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SECTION 1: OVERVIEW

These procedures outline the pathway for selection to the Singapore 2025 World Para Swimming Championships.

The maximum team size is based on section 4, below, which is set by World Para Swimming, in accordance with the Singapore 2025 World Para Swimming Championships Qualification Document.

SECTION 2: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:

- Have a valid United States passport at the time of selection that does not expire for six months after the conclusion of the Event.

2. Minimum World Para Swimming Requirements:

- Comply with all rules and policies implemented by the Local Organizing Committee (LOC) for the event.
- Comply with all World Para Swimming eligibility requirements found here: <https://www.paralympic.org/swimming/rules>
- Comply with all World Para Swimming Championships qualification requirements found here: <https://www.paralympic.org/swimming/singapore-2025>
 - These include but are not limited to:
 - i. hold an active World Para Swimming Athlete License for the 2025 season;
 - ii. be internationally classified in an eligible Sport Class with a Status of (i) Confirmed; or (ii) Review with a Fixed Review Date of 2026 or later;
 - iii. have achieved a Minimum Qualification Standard (“MQS”) at a 50m World Para Swimming Recognized Competition (as defined in the World Para Swimming Rules & Regulations) for the respective event (including relay events) between 1st January 2024 and 28th July 2025 (inclusive);*
 - iv. have achieved a MQS in accordance with the World Para Swimming Athlete Registration and Licensing Regulations valid for the 2024 or 2025 seasons.*

*Exceptions may be granted to criteria 3 and 4 above through the Wild Card entry method and for Direct Invitations

- At the time of selection, an athlete must have a World Para Swimming International Classification with an international sport class status of R-Review, FRD-Fixed Review Date of 2026 or later, or C-Confirmed. A description of sport-specific classification requirements can be found at: <https://www.paralympic.org/swimming/classification> and current athlete sport class status can be found at <https://www.paralympic.org/swimming/classified-athletes>

3. IMS Requirements:

- Comply with the IMS Athlete Agreement.
- Comply with the [Athlete Code of Conduct for Internally Managed Sport Programs](#).

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- Comply with the [USOPC Athlete Safety Policy](#) and the [U.S. Center for SafeSport Code](#).
- Comply with U.S. Paralympics Swimming Team Rules and Regulations as found in the [2025 Athlete and Program Plan](#)
- Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Event.
- Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Event.
- Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, World Para Swimming and/or the Local Organizing Committee.

4. Anti-Doping Requirements:

- Agree to be bound by and adhere to all WADA, World Para Swimming, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the WADA, World Para Swimming, USADA, or other Anti-Doping Organization as applicable.

SECTION 3: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)	DESCRIPTION/EVENT NAME
April 24-27, 2025	Para Swimming World Series USA Indianapolis, IN <ul style="list-style-type: none">• All information including but not limited to requirements, eligibility, and deadlines pertaining to this event will be published once finalized here: https://www.usparaswimming.org/

SECTION 4: SELECTION PROCESS

Provide a step-by-step description of the selection process including an overview of the *World Para Swimming* Qualification System.

4.1 TOTAL QUOTA PLACES:

Maximum Quota per NPC:

- NPCs may enter a maximum of three (3) eligible athletes per medal event per class. Should an event not be viable after final entries, and as per point 8.2 in the Event Qualification Criteria. Then there can be no more than five (5) eligible athletes per medal event, and no more than three (3) athletes per class.
- NPCs may enter their athletes who have met at least one (1) MQS in an unlimited number of events, providing they meet the Minimum Entry Time (MET) for the additional events.
- NPCs may enter two (2) relay teams per relay event. In case an NPC has more than 1 relay team competing in a relay event, only 1 team can proceed to the finals. The relay team which proceeds to the final is the one with the fastest time



Wild Card Entry:

- Relay-Only Athletes: NPCs may apply for a Wild Card slot for one relay-specific athlete to be added to their team for each of the relay events. This athlete may not participate in any other events beyond the relay events.
- All Wild Card entry slots are at the sole discretion of World Para Swimming, and World Para Swimming has no obligation to award any Wild Card entry slots, regardless of whether or not NPCs/athletes meet the criteria above.

Direct Invitation:

- World Para Swimming reserves the right to directly invite a limited number of athletes as outlined in Section 8 of the Singapore World Para Swimming Championships Qualification Criteria.
- All direct invitation slots are at the sole discretion of World Para Swimming, and World Para Swimming has no obligation to award any direct invitation slots, regardless of whether or not NPCs/athletes meet the criteria above.
- Direct Invitation slots will not be offered after the final entry list being published at the end of August 2025.

