

# Committee for Competitive Excellence Charter

Revision Date: December 19, 2021

## 1. Roster

Title	Name	End of Term	Term
Chair	Dave Burgering	12/31/2028	1
Junior Elite Coach	John Fox	12/31/2028	1
Senior Elite Coach	Gabi Chereches	12/31/2026	2
At-Large Rep	Sean McCarthy	12/31/2026	1
International Rep	John Appleman	12/31/2026	1
AQUA Rep	Cokey Huffman	n/a	n/a
Athlete AC Rep	Krysta Palmer	12/31/2028	1
Athlete	Sophie McAfee	12/31/2026	1
Athlete	Jordan Skilken	12/31/2028	1

## 2. Introduction

The USA Diving Committee for Competitive Excellence (the “CCE” or the “Committee”) is a standing committee advising and reporting to the USAD President and High Performance Director (“HPD”), advising and reporting on rule change proposals to the USA Diving Board of Directors (“Board”), and reporting as requested to the Board/President/HPD. This charter was last revised on December 19, 2021.

## 3. Composition

The Committee consists of no more than nine (9) members. All CCE representatives and nominees/candidates must be Members in good standing with USA Diving. The CCE members are as follows:

- 3.1.** CCE Chairperson [Criteria being Coach, Team Leader, FINA International Judge, High Performance Director at Olympics/World Cup/World Championship event(s), and/or FINA Judge at World Series event(s) within previous three (3) Olympic cycles], elected by eligible members.
- 3.2.** International Diving Representative [Criteria being Coach, Team Leader, FINA International Judge, or High Performance Director at Olympics/World Cup/World Championship event(s), Team Leader at Junior/Senior Pan American Games/Junior Worlds, and/or FINA Judge at World Series event(s) within previous three (3) Olympic cycles], elected by eligible members.
- 3.3.** Senior Elite Coach Representative (Criteria being International Coach within previous three (3) Olympic Cycles at such events as FINA Olympics/World Championships/World Cup/Pan American Games), elected by eligible members.
- 3.4.** USA Diving FINA Technical Diving Committee Representative and/or USA Diving FINA Judge (USA Diving FINA Technical Diving Committee Representative Elected by FINA). If USA Diving FINA Judge other than FINA Technical Diving Committee Representative, this person will serve up to two (2) four (4) year terms and be elected via regular process, elected by eligible members.

- 3.5.** Junior Elite Coach Representative (Criteria being international Top 3 coach at the Junior Pan Ams, and/or Top 12 Finalist coach at Junior World Championships, and/or having participated at the Youth Olympic Games) within last three (3) Olympic cycles, elected by eligible members.
- 3.6.** USOPC AAC Representative (athlete) who is USA Diving's athlete representative on the USOPC's Athlete Advisory Council.
- 3.7.** One (1) Athlete Representatives appointed by the USA Diving Athlete Advisory Council according to section 8.2 of USA Diving bylaws. The athlete representatives on the CCE (numbers 6, 7, and 8) shall meet the qualifications for athlete representatives on designated committees, as that term is defined in the USOPC's bylaws.
- 3.8.** One (1) Athlete Representatives appointed by the USA Diving Athlete Advisory Council according to section 8.2 of USA Diving bylaws. The athlete representatives on the CCE (numbers 6, 7, and 8) shall meet the qualifications for athlete representatives on designated committees, as that term is defined in the USOPC's bylaws.
- 3.9.** At-Large CCE Representative (Criteria being preferred to have ample International experience as well as working knowledge of our sport on the contemporary competitive International scene), elected by eligible members.

#### **4. Staggered Terms**

Committee Members will have staggered four (4) year terms. To achieve staggered terms, the CCE members will be elected as follows:

- 4.1.** CCE Chairperson – elected next in 2020.
- 4.2.** International Diving Representative – elected next in 2022.
- 4.3.** Senior Elite Coach Representative – elected next in 2020 for a two year term and in 2022 for a four year term.
- 4.4.** FINA Technical Diving Committee Representative – Elected by FINA – last election 2016 – up to three (3) four (4) year terms – international standard of this election process set by FINA. If USA Diving FINA Judge other than FINA Technical Diving Committee Representative, this person will serve up to two (2) four (4) year terms and be elected via regular process, elected by membership.
- 4.5.** Junior Elite Coach Representative – elected next in 2020.
- 4.6.** AAC Representative (athlete) – elected/appointed in accordance with AAC Representative procedures.
- 4.7.** Athlete Representative # 2 – appointed in accordance with 8.2 of USA Diving bylaws – Athlete Representative terms will be staggered relative to each other. One (1) to be elected in 2020.
- 4.8.** Athlete Representative # 3 – appointed in accordance with 8.2 of USA Diving bylaws – Athlete Representative terms will be staggered relative to each other. One (1) to be elected in 2022.
- 4.9.** At-Large Representative – elected in 2022 for a four (4) year term.

