



USAR Board of Directors Meeting

Monday, December 19, 2022

5:30 pm MT

Videoconference via Zoom

Called to order by President Stewart Solomon at 5:32 pm MT

(Quorum was achieved; advance notice given of the meeting; directors were reminded to recuse themselves on topics that are a conflict of interest.)

Attending: Todd Boss, Jake Bredenbeck (Athlete Representative), Steve Czarnecki (Treasurer), Michelle De La Rosa (Secretary/Athlete Representative), Mike Grisz (Executive Director), Maurice Miller, Charlie Pratt (Athlete Representative/AAC), Sandy Rios, Terry Rogers (Vice President), Stewart Solomon (President), Cindy Tilbury

Not attending: Danielle Maddux (Athlete Representative), Terry Rogers (Vice President)

Approval of Minutes

Create a plan to get minutes approved and submitted for next meeting.

Executive Director Update (Mike Grisz)

- Overview
 - Angel donors -- people are stepping up in the racquetball community
 - Targeting accounts payable to be paid off by March
 - Continuing to define and revise the forward plan
 - National Events and what the 2023 schedule potentially looks like – discussion surrounding potential scenarios
 - Review R2 agreement
- USOPC/SafeSport
 - Need to contract out SafeSport tasks to utilize USOPC grant funds and remain in compliance
 - Process to contract someone out must be in sync with USOPC requirements
 - Next step: Create a job description/application by January
- Intern
 - Full-time unpaid intern until May
 - Taking over state rebates tasks
 - Planning on being at national events
- SafeSport/Players Health
 - Audit review -- implementing corrections
 - SafeSport plans to audit a USAR national event in 2023
- Sponsors for 2023
 - Gearbox -- Official Racquet Sponsor of USA Racquetball
 - Head/PENN – Official Ball Sponsor of USA Racquetball

- Board of Directors Election
 - Signed agreements are in place for candidates; now able to campaign
 - Slate will be announced and socialized January/February; election March 1-31
- US OPEN (Stewart Solomon)
 - Schedule conflicts in 2023 with 3WallBall and Pan American Games
 - Previous years' October timeframe under consideration – discussion concerning pros and cons for moving the event

**Motion by Stewart Solomon to postpone the 2023 US OPEN to a 2024 date to be determined at a later time
Seconded by Sandy Rios**

Discussion: Work on contract agreements, announcements, marketing plan

Vote: Passed unanimously

Finance Update (Steve Czarnecki)

USAR Racquetball finances improved over the past several weeks, following the sizable US OPEN Championship operating loss. Much of the improvement came through large reductions in staffing costs, supported by significant increases in volunteer management. Support from donors in late November and December has also been helpful. Additionally, November and December membership revenue is on track for the highest two months of the year.

While the association remains in a state of having more current liabilities than current assets, progress has been made. The 2023 budget is shaping up to have positive net income. With continued financial and volunteer support, the association's path through 2023 can be seen.

Motion to adjourn by Maurice Miller

Seconded by Sandy Rios

Adjourned at 7:43 pm MT