

BYLAWS OF GLOBAL-AMERICAN INTERNATIONAL TAEKWONDO FEDERATION LTD.

Nevada nonprofit bylaws revised to align in structure and detail with the October 2023 USA Taekwondo bylaws.

Organization	Global-American International Taekwondo Federation Ltd. (the “Federation”)
State of organization	Nevada
Federal tax status	501(c)(3) nonprofit corporation
Source information incorporated	Federation name, nonprofit purpose, annual meeting schedule, board and officer names, athlete representation concept, committee structure, SafeSport provisions, and Nevada nonprofit status drawn from the Federation’s 2019 bylaws.
Alignment basis	Expanded using the structure, governance detail, athlete representation model, complaint process, committee framework, and compliance language reflected in the October 2023 USA Taekwondo bylaws.

Current officers reflected from the Federation bylaws: George A. Tapia, President; Yarlely Roa, Vice President; Karina Molina, Secretary; and Nena Tapia Djurich, Treasurer.

SECTION 1. NAME AND STATUS

Section 1.1. Name.

The name of this corporation shall be Global-American International Taekwondo Federation Ltd., referred to in these Bylaws as the “Federation.” The Federation may use an acronym, seal, logo, service mark, or other identifying insignia as the Board of Directors deems appropriate to advance the Federation’s lawful purposes, provided that all such identifiers remain subject to Board control and are used in a manner consistent with the Federation’s nonprofit and educational mission.

Section 1.2. Nonprofit status.

The Federation shall be operated as a nonprofit corporation organized under the laws of the State of Nevada. The Federation shall be operated exclusively for charitable, educational, and amateur athletic purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. No part of the net earnings of the Federation shall inure to the benefit of any private shareholder or individual, except that the Federation may pay reasonable compensation for services actually rendered and may make payments and distributions in furtherance of its exempt purposes.

Section 1.3. Corporate character.

The Federation is intended to exist as a permanent amateur sports organization devoted to the growth, instruction, and administration of Taekwondo. It shall possess all powers granted to nonprofit corporations under Nevada law, except as limited by these Bylaws, the Articles of Incorporation, or the Federation’s tax-exempt obligations.

Section 1.4. Change of name or status.

The Federation may change its formal name, public-facing trade name, or organizational insignia upon approval of the Board of Directors and completion of any filing required under Nevada law. Any change must preserve the Federation’s nonprofit status and may not be used in a way that misrepresents the Federation’s relationship to USA Taekwondo, the United States Olympic and Paralympic Committee, World Taekwondo, or any other governing entity.

SECTION 2. OFFICES AND CORPORATE RECORDS

Section 2.1. Principal office.

The principal office of the Federation shall be maintained in the State of Nevada at such place as the Board of Directors may determine from time to time. The principal office shall serve as the Federation's primary administrative location for governance records, notices, and corporate correspondence, even if programming, tournaments, clinics, or outreach activities are conducted in multiple locations.

Section 2.2. Registered office and registered agent.

The Federation shall continuously maintain a registered office and registered agent in Nevada as required by law. The Board or duly authorized officers may update the registered office or registered agent whenever necessary to preserve good standing, provided that all required state filings are completed promptly.

Section 2.3. Additional offices.

The Federation may maintain satellite offices, event offices, training centers, or mailing addresses within or outside Nevada whenever the Board determines that such locations are reasonably necessary for athlete development, event administration, coaching education, membership service, or international relations.

Section 2.4. Corporate records.

The Federation shall maintain complete and accurate books and records of account, minutes of all membership and Board meetings, committee reports, bylaws, policies, notices, and such other records as may be required by law or good governance practice. Records may be kept in paper or secure electronic form, so long as they can be reproduced accurately and made available to persons entitled to inspect them under applicable law and Federation policy.

SECTION 3. PURPOSE, MISSION, AND VISION

Section 3.1. Purpose.

The Federation exists to foster, administer, develop, and promote the sport and martial art of Taekwondo and related amateur athletic activity. The Federation's work includes athlete development, coach and referee education, club support, competition administration, cultural and technical instruction, youth development, and programs that advance the values of discipline, humility, leadership, self-confidence, and sportsmanship.

