



## **U.S. Biathlon Board Meeting**

December 17, 2024

5:30pm ET

Attendees: Bob Hall, Rachel Steer, Brian Noyes, Kelsey Dickinson, Jerry Baltzell, Kelly Kjorlien, Hap Brakeley, Phyllis Jalbert, Katherine Kendrick, Sarah Konrad, Max Durtschi (until approx. 5:40), Major General Knight.

Staff/Guests: Jack Gierhart, Tim Burke, Lowell Bailey, Sara Donatello, Sara Studebaker-Hall, Laura Peeters, Chloe Levins, Russell Currier, approximately 23 additional USBA members.

A quorum was established

Bob Hall asked for any conflicts of interest to be disclosed by Board members, none were noted.

Jerry Baltzell motioned to approve the minutes from the October 2024 meeting, Kelsey Dickinson seconded, the motion was approved unanimously.

Sara Studebaker-Hall gave an election update welcoming incoming athlete representatives Kelsey Dickinson (changing roles), Chloe Levins and Russell Currier, as well as noting the reelection of Hap Brakeley as one of the Independent Board members. An election is in process for the USBA Athletes Advisory Council.

Jack Gierhart and Brian Noyes gave a finance update.

Jack Gierhart gave a brief audit update and asked for approval of the audit as circulated to the Board members. Jerry Baltzell motioned to approve the audit, Brian Noyes seconded the motion, it was approved unanimously.

Lowell Bailey and Tim Burke each gave sport updates on High Performance and Junior Development programs since October.

Sara Studebaker-Hall gave a governance update - several small changes were requested by the USOPC audit to the bylaws, and a vote would be requested via email after 20 days (per bylaw requirements). Sara shared changes also made to the background check and complaint and grievance policies to bring them into compliance. A vote would also be requested via email.

Rachel Steer gave a brief overview of the work of the Athlete Safety Task Force, noting some items were shared already in the Annual Meeting. She suggested that the work of this task force be folded into the Safety Committee going forward.

Jack Gierhart and Sara Studebaker-Hall gave an update on committees. Work continues with Kelsey Dickinson on the structure and with the athletes on filling all vacancies.

Sara Donatello shared a media update, including some statistics and plans for the season ahead.

Bob Hall gave a brief update on the Foundation and upcoming trip to Ruhpolding.

The Board entered into executive session at 6:30 with Bob Hall, Rachel Steer, Jerry Baltzell, Kelly Kjorlien, Phyllis Jalbert, Katherine Kendrick, and Sarah Konrad.

Jack Gierhart and Sara Studebaker-Hall were invited to stay until 7pm.