4.2 EVALUATION EVENT QUALIFICATION PATHWAY:

Only athletes who compete at the 2025 Para Swimming World Series USA will be considered for selection to the 2025 World Para Swimming Championships Team (the Team), with the exception of Direct Invitations and Wild Card Entry

To qualify for 2025 Para Swimming World Series USA, athletes must meet the athlete eligibility criteria (as listed in the meet information packet for this event) and adhere to the entry deadlines (as noted in the meet information packet) to compete at the event. The meet information packet can be found at the U.S. Paralympics Swimming [Website](#). Results from the 2025 Para Swimming World Series USA will be considered for selection to the Team and start rights in events at the 2025 World Para Swimming Championships.

4.3 SELECTION TO THE TEAM:

Athletes will be selected to the Team in the order listed below

1. Selection Method 1

Athletes will be selected to the Team in rank order from the lowest percentage to the highest percentage using the Team Selection Ranking List (TSRL). Team slots and start rights will be filled concurrently in order of the TSRL (lowest to highest percentage) for the events on the Singapore 2025 WPS Championships program. Team slots and start rights will be filled concurrently from all results with percentages less than or equal to 100.00% on the TSRL.

- Athletes who are selected to the Team through this method will receive Level 1 Funding as described in section 4.4.

Team Selection Ranking List (TSRL)

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- Only events on the Singapore 2025 WPS Championships program will be considered for selection. The TSRL will be created from the results, both preliminaries and finals, at the 2025 Para Swimming World Series USA. Athletes who have a result in a higher sport class that meets MQS for the respective sport class, for an event not offered within their own sport class may also be selected.
 - NOTE: Any athlete that has had a change in sport class(es) during the 2025 Para Swimming World Series USA will have their final sport class(es) as published on the classification outcome results posted by the WPS Chief Classifier, used in the TSRL.
- Times will be converted to a “Result” by expressing them as a percentage of the third (3rd) place ranking in the WPS World Rankings, which can be found at <https://www.paralympic.org/swimming/rankings>. The WPS World Ranking list will include results from January 1, 2024 through April 23, 2025 for the respective event(s). An event refers to the competition.

2. Selection Method 2

If slots remain, a maximum of six (6) athletes may, but are not required to, be selected to the Team per the discretionary selection criteria (Section 5). Start rights for athletes selected already will be filled at the time of selection.

- a. Athletes who are selected to the Team through this method will receive Level 1 Funding as described in section 4.4.

3. Selection Method 3

If slots remain, those slots will be filled using TSRL, as explained above, starting at 100.01%. Athletes will be selected to the team in rank order from lowest percentage to highest percentage up to 102.00%.

- a. Athletes who are selected to the Team through this method will receive Level 1 Funding as described in section 4.4.

4. Selection Method 4

If slots remain, those slots will be filled using TSRL, as explained above, starting at 102.01%. Athletes will be selected to the team in rank order from lowest percentage to highest percentage up to 105.00%.

- a. Athletes who are selected to the Team through this method will receive Level 2 Funding as described in section 4.4.

Additional Start Rights:

Start rights that remain open after all Team slots have been filled may be assigned by the Director, U.S. Paralympics Swimming to eligible athletes already selected to the Team. The following factors may be considered when assigning additional start rights:

- The athlete’s ranking in the event on the WPS World Ranking list.
- The likelihood of the athlete winning a medal in the event.
- The desire of the athlete to start the event.
- The athlete’s number and schedule of events.
- Other historical performances in the event.



Relays:

Team Relays shall be determined by the Director, U.S. Paralympics Swimming, in consult with all members of the Team staff. U.S. Paralympics Swimming Team Staff will select eligible athletes for relays based on results from April 24, 2025 up until the deadline to submit the relay forms at the Singapore 2025 World Para Swimming Championships.

- Athletes must have a result in the distance and stroke to be eligible for relay consideration.
- In the case of the 20-point Mixed Medley and Freestyle relays, 50m splits may be used if the athlete does not have that event offered for their sport class.