Section 3.2. Mission.

The Federation's mission is to provide a safe, organized, and principled framework through which athletes, coaches, referees, clubs, and volunteers can participate in Taekwondo from the beginner level through advanced national and international competition. The Federation shall seek to elevate both excellence and accessibility by supporting competitive opportunity alongside ethical instruction and community-based development.

Section 3.3. Vision.

The Federation envisions a Taekwondo community in which athletes of all ages and backgrounds can train, compete, and lead in a safe and respectful environment, and in which the Federation is recognized as a credible, disciplined, athlete-centered organization that advances both traditional values and modern governance standards.

Section 3.4. Means of carrying out purpose.

To achieve its purposes, the Federation may sponsor competitions, certify or recognize clubs, establish training and ranking pathways, appoint committees, partner with public and private entities, distribute educational material, raise charitable funds, and engage in any other lawful activity consistent with nonprofit status and these Bylaws.

SECTION 4. ALIGNMENT WITH NATIONAL AND INTERNATIONAL GOVERNING STANDARDS

Section 4.1. General alignment.

The Federation shall endeavor to operate in a manner that is consistent with the governance principles and compliance expectations reflected in the bylaws and policies of USA Taekwondo, the U.S. Center for SafeSport, World Taekwondo, and other applicable amateur sports authorities to the extent relevant to the Federation's level of operation and legal status.

Section 4.2. No false claim of status.

Nothing in these Bylaws shall be construed to represent that the Federation is itself the National Governing Body for Taekwondo in the United States. Rather, the Federation acknowledges that USA Taekwondo holds that national role, and the Federation's objective is to maintain bylaws, governance practices, athlete protections, and operational standards that are compatible with the expectations applicable to organizations functioning within the Taekwondo ecosystem.

Section 4.3. Athlete representation principle.

Because USA Taekwondo places substantial emphasis on athlete voice in governance, the Federation shall maintain not less than one-third athlete representation among voting directors and on designated governance committees whenever athlete-impacting decisions are at issue. For purposes of these Bylaws, athlete representation means individuals who are actively engaged in amateur athletic competition in Taekwondo or who have represented the United States or the Federation in significant sanctioned competition within the preceding ten years.

Section 4.4. Equal opportunity and autonomy.

The Federation shall provide equal opportunity to participate in Federation programs without discrimination prohibited by law. The Federation shall govern its own internal affairs free from undue outside restraint while remaining bound by controlling law, valid contractual commitments, and mandatory safety, anti-doping, and eligibility rules applicable to events or programs in which the Federation participates.

SECTION 5. MEMBERSHIP

Section 5.1. Categories of membership.

Membership in the Federation shall be available to individuals and organizations that support the Federation's purposes and satisfy such registration or qualification requirements as the Board may establish. Membership categories may include athlete members, coach members, referee members, club members, supporting members, life members, and such affiliated or contributing organizations as the Board may recognize.

Section 5.2. Athlete members.

Athlete members are individuals who register with the Federation to train, compete, or otherwise participate in Taekwondo programming. Athlete membership may include youth and adult categories. Eligibility for specific competitions, voting rights, athlete council participation, or representative status may be limited by age, standing, discipline, or such other lawful criteria as may be adopted by the Board.

Section 5.3. Coach, referee, club, and supporting members.

Coach members are individuals actively involved in athlete instruction; referee members are individuals trained or certified to officiate competition; club members are Taekwondo clubs or schools that affiliate with the Federation and agree to operate under Federation rules; supporting members are non-competitive individuals or organizations who support the Federation's mission but do not hold automatic governance rights beyond those expressly granted by these Bylaws or Board policy.

Section 5.4. Conditions of membership.

Membership is a privilege, not a vested property right. By joining or participating, every member agrees to comply with these Bylaws, all lawfully adopted policies and procedures, all eligibility and conduct rules, all event regulations, and all mandatory SafeSport and anti-doping requirements applicable to that member. The Board may establish dues, background-screening rules, education requirements, codes of conduct, renewal procedures, and disciplinary conditions associated with membership.

Section 5.5. Suspension, termination, and transfer.

