

As the current Vice-Chair of Domestic Assignments, I bring over 20 years of active national-level refereeing experience, along with international experience in both para and able-bodied events. I have also served as Referee Coordinator and Head Referee for multiple national, regional, and local tournaments, with direct experience in referee hiring and using data-driven decision-making to support the growth and development of our referee cadre.

I am a dedicated member of this community, committed to listening, leading, and delivering meaningful results. With a strong foundation in service, teamwork, and problem-solving, I take a practical approach to challenges while keeping people at the center of every decision. I believe in transparency, accountability, and ensuring every voice is heard and respected.

My primary motivation for seeking re-election is to continue the progress of the Domestic Assignments Committee. Over the past three years, we have made measurable strides in strengthening our leadership pipeline and improving operations. Key accomplishments include:

- Introducing, training, and successfully deploying new assigners at national events
- Identifying and mentoring experienced referees for hiring and leadership roles
- Strengthening coordination with other Referee Committee groups to support referee growth and development

While this progress is meaningful, important work remains. We must continue refining policies and procedures while increasing transparency in performance expectations and evaluation.

### **Vision**

My vision is to continue collaborating with my committee and fellow Vice-Chairs to build the strongest possible cadre of assigners, hirers, and referees. This requires ongoing evaluation of current policies and protocols—improving or replacing them where necessary—while fostering a culture of positive, respectful development. This balanced approach is essential to sustaining excellence and preparing the next generation of leaders.

I am running because I care deeply about the direction of our community and the opportunities ahead. Together, we can continue building a stronger, more connected, and more effective organization.