



USA RACQUETBALL BOARD OF DIRECTORS
Monday, April 25, 2022
5:30 pm MT
Videoconference via Zoom

MINUTES

Called to order by President Dan Whitley at 5:32 pm MT

Attending: T. J. Baumbaugh, Todd Boss, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Representative, Executive Committee), Mike Grisz, Cheryl Kirk (Secretary), Danielle Maddux (Athlete Representative), Maurice Miller, Laura Pesek, Charlie Pratt (Athlete Representative, USOPC AAC), Terry Rogers, Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

A quorum was achieved. President Whitley provided prior notice of the meeting.

The Secretary reminded Board members to be cognizant of conflicts of interest relative to decisions being considered. Recusals must be recorded in official meeting minutes.

Approval of Minutes (Cheryl Kirk)

Motion by Mike Grisz to approve the March 28, 2022, BOD meeting minutes forwarded prior to this call.

Seconded by Terry Rogers

Discussion: None

Vote: Passed unanimously

Presentation by U.S. Center for SafeSport (Bobby Click, VP of Response and Resolution; Patrick Caldwell, Training Manager)

Staff members Renee Isherwood and Connor Shane joined the meeting for this portion of the agenda. SafeSport information and 2022 SafeSport Code revisions and additions were presented.

6:35 pm MT -- SafeSport individuals and USAR Staff Members departed the meeting.

Motion by Cheryl Kirk to go to closed session for Strategic Planning Session

Seconded by Michelle De La Rosa

Discussion: None

Vote: Passed unanimously

Strategic Planning Report (Laura Pesek)

Three concurrent workstreams continue underway. Each Workstream presented a brief review. A full account of the accomplished work is in the Secretary's records.

**** Legislative Committee (Cheryl Kirk)**

Notification document provided to the Board of Directors on April 10, 2022. Voting document sent 4/23/22.

USOPC Renewal/Recertification Requirements Update

The Board completed the USOPC's MAAPP Session requirement by attending the Center for SafeSport's training via Zoom on either March 23 or April 20.

The Board satisfied the USOPC's SafeSport Update/Code Changes requirement by attending the Center for SafeSport's training at this meeting (see above).

Legislative Committee -- Board Motions and Votes (10 total)

Bylaws: 8 motions, Articles V - IX and XV - XVII (Cheryl Kirk)

Financial Procedures Manual (Steve Czarnecki)

USAR Policy for Transgender Athletes (Stewart Solomon)

Motion by Laura Pesek to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article V, 503.0.C, as outlined in notifications dated April 10, 2022.

Seconded by Steve Czarnecki

Discussion: None

Vote: Passed unanimously

Motion by Michelle De La Rosa to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article VI, 601.0.A.2.b and 601.0.B, as outlined in notifications dated April 10, 2022.

Seconded by Charlie Pratt

Discussion: None

Vote: Passed unanimously

Motion by Michelle De La Rosa to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article VII, 701.0 Introduction and 701.0.D, as outlined in notifications dated April 10, 2022.

Seconded by Cindy Tilbury

Discussion: Question regarding the 8-year limit -- is there flexibility to have athlete reps longer than 8 years? Answer -- the USOPC restricts to two quadrennia. Athlete input: fresh and current perspectives need to be facilitated vs. the same people/person serving longer.

Vote: Passed unanimously

Motion by Laura Pesek to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article VIII, 802.0, 804.0.D, 806.0.A, as outlined in notifications dated April 10, 2022.

Seconded by Cindy Tilbury

Discussion: None

Vote: Passed unanimously

Motion by T. J. Baumbaugh to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article IX, 903.0, and creating 904.0, as outlined in notifications dated April 10, 2022.

Seconded by Danielle Maddux

Discussion: None

Vote: Passed unanimously

Motion by Maurice Miller to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article XV, Section A, as outlined in notifications dated April 10, 2022.

Seconded by Charlie Pratt

Discussion: None

Vote: Passed unanimously

Motion by Stewart Solomon to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article XVI, as outlined in notifications dated April 10, 2022.

Seconded by T. J. Baumbaugh

Discussion: None

Vote: Passed unanimously

Motion by Laura Pesek to approve the Legislative Committee's recommended revisions to the USAR Bylaws Article XVII as outlined in notifications dated April 10, 2022.

Seconded by Cindy Tilbury

Discussion: None

Vote: Passed unanimously

Motion by T. J. Baumbaugh to approve follow-up general administrative work based on the Legislative Committee's recommended revisions to the USAR Bylaws as outlined in notifications dated April 10, 2022, and approved by majority vote of the Board of Directors on April 25, 2022.