Membership may be suspended, restricted, or terminated for nonpayment of dues, failure to maintain eligibility, violations of Federation rules, violations of the Code of Conduct, SafeSport-related restrictions, anti-doping sanctions, or other conduct materially adverse to the Federation. Membership may not be transferred. Unless immediate interim action is necessary to protect athletes, events, or the Federation, a member subject to major discipline shall receive notice and an opportunity to be heard in accordance with Section 15 of these Bylaws.

SECTION 6. MEMBERSHIP MEETINGS AND MEMBER INPUT

Section 6.1. Annual meeting.

The annual meeting of the Federation's membership shall be held on the second Sunday of November of each year, unless the Board fixes another lawful date because of scheduling conflicts, emergency conditions, or event-related necessity. The annual meeting may be held in person, by videoconference, or in hybrid form as determined by the Board.

Section 6.2. Purpose of annual meeting.

The annual meeting shall be used to receive reports concerning the condition of the Federation, to address major governance matters submitted to the membership, to hear officer and committee updates, and to provide a structured forum for member input on policy, competition administration, athlete development, and organizational direction. The annual meeting is also the presumptive setting for any regular member vote required by these Bylaws unless the Board lawfully authorizes written or electronic voting.

Section 6.3. Notice.

Notice of the annual meeting shall be given to members in good standing not fewer than fifteen days before the meeting date and shall state the time, place, method of attendance, and principal matters expected to be considered. Notice may be delivered by mail, email, website posting, or other reliable written method approved by the Board.

Section 6.4. Special meetings and quorum.

Special meetings of the membership may be called by the President, by a majority of the Board, or by written request of at least twenty-five percent of the voting membership. Unless a higher threshold is required by law or these Bylaws, the presence in person or by authorized remote participation of members holding fifty percent of the voting power shall constitute a quorum. If a quorum is not reached, those present may adjourn and reconvene the meeting upon renewed notice.

SECTION 7. VOTING RIGHTS AND ELECTION ELIGIBILITY

Section 7.1. Voting classes.

Voting rights shall be limited to those membership categories expressly granted voting authority by these Bylaws or by Board policy adopted consistent with these Bylaws. Athlete members, coach members, referee members, and such affiliated organizations as the Board may designate may vote for the directors or representatives allocated to their constituencies, subject to standing and eligibility rules.

Section 7.2. One member, one voting category.

A person who qualifies for more than one voting category may vote in only one category in any single election cycle. The Board may require such members to designate their voting category in advance of the record date so that elections are fair, administratively manageable, and free from duplicate voting.

Section 7.3. Eligibility to vote.

Unless otherwise provided by law or these Bylaws, a voter must be at least eighteen years of age by the date of the election, must be a member in good standing, and must have held the relevant membership status for not fewer than sixty days before the record date established for the election. Youth athletes may participate in Federation programs notwithstanding their ineligibility to vote.

Section 7.4. Voting procedures.

The Board may authorize voting by in-person ballot, secure electronic system, mail ballot, or any combination thereof. Election procedures shall be designed to ensure confidentiality where appropriate, verification of voter eligibility, equal notice of candidacy opportunities, and an auditable record of results. No proxy voting shall be permitted for Board elections unless required by law.

SECTION 8. BOARD OF DIRECTORS

Section 8.1. General authority.

The business and affairs of the Federation shall be governed by the Board of Directors. The Board shall exercise all corporate powers not reserved to the membership by law, the Articles of Incorporation, or these Bylaws. The Board's role is one of governance, strategy, fiduciary oversight, legal compliance, and protection of the Federation's mission rather than day-to-day event administration.

Section 8.2. Function of the Board.

The Board shall set long-range priorities, approve budgets and major policies, oversee legal and financial compliance, protect the Federation's assets, monitor athlete safety and ethical culture, and appoint or supervise such officers, executive personnel, and committees as are needed for effective operation. The Board shall act in the best interests of the Federation as a whole, rather than as advocates solely for the constituencies that elected or appointed them.

Section 8.3. Composition.