The following factors may be considered in no particular order:

- Building a team that is likely to medal in the event, while complying with the WPS relay composition rules.
- Individual athletes' performances in the respective event(s) that comprise the relay.
- The number and schedule of individual events for athletes at the Singapore 2025 World Para Swimming Championships

4.4 Funding Tiers

- **Level 1 Funding** U.S. Paralympics Swimming will provide one economy class round trip airfare, up to 2 pieces of luggage under 50 pounds, competition and casual clothing, double occupancy lodging, food, ground transportation at event location, competition entry fee, and all race support while competing at the event. The airfare and lodging to be booked by U.S. Paralympics Swimming staff on behalf of the athlete.
- **Level 2 Funding** U.S. Paralympics Swimming will provide competition and casual clothing, double occupancy lodging, ground transportation at event location, competition entry fee, and all race support while competing at the event. The athlete will be responsible for all other travel expenses and bookings as necessary related to competing at the event. The lodging to be booked by U.S. Paralympics Swimming staff on behalf of the athlete.
 - If there are fewer than 20 athletes who qualify for Level 1 funding as noted in Section 4.3, airfare and 2 pieces of luggage under 50 pounds, may be provided by U.S. Paralympics Swimming. U.S. Paralympics swimming will only provide the additional benefit to Level 2 Funded athletes until a total of 20 athletes between Level 1 and Level 2 funded athletes is met.
 - The priority order for determining which Level 2 Funded athletes may receive the additional benefits is based on TSRL rank order from lowest percentage to highest percentage starting at 102.1%.
 - If there are multiple athletes who are tied for the 20th spot based on the TSRL rank order, U.S. Paralympics Swimming will provide the additional benefits to each athlete with the same TSRL ranking.

In the event of a conflict between this overview and the World Para Swimming Qualification System, the World Para Swimming Qualification System will take precedent.

For more details, please refer to the World Para Swimming Qualification System directly here:



<https://www.paralympic.org/swimming/events>

SECTION 5: DISCRETIONARY CRITERIA TO SELECT ATHLETES

5.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

If available quota positions remain after nominating athletes with percentages less than or equal to 100% on the TSRL, U.S. Paralympics Swimming may utilize discretionary selection criteria to fill the slots in Section 4.3.

U.S. Paralympics Swimming would use discretionary selection criteria to select the best physically, psychologically, and technically prepared athletes to the Team.

5.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

The Selection Committee may consider, in no particular order, whether there are athlete candidates who:

- Experienced an injury or illness that impeded maximal performance during or attendance at the 2025 World Para Swimming Series USA.
- Obtained a minimum of one top three result/ranking on the Singapore 2025 World Para Swimming Championships MQS ranking list
- Have a result from 2025 World Para Swimming Series USA that could fill a position in a medal capable relay, while complying with the WPS relay composition rules. In the case of the 20-point relays, 50m splits may be considered. Athletes must have at least one (1) MQS in an individual medal event to be considered via this criteria.

5.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Committee Name: U.S. Paralympics Swimming Discretionary Selection Committee

- Director, U.S. Paralympics Swimming
- ~~Manager, Internally Managed Sports~~
- Director, Paralympic Performance
- 10 Year Athlete Representative
- 10 Year or 10+ Year Athlete Representative

SECTION 6: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competition that will be considered in Team selection.

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The location, schedule, and duration of all mandatory training and/or competitions will be announced and posted on the U.S. Paralympics Swimming website at least 30 days prior to the start of the mandatory training and/or competitions.

<https://www.usparaswimming.org/>.

While waivers for any mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. All athletes selected to the Team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver may be submitted in writing to the Director, U.S. Paralympics Swimming for review. A written response to all requests will be issued to the athlete within 72 hours of the request

SECTION 7: DATE OF TEAM SELECTION

IMS will select and announce the Team, on or before May 30, 2025

SECTION 8: REMOVAL OF ATHLETES FROM THE TEAM

IMS JURISDICTION

- a. An athlete who is selected to the Team may be removed for any of the following reasons, as determined by IMS:
 - i. Voluntary withdrawal. Athlete submits a written letter to the Director, Paralympic Swimming requesting to voluntarily withdraw from the Team.
 - ii. Injury or illness. A physician (or medical staff) approved by IMS provides certification that the Athlete has a debilitating condition. If Athlete refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating and they may be removed from the Team.
 - iii. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. Code of Conduct Violation. Athlete violates the [Athlete Code of Conduct for Internally Managed Sport Programs](#).
 - v. Athlete Agreement. Athlete violates a term in their signed IMS Athlete Agreement, if applicable.
 - vi. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 2 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated WADA, World Para Swimming, USADA and/or, the U.S. Center for SafeSport Code and the [USOPC Athlete Safety Policy](#), as applicable.
- c. Additional factors for Paralympic Athletes:
 - i. World Para Swimming removes the event in which the athlete qualified for the Team from the medal event program.
- d. Change in the athlete's sport class(es) following Team selection such that:
 - i. The athlete's qualifying performance would not have qualified them for the Team; and/or
 - ii. The athlete is deemed Not Eligible (NE) by the IPC/WPS



SECTION 9: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE (LOC)

9.1 Should a vacancy occur prior to submission of Entries by Name to the LOC, U.S. Paralympics Swimming will use the procedures described in Section 4.3 and the next highest ranked athlete as per the TSRL will be selected to the Team.