Seconded by Charlie Pratt

Discussion: None

Vote: Passed unanimously

Legislative Committee and Finance Committee -- USAR Financial Procedures Manual

Motion by Mike Grisz to approve the Legislative Committee's and Finance Committee's recommended revisions to the USAR Financial Procedures Manual as outlined in the notification dated April 10, 2022.

Seconded by Stewart Solomon

Discussion: None

Vote: Passed unanimously

Executive Committee -- USAR Policy for Transgender Athletes

Motion by Mike Grisz to approve the Executive Committee's recommended revisions to the USAR Policy for Transgender Athletes as outlined in the notification dated April 10, 2022.

Seconded by Cheryl Kirk

Discussion: Question about the specific testosterone limits. We remained consistent with the IOC limits that were originally expressed in their policy when we created the USAR policy in 2020, to provide continuity. Question about whether other NGBs have changed. Response that USAR is meeting with other NGBs in the coming weeks to gather knowledge on policy changes.

Vote: Passed unanimously

A reminder came from a Board member that a motion had not been made to exit closed session after the Strategic Planning Report.

Motion by Cheryl Kirk to exit closed session for the balance of the meeting.

Seconded by Laura Pesek

Discussion: None

Vote: Passed unanimously

**** Motion by Stewart Solomon that the minutes reflect the Board's decision that the Legislative Committee et al. approvals on bylaws and policy revisions be considered as part of Open session, as intended, for appropriate reporting in this meeting's minutes.**

Seconded by Mike Grisz

Discussion: None

Vote: Passed unanimously

US Team Committee Update (Cheryl Kirk)

The U.S. Team Committee will meet on Wednesday 4/27 to address a PARC Update/Issue as well as U.S. Junior Team Coach selection process.

Executive Committee Update (Dan Whitley)

Topics discussed are addressed in the Executive Director's update sent as a pre-read and presented in this meeting.

Executive Director Update (Mike Wedel)

Pre-read provided in advance of the meeting. Topics included US OPEN update; National Event Calendar; membership report; Racquetball and Handball Leadership collaboration (20x40 alliance); Referee and IP Testing upgrade; process for moving the stadium court to Birmingham for the World Games (July 2022).

Budget/Finance Committee Update (Steve Czarnecki)

Financial documents were provided in advance of the meeting.

Financial performance in March underperformed the budget in large part due to an unanticipated insurance cost and costs associated with transporting the portable court to Birmingham, Alabama, for the World Games being held this summer. Court moving costs will be reimbursed to USAR later this year by The World Games Association. Membership and sanction fee revenue both met budget in March. With the first quarter of 2022 in the books, the Finance Committee and staff will be completing a thorough forecast for the remainder of the year to compare against budget. This forecast will include current expectations for the financial performance of the national championships.

Other Committee Updates (Stewart Solomon)

Stewart is reaching out to committees to submit annual reports ahead of the Annual Meeting.

Next Board Meeting -- Annual Meeting, May 25, 2022, in College Station, Texas

Motion to Adjourn: Mike Grisz

Seconded by Michelle De La Rosa

Adjourned 8:15 pm MT

Materials provided to Board by President Dan Whitley, Secretary Cheryl Kirk, Treasurer Steve Czarnecki, Executive Director Mike Wedel

Administration

- USAR BOD Meeting Agenda 4/25/2022 (Whitley) - sent 4/22/22
- USAR BOD Meeting Minutes 3/28/22 for Board approval (Kirk) - sent 4/22/22

Financial Reports (Czarnecki)

- Finance 1 -- Memo to Board March 2022 (2022-4-25)

- Finance 2 -- Championships Budget vs Actual Review
- Finance 3 -- 2022 US OPEN Budget (Dec 2021)
- Finance 4 -- USAR PL Q1 2022 v SPLY and 2020
- Finance 5 -- USAR PL Budget v Actuals Q1 2022
- Finance 6 -- USAR Balance Sheet (End March 2022)

Pre-Reads

- ED Update for 4 25 22 Board Meeting (Wedel)
- Legislative Committee Approvals -- Voting Document (Kirk)

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USAR BOD Electronic Decision -- April 22-24, 2022

Per nomination email from President Dan Whitley to the USAR Board of Directors on 4/22/22, the Board was asked by to approve a three-year Executive Appointment for Steve Czarnecki.

Motion by T. J. Baumbaugh to approve Steve Czarnecki for an appointed three-year seat on the Board.

Seconded by Cheryl Kirk

Discussion: Positive endorsements delivered.

Vote: Passed unanimously on 4/23/22 with 100% of Board voting.

Notification: Board notified of result on 4/24/22. The appointment will begin after adjournment of the Annual Meeting on 5/25/22 and end at the adjournment of the Annual Meeting in May 2025.