The Board shall consist of not fewer than six nor more than twelve voting directors, as fixed from time to time by Board resolution, provided that not less than thirty-three and one-third percent of the voting Board shall be athlete representatives. The Board shall include, whenever practicable, representation from athletes, coaches, referees, and independent or at-large directors with governance, legal, financial, or nonprofit expertise. The Federation's historic officer positions reflected in the prior bylaws - President George A. Tapia, Vice President Yarlely Roa, Secretary Karina Molina, and Treasurer Nena Tapia Djurich - may continue to serve subject to these Bylaws and any subsequent election or appointment process.

Section 8.4. Qualifications, tenure, and conduct.

Directors must be at least eighteen years of age and shall possess integrity, good judgment, and a demonstrated willingness to carry out fiduciary responsibilities. Directors shall ordinarily serve three-year terms unless the Board establishes staggered terms to preserve continuity. No director may continue in office if rendered ineligible by SafeSport restriction, anti-doping sanction affecting governance eligibility, legal incapacity, or removal under these Bylaws. Directors are expected to attend meetings regularly and may be removed for persistent nonattendance, misconduct, or breach of fiduciary duty.

Section 8.5. Meetings, quorum, and action.

The Board shall meet at least quarterly. Regular and special meetings may be held in person or by remote communication. Notice, quorum, action without meeting, executive session, minutes, resignation, vacancies, and removal shall be governed by policies adopted consistently with these Bylaws and Nevada law. Unless a higher threshold applies, a majority of directors in office shall constitute a quorum, and action of a majority present at a meeting with quorum shall constitute action of the Board.

SECTION 9. OFFICERS

Section 9.1. Officers of the Federation.

The Federation shall have a President, Vice President, Secretary, Treasurer, and such additional officers as the Board may create from time to time, including executive or administrative positions such as Chief Executive Officer, Executive Director, or Secretary General if the Federation's operations reach a scale that warrants those offices.

Section 9.2. Current officer information carried forward.

Based on the Federation's existing bylaws, the officer roster carried forward into this revision is as follows: George A. Tapia, President; Yarlely Roa, Vice President; Karina Molina, Secretary; and Nena Tapia Djurich, Treasurer. These individuals shall continue in office until their successors are elected, appointed, removed, or otherwise separated in accordance with these Bylaws.

Section 9.3. Duties of officers.

The President shall preside at membership and Board meetings, provide leadership in executing Board direction, and serve as a principal spokesperson unless another officer or executive is designated. The Vice President shall assist the President and act in the President's stead when the President is unavailable. The Secretary shall maintain minutes, notices, records, and official correspondence. The Treasurer shall oversee funds, financial reports, and accounting controls, subject to Board supervision and any professional bookkeeping or auditing arrangements adopted by the Federation.

Section 9.4. Election, tenure, vacancies, and restrictions.

Officers may be elected by the membership, elected by the Board from among the directors, or appointed as the Board may provide in election rules or policy. Officers shall serve terms fixed by the Board and may be removed with or without cause, subject to any contractual rights. No officer may simultaneously hold a role that creates an impermissible conflict with the interests of the Federation or misrepresents the Federation's governance relationship with another sports organization.

SECTION 10. COMMITTEES

Section 10.1. Standing committees.

The Federation shall maintain standing committees necessary for sound governance and program administration. Unless the Board determines that a different structure is more effective, the Federation shall have at minimum a Membership Committee, an Athlete Development Committee, a Competition Rules Committee, an Audit or Finance Committee, an Ethics Committee, and a Judicial or Grievance Committee.

Section 10.2. Appointment and athlete representation.

Committee members shall be appointed by the Board or by such appointing authority as the Board designates. Any committee dealing substantially with athlete selection, competition administration, eligibility, or grievances shall include meaningful athlete representation, and designated committees shall aim for not less than one-third athlete participation unless infeasible for a documented reason.

Section 10.3. Authority and limits.

Committees shall study issues, propose policies, conduct hearings when authorized, and carry out assignments delegated by the Board. No committee shall exercise powers reserved exclusively to the Board by law or by these Bylaws. Every committee remains accountable to the Board, and Board delegation does not relieve directors of fiduciary responsibility.

Section 10.4. Meetings and records.