9.2 All replacement athletes must meet all requirements listed in Section 2.

SECTION 10: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE (LOC)

10.1 Should a vacancy occur after submission of Entries by Name to the LOC, if allowed, U.S. Paralympics Swimming will use the procedures described in Section 4.3 and the next highest ranked athlete as per the TSRL will be selected to the Team.

10.2 All replacement athletes must meet all requirements listed in Section 2.

SECTION 11: REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the Event:

- [IMS Code of Conduct](#)
- [U.S. Paralympics Swimming Athlete Agreement](#)

SECTION 12: DISCLAIMERS

These procedures are based on World Para Swimming rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in World Para Swimming rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to IMS.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions.

SECTION 13: CONFLICT OF INTEREST

All members of the Selection Committee (Section 5.3) and all individuals who developed these selection procedures (Section 19) must comply with the [USOPC Conflict of Interest Policy](#), to include completing and submitting a

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disclosure form consistent with the USOPC Conflict of Interest Policy before convening the committee.

A conflict of interest exists when a personal, family, financial, professional, club, team or business relationship or interferes with, or maybe perceived to interfere with a committee member's ability to be impartial and participate in the selection process in a fair and impartial manner. Any member of the Selection Committee who has an actual, possible, or perceived conflict of interest must disclose it to the USOPC Ethics & Compliance Committee prior to the start of the selection process and may be required to recuse themselves from the Selection Committee discussions and/or voting.

If a conflict exists, the USOPC Ethics & Compliance Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting) by following the [USOPC Ethics Procedures](#).

The AAG representative will not participate in the Ethics & Compliance Committee's deliberations or decision. Once a decision has been made, the Ethics & Compliance Committee will provide a written decision, including directions to mitigate the conflict, to the affected parties and to USOPC IMS staff. The Ethics & Compliance Committee's decision is final and is not subject to further review.

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

SECTION 14: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

Athletes may contact the individuals listed below for information about these selection procedures

Name: Amanda Duke Boulet

Position: Director, U.S. Paralympics Swimming

Email: Amanda.Boulet@usopc.org

Phone: 719-339-7602

Name: Noah Jaffe

Position: Team USA Athletes' Commission Representative

Email: usparaswimAAG@gmail.com

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or

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access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SECTION 15: GRIEVANCES

The USOPC Dispute Resolution Hearing Procedures for IMS can be found here:

<https://www.usopc.org/governance/dispute-resolution>

SECTION 16: NON-RETAILATION

The USOPC and IMS have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or IMS staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#).

SECTION 17: SUPPORTING DOCUMENTS

IMS will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., ad data from the selection process as required by the USOPC Records Retention Policy for six months past the final competition date of the Singapore 2025 World Para Swimming Championships.

SECTION 18: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Amanda Duke Boulet	Director, U.S. Paralympics Swimming
Matt Cramer	Senior Director, USOPC Internally Managed Sport
Noah Jaffe	Team USA Athletes' Commission Representative
Grace Nuhfer	Team USA Athletes' Commission Representative Alternate

The following individual approved these selection procedures and through their signature, certifies that the procedures

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comply with the standards and criteria set by the World Para Swimming. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by IMS and that these selection procedures will be posted on IMS website.

POSITION	NAME	SIGNATURE	DATE
Senior Director, USOPC Internally Managed Sport	Matt Cramer		April, 17 2025

The following individual affirms that they have read and understand the selection procedures.

POSITION	NAME	SIGNATURE	DATE
Team USA Athletes Commission Representative*	Noah Jaffe		04/18/2025

* If the Team USA Athletes' Commission Representative has delegated authority to the Alternate Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by IMS, they may submit those reasons in writing to their USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected Team USA AC Representative, the IMS must designate an athlete from that sport to review and sign the Selection Procedures.



APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes’ Advisory Council

AC – Athletes’ Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes’ Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency



APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted by the Selection Committee to the NGB.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the NGB to the LOC at the final submission date, as determined by the LOC.



APPENDIX C – ATHLETE RESOURCES

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthehelpline.org.

TEAM USA ATHLETES' COMMISSION (Team USA AC) (Formerly Athletes' Advisory Council)

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit <https://www.usopc.org/mental-health> for information about all available resources or complete our referral link at go.teamusa.org/referrals to get connected.

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

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USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Athletes may also report to the USOPC over the phone at 719-866-3869.