the Foundation to continue to move forward with its initiatives and strategies.

What contributions in terms of time, talent, abilities would you bring to either of the boards?

I have experience with the organization, and deep finance experience. I have also helped the Foundation seek sponsors for various events in the current year.

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

None

Candidate for Foundation Trustee (Partial One-Year Term position): Denise Shively

Candidate city and state of residence:
Ohio

Candidate club:
Unaffiliated

Education/Professional Background/Experience:

Sport/Organizational Governance Background/Experience:
Outgoing President of USAAS

Artistic Swimming Background/Experience:
Outgoing President of USAAS

Please state why you would be a good candidate to serve in a leadership role on the USAAS Board of Directors:
As president of USAAS Denise worked closely with USAASF to develop a closer working relationship

What contributions in terms of time, talent, abilities would you bring to either of the boards?
I think knowledge of the needs of USAAS (National and grassroots)

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

Candidate for Board of Governors: Traci Lunsford

Candidate city and state of residence:

Thornton, CO

Candidate Club (if affiliated):

Artistic Swimming Background/Experience:

Coached at the age group, collegiate and international level over the past 40yrs. Served on the Board of Directors as an athlete rep many years ago, and have served as VP Marketing/Membership for 4 years on the BOD. Also served as Education Chair for Rocky Mountain Assn for 15 yrs until the position was deleted.

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

Still want to be involved in the sport although unaffiliated

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

Not aware of any conflicts of interest

Candidate for Board of Governors: Irene Hawes

Candidate city and state of residence:

Santa Ana, Ca

Candidate Club (if affiliated):

n/a

Artistic Swimming Background/Experience:

I have been a prior at large member, I am coming off the BOD and would still like to be involved at convention.

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

I have previously been an at Large Member when I was not serving on the local association board and the BOD

Other information we should know about you:

n/a

Describe any conflicts of interest you/this individual may potentially have:

My sister is a AQUA judge

Candidate for Board of Governors: Elizabeth Knowles

Candidate city and state of residence:

Maryland

Candidate Club (if affiliated):

Unaffiliated

Artistic Swimming Background/Experience:

Judge, coach, masters athlete, USAAS history

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

She attends convention & participates

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

Candidate for Board of Governors: Meredith Simpson

Candidate city and state of residence:

Virginia

Candidate Club (if affiliated):

Unaffiliated

Artistic Swimming Background/Experience:

Committee chair, assn chair, coach, judge, etc etc etc, current at large member

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

Because she does alot and she's unaffiliated

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

none

Candidate for Board of Governors: Scotti Nichols

Candidate city and state of residence:

Livonia, Michigan

Candidate Club (if affiliated):

Michigan Synchro Masters

Artistic Swimming Background/Experience:

Active 60+ years in the sport; currently Zone 3F Retaining judge, Masters athlete and Chair of Governance Committee. Previously served as Executive Vice President (2006-2009), VP Member Services (2009-2011), Audit Committee Chair (2013-2015), North Zone Secretary (2000-2004).

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

I first served in the Board of Governors as an Athlete Representative and got a taste for how the business of our sport was run. Since 1993 I have missed only a few Conventions, and have done my best to contribute to the smooth running of every group I've been privileged to work with.

Other information we should know about you:

My commitment to the sport is very strong, and I hope to continue as delegate "Scotti Nichols, Michigan" for as long as I can!

Describe any conflicts of interest you/this individual may potentially have:

None

Candidate for Board of Governors: Rebecca Garcia Marwig

Candidate city and state of residence:
Mesa, AZ

Candidate Club (if affiliated):

Artistic Swimming Background/Experience:
I have been involved in this sport for nearly 20 years. First, as a parent, then as a board member for a private club for many years. I have been a board member for the AZ Association for 11 years. I have been a member of the West Zone Board for the past four years. I have been judging this sport for 12 years, and am currently a level 3 West Zone judge.

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:
Having been both, a parent to two competitive swimmers, and having executive experience in this sport from the Club level to the Zone level, I believe I have a firm perspective on balancing the needs of Clubs, Swimmers and their families, Coaches and the needs of Associations. I am also still committed to full participation.

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:
As an independent member I have no conflicts outside of Association and Zone representation.

Candidate for International Relations: Chris Carver

Candidate city and state of residence:

Saratoga, CA

Candidate Club (if affiliated):

Santa Clara

Artistic Swimming Background/Experience:

Past Head Coach of Santa Clara/Olympic Team Coach 3 times

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

Has a view point of the right thing to do and for the needs of others in the sport

Other information we should know about you:

Knows the history of this sport and how to apply good sense to decisions

Describe any conflicts of interest you/this individual may potentially have:

none

Candidate for International Relations: Cheryl Russell

Candidate city and state of residence:
Riverside, CA

Candidate Club (if affiliated):
Meraquas of Irvine

Artistic Swimming Background/Experience:
Buffalo Swimkins, Anaheim Aqualinas, Huntington Beach Aquabelles-Athlete; Huntington Beach Aquabelles, Long Beach Synchronettes, Riverside Aquettes, Meraquas of Irvine-Coach; CCCP 3; Life Member USAS; Membership Chair; AQUA "A" Judge;

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:
I would be an excellent candidate for the International Relations Committee because I've been a member of United States Artistic Swimming for over 50 years, and I have experienced many aspects of the sport-athlete, coach, and judge. Most notably, I have been an International Judge for 18 years. During this time I've made many connections and friendships with Judges and Coaches around the world. Additionally, I have been a US judge for over 44 years, and a National Judge for about 30 years. I feel my experience and relationships I've developed as a Judge, both domestically and internationally, gives me a unique insight and voice that would be beneficial in this committee. I've recently retired from my Elementary Teaching position, and I have ample time to dedicate to this Committee.