#### **5. Elections**

The Elections for Committee members will be held in accordance with regularly-scheduled USA Diving Election protocols. Nominees for any position are to follow USA Diving Nominations/Elections Protocols and election processes.

## 6. Term Limits

Committee members shall serve no more than two (2) consecutive terms (with exception of FINA Technical Diving Committee Representative if that person is member of the CCE – as elections for this position are governed by FINA and subject to potentially three (3) four (4) year terms).

## 7. Meetings; Quorum

A majority of the voting CCE members present at a meeting shall constitute a quorum. Once a quorum is established, a majority vote of the present CCE members shall constitute action of the CCE. All actions of the CCE are subject to oversight of the Board.

## 8. Duties of the Committee per USA Diving Bylaws

The Committee for Competitive Excellence shall:

- 8.1. Be responsible for advising the President and the High Performance Director on all matters affecting competitive performance and development
- 8.2. Advise the President and High Performance Director with scheduling and formatting all national, regional, and zone events
- 8.3. Be responsible for collecting feedback from members on matters related to the Rules
- 8.4. Advise the Board with respect to proposed rules, changes and amendments to the Rules, and shall present such rules, changes and amendments to the Board for approval
- 8.5. Perform such other duties as assigned by the Board
- 8.6. Report to the Board of Directors as may be requested by the Board or the Chair from time to time.

## 9. Duties of the Committee per CCE Charter

- 9.1. **Petitions:** CCE receives/reviews Domestic Championship and Qualifying Event Petitions for: Junior Zones, Senior Zones, Junior Nationals, Senior Nationals as per the Petition Process posted online with USA Diving. **Note:** the standard USA Diving domestic Petition Process as posted may not apply for any event where the petition process is otherwise and specifically written in the Selection Procedures or Qualifying Procedures as reviewed and approved by the CCE. Examples could include Olympic Trials, Junior World Trials, World Cup Trials, Grand Prix Trials, World Championships Trials, etc., regardless whether these events are held separately and/or are part of the USA Diving regular Domestic Event Schedule of Championship Meets (Regionals/Zones/Nationals for Juniors/Seniors).
- 9.2. **Selection Procedures:** CCE will review/advise on Selection Procedures for all International Selection Events appropriate and as shared by HP Director.
- 9.3. **Qualifying Procedures:** CCE will review/advise on Qualifying Procedures for all Domestic/International Events appropriate and shared by HP Director.
- 9.4. **Domestic Competition Event Schedules:** CCE will review/advise on Domestic and/or International Competition Event Schedules (hosted on USA soil or otherwise) as needed and as shared by HP Director.
- 9.5. **Rule Proposals:** CCE will review USA Diving Rule Proposals. CCE will also review USA Diving Rule Book and present Rule Proposals as needed.

## **10. Duties of the Chair**

The Chair of the CCE will:

- 10.1.** Call meetings of the CCE
- 10.2.** Preside over all meetings of the CCE
- 10.3.** Decide all questions of order at CCE meetings.

In the event that the Chair is not present at a meeting of the CCE, then the members of the CCE who are present may choose from among themselves another member of the CCE to preside over the meeting. A majority of the members of the CCE may also call a meeting of the CCE.

## **11. Attendance at Meetings**

Committee members are expected to attend in person, or participate by telephone or videoconference in, all regularly scheduled Committee meetings. Committee members must attend in person, or participate by telephone or videoconference in, at least one half (1/2) of all regularly scheduled Committee meetings.

## **12. Removal and Vacancies**

A member's position on the Committee becomes vacant upon the member's resignation, removal, incapacity, disability or death, or upon the expiration of the member's term. Any member may resign at any time by giving written notice to the Chair of the Committee, except the Chair's resignation shall be given to the Vice Chair of the Committee, or in the absence of a Vice Chair, all other members of the Committee. The resignation takes effect at the time specified in the written notice. The acceptance of the resignation by the Committee is not necessary to make it effective. Committee members will be removed by the Committee if they fail to attend in person, or participate by telephone or videoconference in, at least one half (1/2) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other members of the Committee that the presence of exigent circumstances caused and excused the absences. In such circumstances, the absent member shall be removed by the affirmative vote of a majority of the voting power of the Committee (not including the voting power of the absent member). A member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the voting power of the member in question). If a Committee member's seat becomes vacant during his/her term for any reason, then the Committee may appoint a qualified individual to serve the remainder of that Committee member's term or until the next election, whichever occurs earlier.

## **13. Compensation**

No salary or other compensation shall be paid to a Committee member for serving as a member of the Committee. However, a Committee member may receive a salary or other compensation for serving USA Diving in another role, such as a judge or coach. All Committee members must comply with USA Diving's conflict of interest policy. The Ethics Committee will decide whether a particular form of compensation complies with this policy, subject to oversight by the Board of Directors.