



Minutes

Board of Directors

Wednesday, May 22, 2024

Board Members in Attendance: Denise Shively, Ashley Johnson, Rebecca Phillips, Jocilyn Saylor, Kimberly Kohut (non-voting; Secretary), Emmanuella Tchakmakjian (AEC President), Claire Barton (Athlete At-Large), Mariya Koroleva (AAC Athlete Representative), Bill May (General Athlete Representative), Natalia Vega (General Athlete Representative), Stacey Chapman, Kerhyl Gannt, Jennell Lynch, Joanne Pasternack

Staff Members in Attendance: Adam Andrasko

Others:

Excused: Irene Hawes, Anna Montgomery, Morgan Fuller Kolsrud (USOPC AAC leadership team; non-voting), Monica Velazquez-Stiak (Team USA AC; non-voting),

Called to Order At: 8:03 PM EDT

BY: Denise Shively. A quorum was declared.

Topic	Declaration of Conflicts of Interest	Presented by	Denise Shively
Discussion	Denise Shively called for any additional conflicts of interest to be declared. No new conflicts of interest.		

Topic	Approval of Minutes from March 23, 2024	Presented by	Denise Shively
Discussion	<p>Motion: Stacey Chapman motioned to approve the minutes from the Board of Directors meeting on March 23, 2024.</p> <p>Seconded by: Joanne Pasternack</p> <p>Motion approved.</p> <p>Vote: Yes-10 No-0 Abstain-2</p>		
Topic	Athlete Report	Presented by	Claire Barton, Emma Tchakmakjian
Discussion	<p>No report submitted.</p> <ul style="list-style-type: none"> Survey sent to athlete reps to nominate athletes that embodies resilience Discussed creation of quarterly newsletter to engage athletes June 2nd call to teach athletes to make code changes ahead of convention 		

Topic	Treasurer's Report	Presented by	Anna Montgomery
Discussion	No report submitted. No updated financials at time of agenda preparation		

	<ul style="list-style-type: none"> Adam reported where we are at? Currently: -\$164,000; Last year at same time: -\$247,000
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Topic	VP Competitive Operations	Presented by	Rebecca Phillips
Discussion	No report submitted.		

Topic	VP Diversity, Equality, and Inclusion	Presented by	Ashley Johnson
Discussion	No report submitted.		

Topic	VP Member Services	Presented by	Jocilyn Saylor
Discussion	No report submitted.		

Topic	VP Olympic International	Presented by	Irene Hawes
Discussion	No report submitted.		

Topic	President's Report/CEO Report	Presented by	Denise Shively/Adam Andrasko
Discussion	<ul style="list-style-type: none"> National Team Plan—Olympic Games Paris competition took place and updated about test event Update for Markham (not swimming acro, Male solo x 2, Duet x 2, Team x 2) June 7 Olympic Team Selection Budapest (Super Final)- has Olympic draw implications <ul style="list-style-type: none"> Update on OC Register article <p>Motion: At 8:26 p.m., Stacey Chapman motioned to transition into Executive Session to include Adam Andrasko to discuss matters relating to personnel.</p> <p>Seconded by: Rebecca Phillips</p> <p>Motion approved.</p> <p>Vote: Yes-11 No-0 Abstain-0</p> <ul style="list-style-type: none"> During executive session, Adam Andrasko updated the Board of Directors of various personnel matters <p>Motion: At 9:31 p.m., Jocilyn Saylor motioned to end Executive Session.</p> <p>Seconded by: Bill May</p> <p>Motion approved.</p> <p>Vote: Yes-11 No-0 Abstain-0</p>		

	<p>New Business:</p> <ul style="list-style-type: none"> • Confirm key pillars in strategic plan work completed in March, add detail if time allows • It was decided to move this topic to July's meeting • The work done in March reaffirmed our 4 pillars. Denise encouraged BOD to take a look, send thoughts ahead of time, talk about initiatives under 4 pillars at July meeting • Reminder that it is a big year for VP elections
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Adjournment at 9:36 PM EDT		
Moved to adjourn by: Stacey Chapman	Seconded by: Bill May	Motion Approved unanimously

Respectfully Submitted,

Kimberly A Kohut
 Kimberly A. Kohut
 Secretary

Attachments: No attachments