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:
My sister, Irene Hawes, is the current Chair of the OIC.

Candidate for International Relations: Irma Davarashvili

Candidate city and state of residence:

Los Altos Hills , California

Candidate Club (if affiliated):

Tibibado Elite Club

Artistic Swimming Background/Experience:

I have been involved in artistic swimming since I was 4 years old. I am a multiple national champion and was part of the national team for 2 years. I hold the qualification of Master of Sport and have had the privilege of working with Anna Tarres in her renowned club. I hold all three coaching levels (1, 2, and 3) from USA Artistic Swimming and all judges' certifications, including STC Levels 1 and 2.

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

My international travel experience is extensive. I have worked and lived in many countries, including China, Portugal, Switzerland, Spain, Italy, Israel, Poland, Slovakia, and many more. I lived in Spain for 10 years and have established excellent connections there, which I believe can be a fantastic opportunity to explore. I speak several languages, which makes communication even easier. I am an open-minded person who is open to everything. I have studied "Leadership and Communication" at Harvard University, which facilitates communication between countries and people. I am confident that I can bring valuable contributions to the International Relations Committee.

Other information we should know about you:

I have a natural ability to connect with people from all walks of life, which enhances my capacity to build rapport and facilitate communication in diverse settings. My experience in artistic swimming as a coach and judge has honed my skills in teamwork, discipline, and strategic planning.

Describe any conflicts of interest you/this individual may potentially have:

I firmly believe in maintaining fairness and integrity in all my professional activities.

Candidate for International Relations: Gail Emery

Candidate city and state of residence:
Arizona

Candidate Club (if affiliated):
Walnut Creek Aquanauts

Artistic Swimming Background/Experience:
Olympic and International Coach since 1979
Olympic Coach 1984,1988,1992,1996,2009,2018
National Judge
Stanford Collegiate Coach
International Relations and National Coaches Committee since formed in 1980s

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:
At Large Rep: Experience from grassroots club program to international and Olympic level
For International Relations:
Long time member of the IR committee's with history and knowledge of strategies needed to promote USA Artistic Swimming and Artistic swimming abroad.

Other information we should know about you:
I would like to continue on the IR committee as it is important to mentor younger members of the committee as to the thinking and reasons around previous political decisions to promote continued growth of our sport here and abroad

Describe any conflicts of interest you/this individual may potentially have:
Coach Walnut Creek Aquanauts

Candidate for National Team Program: Julie Jasontek

Candidate city and state of residence:

Cincinnati Ohio

Candidate Club (if affiliated):

Cincinnati Synchronators

Artistic Swimming Background/Experience:

Athlete, coach, judge, north zone chair, national team program committee

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

I've had the opportunity to coach athletes who have been on the national team so I'm familiar with the training and the process involved. In addition, I've served on this committee previously so I have experience with how the committee is run and how it functions.

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

Club coach

Candidate for National Team Program: Marivi Escalona

Candidate city and state of residence:

Dallas, Texas

Candidate Club (if affiliated):

PTX

Artistic Swimming Background/Experience:

As an athlete: Venezuelan National Team, Lindenwood University Collegiate Athlete.

As a coach:

In the zone collegiate athlete coach.

Houston Synchro Stars head coach

PTX assistant coach

National Elite camp

Youth National Team Camp

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

This young coach has demonstrated exceptional dedication and talent in the sport and most importantly, willingness to contribute to the development of the sport. With years of experience both as an athlete and a coach, she has developed a deep understanding of the technical and creative aspects of the sport. She has coached grass roots camps, elite camps, served as head coach of a club, and assistant coach of the youth national team camp. She has successfully guided athletes at various levels, helping them to develop their skills and achieve competitive success.

She has consistently participated in professional development opportunities to enhance her coaching skills. Her commitment to both her own growth and the growth of her athletes makes her an outstanding candidate for national team program committee.

Other information we should know about you:

I think she would be a great asset for USAAS.

Describe any conflicts of interest you/this individual may potentially have:

N/A

Candidate for National Team Program: Lorette Haynes

Candidate city and state of residence:

Mesa, Arizona

Candidate Club (if affiliated):

Arizona Desert Dolphins

Artistic Swimming Background/Experience:

Over 30 years of coaching experience. Has held positions on both the West Zone and Association boards. Formerly in the National Team Coaches Pool and went to Jr Worlds in Finland with the team.

Please state why you/this individual would be a good candidate to serve as an At-Large Delegate to the Board of Governors, a member of the International Relations Committee or a member of the National Team Program Committee:

Lorette is an innovations thinker, attacking problems from all sides to come up with solutions. She has coached many athletes on national teams how have had successful careers.

Other information we should know about you:

Describe any conflicts of interest you/this individual may potentially have:

Elle Santana and Kennah Burdette are athletes from AZD who are on the Jr Team. Elle will be moving to the Sr Team. AZD frequently has athletes trying out for the National Team.