

Position: Bobsled Coach**Summary:**

This bobsled coach role will be responsible for providing coaching support on and off the track to ensure optimal performance by USABS athletes. This support includes domestic programs and international competitions, such as Rookie Camps, Sliding Schools, North America Cup, and Europe Cup events. The role will focus on bobsled coaching, including start and driving, recruiting and talent identification, and athlete conditioning.

USA Bobsled/Skeleton (USABS) is dedicated to providing an athlete-focused training environment, which is built on the development of the whole athlete. Our goal is to provide a positive and competitive training culture by teaching physical, mental, and technical skills. USABS strives to be the world leader in bobsled and skeleton training and competition.

Roles and Responsibilities

1. Create a culture of passion, teamwork, support, innovation, transparency, and clear communication throughout all aspects of USABS.
2. Provide a safe, positive, and ethical environment for all athletes, coaches, and staff members.
3. Lead a start training program that utilizes the United States Olympic & Paralympic (USOPC) Training Center push track, and indoor start facility located at Mt. Van Hoevenberg.
4. Serve as a bobsled coach on the North America Cup and Europe Cup circuits and may provide support for World Cup and World Championships competitions and the Olympic Games.
5. Provide pre-season technical coaching support and on-site support at domestic and international bobsled competitions.
6. Organize and manage bobsled rookie and development push camps, as well as push championships, in collaboration with USABS coaching staff.
7. Determine the training needs of athletes and provide individual and group technical instruction on pushing bobsleds.
8. Facilitate athlete strength & conditioning and sprint programs in coordination with athletes' personal coaches.
9. Provide input on national team selection and team combinations for the development circuits.
10. Inventory and maintain development team equipment, including sleds, runners, spare parts, tools, crates, etc.
11. Coordinate sled repairs, equipment purchases, crates, and any equipment requirements on the development circuit with the Director of Technology and Equipment.
12. Meet with individual development athletes throughout the year to review individual and team goals, progress, strengths, and areas of necessary improvements, and provide timely feedback to athletes regarding performance.
13. Support the Director of Sport Performance in developing and executing a recruitment and talent identification program.
14. Coordinate strength and conditioning testing with USOPC strength and conditioning staff at combines, performance camps, and push championships.
15. Create and maintain athlete plans that align with the Bobsled Athlete Progression Pathway (BAPP) and collaborate with performance services for refined integration.
16. Participate in bobsled staff meetings to discuss philosophies, review alignment, determine strategies, and identify priorities.
17. Develop and maintain positive working partnerships with the USOPC, IBSF, UOP, and ORDA.
18. Coordinate all external communications with the Director of Marketing & Communications.

19. Other responsibilities and duties as necessary.

Skills

- Commitment to the mission of USABS
- Ability to maintain positive and productive relationships with USABS staff, contractors, and athletes
- Technical knowledge of bobsled start and driving
- Work as part of a multi-function team to achieve the goals of the USABS strategic plan
- Ability to manage multiple projects and priorities
- Strong customer service skills
- Adhere to USABS code of conduct, policies, procedures, bylaws, U.S. Center for SafeSport policies, and USOPC coaching ethics

Experience

- 5+ years of sport-specific experience
- Successful background check and SafeSport Training required
- Certified Strength and Conditioning Specialists (CSCS) preferred

Supervisor: Bobsled Head Coach

Location of Employment: Lake Placid, NY

Employment Status: Permanent, Full-time Position

Hours of Work: The nature of the position demands flexible hours until work is completed to meet the requirements, including but not limited to working extended hours, evenings, and weekends, particularly in-season and during off-season camps. Candidates must be willing and able to travel 120+ days per year, on various IBSF tours and to related bobsled and skeleton events.

USA Bobsled/Skeleton is an equal opportunity employer committed to providing a work environment that respects diversity and is free from discrimination. USABS shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

Interested candidates may send a resume and cover letter to aron.mcguire@usabs.com.