Each committee shall keep minutes or written reports sufficient to document its actions. Committees may meet in open or executive session depending on the subject matter. Committee service is uncompensated except for approved reimbursement of reasonable expenses or compensation for separate professional services that have been properly disclosed and approved.

SECTION 11. ELECTIONS, NOMINATIONS, AND APPOINTMENTS

Section 11.1. Nominating framework.

The Board shall maintain a fair and transparent process for identifying and vetting candidates for director and officer positions. The Board may establish a Nominating Committee to recruit qualified candidates, review eligibility, obtain conflict-of-interest disclosures, and publish election procedures sufficiently in advance of any election.

Section 11.2. Candidate eligibility.

Any member seeking election or appointment to a governance role must be in good standing, satisfy the qualifications applicable to the position, complete any disclosures required by the Federation, and not be under a suspension or restriction that would make service inconsistent with law, SafeSport requirements, anti-doping obligations, or the Federation's ethical standards.

Section 11.3. Athlete director elections.

Athlete directors shall be elected by qualified athlete members under procedures that preserve the requirement that athlete representatives hold not less than one-third of the Board's voting power. The Board may define subcategories of athlete eligibility in a manner that is principled, objective, and reasonably consistent with USA Taekwondo's emphasis on actively engaged athlete voice.

Section 11.4. Vacancies and interim appointments.

When a governance vacancy arises before the end of a term, the vacancy may be filled by special election or by interim appointment as the Board determines appropriate, except that a seat specifically allocated to a voting constituency should ordinarily be filled by a person chosen through that constituency's process as soon as practicable.

SECTION 12. ATHLETE REPRESENTATION AND ATHLETE ADVISORY COUNCIL

Section 12.1. Athlete-centered governance.

The Federation recognizes that athlete voice is indispensable to legitimate sports governance. Athlete representatives shall not be included merely for formality; they shall participate fully in discussion, voting, and the development of policies affecting competition, selection, discipline, safety, and program priorities.

Section 12.2. Athletes' Advisory Council.

The Board may establish an Athletes' Advisory Council composed of qualified athlete members to advise the Board on athlete welfare, training pathways, event conditions, selection procedures, and international competitive opportunities. If established, the Council shall elect its own chair, maintain written procedures, and nominate or help vet athlete candidates for Board and committee service.

Section 12.3. Definition of qualified athlete representatives.

For purposes of Board and committee representation, athlete representatives should be persons actively engaged in competitive Taekwondo or persons who have recently represented the Federation, Nevada, or the United States in meaningful amateur competition. The Federation may adopt more precise qualification rules so long as those rules remain objective, athlete-centered, and not unreasonably restrictive.

Section 12.4. Rights and support.

Athlete representatives shall receive the same notice, meeting materials, and opportunity to participate as other governance members. To the extent resources permit, the Federation may reimburse reasonable travel or meeting costs so that athlete representation is meaningful and not merely symbolic.

SECTION 13. CODE OF CONDUCT, ETHICS, AND SAFESPORT CULTURE

Section 13.1. Code of Conduct.

All members, directors, officers, volunteers, contractors, coaches, referees, and affiliated clubs shall be bound by a Code of Conduct adopted by the Board. The Code shall require honesty, sportsmanship, non-retaliation, respect for athletes and officials, compliance with law and policy, and avoidance of abuse, harassment, discrimination, intimidation, or conduct that undermines the integrity of the Federation.

Section 13.2. Ethics oversight.

The Board may maintain an Ethics Committee to interpret and enforce ethical standards, review potential improprieties, recommend policy changes, and hear or refer ethics complaints. The Ethics Committee should be structured to promote neutrality and due process, and its members should not participate in matters in which they have a conflict of interest.

Section 13.3. Federation culture.

The Federation expressly commits to an athlete-safe and values-based organizational culture. Every person acting under Federation authority shall be expected to elevate safety over reputation management, to report concerns promptly, and to cooperate with internal and external review. Retaliation against a reporting party, witness, or participant in an investigation is itself a serious violation subject to discipline.

Section 13.4. Relationship to complaint procedures.

Ethics and conduct issues shall be processed in accordance with Section 15 of these Bylaws and any procedures adopted thereunder, except where the U.S. Center for SafeSport holds exclusive jurisdiction or where another mandatory authority must control the matter.

