

**MINUTES OF THE
BOARD OF DIRECTORS OF
USA GOLF FEDERATION, INC.**

September 11, 2024

A special meeting of the Board of Directors of USA GOLF Federation, Inc. (“**USA GOLF**”) was held virtually on Wednesday, September 11, 2024 at 3:00 pm EST. All directors were present:

Ricki Lasky
Jason Gore
John Bodenhamer
Kerry Haigh
Charley Hoffman
Kris Tamulis
Ty Votaw

Also present by invitation of the directors were:

Andy Levinson, Executive Director, USA GOLF
Vanessa Vogler, outgoing Corporate Secretary, USA GOLF
Amanda Thomas, incoming Corporate Secretary, USA GOLF

1. Introduction and Organization Updates.

Mr. Levinson commented on the success of USA GOLF at the Paris 2024 Olympic Games. Additionally, he informed the Board that Ms. Vogler was leaving her role as Corporate Secretary, effective September 13, 2024, to pursue a new opportunity. Ms. Thomas was appointed as the new corporate secretary, effective September 14, 2024.

2. Conflict of Interest Disclosures.

Ms. Vogler asked all directors and officers to disclose any conflicts of interest pursuant to USA GOLF’s Conflict of Interest Policy. No director or officer had any conflicts to disclose.

3. USOPC and SafeSport Audits.

Ms. Vogler reviewed USA GOLF’s progress on its ongoing USOPC and SafeSport audits. Ms. Vogler reminded all directors and officers to complete their annual background checks, SafeSport training, and conflict of interest forms, to the extent they had not already done so.

4. Board Evaluations.

Ms. Vogler advised the Board that each director will need to complete a self-evaluation every four years and were instructed to complete an initial self-evaluation before the end of 2024.

5. Amended Bylaws.

Ms. Vogler reviewed updates to USA GOLF's Bylaws, which were previously reviewed and approved by the USOPC. It was moved to approve and adopt the amended Bylaws. This motion was seconded and unanimously approved.

RESOLVED, to adopt the amended Bylaws.

6. **Election of Independent Director.**

Consistent with its amended Bylaws, the Board discussed election of an independent director. Ty Votaw, who previously held high-level executive level roles with the PGA TOUR, LPGA, and International Golf Federation, was unanimously elected as USA GOLF's independent director.

7. **Judicial Committee.**

Consistent with its amended Bylaws, the Board appointed the following individuals to its standing Judicial Committee:

Ty Votaw
John Bodenhamer
Kerry Haigh
Charley Hoffman

8. **Conflict of Interest Policy.**

Ms. Vogler reviewed updates to USA GOLF's Conflict of Interest Policy, which were previously reviewed and approved by the USOPC. It was moved to approve and adopt the amended Conflict of Interest Policy. This motion was seconded and unanimously approved.

RESOLVED, to adopt the amended Conflict of Interest Policy.

9. **Finance Policy.**

Ms. Vogler reviewed USA GOLF's new Finance Policy, which was previously reviewed and approved by the USOPC. It was moved to approve and adopt the Finance Policy. This motion was seconded and unanimously approved.

RESOLVED, to adopt the Finance Policy.

10. **SafeSport Policy.**

Ms. Vogler reviewed updates to USA GOLF's SafeSport Policy, which were previously reviewed and approved by the USOPC. It was moved to approve and adopt the amended SafeSport Policy. This motion was seconded and unanimously approved.

RESOLVED, to adopt the amended SafeSport Policy.

11. **Response and Resolution Policy.**

Ms. Vogler reviewed updates to USA GOLF's Response and Resolution Policy, which were previously reviewed and approved by the USOPC. It was moved to approve and adopt the amended Response and Resolution Policy. This motion was seconded and unanimously approved.

RESOLVED, to adopt the amended Response and Resolution Policy.

12. **Strategic Plan.**

Ms. Vogler reviewed USA GOLF's proposed Strategic Plan for 2024-2028, which was previously approved by the USOPC. Going forward, the Board will review USA GOLF's progress at its annual board meeting. It was moved to approve and adopt the Strategic Plan. This motion was seconded and unanimously approved.

RESOLVED, to adopt the Strategic Plan for 2024-2028.

13. **2023 Board Minutes Approved.**

The 2023 USA GOLF minutes were distributed in advance of the meeting. A motion was raised and seconded. The Board unanimously approved the 2023 minutes.

A motion was made to adjourn. The motion was seconded and the meeting was adjourned.

Respectfully Submitted,



Vanessa Vogler, Corporate Secretary

Dated: September 12, 2024