SECTION 14. ANTI-DOPING COMPLIANCE

Section 14.1. Duty to comply.

All persons participating in Federation activities who are subject to anti-doping obligations by reason of competition level, event sanction, membership status, or participation in programs connected to USA Taekwondo, World Taekwondo, the United States Olympic and Paralympic Committee, or the United States Anti-Doping Agency shall comply fully with all applicable anti-doping rules and protocols.

Section 14.2. Consent to testing and results management.

Athletes and other covered persons agree, by membership or participation, to submit to testing when lawfully required and to accept the results-management processes of the anti-doping authority having jurisdiction. The Federation may enforce any final anti-doping sanction imposed by a competent authority and may adopt corresponding event, membership, or eligibility consequences so long as they are consistent with law and governing rules.

Section 14.3. Education and enforcement.

The Federation shall support anti-doping education as part of athlete and coach development. No person may use the Federation to evade, ignore, or undermine anti-doping obligations. A final anti-doping violation may constitute grounds for suspension, loss of event eligibility, or additional internal action where such measures are authorized and appropriate.

SECTION 15. COMPLAINTS, GRIEVANCES, HEARINGS, AND APPEALS

Section 15.1. Types of complaints.

The Federation shall maintain procedures for at least three categories of complaints: administrative grievances concerning alleged violations of Federation bylaws, rules, or policies; right-to-compete complaints alleging denial or threatened denial of a fair opportunity to participate; and ethics complaints concerning alleged violations of the Code of Conduct or ethical standards. SafeSport matters shall be handled in accordance with Section 16 and any mandatory SafeSport requirements.

Section 15.2. Filing and notice.

A complaint shall be submitted in writing to the Secretary, President, or other designated intake officer and shall state the nature of the alleged violation, the relevant facts, and the relief requested. The respondent shall receive prompt written notice and a meaningful opportunity to respond. Filing fees, if any, shall be modest, published in advance, and waivable when fairness requires.

Section 15.3. Hearing process.

Complaints shall be heard by the Judicial Committee, Ethics Committee, or an impartial hearing panel designated by one of those bodies. The process shall provide fair notice, access to the allegations and relevant rules, an opportunity to submit evidence, and a chance to be heard within a reasonable time. Emergency interim measures may be imposed when necessary to protect athletes, preserve safety, or maintain event integrity, but such measures shall be reviewed promptly.

Section 15.4. Decisions and appeals.

Written decisions should summarize the issues, findings, and outcome. A party aggrieved by a final decision may appeal to the Board if the initial decision was rendered by a committee or hearing panel, unless Board review would create a conflict or otherwise be inappropriate. After exhaustion of internal remedies, the Federation may require or permit final arbitration under rules designated by the Board where such arbitration is lawful and appropriate.

SECTION 16. SAFESPORT COMPLIANCE

Section 16.1. Mandatory compliance.

The Federation shall comply with the SafeSport Code, the policies and procedures of the U.S. Center for SafeSport, and other mandatory athlete safety requirements applicable to the Federation or to events and programs in which it participates. The Federation shall adopt and enforce related policies covering education, reporting, response, interim measures, event safety, and participant eligibility.

Section 16.2. Exclusive jurisdiction.

The Federation acknowledges that the U.S. Center for SafeSport has exclusive jurisdiction over allegations of sexual misconduct and such other matters as may be assigned to it by law or policy. The Federation shall promptly report matters within SafeSport's jurisdiction, shall not obstruct or duplicate proceedings reserved to SafeSport, and shall honor restrictions or sanctions imposed by SafeSport.

Section 16.3. Covered persons and reporting.

These SafeSport obligations apply to directors, officers, staff, coaches, trainers, referees, volunteers, athlete support personnel, adults who have authority over athletes, and any other persons designated by applicable policy. Adults shall make mandatory reports as required. The Federation may investigate non-sexual misconduct and policy violations not reserved exclusively to SafeSport, including bullying, hazing, emotional misconduct, physical misconduct, retaliation, and failures to report.

Section 16.4. Enforcement within Federation programs.

The Federation shall enforce temporary measures, suspensions, or sanctions throughout its programs, events, clubs, and activities to the full extent of its authority. No member or affiliated club may knowingly permit a suspended or ineligible person to participate in a role prohibited by SafeSport or Federation policy.

SECTION 17. FINANCIAL MATTERS, CONFLICTS OF INTEREST, AND PROHIBITED TRANSACTIONS

Section 17.1. Fiscal oversight.

The Federation shall maintain a fiscal year, annual budget, and accounting controls appropriate to the size and complexity of its operations. The Treasurer shall oversee the preparation of financial reports for the Board, and the Board may require annual reviews or audits by an independent accountant when prudent or necessary.

Section 17.2. Compensation and private benefit.

No director shall receive compensation for service as a director unless permitted by law and expressly approved through a conflict-managed process. Officers, staff, or contractors may receive reasonable compensation for actual services rendered to the Federation. Under no circumstances shall the Federation's earnings be diverted to private individuals except as lawful compensation or reimbursement in furtherance of exempt purposes.

Section 17.3. Conflicts of interest.

Any director, officer, committee member, or key participant who has a financial interest or materially adverse interest in a contract, transaction, or decision involving the Federation shall disclose that interest promptly, shall refrain from participation in deliberation except as requested for factual information, and shall not vote on the matter. The Board may adopt a more detailed conflict-of-interest policy consistent with this Section.

Section 17.4. Prohibited transactions and loans.

The Federation shall not engage in transactions that constitute self-dealing, impermissible private benefit, or waste of charitable assets. The Federation shall not make loans to directors, officers, or employees except where expressly allowed by law and approved through rigorous conflict controls. Related-party transactions must be fair, reasonable, and in the Federation's best interests.

SECTION 18. AMENDMENTS, DISSOLUTION, AND MISCELLANEOUS PROVISIONS

Section 18.1. Amendments.

These Bylaws may be altered, amended, repealed, or replaced by an affirmative vote of seventy-five percent of the directors then in office, unless a greater vote is required by law or the Articles of Incorporation. The Board should circulate proposed amendments in advance, together with a brief explanation of their purpose, and should seek member input on substantial governance changes whenever practical.

Section 18.2. Dissolution.

Upon dissolution of the Federation, and after payment or adequate provision for all liabilities, all remaining assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code to a nonprofit organization or organizations whose mission is consistent with amateur sports, education, youth development, athlete welfare, or Taekwondo advancement. No remaining assets shall be distributed to any private person.

Section 18.3. Waiver of notice, severability, and interpretation.

Whenever notice is required by these Bylaws, a written waiver by the person entitled to notice shall be treated as equivalent to notice to the extent permitted by law. If any provision of these Bylaws is held invalid, the remaining provisions shall continue in effect. Headings are for convenience only and do not control interpretation. Where these Bylaws are silent, the Board may rely on Nevada nonprofit law and reasonable parliamentary procedure consistent with fairness and orderly governance.

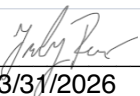
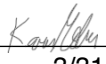
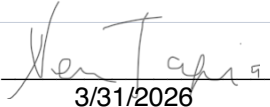
Section 18.4. Effective date.

These revised Bylaws shall become effective immediately upon approval by the Board of Directors and shall supersede prior inconsistent bylaws, policies, or governance customs of the Federation to the extent of any conflict.

ADOPTION CERTIFICATION

These revised bylaws were prepared from the Federation’s 2019 Nevada bylaws and expanded to mirror the structure, governance detail, athlete representation model, safety compliance provisions, and complaint framework used in the October 2023 USA Taekwondo bylaws.

The undersigned officers certify that the foregoing bylaws were adopted by the Board of Directors of Global-American International Taekwondo Federation Ltd. on the date entered in the corporate minutes and shall remain in effect until amended in accordance with Section 18.

George A. Tapia, President	 _____ 3/31/2026	Date:
Yarlely Roa, Vice President	 _____ 3/31/2026	Date:
Karina Molina, Secretary	 _____ 3/31/2026	Date:
Nena Tapia Djurich, Treasurer	 _____ 3/31/2026	Date: